

#### SHIVAJI UNIVERSITY, KOLHAPUR - 416004, MAHARASHTRA

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शिवाजी विद्यापीठ, कोल्हापुर - ४१६००४,महाराष्ट्र

**दुरध्वनी - ईपीएबीएक्स - २६०९०००, अभ्यासमंडळे** विभाग दुरघ्वनी विभाग ०२३१—२६०९०९४

Ref. No.:- शिवाजी वि. / अमं / 741

प्रति

1. मा.प्राचार्य / संचालक,

सर्व संलग्नित महाविद्यालये/मान्यताप्राप्त संस्था, शिवाजी विद्यापीठ, कोल्हापुर

Date:- १२/१०/ २०२३

2. मा. अध्यक्ष व सदस्य, सर्व अभ्यास/अस्थायी मंडळे शिवाजी विद्यापीठ, कोल्हापुर

- विषयः राष्ट्रीय शैक्षणिक धोरण, 2020 नुसार शैक्षणिक वर्ष, 2024–25 (NEP-2.0) पासून लागू करावयाच्या बी.बी.ए. पदवी अभ्यासकमाचा आराखडा, नियमावली व अभ्यासकमाबाबत
- संदर्भ :- शासन निर्णय उच्च व तंत्र शिक्षण विभाग क. एनईपी-2022/प्र.क.09/विशि-3 शिकाना दि. 20 एप्रिल. 2023

# महोदय / महोदया,

उपरोक्त विषय संदर्भीय शासन आदेशानुसार कळविले आहे की, राष्ट्रीय शैक्षणिक घोरण, 2020 ची राज्यातील अंमलबजावणीच्या अनुषंगाने उपरोक्त संदर्भिय शासन आदेश व विद्यापीठ अधिकार मंडळाच्या निर्णयानुसार शैक्षणिक वर्ष, 2024–25 (NEP-2.0) पासून बी.बी.ए. पदवी अभ्यासकमाचा आराखडा, नियमावली व अभ्यासकम लाग करावयाचा आहे. (तो सोबत जोडला आहे.)

उपरोक्त आराखडा, नियमावली व अभ्यासकमामध्ये काही सुचना असल्यास संबंधित अभ्यास/अस्थायी मंडळाच्या अध्यक्षांना दिनांक 31/10/2023 अखेर कळविण्यात याव्यात. त्यानुसार पुढील कार्यवाही करणे सोईचे होईल.

कळावे.

आपला विश्वा एस. एम. कुबल) उपकुलसचिव

प्रत :

- 1. मा. अधिष्ठाता, वाणिज्य व व्यवस्थापन विद्याशाखा, शिवाजी विद्यापीठ, कोल्हापूर
- 2. मा. संचालक, परीक्षा व मुल्यमापन मंडळ
- 3. मा. संचालक, दूरस्थ व ऑनलाईन शिक्षण केंद्र
- परीक्षक नियुक्ती विभाग
- सर्व परीक्षा विभाग (ऑन)

माहितीसाठी व पूढील योग्य त्या कार्यवाहीसाठी

# SHIVAJI UNIVERSITY,

# **KOLHAPUR**



# Estd.1962

# NAAC "A++"Grade

**Faculty of Commerce and Management** 

# Syllabus for

**BBA Part-I (Sem-I and II)(NEP)** (Regulations in accordance with National Education Policy to be implemented from

Academic Year 2024-25)

(Subject to the modification that will be made from time to time)

# Shivaji University, Kolhapur BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.) PROGRAM Under the Faculty of Commerce and Management

# (To be implemented from 2024-25) Guidelines, Rules and Regulations

## 1. Title

The degree shall be titled as 'Bachelor of Business Administration' under the faculty of commerce and Management with effect from the academic year 2024-25.

B.B.A. Sem I & II from Academic Year 2024-25
B.B.A. Sem III & IV from Academic Year 2025-26
B.B.A. Sem V & VI from Academic Year 2026-27
B.B.A. Sem VII & VIII from Academic Year 2027-28

#### 2. Program Objectives

The prime objective of this program is to prepare students to take up start-ups and entrepreneurship on the basis of availability of local resources so to help the nation self reliance. This program also designs to the students to take up jobs in the commerce and industry of local, regional and national repute.

The program is going to develop student to take up higher education and verticals in the education at Tier- I level of reputed educational institutes.

#### **Program Educational Outcomes (PEOs)**

After completing the BBA course, the students would be able to:

- PEO1: Acquire the managerial professional attributes and be capable of decision making by applying the knowledge of management discipline.
- PEO2: Acquire certain basic skills and aptitudes to be helpful in taking up any particular activity in a business.
- PEO3: Explore the entrepreneurial quality, aptitude and start new business venture with innovative ideas.

- PEO4: Become knowledgeful in specialized area of management like human resource, finance, marketing, business analytics, computer application etc.
- PEO5: To inculcate global view of the industrial and organization establishment and their functions which support the business system.
- PEO6: Demonstrate competency in the business disciplines.
- PEO7: Prepare students to undertake post graduation management programme.

#### **Program Outcomes (POs)**

After completing the BBA course the students would be able to:

- PO1.Identify the different functional aspects of business world and recognize different opportunities of business.
- PO2.Acquire the different employability skills, entrepreneurial skills necessary for the professional attitudes.
- PO3.Recognize and solve business problem in an ethical manner.
- PO4.Demonstrate a global outlook with the ability to identify aspects of the global business and cross cultural understanding.
- PO5.Identify the problems and challenges and inculcate the capability to cope with the spontaneous changes.
- PO6.Analyze the importance of innovation and research, tackle the contemporary needs and accordingly grab the opportunities.
- PO7.Develop effective and oral communication especially in business applications, with the use of appropriate technology.

# 2. Credit Framework under Three/Four-Year BBA Program with multiple Entry and Multiple Exit Option

The structure of the Three/Four Years BBA program allows the opportunity to the students to experience the full range of holistic and multidisciplinary education in addition to a focus on the chosen major and minors as per their choices and the feasibility of exploring learning in different institutions. The minimum and maximum credit structure for different levels under the Three/Four Year BBA program with multiple entry and multiple exit options are as given below:

Sr. No.	Level	vel Qualification Titles or Exit Awards Year Semeste		Semester	Credit Re	Credits Offered	
110.					Minimum	Maximum	for BBA
1	4.5	UG Certificate in Business Administration	1Year	Sem. I& II	40	44	44
2	5.0	UG Diploma in Business Administration	2Year	Sem.III& IV	80	88	88
3	5.5	Bachelor in Business Administration (UG Three Year Degree)	3Year	Sem. V&VI	120	132	132
4	6.0	Bachelor in Business Administration [Honors/Research] (UG Four Year Degree)	4Year	Sem.VII& VIII	160	176	176

# 4.Credit distribution chart for B.B.A Program

Sr.	Course Name	Total Courses	Total	% in Total
No.		(Papers)	Credits	Courses
1	Major-Mandatory	13	46	34.84
2	Major-Elective	2	8	6.06
3	Minor	6	20	15.15
4	Open Elective	6	12	9.09
5	Vocational Skill Course(VSC)	4	8	6.06
6	Skill Enhancement Course(SEC)	3	6	4.55
7	Ability Enhancement Courses(AEC)	4	8	6.06
8	Indian Knowledge System(IKS)	1	2	1.52
9	Value Education Courses(VEC)	2	4	3.03
10	On Job Training(OJT)	1	4	3.03
11	Field Project(FP)	2	4	3.03
12	Community Engagement Service Program/project	1	2	1.52

13	Co-curricular Courses(CC)	4	8	6.06
Total		48	132	100

The pattern for the purpose of Semester End Examination shall be as mentioned below:

## I. B.B.A Sem I & II

60 Marks University Semester End Examination and 40 marks Internal Examination for each Theory Paper in each semester for 4 credit courses. 30 Marks University Semester End Examination and 20 marks Internal Examination for each Theory Paper in each semester for 2 credit courses.

## II. B.B.A. Sem III & IV

60 Marks University Semester End Examination and 40 Marks Internal Examination for each Theory Paper in each semester for 4 credit courses . 30 Marks University Semester End Examination and 20 marks Internal Examination for each Theory Paper in each semester for 2 credit courses. For Field Project(FP)(Sem-III)(Credit:2),Internal Viva Voce Examination will be 30 marks for report and 20 marks for internal viva voce will be held for subject teacher.

For Environment Science in Semester III, 70 Marks shall be for University examination for Theory paper and in Semester III 30 Marks for Project work.

## III. B.B.A. Sem V & VI

60 Marks University Semester End Examination and 40 Marks Internal Examination for each Theory Paper in each semester for 4 credit courses . 30 Marks University Semester End Examination and 20 marks Internal Examination for each Theory Paper in each semester for 2 credit courses.

For Field Project(FP)(Sem-V)(Credit :2),Internal Viva Voce Examination will be 30 marks for Field Report and 20 marks for Internal Viva Voce will be held for subject teacher.

For On Job Training (Credit: 4)-Sem-VI, 40 Marks for OJT Project report and 60 Marks for University Viva-Voce.

#### IV. BBA Sem VII & VIII (Degree with honours)

60 Marks University Semester End Examination and 40 Marks Internal Examination for each Theory Paper in each semester for 4 credit courses . 30 Marks University Semester End Examination and 20 marks Internal Examination for each Theory Paper in each semester for 2 credit courses. For On Job Training (Credit:4) -Sem-VIII, 60 Marks for External University Viva-Voce and 40 Marks for OJT Project report .

## V. BBA Sem VII & VIII (Honour Degree with research)

60 Marks University Semester End Examination and 40 Marks Internal Examination for each Theory Paper in each semester for 4 credit courses . 30 Marks University Semester End Examination and 20 marks Internal Examination for each Theory Paper in each semester for 2 credit courses.

For Research Report (Credit:4)-Sem-VII, 60 Marks for Internal Viva Voce and 40 for Report .

For Research Report(Credit:8)-Sem-VIII, 250 Marks for University External Viva Voce and 150 marks for Research Report and 100 marks Internship.

	Field Report, On Job Training, Research Report Evaluation							
Class	Sem	Course	Credit	Internship	Report	Viva-	Total	Evaluation
						Voce		
BBA-II	Sem-III	Field	2	-	30	20	50	Internal
		Project(FP)						
BBA-II	Sem-IV	On Job	4	-	40	60	100	Internal
		Training(OJT)						Viva Voce
BBA-III	Sem-V	Field	2	-	30	20	50	Internal
		Project(FP)						
BBA-III	Sem-VI	On Job Training	4	-	40	60	100	University
								Viva Voce
BBA-IV	Sem-VIII	On Job Training	4	-	40	60	100	University
Honours								Viva Voce
BBA-IV	Sem-VII	Research Report	4	-	40	60	100	University
Honours								Viva Voce
with								

Research								
BBA-IV	Sem-VIII	Research Report	8	100	150	250	500	University
Honours								Viva Voce
with								
Research								

#### 5. Duration

- 1. The program shall be a Full Time program.
- 2. The duration of program shall be four years.
- 3. The program shall be run on self supporting basis.
- 4. Student has to complete the program within seven years as per ABC regulations

## 6. Number of Students

A batch shall consist of not more than 80 students.

# 7. Eligibility

A candidate for being eligible for admission to the Degree Course in Business Administration shall have passed XII Std. (10+2) Examination in any stream of the Maharashtra Board of Higher Secondary Education or its equivalent or any Diploma in Technology/Engineering/Agriculture/Pharmacy or MCVC of not less than two years from any recognized Board or Vocational stream. A candidate must have passed 12 <sup>th</sup> std or qualifying examination for candidate belonging to all Category. A candidate who has completed qualifying education from any Foreign Board /University must obtain an Equivalence Certificate from Association of Indian Universities (AIU) or competent body in India.

