A PROPOSAL TO START

P.G. Diploma In
Industrial Safety, Health and Environment
(PGDISHE)

AT

DEPARTMENT OF ENVIRONMENTAL SCIENCE,
SHIVAJI UNIVERSITY,
KOLHAPUR – 416 004

2008
A) Preamble:

Industrialization is basically considered for the comfortable living of human beings. We are getting different types of goods and luxuries due to industrial products though, these are positive aspects of industrialization, along with the development in science and technology the calamities related to industries and environmental pollution problems are increasing day by day. Bhopal Gas Tragedy, Chernobyl Accident, Threemile Island Nuclear Accident, etc. are some of the examples of safety violation. The above mentioned incidences are to enough to understand the severity of Industrial calamities. To avoid such circumstances various laws and orders implementation is necessary but not the fact is that not only laws but proper training and education about safety rules and their implementation are prior requirements for any industry.

In this ever increasing era of industrialization, accidents are becoming a part of process and therefore, there is need of qualified and experienced manpower that can handle the complex industrial situations and avoid the calamities. Nowadays, there is high demand for such safety professionals from different industries. In many nations, it has been made mandatory to appoint well trained and qualified professional for the Industry.

Every year around 50 students of Department of Environmental Science complete M. Sc. degree and join Environmental Consultancy or Industry as an Environmental Professional. With their M. Sc. Environmental Science, if they get add-on course as a Diploma in Industrial Safety, which is compulsory under Factories Act, 1948 for a person joining industry as Environment and Safety Officer, these students will get immediate entry in the industry and good salary package after completion of their P.G.

Considering the present scenario in mind, Dept of Environmental Science, propose to start P.G. Diploma in Industrial Safety, Health and Environment (PGDISHE). The course is designed for the students and employees from industries who will be exposed to comprehensive and rigorous training covering all areas of Safety, Health and Environmental management.

B) Objectives :

To develop highly qualified professional manpower the basic requirement lies on systematic quality based coaching and training in Advanced Science and Technologies. Therefore, the course is designed to train and provide expert human resource to safety management and expected to bring direct benefits to industry and society.

The course is based on following objectives:
i. To develop an expert manpower to handle the complex industrial environment.
ii. To give knowledge about occupational health, industrial hygiene, accidental prevention techniques to the students.
iii. To make the student aware about safety auditing and management systems, pollution prevention techniques etc.
iv. To train the students about risk assessment and management.

F) Academic Duration of Course:
The duration of the course is 1 year and the lectures will be delivered thrice a week, two hours per day from 5 pm to 7 pm. These timings will be suitable for students and working employees from industry.

G) Course structure:
Candidates will be required to undergo learning in theory, project development and workshop subjects during the academic year. Candidates also will be exposed to industrial exposure through Industrial visits to get familiar with industrial health, safety and environmental management.

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Code</th>
<th>Paper Title</th>
<th>Theory Hours</th>
<th>Practical Hours</th>
<th>Marks</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>ISHE 1</td>
<td>Occupational Health and Hazards</td>
<td>40</td>
<td>--</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>2.</td>
<td>ISHE 2</td>
<td>Safety at Workplace</td>
<td>40</td>
<td>--</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>3.</td>
<td>ISHE 3</td>
<td>Accident Prevention Techniques</td>
<td>40</td>
<td>--</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>4.</td>
<td>ISHE 4</td>
<td>Safety Management System</td>
<td>40</td>
<td>--</td>
<td>100</td>
<td>100</td>
</tr>
<tr>
<td>5.</td>
<td>ISHE 5</td>
<td>In-plant Training and Visits</td>
<td>--</td>
<td>3 Weeks</td>
<td>--</td>
<td>100</td>
</tr>
<tr>
<td>6.</td>
<td>ISHE 6</td>
<td>Project</td>
<td>--</td>
<td>One Year</td>
<td>50</td>
<td>50</td>
</tr>
</tbody>
</table>