## **Re-entry or Lateral Entry:**

Students, opting for exits at any level, will have the option to re- enter the programme from where they had left off, in the same or in a different higher educationinstitution within three years of exit and complete the degree programme within the stipulated maximum period of seven years from the date of admission to first year UG. Re-entry at various levels for lateral entrants in academic programmes shall be based on the earned and valid credits as-deposited and accumulated in the Academic Bank of Credits (ABC) through Registered HigherEducation Institutions (RHEI) and proficiency test records. Lateral entry into the programme of study leading to the UG Certificate / UG Diploma / Three year UG Degree will be based on the validation of prior learning outcomes achieved and subject to availability based on intake capacity.

#### 8. Medium of Instruction

The medium of instructions shall be in English.

#### 9. Teachers Qualification

As per rules and regulations of Shivaji University, Kolhapur and Govt. of Maharashtra.

#### **10. Fee Structure**

As per university norms.

#### **11. Requirements**

#### i)Core Faculty

Total – 4 Full Time Faculties	
For Forth Year Sem-VII & Sem-VIII	-1 Full Time Faculty
For Third Year Sem V & Sem VI	-1 Full Time Faculty
For Second Year Sem III & Sem IV	-1 Full Time Faculty
For First Year Sem I & Sem II	-1 Full Time Faculty

In addition, there shall be visiting faculty drawn from academicians/professionals from different fields.

One full time faculty having M.Com. as educational qualification and three full time faculty having MBA educational qualification(HRM, Marketing, Financial Management/Other Specialization).

The eligibility norms for the post of Assistant Professor are as per UGC norms. The additional workload should be covered through faculty appointed on CHB basis to give justice to the subject.

#### ii)Lab Assistant

One Lab Assistant having qualification B.C.A./B.C.S./B.Sc.in Computer Science/Diploma in Computer Engineering/PG DCA and also AEC/DSE/GE based lab courses.

#### iii) Non-Teaching Staff

One Clerk and 2 Peons.

#### iv) Computer Lab

Well-equipped networked Lab with backup facility, Application and system software's as per syllabi and internet facility. Student Computer Ratio 6:1. (as per Intake sanctioned).Practical sessions should be conducted for computer based subjects. Softwares such as MSOffice, Tally, SPSS, Python, PowerBI, Tableu, MySQL, R, Microsoft.NET etc. should be installed as per requirement.

#### v) Library

The entire library fees collected from the students shall be invested on library (including books, magazines and journals, e-resources etc.)

#### vi) Infrastructure

At least 4 classrooms with seating capacity of 80 students (Digital Classrooms), At least 3 classrooms for elective subjects with minimum 60 students capacity and 1 Seminar Hall, 2 Tutorial Room, 1 Training and Placement Cell Room, Head & Staff room,1 Departmental Reading & Library Room

#### **Rules and Regulations**

#### R. B. B. A. 1 : Scheme of Examination

B.B.A. Program will be conducted through CBCS Semester pattern.

There shall be an examination at the end of each semester. Course (Subject) with 4 credits will carry 100 marks. during each semester Out of this, 30 marks (for 2 credit course),60 marks(for 4 credit course) will be allotted to university theory papers and 20(for 2 credit course),40 marks(for 4 credit course) to be given by each college through internal evaluation.

\*\* 40 Term-work or Internal Mark Distribution (for 4 credit course) is as- 10 marks for Test/Assignment, 10 marks for Oral/Seminar/Book Review/Case Study/Research Paper, 20 marks for Practical Work/Field-work.

\*\* 20 Term-work or Internal Mark Distribution (for 2 credit course) is as -10 marks for Test/Assignment, 10 marks for Group Exercise or Outcome Based Activity.

	Internal/7	<b>Ferm-work Marks-Evaluation Criteria</b>						
(For 4 Credit Subjects) (Total Internal Marks= 40 marks)								
	Category-I	Category-II	Category-III	Total				
Sem.	(20 marks)	(10 marks)	(10 Marks)	(40)				
Sem-I	Practical Work/Field Work	Oral	Test/Assignment	40				
Sem-II	Practical Work/Field Work	Seminar Presentation	Test/Assignment	40				
Sem-III	Practical Work/Field Work	Book Review Presentation	Test/Assignment	40				
Sem-IV	Practical Work/Field Work	Seminar Presentation	Test/Assignment	40				
Sem-V	Practical Work/Field Work	Case Study Presentation/Seminar Presentation	Test/Assignment	40				
Sem-VI	Practical Work/Field Work	Book Review/ Case Study Presentation	Test/Assignment	40				
Sem-VII	Practical Work/Field Work	Research Paper /Case Study Presentation	Test/Assignment	40				
Sem-VIII	Practical Work/Field Work	Research Paper /Case Study Presentation	Test/Assignment	40				

	Internal/Term-work Marks-Evalu (For 2 Credit Subjects					
	(Total Internal Marks= 20 marks)					
	Category-I	Category-II	Total			
Sem.	(10 marks)	(10 marks)	(20)			
Sem-I	Group Exercises/Outcome Based Activity	Test/Assignment	20			
Sem-II	Group Exercises/Outcome Based Activity	Test/Assignment	20			
Sem-III	Group Exercises/Outcome Based Activity	Test/Assignment	20			
Sem-IV	Group Exercises/Outcome Based Activity	Test/Assignment	20			
Sem-V	Group Exercises/Outcome Based Activity	Test/Assignment	20			
Sem-VI	Group Exercises/Outcome Based Activity	Test/Assignment	20			
Sem-VII	Group Exercises/Outcome Based Activity	Test/Assignment	20			
Sem-VIII	Group Exercises/Outcome Based Activity	Test/Assignment	20			

The record of all internal or term-work marks should be strictly maintained by faculty member. Each student should prepare Seminar/Case Study /Book Review PowerPoint Presentation as per guidelines of subject teacher and submit its hardcopy or softcopy to respective subject teacher. Number of students in any group activity should not be not more than six.

## Field Project (FP) Report-(Sem-III and Sem-V)(Total Credits:2)

Field Projects corresponding to Major (core) subject, Co-curricular courses (CC) and Research Project concerned should be prepared. The candidate shall visit to respective firms/organizations/ markets/companies for whole semester and prepare a Field Project. Report carries 50 marks (30 Marks for Project Report and 20 marks for Internal Viva-Voce).

Student has to submit Field Project Work Report Spiral copy to the institute.

The faculty shall organize and guide to the student regarding field visit and for preparing the report. The report shall be evaluated by the subject teacher and Head of Department at the end of Semester III and V.

# On Job Training (OJT)/Internship or Research Report-(Sem-VI) (UG Degree with Honour(Total Credits:4)

On Job Training/Internship corresponding to Major (core) subject, Cocurricular courses (CC) and Research Project concerned should be completed after completion of Sem-V Examination .Total duration of internship shall be 30 days.(120 Hours).The institute has flexibility to allow students to complete the internship at any time during the semester.

On Job Training/Internship is to be completed by the student at any commercial organization/NGO. For this purpose, the organizations may include office of Chartered Accountant, Cost& Management Accountant, Company secretary, Management Consultant, Govt. or semi-govt. organization, co-operative society, bank, local authority etc.

Internship/Research Project Report is to be prepared which shall be based on the field work and a copy of it, has to be submitted to the institute before commencement of End Semester examination.

Evaluation of Internship will be on the criteria such as-Attendance and engagement, relevance of internship /apprenticeship ,responsibilities handled during the internship, skills acquired during the internship, contribution of the intern to the organization , plagiarism report and internship report . Internship Report carries 40 marks and 60 marks for External Viva-Voce Examination.

Examiners (university appointed) shall evaluate project report and conduct viva- voce and chairman should fill online marks and submit hard copy to the University examination department. The viva-voce committee appointed by University should have three experts for Viva-Voce, One as Chairman and another two as a member, One as External Examiner and another as Internal Examiner for Viva-Voce. The internal examiner should be appointed at institute level by the head of the Higher Education Institution (HEI) and internal examiner's name should be communicated in advance to University Exam section.

Viva-Voce remuneration should be given to all three committee members as per university norms.

# **Research Report-(Sem-VII) (UG Degree -Honour with research) (Total Credits:4)**

Research Work corresponding to Major (core) subject, Co-curricular courses (CC) concerned should be completed in Sem-VII Examination. The institute has flexibility to allow students to complete the research work at any time during the semester.

Students should prepare research article or paper on research report or work and take efforts for its publication in recognized online or offline -journals, magazines, newspapers etc. At least One Research Papers should be presented and published in either any Institute /University/State Level/National/International conference/seminar/UGC Care Listed Journals etc.

Research Paper can be of any type–Case studies, Qualitative, Quantitative, Mixed or Analytical, Argumentative or persuasive ,Definition, Compare and contrast, Cause and effect, Report, Interpretative, Experimental, Survey, Problem-solution etc. Evaluation of Research work or report will be done be on the basis of quality of research work and plagiarism report.

Examiners (university appointed) shall evaluate project report and conduct viva- voce and chairman should fill online marks and submit hard copy to the University examination department. The viva-voce committee appointed by University should have three experts for Viva-Voce, One as Chairman and another two as a member, One as External Examiner and another as Internal Examiner for Viva-Voce. The internal examiner should be appointed at institute level by the head of the Higher Education Institution (HEI) and internal examiner's name should be communicated in advance to University Exam section. Viva-Voce remuneration should be given to all three committee members as per university norms.

Research Report carries 100 marks (40 Marks for Project Report and 60 marks for University Viva-Voce).

# **Research Report-(Sem-VIII)(UG Degree Honour with research)(Total Credits: 8**)

Research Report corresponding to Major (core) subject, Co-curricular courses (CC) concerned should be completed in Sem-VIII Examination. The institute has flexibility to allow students to complete the research work at any time during the semester. Students should prepare research article or paper on research report or work and take efforts for its publication in recognized online or offline -journals, magazines, newspapers etc. The Research Report in the Sem-VIII carries 500 marks (250 marks for Viva Voce and 150 marks for Research report and Internship 100). There shall be single evaluation of project report and this will be done simultaneously along with vive-voce.

Examiners (university appointed) shall evaluate research report and conduct viva-voce and chairman should submit viva-voce marks hard copy to the University examination department. The viva-voce committee appointed by University should have three experts for Viva-Voce, One as Chairman and another two as a member, One as External Examiner and another as Internal Examiner for Viva-Voce. The internal examiner should be appointed at institute level by the head of the Higher Education Institution (HEI) and internal examiner's name should be communicated in advance to University Exam section. Viva-Voce remuneration should be given to all three committee members as per university norms.

	Field Report, On Job Training, Research Report Evaluation								
Class	Sem	Course	Credit	Internship	Report	Viva	Total	Evaluation	
BBA-II	Sem-III	Field	2	-	30	20	50	Internal	
		Project(FP)							
BBA-II	Sem-IV	On Job	4	-	40	60	100	Internal	
		Training(OJT)						Viva Voce	
BBA-III	Sem-V	Field	2	-	30	20	50	Internal	
		Project(FP)						Viva Voce	
BBA-III	Sem-VI	On Job Training	4	-	40	60	100	University	
								Viva Voce	
BBA-IV	Sem-	On Job Training	4	-	40	60	100	University	
Honours	VIII							Viva Voce	
BBA-IV	Sem-VII	Research Report	4	-	40	60	100	University	
Honours								Viva Voce	

with								
Research								
BBA-IV	Sem-	Research Report	8	100	150	250	500	University
Honours	VIII							Viva Voce
with								
Research								

# Nature of Question Paper and scheme of marking

# **QUESTION PAPER PATTERN**

## FOR ALL SEMESTERS

	(For 4 credit courses)	
Duration: 2.5 Hours		Total Marks – 60
<ul><li>Instructions: -</li><li>1) All Questions are compulsory</li><li>2) Figures to the right indicate marks</li></ul>		
Q.1 Broad Question OR		15
Q.1 Broad Question		15
Q.2 Write Short Answers (Any Three) a) b) c) d) e)		30
Q.3 Write Short Notes (Any Three) a) b) c) d) e)		15

Note:-

- The above nature of question paper is applicable for the subjects with 4 credit for all eight semesters.
- Case study/Caselets should be included in questions as per the nature of subject.

#### **QUESTION PAPER PATTERN**

#### FOR ALL SEMESTERS

(For 2 credit courses)

Duration: 1.5 Hours	(For 2 creat courses)	Total Marks – 30
<b>Instructions: -</b> 1) All Questions are compulsory 2) Figures to the right indicate marks		
Q.1 Broad Question OR Q.1 Broad Question		12
Q.2 Write Short Answers (Any Two) a) b) c) d)		10
Q.3 Write Short Notes (Any Two) a) b) c) d)		8

#### .Note:-

- The above nature of question paper is applicable for the subjects with 2 credit for all eight semesters.
- Case study/Caselets should be included in questions as per the nature of subject.

## **12.** Workload (Period/Lectures for each Course)

For every semester 30 periods (60 minutes per period) are allotted to complete the syllabus of 2 credit course (Subject) and 60 periods (60 minutes per period) for the syllabus of 4 credit course (Subject).

#### **R. B. B. A. 2: Standard of Passing**

- 1) A candidate must obtain minimum 40% of the marks in each University and internal examination paper as well as Project Reports.
- 2) For Environmental Science, the candidate shall have to prepare project report for Sem-IV.

- 3) There shall be a separate head of passing in Theory and Internal examination. However, ATKT rules shall be made applicable in respect of theory paper (University Examination) only.
- A candidate who fails in any number of subjects during semester I & II shall admitted to B.B.A. Part-II (appear for Semester –III & Semester IV examination)
- 5) However, the candidate shall not be admitted to B.B.A. Part-III (Semester-V) unless he/she passed in all the subjects at B.B.A. Part-I (Semester-I & Semester-II)
- 6) A candidate who fails in any number of subjects during Semester-III & IV shall be admitted for B.B.A. Part-III & allowed to appear for Semester –V & VI examinations.
- A candidate who fails in any number of subjects during Semester-V & VI shall be admitted for B.B.A. Part-IV & allowed to appear for Semester –VII & VIII examinations.
- However, the candidate shall not be admitted to B.B.A. Part-IV (Semester-VII)unless he/she passed in all the subjects at B.B.A. Part-II (Semester-III & Semester-IV).

<b>R.</b> I	<b>B. B.</b>	A. 3	:	Gradation	Chart

Marks Obtained	Numerical	CGPA	Letter Grade
(Grade)	(Grade Point)		
Absent	0(Zero)	-	-
0-40	0 to 4	0.0 to 3.99	Fail
41-50	5	4.00 to 4.99	С
51-60	6	5.00 to 5.99	В
61-70	7	6.00 to 6.99	B+
71-80	8	7.00 to 7.99	А
81-90	9	8.00 to 8.99	A+
91-100	10	9.00 to 10.0	0
			Outstanding

## Note:

- i) Marks obtained > = 0.5 shall be rounded off to next higher digit
- ii) The SGPA & CGPA shall be rounded off to 2 decimal points

## Calculation of SGPA & CGPA

Semester Grade Point Average (SGPA)

**SGPA** = Course credits x Grade Points obtained of a semester Course credits of respective semester

Cumulative Grade Point Average (CGPA)

**CCPA=** Total credits of a semester x SGPA of respective semester of all semesters

Total course credits of all semesters

#### B.B.A. Structure

#### As per NEP to be implementation from Academic Year 2023-24

		Major				Vocational & Skill				
Level	Semester	Mandatory	Electives	Minor	Open Elective(OE)	Enhancement Courses(VSEC): 1.Vocational Skill Course(VSC), 2.Skill Enhancement Course(SEC)	Ability Enhancement Courses(AEC),Indian Knowledge System(IKS),Value Education Courses(VEC)	Field Project(FP)/Internship/C ommunity Engagement & Service, Co-curricular Courses(CC),Research Project(RP)	Cumulative Credit	Degree/ Cum.Credits
CREDIT	DISTRIBUTION	50% Credit of Tota	l credit	18-20 Credit	10-12 Credit	VSEC(14-16) VSC=8-10 Credit SEC=6 Credit	AEC=8 Credit,IKS=2 Credit,VEC-4 Credit	FP=4-6 credit, CC=8 Credit, RP=12 credit		
		Mandatory(4)			OE(2)	VSC(2),SEC(2)	AEC(2),VEC(2),IKS(2)	CC(2)	22	
4.5	I	Mandatory(2)			OE(2)					
	Total-Sem-I	6			4	4	6	2	22	
	П	Mandatory(4)		Minor (2)	OE(2)	VSC(2),SEC(2)	AEC(2),VEC(2)	CC(2)	22	UG Certificate (40-44)
		Mandatory(2)			OE(2)					
	Total-Sem-II	6		2	4	4	4	2	22	
Cum.Cr	edit Sem-I & II	12		2	8	4+4	4+4+2	4	44	
	<b>Exit Option</b>	: Award of UG Certif	ficate in Ma	jor with 40-	44 credits an	d an additional 4 credits	s core NSQF course/	nternship or continue	with major an	d minor
	•	Mandatory(4)						•		
				Minor(4)	OE(2)	VSC(2)	AEC(2)	FP(2)	22	
	111	Mandatory(4)		, , ,						
								CC(2)		
5.0	Total-Sem-III	8		4	2	2	2	4	22	
	N7	Mandatory(4)		Minor(4)	OE(2)	SEC(2)	AEC(2	CEP(2)	22	UG Diploma (80-88)
	IV	Mandatory(4)						CC(2)		()
	Total-Sem-IV	8		4	2	2	2	4	22	
Cum.Cre	edit Sem-III & IV	16		8	4	4	4	4		
Cumm.	Credit(I,II,III,IV)	28		10	12	6+6	8+4+2	8+4	88	
Exit O	ption: Awar	d of UG Diploma in I	Major with a	80-88 credit	s and an add	itional 4 credits core NS	QF course/Internshi	p or continue with maj	or and minor	
	v	Mandatory(4)	Elective(4)	Minor(4)		VSC(2)		FP(2)		
	v	Mandatory(4)		Minor(2)						
5.5	Total Sem-V	8	4	6	-	2	-	2	22	
		Mandatory(4)	Elective(4)	Minor(4)				OJT(4)		UG Degree 120-132
	VI	Mandatory(4)								110 192
		Mandatory(2)								
	Total Sem-VI	10	4	4				4	22	
Cum.Cr	edit Sem-V & VI	18	8	10		2		6		
Cumm.C	Credit(I,II,III,IV,V ,VI)	46	8	20	12	14	8+4+2	8+6+4	132	
	,									

							Ability	Field	Cumulative	Degree/
	-	Majo Mandatory	r Elective	_	Open	Vocational Skill	Enhancement Courses(AEC), India	Project(FP)/Internship /Community	Credit	Cum. Credits
Leve I	Semester			Minor	Elective(O E)	Course(VSC),Skill Enhancement Course(SEC)	n Knowledge System(IKS),Value Education Courses(VEC)	Engagement & Service, Co-curricular Courses(CC), Research Project(RP)		
		Mandatory(4)	Elective(4)	Minor(4)						
		Mandatory(4)								
	VII	Mandatory(4)								
6.0	Total Sem-VII	12	4	4	-	-	-	-	20	
		Mandatory(4)	Elective(4)					OJT(4)		UG Honours
	VIII	Mandatory(4)								Degree 160-176
		Mandatory(4)								100-170
	Total Sem- VIII	12	4					4	20	
Cum	Credit Sem VII& VIII	24	8	4				4	40	
	Cum.Credit (I to VIII) G Degree with Honours)	70	16	20+4	12	14	8+4+2	8+6+8	172	
our	Year UG Hond	ors Degree in maj	or and minor	with 160-:	176 credits					
		Mandatory(4)	Elective(4)	Minor(4)				RP(4)		
	VII	Mandatory(4)								
	-	Mandatory(2)								
	Total Sem-VII	10	4	4	-	-	-	4	22	
6.0		Mandatory(4)	Elective(4)					RP(8)		
0.0	VIII	Mandatory(4)								UG Honours wit
		Mandatory(2)								Research Degre 160-176
	Total Sem-VIII	10	4	-	-	-	-	8	22	
Cum	Credit Sem VII&									
Cum	VIII Credit(I,II,III,IV,V,	<u> </u>	8	4 20	- 12	- 14	- 8+4+2	12 8+6+4	44 128	
	VI)	40	0	20	12	14	01412	01014	120	
-	Cum.Credit (I to VIII)	66	16	24	12	14	8+4+2	8+6+4+12	176	

B.B.A. Structure As per NEP to be implementation from Academic Year 2023-24(15.9.2023)

		Major				Vocational &				
Leve l	Semester	Mandatory	Electives	Minor	Open Elective(OE)	Skill Enhancement Courses(VSEC): 1.Vocational Skill Course(VSC), 2.Skill Enhancement Course(SEC)	Ability Enhancement Courses(AEC),In dian Knowledge System(IKS),Valu e Education Courses(VEC)	Field Project(FP)/Internshi p/Community Engagement & Service, Co- curricular Courses(CC),Researc h Project(RP)	Cumulative Credit	Degree/ Cum.Credits
	REDIT RIBUTION	50% Credit of Tot	al credit	18-20 Credit	10-12 Credit	VSEC(14-16) VSC=8-10 Credit SEC=6 Credit	AEC=8 Credit,IKS=2 Credit,VEC-4 Credit	FP=4-6 credit, CC=8 Credit, RP=12 credit		
4.5	Ι	Mandatory(4) Fundamentals of Business Management			OE-A-I(2) Micro Economics/ Psychology-I/ Marathi-I/ German-I/ Social Work-I / Media & Entertainment Management-I/ Sanskrit-I	VSC-I(2) IT Skills-MS Office -I/ IT Skills- Computerized Accounting(Tall y)-I SEC-I(2) Soft Skills - Managerial Skills-I/ Computing Skills- (Quantitative Aptitude)-I	AEC-I(2) Business Communication VEC-I(2) Democracy ,Election and Good Governance IKS(2) Ancient Indian Management	CC(2) NCC/NSS/Cultural/ Yoga/ Sports/Health & Wellness	22	UG Certificate (40-44)
		Mandatory(2) Marketing Management			OE-B-I(2) Banking/ IT in Business Management/					

Total-Sem-I	6		Hindi-I/ Japanese-I/ Political Science & public Administration- I / Defense Study-I / Russian-I	4	6	2	22	
Ш	Mandatory(4) Accounting for Managers	Minor (2) Fundame ntals of Entrepre neurship	OE-A-II(2) Macro Economics/ Psychology-II/ Marathi-II/ German-II/ Social Work-II/ Media & Entertainment Management- II/ Sanskrit-II	VSC-II(2) IT Skills-MS Office -II/ IT Skills- Computerized Accounting(Tall y)-II SEC-II(2) Soft Skills - Managerial Skills-II/ Computing Skills-(Logical Reasoning)-II	AEC-II(2) Impression Management VEC-II (2) Constitutions of India & Local Self Govt.	CC(2) NCC/NSS/Cultural/ Yoga/ Sports/Health & Wellness	22	
	Mandatory(2) Human Resource Management		OE-B-II(2) Business Environment/ RTI & Human Right Education (HRE) and IPR / Hindi-II/ Japanese-II/					-