Total marks 600

H) Expertise Available:
Implementation of this type of course is new to the university; therefore, very few experts from various departments of University are available to teach such course. But the experts from industrial sector, labour institute and engineering colleges can be invited for lecturers. Also, some experts from National and International Institutes related to industrial safety can be invited to deliver lectures and monitor the activities.
I) Space Required:

The course includes theory papers and industrial training. The theory part can be taught in the Department of Environmental Science, Shivaji University, Kolhapur. The remaining part of industrial training can be completed in the industry as the project is based on industrial safety, health and management. The students have to complete it in the industry and therefore, laboratory space is not required for the one year project. The department has well equipped teaching classrooms and Laboratories for the practical.

J) Eligibility for Admission:

The students having science and engineering background will be eligible i.e. any graduate from Science, Engineering and Technology. Priority will be given to students from Shivaji University (60%) and others (40%). In case applicant number is more, the entrance test will be conducted.

K) Examination:

The students will be undergoing continuous assessment throughout the academic year through seminars, tests, tutorials etc. The evaluation will consist of internal assessment, external assessment and viva voce for the project. Passing will be as per university rules.

L) Intake capacity:

Maximum 30 students in which priority will be given to the university students (60%) and others (40%).

M) Fee Structure:

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition fee</td>
<td>9000 = 00</td>
</tr>
<tr>
<td>Laboratory fee</td>
<td>1000 = 00</td>
</tr>
<tr>
<td><strong>Annual fee : per student</strong></td>
<td><strong>Total : 10,000 = 00</strong></td>
</tr>
</tbody>
</table>

Other fee will be applicable as per university rules/ norms

N) Justification:

This activity aims to start Post Graduate Diploma in Industrial Safety, Health and Environment in the Department of Environmental Science. The course aims at

i. M. Sc. Environmental Science students will get a add on diploma.
ii. It will produce well trained, qualified and expert manpower for the
Industrial sector.


iv. Course will be useful for in-service people from the industry.

v. More interaction between University and Industry.

O) Budgetary Provisions:

A general budgetary provision to be made for buying model and some equipments of safety given in Annexure - I whereas Teaching assistance shown in Annexure-II and honorarium to contributory teachers and Industry experts. Miscellaneous expenditure required is given in Annexure - III. The secretarial staff required to start this course is available in the Department of Environmental Science
Annexure –I

Budget : Non-recurring (e.g. Equipments, Accessories, etc.)

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Item</th>
<th>First Year</th>
<th>Total in Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Models and Charts</td>
<td>20,000 = 00</td>
<td>20,000 = 00</td>
</tr>
<tr>
<td>2.</td>
<td>Equipments</td>
<td>50,000 = 00</td>
<td>50,000 = 00</td>
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</table>

Total Rs. 70,000 = 00

Annexure –II

Man Power:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Position</th>
<th>Consolidated Emolument</th>
<th>Total in Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Teaching Assistance (1)</td>
<td>60,000 = 00</td>
<td>60,000 = 00</td>
</tr>
<tr>
<td>2.</td>
<td>Course Co-ordinator</td>
<td>12,000 = 00</td>
<td>12,000 = 00</td>
</tr>
<tr>
<td>3.</td>
<td>Honorarium to contributory teachers, Industrial experts and T.A. (Rs.300 x 160 lectures and demonstrations, visit to industry)</td>
<td>75,000 = 00</td>
<td>75,000 = 00</td>
</tr>
</tbody>
</table>

Total Rs. 1,47,000 = 00

Annexure III:

Miscellaneous:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Budget Head</th>
<th>Total in Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Stationary</td>
<td>2,000 = 00</td>
</tr>
<tr>
<td>2.</td>
<td>Miscellaneous:</td>
<td>1,000 = 00</td>
</tr>
</tbody>
</table>