	Total- Sem-II n.Credit n-I & II	6 12	2	Political Science & public Administration- II/ Defense Study-II/ Russian-II 4 8	4 4+4	4 4+4+2	2 4	22 44	
		ward of UG Certific	cate in Major with 40-	44 credits and an	additional 4 credit	ts core NSQF cours	e/Internship or continu	ue with major	and minor
5.0	III	Mandatory(4) Cost Accounting	Minor(4) Entrepre neurship Develop ment	OE-III(2) Statistical Techniques/ Goods & Service Tax(GST)/ Sociology-I/ French-I/ Journalism & Mass Communicati on-I/ Health Science-I/ Agriculture-I	VSC-III(2) Financial Market Skills/ Entrepreneurial Skill	AEC-III(2) Environmental Science-I	FP(2) Field Project		UG Diploma (80-88)
		Mandatory(4)					CC(2)		
		Service Management					NCC/NSS/Cultural/ Yoga/Sports/Health & Wellness		
	Total- Sem-III	8	4	2	2	2	4	22	
	IV	Mandatory(4) Management Accounting	Minor(4) Entrepre neurship Project Manage	OE-IV (2) Statistics for Business/ Labour Laws/ Sociology-II/	SEC-III(2) Soft Skills - Managerial Skills-III/ Computing	AEC-IV(2) Environmental Science-I	CEP(2) Community Engagement Program/Project	22	

		Mandatory(4) Research Methods in Management		ment	French-II/ Journalism & Mass Communicati on-II/ Health Science-II/ Agriculture-II	Skills-(Verbal Ability )-I		CC(2) NCC/NSS/Cultural/ Yoga/Sports/Health & Wellness		
	Total- Sem-IV	8		4	2	2	2	4	22	
Ι	Credit Sem- II & IV	16		8	4	4	4	4		
	n.Credit(I,II ,III,IV)	28		10	12	6+6	8+4+2	8+4	88	
Exit C	Option: Awa	rd of UG Diploma	in Major w	ith 80-88 cr	edits and an add	litional 4 credits cor	e NSQF course/Int	ernship or continue wi	ith major and	minor
5.5	v	Mandatory(4) Production and Operation Management	Elective (4) Speciali zations A/B/C/ D/E/F/G /H/I/J (Marketi ng Manage ment/Fi nancial Manage ment//H uman Resourc	Minor(4) Financial Manage ment		VSC-IV(2) Event Management Skill /Data Analysis Skills		FP(2) Field Project		UG Degree 120-132

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		Tourism							
		Manage							
	Mandatory(4)	ment)	Minor(2)						
	Business Ethics		Fundame						
	& Corporate		ntal of						
	Governance		Business						
	Governance		Law						
			Law						
Total Sem-V	8	4	6	-	2	-	2	22	
	Mandatory(4)	Elective	Minor(4)				OJT/Internship(4)		
	Strategic and	(4)	Fundame				Apprenticeship		
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	Change	Speciali	ntals of Taxation		Internship	
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		Mandatory(4) Organizational Behavior Mandatory(2) E-Commerce 10	al Busines s/Travel & Tourism Manage ment)						22	
Cum.	Total Sem-VI Credit Sem-V &	10	4 8	<b>4</b> 10		2		<b>4</b> 6	22	
Cumm	VI n.Credit(I,II,III,I	46	8	20	12	14	8+4+2	8+6+4	132	
	V,V,VI)							ternship or continue w		1 minor
EXIL	Option: Awa	ru or OG Degree n		120-132 0	reuns and an au	unional 4 creans co		-	nn major and	
Lev el	Semester	Majo Mandatory	Elective	Minor	Open Elective(OE)	Vocational Skill Course(VSC),Skill Enhancement Course(SEC)	Ability Enhancement Courses(AEC),In dian Knowledge System(IKS),Valu e Education Courses(VEC)	Field Project(FP)/Internshi p/Community Engagement & Service, Co- curricular Courses(CC), Research Project(RP)	Cumulative Credit	Degree/ Cum. Credits
6.0	VII	Mandatory(4) Artificial Intelligence in Management	Elective(4) Specializati ons-Subject A/B/C/D/E/ F/G/H/I/J (Marketing Managemen t/Financial	Minor (4) Resea rch Metho dolog						UG Honours Degree 160-176

		Managemen							
		t /Business							
		Analytics/C							
		omputer							
		Application/							
		Event							
		Managemen							
		t/Family							
		Business							
		Managemen							
		t/Hospitality							
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		Tourism							
		Managemen							
		t)							
	Mandatory(4)								
	Cyber Crime								
	and Frauds in								
	Business								
	Mandatory(4)								-
	Cultural,								
	Philosophical								
	And Spiritual								
	Foundations Of								
	Management								
Total Sem-	12	4	4	-	-	-	-	20	
VII	Man lat (A)								-
	Mandatory(4)	Elective(4)					OJT(4)		
VIII	Total Quality	Specializati					OJT		
	Management	ons-Subject							<u> </u>

Total Sem- VIII	12	4			4	20	
	Global Business Management						
	Mandatory(4)						1
	Managers						
	Research for						
	Operations						
	Mandatory(4)	t))					
		Managemen					
		Tourism					
		avel &					
		al Business/Tr					
		t/Internation					
		Managemen					
		t/Hospitality					
		Business Managemen					
		t/Family					
		Managemen					
		Event					
		omputer Application/					
		Analytics/C					
		t /Business					
		Managemen					
		Resource					
		Managemen t//Human					
		t/Financial					
		Managemen					
		(Marketing					
		A/B/C/D/E/ F/G/H/I/J					

Cum.	Credit Sem VII& VIII	24	8	4				4	40	
(U	Cum.Credit (I to VIII) G Degree with Honours)	70	16	20+4	12	14	8+4+2	8+6+8	172	
Fou	r Year UG Ho	onors Degree in m	ajor and mine	or with 10	60-176 credits					
6.0	VII	Mandatory(4) Artificial Intelligence in Management	Elective(4) Specializat ions- Subject A/B/C/D/E /F/G/H/I/J (Marketing Manageme nt/Financia 1 Manageme nt//Human Resource Manageme nt /Business Analytics/ Computer Applicatio n/Event Manageme nt/Family Business Manageme nt/Family Business Manageme nt/Hospital ity Manageme nt/Hospital ity Manageme	Minor (4) Resear ch Metho dology				RP(4) Research Project		UG Honours with Research Degree 160-176

	Mandatory(4) Cyber Crimes and Frauds in Business Mandatory(2) Cultural, Philosophical And Spiritual Foundations Of Management	Manageme nt)							
Total Sem-VII	10	4	4	-	-	-	4	22	
VIII	Mandatory(4) Total Quality Management	Elective(4) Specializat ions- Subject A/B/C/D/E /F/G/H/I/J (Marketing Manageme nt/Financia 1 Manageme nt//Human Resource Manageme nt /Business Analytics/ Computer Applicatio n/Event Manageme nt/Family					RP(8) Research Project		

		Business							
		Manageme							
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		ravel & Tourism							
		Manageme							
		nt)							
	Mandatory(4)								-
	Operations								
	Research for								
	Managers								
	Mandatory(4)								
	<b>Global Business</b>								
	Management								
Total Sem-VIII	10	4	-	-	-	-	8	22	_
Cum.Credit	20	0	4				10	4.4	
Sem VII& VIII	20	8	4	- 12	-	-	12	44	
Cum.Credit(I,II, III,IV,V,VI)	46	8	20	12	14	8+4+2	8+6+4	132	
Cum.Credit									
(I to VIII)		16		10	14	0.4.2	0 ( 1 10	186	
(UG Degree	66	16	24	12	14	8+4+2	8+6+4+12	176	
with research)									
	onors with Research								

# **Electives Description:**

Sr.	Elective Code	Elective Group	Semester – V	Semester- VI	Semester – VII	Semester – VIII
1.	А	Marketing Management	Digital Marketing	Consumer Behavior	Advertising and Brand Management	International Marketing
2.	В	Financial Management	Indian Financial System	Business Finance	Security Analysis & Portfolio Management	International Finance
3.	С	Human Resource Management	HR Planning & Procurement	Human Resource Development	Compensation Management	Industrial Relations and Labor Laws
4.	D	Business Analytics	Business Analytics for Management	Business Analytics using R Programming	Data Visualization using Python	Business Data Management & Cloud Computing
5.	E	Computer Application	Web Technology	Enterprise Resource Planning	Data Mining & Warehousing	Python Programming and Software Project Management
6.	F	Event Management	Fundamentals of Event Management	Event Marketing and Production	Event Risk Management	IT for Event Management
7.	G	Family Business Management	Dynamics of Family Business	Start Up-Creativity and Innovation	Strategic Family Business Management	Venture Capital and Funding Agencies
8.	Н	Hospitality Management	Fundamentals of Hospitality Management	Hotel Management	Hospitality Marketing and Law	Soft Skills in Hospitality
9.	Ι	International Business	Principles of International Business	Export and Import	Cross Cultural Management	Issues in International Business
10.	J	Travel and Tourism Management	Basics of Travel and Tourism	Principles and Practices of Travel and Tourism Management	Geography of Tourism & Attractions of Indian tourism	Tourism issues and Strategies

# **Open Electives Description**

Year	Sem	Open Elective	Open Elective (2 Credits)
BBA-I	Sem-I	OE-A1 to F1	Micro Economics/ Psychology-I/ Marathi-I/ German-I/ Social Work-I / Media & Entertainment Management-I/ Sanskrit-I
DDA-I	Sem-I	OE-A2 to F2	Banking/ IT in Business Management/ Hindi-I/ Japanese-I/ Political Science& public Administration-I / Defense Study-I / Russian-I
	Sem-II	OE-H1 to N1	Macro Economics/ Psychology-II/ Marathi-II/ German-II/ Social Work-II/ Media & Entertainment Management-II/ Sanskrit-II
BBA-I	Sem-II	OE-H2 to N2	Business Environment/ RTI, Human Right Education (HRE) & IPR / Hindi- II/ Japanese-II/ Political Science & public Administration-II/ Defense Study- II/ Russian-II
BBA-II	Sem-III	OE-O1 To U1	Statistical Techniques/ Goods & Service Tax(GST)/ Sociology-I/ French-I/Journalism & Mass Communication-I/ Health Science-I/ Agriculture-I
BBA-II	Sem-IV	OE-O2 To U2	Statistics for Business/ Labour Laws/ Sociology-II/ French-II/ Journalism & Mass Communication-II/ Health Science-II/ Agriculture-II

# **Vocational Skill Courses Description**

Year	Sem	VSC Paper	VSC Elective (2 Credits)
BBA-I	Sem-I	I	IT Skills-MS Office -I/IT Skills-Computerized Accounting(Tally)-I
	Sem-II	II	IT Skills-MS Office -II/IT Skills-Computerized Accounting(Tally)-II
BBA-II	Sem-III	III	Financial Market Skills /Entrepreneurial Skill
BBA-III	Sem-V	IV	Event Management Skills/Data Analysis Skills

# **Skill Enhancement Courses Description**

Year	Sem	SEC Paper	SEC Elective (2 Credits)
	Sem-I	Ι	Soft Skills - Managerial Skills-I/ Computing Skills-(Quantitative Aptitude)-I
BBA-I	Sem-II	П	Soft Skills - Managerial Skills-II/ Computing Skills-(Logical Reasoning)-II
BBA-II	Sem-IV	Ш	Soft Skills - Managerial Skills-III/ Computing Skills-(Verbal Ability )-III

#### Shivaji University, Kolhapur Bachelor of Business Administration (BBA) Program (NEP)

	Ν	lajor			Vocational & Skill Enhancement	Ability Enhancement	On Job Training(OJT)/Field	
Sem.	Mandatory	Elective	Minor	Open Elective (OE)	Courses(VSEC): 1.Vocational Skill Course(VSC) 2.Skill Enhancement Course(SEC)	Courses(AEC),Indian Knowledge System(IKS),Value Education Courses(VEC)	Project(FP)/Internship/Co mmunity Engagement & Service, Co-curricular Courses(CC),Research Project(RP)	Total
т	Mandatory-A1			OE-A1 to G1	VSC-I	AEC-I	CC-A1 to F1	22
Ι	Mandatory-A2			OE-H1 to N1	SEC-I	VEC-I		22
	Mandatory-A3		Minor-I	OE-A2 to G2	VSC-II	IKS-1		
Π	Mandatory-A4			OE-H2 to N2	SEC-II	AEC-II	CC-A2 to F2	22
	-					VEC-II		
							Total Credits	44
Exit Op	tion: Award of UG C	ertificate in major with 4	40-44 credits an	nd an additional	4 credits core NSQF c	ourse/Internship OR Cont	inue with Major and Minor	44
	Mandatory-B1	Ŭ	Minor-II	OE-O1 to U1	VSC-III	AEC-III	FP-I	
III	Mandatory-B2						CC-A3 to F3	22
<b>TX</b> 7	Mandatory-B3		Minor-III	OE-O2 to U2	SEC-III	AEC-IV	CEP-I	22
IV	Mandatory-B4						CC-A4 to F4	22
							Total Credits	44
Exit Op	tion: Award of UG D	iploma in major with 80	-88 credits and	an additional 4	credits core NSQF cou	rse/Internship OR Contin	ue with Major and Minor	88
	Mandatory-C1	Elect-DSE-A1 to J1	Minor-IV		VSC-IV	•	FP-II	
V	Mandatory-C2		Minor-V					22
	Mandatory-C3	Elect-DSE-A2 to J2	Minor-VI				OJT-I	
VI	Mandatory-C4							22
	Mandatory-C5							
							Total Credits	44
Exit On	tion: Award of UG D	egree in major with 120	-132 credits at	nd an additional	4 credits core NSOF c	ourse/Internshin OR Cont	inue with Major and Minor	132
Latt Op	Mandatory-D1	Elect-DSE-A3 to J3	Minor-VII					102
VII	Mandatory-D2							20
, 11	Mandatory-D3							20
	Mandatory-D4	Elect-DSE-A4 to J4					OJT-II	
VIII	Mandatory-D5							20
	Mandatory-D6							
							Total Credits	40
Four V	ear UG <mark>Honors De</mark>	<mark>gree</mark> in major and min	or with 160-1	76 credit	I			172
L UMI I	Mandatory-D1	Elect-DSE-A3 to J3					RP-I	- / -
VII	Mandatory-D2						•	22
, <b>1</b>	Mandatory-D3							
	Mandatory-D4	Elect-DSE-A4 to J4					RP-II	
VIII	Mandatory-D5						**	22
	Mandatory-D6							
							Total Credits	44
		h Research Degree in	• •					176

# **Credit Distribution Chart for B.B.A. Program**

Semester, NSQF Level and Exit Points

Sr.	Semester	Year	Year	Credits	Level	Exit Points &Award
No.						
1	Sem. I & II	2024-25	1Year	44	4.5	UG Certificate in Business Administration
2	Sem.III & IV	2025-26	2Year	88	5.0	UG Diploma in Business Administration
3	Sem. V &VI	2026-27	3Year	132	5.5	Bachelor in Business Administration (UG Three Year Degree)
4	Sem.VII & VIII	2027-28	4Year	176	6.0	Bachelor in Business Administration [Honors/Research] (UG
						Four Year Degree)

**Credit Distribution (3 Years Degree Programme in major)** 

Sr. No.	Course Name	Total Courses (Papers)	Total Credits	% in Total Courses
1	Major-Mandatory	13	46	34.84
2	Major-Elective	2	8	6.06
3	Minor	6	20	15.15
4	Open Elective	6	12	9.09
5	Vocational Skill Course(VSC)	4	8	6.06
6	Skill Enhancement Course(SEC)	3	6	4.55
7	Ability Enhancement Courses(AEC)	4	8	6.06
8	Indian Knowledge System(IKS)	1	2	1.52
9	Value Education Courses(VEC)	2	4	3.03
10	On Job Training(OJT)	1	4	3.03
11	Field Project(FP)	2	4	3.03
12	Community Engagement Service Program/project	1	2	1.52
13	Co-curricular Courses(CC)	4	8	6.06
	Total	48	132	100

Sr. No.	Course Name	Total Courses (Papers)	Total Credits	% in Total Courses
1	Major-Mandatory	19	70	40.70
2	Major-Elective	6	16	9.30
3	Minor	6	24	13.95
4	Open Elective	6	12	6.98
5	Vocational Skill Course(VSC)	4	8	4.65
6	Skill Enhancement Course(SEC)	3	6	3.49
7	Ability Enhancement Courses(AEC)	4	8	4.65
8	Indian Knowledge System(IKS)	1	2	1.16
9	Value Education Courses(VEC)	2	4	2.33
10	On Job Training(OJT)	2	8	4.65
11	Field Project(FP)	2	4	2.33
12	Community Engagement Service Program/project	1	2	1.16
13	Co-curricular Courses(CC)	4	8	4.65
	Total	60	172	100

### Credit Distribution (4 Years Degree Honors Programme in major)

Sr. No.	Course Name	Total Courses (Papers)	Total Credits	% in Total Courses
1	Major-Mandatory	19	66	37.5
2	Major-Elective	6	16	9.09
3	Minor	6	24	13.63
4	Open Elective	6	12	6.81
5	Vocational Skill Course(VSC)	4	8	4.55
6	Skill Enhancement Course(SEC)	3	6	3.41
7	Ability Enhancement Course (AEC)	4	8	4.55
8	Indian Knowledge System(IKS)	1	2	1.14
9	Value Education Course (VEC)	2	4	2.27
10	On Job Training(OJT)	1	4	2.27
11	Field Project(FP)	2	4	2.27
12	Community Engagement Service Program/Project	1	2	1.14
13	Co-curricular Course(CC)	4	8	4.55
14	Research Project(RP)	2	12	6.82
	Total	61	176	100

### Credit Distribution (4 Years Degree Honors with research in major)

# **Credit Distribution**

Sr.		<b>3 Y</b>	ear Degree Pro	ogramme	4 Y (Honours with	ear Degree Research) Pro	gramme
No.	Course	Courses	Credits	%	Courses	Credits	%
		(3 Yr)	( <b>3Yr</b> )		(4Yr)	(4Yr)	
1	Major-Mandatory	13	46	34.84	19	66	37.50
2	Major-Elective	02	08	6.06	04	16	9.09
3	Indian Knowledge System(IKS)	01	02	1.52	01	02	1.14
4	Vocational Skill Course(VSC)	04	08	6.06	04	08	4.55
5	Field Project(FP)	02	04	3.03	02	04	2.27
6	On Job Training(OJT)	01	04	3.03	01	04	2.27
7	Research Project(RP)				02	12	6.82
	Total (Major)-A	23	72	54.55	33	112	63.64
1	Minor	06	20	15.15	07	24	13.64
	Total (Minor)-B	06	20	15.15	07	24	13.64
1	Open Elective(OE)	06	12	9.09	06	12	6.82
2	Ability Enhancement Course(AEC)	04	08	6.06	04	08	4.55
3	Skill Enhancement Course(SEC)	03	06	4.55	03	06	3.41
4	Value Education Course (VEC)	02	04	3.03	02	04	2.27
5	Co-curricular Courses(CC)	04	08	6.06	04	08	4.55

6	Community Engagement Service Program/Project(CEP)	01	02	1.51	01	02	1.14
	Total-C	20	40	30.30	20	40	22.73
	Grand Total (A+B+C)	49	132	100.00	60	176	100.00

# **CBCS BBA Structure Sem -I and II**

							Structure							
							URATION	[-06 MOI	NTHS					
				EACHING					EXAMINATION SCHEME					
			HEORY(			ACTICA			RSITY		INTERNAL EXAM			
	COURSE TYPE	NO.OF LECTUR E	HOURS	CREDITS	NO.OF LECT URE	HOURS	CREDITS	PAPER HOURS	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN	
1	Mandatory-A1	4	4	4				2.5	60	24		40	16	
2	Mandatory-A2	2	2	2				1.5	30	12		20	8	
3	OE-A1 to G1	2	2	2				1.5	30	12	For 40 Internal Marks = PRACTICAL OR	20	8	
4	OE-H1 to N1	2	2	2				1.5	30	12	FIELDWORK	20	8	
5	VSC-I	-	-	-	2	2	2	1.5	30	12	(20)+TEST/ASSIGNME	20	8	
6	SEC-I	2	2	2				1.5	30	12	NT(10)+	20	8	
7	AEC-I	2	2	2				1.5	30	12	ORAL(10)	20	8	
8	VEC-I	2	2	2				1.5	30	12	For 20 Internal Marks =	20	8	
9	IKS-I	2	2	2				1.5	30	12	GROUP ACTIVITY(10)	20	8	
10	CC-A1 to F1	2	2	2				1.5	30	12	+TEST/ASSIGNMENT (10)	20	8	
	TOTAL	20	20	20	2	2	2	-	330	-	220 Theory Marks + Internal M 330 (Theory) + 220 (1			
					SEI	M -II-DU	URATION	N-06 MC	ONTHS					
			T	EACHING	SCHEM	1E				ЕХ	XAMINATION SCHEME			
		TI	HEORY(	(H)	PR	ACTICA	L(PR)	UNIVERSITY EXAM INTERNAL EXAM						
	COURSE TYPE	NO.OF LECTU RE	HOURS	CREDITS	NO.OF LECT URE	HOURS	CREDITS	PAPER HOUR S	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN	
1	Mandatory-A3	4	4	4				2.5	60	24		40	16	
2	Mandatory-A4	2	2	2				1.5	30	12	For 40 Internal Marks =	30	12	
3	Minor-I	2	2	2				1.5	30	12	PRACTICAL OR	30	12	
4	OE-A2 to G2	2	2	2				1.5	30	12	FIELDWORK (20)+TEST/ASSIGNME	30	12	
5	OE-H2 to N2	2	2	2				1.5	30	12	NT (10)+SEMINAR(10)	30	12	
6	VSC-II	-	-	-	2	2	2	1.5	30	12	For 20 Internal Marks	30	12	
7	SEC-II	2	2	2				1.5	30	12		30	12	
8	AEC-II	2	2	2				1.5	30	12	GROUP ACTIVITY(10)	30	12	
9	VEC-II	2	2	2				1.5	30	12	+TEST/ASSIGNMENT	30	12	
10	CC-A2 to F2	2	2	2				1.5	30	12	(10)	30	12	

									220		
TOTAL	20	20	20	2	2	2	330	Theory	Marks + Internal Ma	rks = Tota	l Marks
								33	<b>30</b> (Theory) + 220 (Inter	rnal) = 5	550
GRAND TOTAL	40	40	40	4	4	4	660	660	(THEORY) + 440 (INT)	ERNAL) =	1100