Total Rs. 3,000 = 00
Total Budgetary provisions for the first year will be

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Budget Head</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Total of Annexure –I</td>
<td>70,000 = 00</td>
</tr>
<tr>
<td>2.</td>
<td>Total of Annexure –II</td>
<td>1,47,000 = 00</td>
</tr>
<tr>
<td>3.</td>
<td>Total of Annexure –III</td>
<td>3,000 = 00</td>
</tr>
<tr>
<td></td>
<td>Total Rs. 2,20,000 = 00</td>
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</table>

Note: Draft syllabus attached

Shivaji University, Kolhapur
Department of Environmental Science
Syllabus for P. G. Diploma in
INDUSTRIAL SAFETY, HEALTH AND ENVIRONMENT
( PGDISHE )

Paper - I (ISHE 1) Occupational Health and Hazards (40 Lectures)

Unit - I  Safety and Health Management:
  i. Occupational Health Hazards, Promoting Safety, Safety and Health training,
     Stress and Safety.
  ii. Ergonomics - Introduction, Definition, Objectives, Advantages.
      Ergonomics Hazards - Musculoskeletal Disorders and Cumulative Trauma
      Disorders.
  iii. Importance of Industrial safety, role of safety department, Safety committee
       and Function

Unit - II  Radiation and Industrial Hazards:
  i. Types and effects of radiation on human body, Measurement and detection of
     radiation intensity. Effects of radiation on human body, Measurement –
     disposal of radioactive waste, Control of radiation
  ii. Industrial noise - Sources, and its control, Effects of noise on the auditory
      system and health, Measurement of noise,
  iii. Different air pollutants in industries, Effect of different gases and particulate
      matter, acid fumes, smoke, fog on human health
  iv. Vibration - effects, measurement and control measures
  v. Industrial Hygiene.

Unit -III Electrical Hazards and Hazards in Construction Industry:
  i. Safe limits of amperages, voltages, distance from lines, etc., Joints and
     connections, Overload and Short circuit protection, Earthing standards and
     earth fault protection, Protection against voltage fluctuations, Effects of shock
on human body Hazards from Borrowed nutrals, Electrical equipment in hazardous atmosphere, Criteria in their selection, installation, maintenance and use, Control of hazards due to static electricity,


Unit - IV Fire and other Hazards : (10)

i. General causes and classification of fire, Detection of fire, extinguishing methods, fire fighting installations with and without water.

ii. Machine guards and its types, automation. High pressure hazards, safety, emptying, inspecting, repairing, hydraulic and nondestructive testing, hazards and control in mines.

Reference Books :

Paper – II (ISHE 2) Safety at Workplace (40 Lectures)

Unit I - Safe use of machines and tools:

i. Safety in the use of:
   1) Grinding 2) CNC’s 3) Shearing 4) Bending 5) Milling 6) Boring 7) Shaping
   Safe use of hand tools: Safe use of various types of hand tools used for metal cutting, torsion tools, shock tools, non-sparking tools, portable power tools

ii. Ergonomics of machine guarding, Guarding of different types of machinery including special precautions for paper, rubber and printing machinery, wood working.

iii. Working in different areas: Working in confined spaces, Working Underground, Working at heights - use of stairways, clamps, working platforms, ladders of different types, Boatswain’s chair and safety harness working on roofs, Lifting machinery lifts and hoists,

iv. Operation, inspection and maintenance of industrial trucks, loose gears conveyors, Safe working load for mechanical material handling equipments.

Unit II - Plant design and Housekeeping:

i. Plant layout, design and safe distance, Ventilation and heat stress, Significance of ventilation, Natural ventilation, Mechanical ventilation Air conditioning

ii. National Building code part VIII and Building service, Thermal comfort, Indices of heat stress, Physiology of heat regulation,

iii. Safety and good housekeeping, Disposal of scrap and other trade wastes, Spillage prevention, Use of colour as an aid of housekeeping, Cleaning methods, Inspection and Checklists, Advantages of good housekeeping

Unit III - Industrial Lighting:

Purpose of lighting, Uses of good illumination, Recommended optimum standards of illumination, Design of lighting installation, Standards for lighting and colour.