NOTE: Open Elective (OE) Vocational & Skill Enhancement Courses(VSEC):1.Vocational Skill Course(VSC),2.Skill Enhancement Course(SEC), Ability Enhancement Courses(AEC),Indian Knowledge System(IKS),Value Education Courses(VEC), On Job Training(OJT)/Field

Project(FP)/Internship/Community Engagement & Service, Co-curricular Courses(CC), Research Project(RP)

								ucture-2					
						STER	-III-DI	URATION-0	6 MONTH				
			TEACH	ING SCH						EXA	MINATION SCHEME		
SR.		THI	PRACTICAL (PR)			UNIVER	RSITY EX	XAM	INTERNAL H	EXAM			
NO.	COURSE TYPE	NO.OF LECTURE	HOURS	CREDIT S	NO. OF LE CT UR E	HO UR S	CR EDI TS	PAPER HOURS	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN
1	Mandatory-B1	4	4	4				2.5	60	24	For 40 Internal Marks = PRACTICAL OR	40	16
2	Mandatory-B2	4	4	4				2.5	60	24	FIELDWORK	40	16
3	Minor-II	4	4	4				2.5	60	24	(20)+TEST/ASSIGNMENT (10)+	40	16
4	OE-O1 to U1	2	2	2				1.5	30	12	BOOK REVIEW	20	8
5	VSC-III	-	-	-	2	2	2	1.5	30	12	PRESENTATION(10)	20	8
6	AEC(Env.Sc.)	2	2	2				3.00	70	28	For 20 Internal Marks =	-	-
7	CC-A3 to F3	2	2	2				1.5	30	12	GROUP ACTIVITY(10)- +TEST/ASSIGNMENT (10)	20	8
8	FP	-	-	-	2	2	2				FIELD PROJECT INTERNAL VIVA-VOCE EXAMINATION 30 MARKS FOR FIELD PROJECT REPORT +20 MARKS FOR INTERNAL VIVA-VOCE (MINIMUM MARKS 40% IN EACH HEAD	50	20
	TOTAL	18	18	18	4	4	4	-	340	-	230 Theory Marks + Internal Ma 340 (Theory) + 230 (Intern		
			•			STER	-IV DU	URATION-06	6 MONTH				
_				ING SCH							MINATION SCHEME		
SR.		TH	EORY(T	<b>H</b> )	PR	ACTI	CAL	UNIVER	SITY EX	AM	INTERNAL E	XAM	

# CBCS BBA Structure Sem -III and IV

NO.						(PR)							
	COURSE TYPE	NO.OF LECTURE	HOURS	CREDIT S	NO. OF LE CT UR E	HO UR S	CR EDI TS	PAPER HOURS	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN
1	Mandatory-B3	4	4	4				2.5	60	24		40	16
											For 40 Internal Marks =		
2	Mandatory-B4	4	4	4				2.5	60	24	PRACTICAL OR	40	16
3	Minor-III	4	4	4				1.5	30	12	FIELDWORK	20	8
4	OE-O2 to U2	2	2	2				1.5	30	12	(20)+TEST/ASSIGNME	20	8
5	SEC-III	2	2	2				1.5	30	12	NT(10)+	20	8
6	CEP	-	-	-	2	2	2	1.5	30	12	SEMINAR(10)	20	8
7	CC-A4 to F4	2	2	2				1.5	30	12	For 20 Internal Marks = GROUP ACTIVITY(10) +TEST/ASSIGNMENT (10)	20	8
8	AEC(Env.)	2	2	2							EVS PROJECT	30	12
	TOTAL	20	20	20	2	2	2	-	270	-	Theory Marks + Internal270 (Theory) +210 (Internal)		Fotal Marks 480
GR	AND TOTAL	38	38	38	6	6	6		610		610 (THEORY) + 440 (	INTERNA	AL) = 1050

NOTE: Open Elective (OE) Vocational & Skill Enhancement Courses(VSEC):1.Vocational Skill Course(VSC),2.Skill Enhancement Course(SEC),

Ability Enhancement Courses(AEC), Indian Knowledge System(IKS), Value Education Courses(VEC), On Job Training(OJT)/Field

Project(FP)/Internship/Community Engagement & Service, Co-curricular Courses(CC), Research Project(RP)

						D	BA Struc		-v and v				
								ture-3					
							R-V -DUR	ATION-	06 MON'				
			TEAC	CHING	SCHEM					EX	AMINATION SCHEME		
SR.			EORY(TH	-		ACTIC (PR)		UNIV	ERSITY	Y EXAM	INTERNAL	EXAM	
NO.	COURSE TYPE	NO.OF LECTURE	HOURS	CRED ITS	NO.OF LECTU RE	HOU RS	CREDIT S	PAPER HOURS	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN
1	Mandataory-C1	4	4	4				2.5	60	24	For 40 Internal Marks =	40	16
2	Mandataory-C2	4	4	4				2.5	60	24	PRACTICAL OR	40	16
3	Elect-DSE-A1 to J1	4	4	4				2.5	60	24	FIELDWORK (20)+TEST/ASSIGNMENT(10) +	40	16
4	Minor-IV	4	4	4				2.5	60	24	CASE STUDY	40	16
5	Minor-V	2	2	2				1.5	30	12	PRESENTATION/SEMINAR	20	8
6	VSC-IV	-	-	-	2	2	2	1.5	30	12	(10) For 20 Internal Marks = GROUP ACTIVITY(10) +TEST/ASSIGNMENT (10)	20	8
7	FP	-	-	-	2	2	2	-	-	-	FIELD PROJECT INTERNAL VIVA-VOCE EXAMINATION 30 Marks for Mini-Project Report +20 Marks for Internal Viva- voce (Minimum Marks 40% in each head)	50	20
	TOTAL	18	18	18	4	4	4		300		250Theory Marks + Internal300 (Theory) + 250 (Internal)		
							R-VI DUR	AHON-	UO MON				
SR.		THI	EORY(TH		SCHEM	E RACTIC (PR)	AL	UNIV	ERSITY		AMINATION SCHEME INTERNAL	EXAM	
NO.	COURSE TYPE	NO.O F LECT URE	HOURS	CR EDI TS	NO. OF LECT URE	HO UR S	CRED ITS	PAPE R HOU RS	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN
1	Mandataory-C3	4	4	4				2.5	60	24	For 40 Internal Marks =	40	16
2	Mandataory-C4	4	4	4		1		2.5	60	24	PRACTICAL OR	40	16
3	Mandataory-C5	2	2	2				1.5	30	12	FIELDWORK	20	8
4	Elect-DSE-A2 to J2	4	4	4				2.5	60	24	(20)+TEST/ACTIVITY(10)+ +BOOK REVIEW/CASE	40	16

**BBA Structure Sem -V and VI** 

5	Minor-VI	4	4	4				2.5	60	24	STUDY(10) For 20 Internal Marks = GROUP ACTIVITY(10) +TEST.ASSIGNMENT (10)	40	16
6	OJT	-	-	-	4	4	4		100	40	PROJECT UNIVERSITY VIVA-VOCE EXAMINATION AND PROJECT REPORT (Viva Voce:Max:60 Marks, Min: 24 Marks) (Project Report:Max:40 marks ,Min:16 Marks)		
	TOTAL	18	18	18	4	4	1		370	-	180	ha Tatal Ma	
	IUIAL	10	10	10	4	4	-	-	570		Theory Marks + Internal Mark 370 (Theory &Viva) + 180 (Inter		IFKS
GR	AND TOTAL	36	36	36	4	4	4	-	700	-	700 (THEORY) + 430 (	INTERNAI	L) = 1130

NOTE: Open Elective (OE) Vocational & Skill Enhancement Courses (VSEC):1.Vocational Skill Course (VSC), 2.Skill Enhancement Course (SEC), Ability Enhancement Courses (AEC), Indian Knowledge System (IKS), Value Education Courses (VEC), On Job Training (OJT)/Field Project(FP)/Internship/Community Engagement & Service,

Co-curricular Courses (CC),Research Project(RP)

#### CBCS BBA Structure Sem -VII and VIII

# (For Four Year UG Honors Degree in Major and Minor)

							Struct	ure-4						
				SEM	IESTE	R-VII	-DUR	ATION-06	MONTH	S				
			TEACH	ING SCHEM	1E					EXA	MINATION SCHEME			
SR.		TI	HEORY(TH	I)	PRA	ACTIC (PR)	CAL	UNIVE	RSITY E	XAM	INTERNAL EXAM			
NO.	COURSE TYPE	NO.OF LECTURE	HOURS	CREDITS	NO. OF LE CT UR E	HO UR S	CR ED ITS	PAPER HOURS	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN	
1	Mandataory-D1	4	4	4				2.5	60	24		40	16	
2	Mandataory-D2	4	4	4				2.5	60	24	For 40 Internal Marks =	40	16	
3	Mandataory-D3	4	4	4				2.5	60	24	PRACTICAL OR FIELDWORK(20)+	40	16	
4	Elect-DSE- A3 to J3	4	4	4				2.5	60	24	TEST/ASSIGNMENT(10)+ RESEARCH PAPER /CASE		16	
5	Minor-VII	4	4	4				2.5	60	24	STUDY PRESENTATION(10 <b>For 20 Internal Marks =</b> GROUP ACTIVITY(10) +TEST/ASSIGNMENT (10)	40	16	
											200			
r	FOTAL	20	20	20				-	300	-	Theory Marks + Internal M 300 (Theory) + 200 (Inter			
		1		SEM	ESTE	R-VII	I DUR	ATION-06	MONTH	[S		(iiiii) = 000	,	
			TEACH	ING SCHEN							MINATION SCHEME			
SR.		Т	HEORY(TI			ACTI (PR)		UNIVI	ERISTY V VOCE		INTERNAL	EXAM		
NO.	COURSE TYPE	NO.OF LECTUR E	HOURS	CREDITS	NO. OF LE CT UR E	HO UR S	CR ED ITS	PAPER HOURS	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN	
1	Mandataory-D4	4	4	4				2.5	60	24	For 40 Internal Marks =	40	16	
2	Mandataory-D5	4	4	4				2.5	60	24	PRACTICAL OR	40	16	
3	Mandataory-D6	4	4	4				2.5	60	24	FIELDWORK(20)+	40	16	
	Elect-DSE- A4 to J4	4	4	4				2.5	60	24	TEST/ASSIGNMENT (10)+ RESEARCH PAPER /CASE STUDY PRESENTATION(10)	40	16	

OJT	-	-	-	4	4	4		100	40	PROJECT UNIVERSITY VIVA-VOCE EXAMINATION AND PROJECT REPORT (Viva Voce:Max:60 Marks, Min: 24 Marks) (Project Report:Max:40 marks ,Min:16 Marks)	
TOTAL	16	16	16	4	4	4	-	-	-	240University Viva-voce + Internal Marks=Total marks340 (Viva) + 240 (Internal) = 590	
<b>GRAND TOTAL</b>	36	36	36	4	4	4	-	340	-	640 (THEORY) + 440 (INTERNAL) = 1080	

#### CBCS BBA Structure Sem -VII and VIII

# (For Four Year UG Honors with Research Degree in Major and Minor)

							Struct	ure-4					
				SEM	IESTE	CR-VII	-DUR	ATION-06	MONTH	S			
			TEACH	ING SCHEM	ſE					EXA	MINATION SCHEME		
SR.		TI	HEORY(TH	I)	PRA	ACTIO (PR)	CAL	UNIVER	RSITY EX	XAM	INTERNAL E	XAM	
NO.	COURSE TYPE	NO.OF LECTURE	HOURS	CREDITS	NO. OF LE CT UR E	HO UR S	CR ED ITS	PAPER HOURS	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN
1	Mandataory-D1	4	4	4				2.5	60	24	For 40 Internal Marks =	40	16
2	Mandataory-D2	4	4	4				2.5	60	24	PRACTICAL OR	40	16
3	Mandataory-D3	2	2	2				1.5	30	12	FIELDWORK(20)+ TEST/ASSIGNMENT(10)+	20	8
4	Elect-DSE- A3 to J3	4	4	4				2.5	60	24	RESEARCH PAPER /CASE STUDY PRESENTATION(10)	40	16
5	Minor-VII	4	4	4				2.5	60	24	For 20 Internal Marks = GROUP ACTIVITY(10) +TEST/ASSIGNMENT (10)	40	16
6	RP-I	-	-	-	4	4	4		100	40	EXTERNAL VIVA VOCE +REPORT (VIVA VOCE:MAX:60 MARKS, MIN: 24 MARKS) (RESEARCH REPORT:MAX:40 MARKS ,MIN:16 MARKS)		
,	FOTAL	18	18	18	4	4	4	-	370	-	180 Theory Marks + Internal Ma	arks = Tota	l Marks
											370 (Theory) + 180 (Interna	l) = 550	
	1	1				R-VII	I DUR	ATION-06	MONTH				
			TEACH	IING SCHE						EXA	MINATION SCHEME		
SR.		Т	HEORY(T	H)	PR	ACTI (PR)		UNIVE	ERISTY I	EXAM	INTERNAL	EXAM	
NO.	COURSE TYPE	NO.OF LECTURE	HOURS	CREDITS	NO. OF LE CT UR E	HO UR S	CR ED IT S	PAPER HOURS	MAX	MIN	INTERNAL MARK DISTRIBUTION	MAX	MIN
1	Mandataory-D4	4	4	4				2.5	60	24	FOR 40 INTERNAL	40	16
2	Mandataory-D5	4	4	4				2.5	60	24	MARKS =	40	16

3	Mandataory-D6	2	2	2				1.5	30	12	PRACTICAL OR	20	8
	Elect-DSE-A4 to J4	4	4	4				2.5	60	24	FIELDWORK(20)+ TEST/ASSIGNMENT(10)+ RESEARCH PAPER /CASE STUDY PRESENTATION(10) FOR 20 INTERNAL MARKS =GROUP ACTIVITY(10) +TEST/ASSIGNMENT (10)	40	16
	RP-II	-	-		8	8	8		400	160	Internship	100	60
								(Viva Voce: 1 (Research	AMINATI IECT REP( Max:250 N 100 Marks)	ON AND ORT Iarks, Min: Max:150			
	TOTAL	14	14	14	8	8	8	-	610	-	240 Theory Marks + Internal 610 (Theory) + 24	Marks = Tota	
GR	AND TOTAL	32	32	32	8	8	8		980		Theory Marks(980) + In Total Mark	ternal Marks	

NOTE: Open Elective (OE) Vocational & Skill Enhancement Courses(VSEC):1.Vocational Skill Course(VSC),2.Skill Enhancement Course(SEC),AbilityEnhancementCourses(AEC),IndianKnowledgeSystem(IKS),ValueEducationCourses(VEC),OnJobTraining(OJT)/FieldProject(FP)/Internship/Community Engagement & Service, Co-curricular Courses(CC),Research Project(RP)FieldFieldField

# Semester-wise Courses

#### B.B.A.

			B. B.AI Semester-I	
Sr. No.	Components	Course Code	Course (Subject)	Credit
1	Mandatory	Mandatory-A1	Fundamentals of Business Management	4
2	Mandatory	Mandatory-A2	Marketing Management	2
3	Open Elective	OE-A1 to G1	Micro Economics/ Psychology-I/ Marathi-I/ German-I/ Social Work-I / Media & Entertainment Management-I/ Sanskrit-I	2
4	Open Elective	OE-H3 to N3	Banking/ IT in Business Management/ Hindi-I/ Japanese-I/ Political Science & Public Administration-I / Defense Study-I / Russian-I	2
5	VSC	VSC-I	IT Skills(MS Office) -I/IT Skills-Computerized Accounting(Tally)-I	2
6	SEC	SEC-I	Soft Skills (Managerial Skills)-I/ Computing Skills- (Quantitative Aptitude)-I	2
7	AEC	AEC-I	Business Communication	2
8	VEC	VEC-I	Democracy ,Election and Good Governance	2
9	IKS	IKS-I	Ancient Indian Management	2
10	CC	CC-A1 to F1	NCC/NSS/Cultural/Yoga/Sports/Health & Wellness	2
Fotal (	Credits	<u> </u>	<u> </u>	22

		J	B. B.AI Semester-II	
Sr. No.	Components	Course Code	Course (Subject)	Credits
1	Mandatory	Mandatory-A3	Accounting for managers	4
2	Mandatory	Mandatory-A4	Human Resource Management	2
3	Minor	Minor-I	Fundamentals of Entrepreneurship	2
4	Open Elective	OE-A2 to G2	Macro Economics/ Psychology-II/ Marathi-II/ German- II/ Social Work-II/ Media & Entertainment Management-II/ Sanskrit-II	2
5	Open Elective	OE-H3 to N3	Business Environment/ RTI , Human Right Education (HRE)& IPR / Hindi-II/ Japanese-II/ Political Science & Public Administration-II/ Defense Study-II/ Russian- II	2
6	VSC	VSC-II	IT Skills-MS Office -II/IT Skills-Computerized Accounting-II	2
7	SEC	SEC-II	Soft Skills - Managerial Skills-II/ Computing Skills- Logical Reasoning -II	2
8	AEC	AEC-II	Impression Management	2
9	VEC	VEC-II	Constitution of India & Local Self Govt.	2
10	CC	CC-A2 to F2	NCC/NSS/Cultural/Yoga/Sports/Health & Wellness	2
otal C	Credits			22

**EXIT OPTION:** Award of UG Certificate in Major **with 44 credits** & an additional 4 credits core NSQF Course/Internship OR Continue with Major& Minor.

### Semester-wise Courses

### B.B.A.

		B	3. B.AII Semester-III	
Sr. No.	Components	Course Code	Course (Subject)	Credits
1	Mandatory	Mandatory-B1	Cost Accounting	4
2	Mandatory	Mandatory-B2	Service Management	4
3	Minor	Minor-II	Entrepreneurship Development	4
4	Open Elective	OE-O1 to U1	Statistical Techniques/ Goods & Service Tax(GST)/ Sociology-I/ French-I/ Journalism & Mass Communication-I/ Health Science-I/ Agriculture-I	2
5	VSC	VSC-III	Financial Market Skills/ Entrepreneurial Skills	2
6	AEC	AEC-III	Environmental Science-I	2
7	FP	FP-I	Field Project-I	2
8	CC	CC-A3 to F3	NCC/NSS/Cultural/Yoga/Sports/Health & Wellness	2
Total C	redits	L		22

#### **Semester-wise Courses**

#### B.B.A.

		В	B. B.AII Semester-IV											
Sr. No.	Components	Course Code	Course (Subject)	Credits										
1	Mandatory	Mandatory-B3	Management Accounting	4										
2	Mandatory	Mandatory-B4	Research Methods in Management	4										
3	Minor	Minor-III	Entrepreneurship Project Management	4										
4	Open Elective	OE-O2 to U2	Statistics for Business/ Labour Laws/ Sociology-II/ French-II/ Journalism & Mass Communication-II/ Health Science-II/ Agriculture-II	2										
5	SEC	SEC-III	Soft Skills (Managerial Skills)-III/ Computing Skills- (Verbal Ability)-III	2										
6	AEC	AEC-IV	Environmental Science-II	2										
7	СЕР	CEP-I	Community Engagement Program/Project	2										
8	CC	CC-A4 to F4	NCC/NSS/Cultural/Yoga/Sports/Health & Wellness	2										
		T	Total Credits	22										

**EXIT OPTION:** Award of UG Diploma in Major and Minor with **88 Credits**& an additional 4 credits core NSQF Course/ Internship OR Continue with Major & Minor.

B. B.AIII Semester-V										
Sr. No.	Components	Course Code	Course (Subject)	Credits						
1	Mandatory	Mandatory-C1	Production and Operations Management	4						
2	Mandatory	Mandatory-C2	Business Ethics & Corporate Governance	4						
3	Major- Electives	Elect-DSE- A1/B1/C1/D1/E1/F1 /G1/H1/I1/J1	Discipline Specific Elective(DSE)-A1.Digital MarketingB1.Indian Financial SystemC1.HR Planning and ProcurementD1.Business Analytics for managementE1.Web TechnologyF1.Fundamentals of Event ManagementG1.Dynamics of Family BusinessH1.Fundamentals of Hospitality ManagementI1-Principles of International BusinessJ1.Basics of Travel and Tourism	4						
4	Minor	Minor-IV	Financial Management	4						
5	Minor	Minor-V	Fundamentals of Business Law	2						
6	VSC	VSC-IV	Event Management Skill /Data Analysis Skills	2						
7	FP	FP-II	Field Project-II	2						
		Tot	tal Credits	22						

Specialization: A. Marketing Management/B. Financial Management/C.HRM/D. Business Analytics/E. Computer Application/F. Event Management/ G. Family Business Management/H. Hospitality Management /I. International Business/J. Travel & Tourism

B. B.AIII Semester-VI						
Sr. No.	Components Course Code		Course(Subject)	Credit s		
1	Mandatory	Mandatory-C3	Strategic and Change Management	4		
2	Mandatory	Mandatory-C4	Organizational Behavior	4		
3	Mandatory	Mandatory-C5	E-commerce	2		
			Discipline Specific Elective(DSE)			
			A2.Consumer Behavior			
			B2.Business Finance			
			C2.Human Resource Development			
	Electives		D2.Business Analytics using R Programming			
4			E2.Enterprise Resource Planning	4		
			F2. Event Marketing and Production			
		Elect-DSE-	G2.Start-Up :Creativity and Innovation			
		A2/B2/C2/D2/E2/F2 /G2/H2/I2/J2	H2.Hotel Management			
			I2-Export and Import			
			J2.Principles and Practices of Travel & Tourism Management			
5	Minor	Minor-VI	Fundamentals of Taxation	4		
6	OJT	OJT-I	On the Job Training(OJT)-I	4		
Total Credits						

**Specialization**: A. Marketing Management/B. Financial Management/C.HRM/D. Business Analytics/E.

Computer Application/F. Event Management/G. Family Business Management/H. Hospitality

Management /I. International Business/J.Travel & Tourism

**EXIT OPTION:** Award of UG Degree in Major with **132 credits** OR Continue with Major & Minor.

	B.B.A. Honors Degree							
	B. B.AIII Semester-VII							
Sr. No	Components		Course (Subject)	Credits				
1	Mandatory	Mandatory-D1	Artificial Intelligence in Management	4				
2	Mandatory	Mandatory-D2	Cyber Crimes and Frauds in Business	4				
3	Mandatory	Mandatory-D3	Cultural ,Philosophical and Spiritual Foundation of management	4				
4	Electives	Elect-DSE- A3/B3/C3/D3/E3/F3/ G3/H3/I3/J3	<ul> <li>Discipline Specific Elective(DSE)</li> <li>A3.Advertising and Brand Management</li> <li>B3.Security Analysis and Portfolio Management</li> <li>C3.Compensation Management</li> <li>D3.Data Visualization using Python</li> <li>E3.Data Mining and Warehousing</li> <li>F3. Event Risk Management</li> <li>G3.Strategic Family Business Management</li> <li>H3.Hospitality Marketing and Law</li> <li>I3-Cross Cultural Management</li> <li>J3.Geography of Tourism and attraction of Indian Tourism</li> </ul>	4				
5	Minor	Minor-VII	Research Methodology	4				
	Total Credits							