Unit IV - Vibration and Noise:

Activities related to vibrations, its impact on human health, abatement Sources, effects of noise on man, Measurement and evaluation of noise, Silencers, Practical aspects of control of noise

Reference Books:


2. Industrial Safety - National Safety Council Of India.
Unit - II  Theories and principles of accident causation :  (10)
   i. The effect of accident, unsafe act, unsafe condition, unpredictable performance,
      Human factors contributing to accidents - causes for unsafe acts,
   ii. Safety and psychology -Theories of motivation and their application to safety.
      Consequences of accident, accident prevention programmers, Role of safety,

Unit - III  First aid :  (10)
   i. Body structure and Functions, Position of causality, the unconscious casualty,
      fracture and dislocation, Injuries in muscles and joints, Bleeding, Burns, Scalds
      and accidents caused by electricity, Respiratory problems, Rescue and Transport
      of Casualty. Cardiac massage, poisoning, wounds.
   ii. Personal Protective Equipments: Need, selection, supply, use, care and
      maintenance, Personal protective devices for head, ear, face, eye, foot, knee and
      body protection, Respiratory personal protective devices.

Unit IV -  Plant layout for safety :  (10)
   i. Design and location ,distance between hazardous units, colour coding ,Lighting, ventilation, Flow
      charts, pilot plant applications and machine guarding and it’s types, Housekeeping.
   ii. Accidents related with maintenance of machines, maintenance of machines-
      advantages.
   iii. Work permit systems - Significance of documentation.

Reference Books :

1. Frank P Lees – Loss of prevention in Process Industries , Vol. 1 and 2,


Paper – IV (ISHE 4 )  Safety Management System and Law                 ( 40 Lectures )

Unit - I  Legislative measures in industrial safety :  (10)
   Factories Act, 1948, Workman’s Compensation Act, 1943,
   Employees State Insurance Act, 1948.
   Mines Act , Air (Prevention and control) Pollution Act, 1981,
   Child Labour and Women Employee Act.
   The factories rules, History, Provisions under the factories Act and rules made there under with
   amendments, Functions of safety management.
   ILO Convention and Recommendations in the furtherance of safety, health and welfare.

Unit – II  Occupational Safety, Health and Environment Management :  (10)
   Bureau of Indian standards on safety and health 14489 - 1998 and 15001 - 2000
   OSHA, Process Safety Management (PSM) as per OSHA, PSM principles,
   OHSAS – 18001, EPA Standards,
   Performance measurements to determine effectiveness of PSM

Unit – III  Safety Management :  (10)
   Organising for safety, Health and Enviornment.
   Organisation : Structure, Function and responsibilities
   Safety Committee : Structure and function
The competent person in relation to safety legislation - duties and responsibilities.
Competence Building Technique (CBT),
Concept for training, application of computer, multimedia, communication.
Relevance of WTO regarding safety, Health and environment.
Employee participation in safety - Role of Trade union in safety, health and environment. Safety promotion and safety awards, safety, competitions, audio visual publication.

Unit IV Directing safety:
Definition, process, principles and techniques.
Leadership - role, function and attribution of a leader.
Essential rules in communication with employees with conducting training, team building and group dynamics.
Financial cost to individual worker and family, organisation and society. Procedures for compilation, utility and limitations of cost data, budgeting for safety, role of trade unions in safety.

Reference Books:
1. The Factories Act with amendments 1987, Govt. of India Publications DGFASLI, Mumbai
3. Industrial Safety – National Safety Council of India

ISHET 5 : In-plant Training and Industrial Visits
i. In-plant training of 3 weeks is compulsory and a Report to be submitted to the Department with due Certification of the industry where training is sought.
ii. Minimum 5 Industrial Visits are compulsory.

ISHEP 6 : Project
One year compulsory Project on Industrial Safety to be completed before theory examination and a Report to be submitted to the Department.