# **B.B.A.** Honors Degree

# B. B.A.-III Semester-VIII

Sr. No.	Components		Course (Subject)	Credit s	
1	Mandatory	Mandatory-D4	Total Quality Management	4	
2	Mandatory	Mandatory-D5	Operation Research for managers	4	
3	Mandatory	Mandatory-D6	Global Business Management	4	
4	Electives	Elect-DSE- A4/B4/C4/D4/E4/F4/ G4/H4/I4/J4	Discipline Specific Elective(DSE)A4.International MarketingB4.International FinanceC4.Industrial Relations and Labour LawsD4.Business Data Management & Cloud ComputingE4.Python Programming and Software Project ManagementF4. It for Event ManagementG4.Venture Capital and Funding AgenciesH4.Soft Skills in HospitalityI4-Issues in International BusinessJ4.Toursim Issues and Strategies	4	
5	On Job Training	OJT-II	On Job Training-II	4	
Total Credits					

	B.B.A. Honors with Research Degree							
	B. B.AIII Semester-VII							
Sr. No	Components		Course (Subject)	Credits				
1	Mandatory	Mandatory-D1	Artificial Intelligence in Management	4				
2	Mandatory	Mandatory-D2	Cyber Crimes and Frauds in Business	4				
3	Mandatory	Mandatory-D3	Cultural ,Philosophical and Spiritual Foundation of management	2				
4	Electives	Elect-DSE- A3/B3/C3/D3/E3/F3/ G3/H3/I3/J3	<ul> <li>Discipline Specific Elective(DSE)</li> <li>A3.Advertising and Brand Management</li> <li>B3.Security Analysis and Portfolio Management</li> <li>C3.Compensation Management</li> <li>D3.Data Visualization using Python</li> <li>E3.Data Mining and Warehousing</li> <li>F3. Event Risk Management</li> <li>G3.Strategic Family Business Management</li> <li>H3.Hospitality Marketing and Law</li> <li>I3-Cross Cultural Management</li> <li>J3.Geography of Tourism and attraction of Indian Tourism</li> </ul>	4				
5	Minor	Minor-VII	Research Methodology	4				
6	Research Project	RP-I	Research Project-I	4				
Total Credits								

B.B.A. Honors with Research Degree B. B.AIII Semester-VIII							
1	Mandatory	Mandatory-D4	Total Quality Management	4			
2	Mandatory	Mandatory-D5	Operation Research for managers	4			
3	Mandatory	Mandatory-D6	Global Business Management	2			
			Discipline Specific Elective(DSE)				
			A4.International Marketing				
		Elect-DSE- A4/B4/C4/D4/E4/F4/ G4/H4/I4/J4	B4.International Finance				
			C4.Industrial Relations and Labour Laws				
			D4.Business Data Management & Cloud Computing				
4	Electives		E4.Python Programming and Software Project Management	4			
			F4. It for Event Management				
			G4.Venture Capital and Funding Agencies				
			H4.Soft Skills in Hospitality				
			I4-Issues in International Business				
			J4.Toursim Issues and Strategies				
5	Research Project	RP-II	Research Project-II	8			
Total Credits							

# **Baskets under B.B.A. (UG)**

# 1. Major Basket

# I .Mandatory

# II. Elective

### I. Mandatory Basket

Sr. No.	Semester	Basket	Course Code	Mandatory Courses	Credits
1.	Semester -1	Mandatory	Mandatory-A1	Fundamentals of Business Management	4
2.	Semester -1	Mandatory	Mandatory-A2	Marketing Management	2
3.	Semester -2	Mandatory	Mandatory-A3	Accounting for Managers	4
4.	Semester -2	Mandatory	Mandatory-A4	Human Resource Management	2
5.	Semester -3	Mandatory	Mandatory-B1	Cost Accounting	4
6.	Semester -3	Mandatory	Mandatory-B2	Service Management	4
7.	Semester -4	Mandatory	Mandatory-B3	Management Accounting	4
8.	Semester -4	Mandatory	Mandatory-B4	Research Methods in Management	4
9.	Semester -5	Mandatory	Mandatory-C1	Production and Operations Management	4
10.	Semester -5	Mandatory	Mandatory-C2	Business Ethics & Corporate Governance	4
11.	Semester -6	Mandatory	Mandatory-C3	Strategic and Change Management	4
12.	Semester -6	Mandatory	Mandatory-C4	Organizational Behavior	4
13.	Semester -6	Mandatory	Mandatory-C5	E-commerce	2
14.	Semester -7	Mandatory	Mandatory-D1	Artificial Intelligence in Management	4
15.	Semester -7	Mandatory	Mandatory-D2	Cyber Crimes and Frauds in Business	4
16.	Semester -7	Mandatory	Mandatory-D3	Cultural ,Philosophical & Spiritual Foundation of management	2
17.	Semester -8	Mandatory	Mandatory-D4	Total Quality Management	4
18.	Semester -8	Mandatory	Mandatory-D5	Operations Research for manages	4
19.	Semester -8	Mandatory	Mandatory-D6	Global Business Management	2

### **II. Elective Basket**

Sr. No.	Semester	Basket	Course Code	Mandatory Courses	Credits
				A1.Digital Marketing	
				B1.Indian Financial System	
				C1.HR Planning and Procurement	
				D1.Business Analytics for management	
			Elect-DSE-	E1.Web Technology	
1.	Semester -5	Electives	A1/B1/C1/D1/E1/	F1.Fundamnetal of Event Management	4
			F1/G1/H1/I1/J1	G1.Dynamics of Family Business	
				H1.Fundamentals of Hospitality	
				Management	
				I1-Principles of International Business	
				J1.Basics of Travel and Tourism	
				A2.Consumer Behavior	
	Semester -6	-6 Electives	Elect-DSE- A2/B2/C2/D2/E2/ F2/G2/H2/I2/J2	B2.Business Finance	
				C2.Human Resource Development	
				D2.Business Analytics using R	
				Programming	
_				E2.Enterprise Resource Planning	
2.				F2. Event Marketing and Production	4
				G2.Start-Up :Creativity and Innovation	
				H2.Hotel Management	
				I2-Export and Import	
				J2.Principles and Practices of Travel &	
				Tourism Management	
				A3.Advertising and Brand	
				Management	
				B3.Security Analysis and Portfolio	
			Elect-DSE-	Management	
3.	Semester -7	Electives	A3/B3/C3/D3/E3/	C3.Compensation Management	4
			F3/G3/H3/I3/J3	D3.Data Visualization using Python	
				E3.Data Mining and Warehousing	
				F3. Event Risk Management	
				G3.Strategic Family Business	

				Management H3.Hospitality Marketing and Law I3-Cross Cultural Management J3.Geography of Tourism and attraction of Indian Tourism A4.International Marketing B4.International Finance C4.Industrial Relations and Labour	
4.	Semester -8	Electives	Elect-DSE- A4/B4/C4/D4/E4/ F4/G4/H4/I4/J4	Laws D4.Business Data Management & Cloud Computing E4.Python Programming and Software Project Management F4. IT for Event Management G4.Venture Capital and Funding Agencies H4.Soft Skills in Hospitality I4-Issues in International Business J4.Toursim Issues and Strategies	4

### 2. Minor Basket

Sr. No	Semester	Basket	Course Code	Minor Courses	Credits
1	Semester -2	Minor	Minor-I	Fundamentals of Entrepreneurship	2
2	Semester -3	Minor	Minor-II	Entrepreneurship Development	4
3	Semester -4	Minor	Minor-III	Entpreneurship Project Management	4
4	Semester -5	Minor	Minor-IV	Financial Management	4
5	Semester -5	Minor	Minor-V	Fundamentals of Business Law	2
6	Semester -6	Minor	Minor-VI	Fundamentals of Taxation	4
7	Semester -7	Minor	Minor-VII	Research Methodology	4

# 3. Open Electives Basket

Sr. No.	Semester	Basket	Course Code	Open Elective Courses	Credits
1.	Semester -1	Open Elective	OE-A1	Micro Economics	2
2.	Semester -2	Open Elective	OE-A2	Macro Economics	2
3.	Semester -1	Open Elective	OE-B1	Psychology-I	2
4.	Semester -2	Open Elective	OE-B2	Psychology-II	2
5.	Semester -1	Open Elective	OE-C1	Marathi-I	2
6.	Semester -2	Open Elective	OE-C2	Marathi-II	2
7.	Semester -1	Open Elective	OE-D1	German-I	2
8.	Semester -2	Open Elective	OE-D2	German-II	2
9.	Semester -1	Open Elective	OE-E1	Social Work-I	2
10.	Semester -2	Open Elective	OE-E2	Social Work-II	2
11.	Semester -1	Open Elective	OE-F1	Media &Entertainment Management-I	2
12.	Semester -2	Open Elective	OE-F2	Media &Entertainment Management-II	2
13.	Semester -1	Open Elective	OE-G1	Sanskrit-I	2
14.	Semester -2	Open Elective	OE-G2	Sanskrit-II	2

15.	Semester -1	Open Elective	OE-HI	Banking	2
16.	Semester -2	Open Elective	OE-H2	Business Environment	2
17.	Semester -1	Open Elective	OE-I1	IT in Business Management	2
18.	Semester -2	Open Elective	OE-I2	RTI, Human Right Education & IPR	2
19.	Semester -1	Open Elective	OE-J1	Hindi-I	2
20.	Semester -2	Open Elective	OE-J2	Hindi-II	2
21.	Semester -1	Open Elective	OE-K1	Japanese-I	2
22.	Semester -2	Open Elective	OE-K2	Japanese-II	2
23.	Semester -1	Open Elective	OE-L1	Political Science Public Administration-I	2
24.	Semester -2	Open Elective	OE-L2	Political Science Public Administration-II	2
25.	Semester -1	Open Elective	OE-M1	Defense Study-I	2
26.	Semester -2	Open Elective	OE-M2	Defense Study-II	2
27.	Semester -1	Open Elective	OE-N1	Russian-I	2
28.	Semester -2	Open Elective	OE-N2	Russian-II	2
29.	Semester-3	Open Elective	OE-O1	Statistical Techniques	2
30.	Semester-4	Open Elective	OE-O2	Statistics for Business	2
31.	Semester-3	Open Elective	OE-P1	Goods and Service Tax	2
32.	Semester-4	Open Elective	OE-P2	Labor Laws	2
33.	Semester-3	Open Elective	OE-Q1	Sociology-I	2
34.	Semester-4	Open Elective	OE-Q2	Sociology-II	2
35.	Semester-3	Open Elective	OE-R1	French-I	2
36.	Semester-4	Open Elective	OE-R2	French-II	2
37.	Semester-3	Open Elective	OE-S1	Journalism & Mass Communication-I	2
38.	Semester-4	Open Elective	OE-S2	Journalism & Mass Communication-II	2
39.	Semester-3	Open Elective	OE-T1	Health Science-I	2
40.	Semester-4	Open Elective	OE-T1	Health Science-II	2
41.	Semester-3	Open Elective	OE-U1	Agriculture-I	2
42.	Semester-4	Open Elective	OE-U1	Agriculture-II	2

### 4. Vocational and Skill Enhancement Courses (VESC) Courses basket I. Vocational Skill Courses (VSC), II. Skill Enhancement Courses (SEC)

Sr. No.	Basket	Semester	Course Code	Vocational and Skill Enhancement Courses	Credit
I. Vo	cational Skill C	Courses (VSC	C)		
1	Semester -1	VSC	VSC-I	IT Skills-MS Office -I/ IT Skills-Computerized Accounting-I	2
2	Semester -2	VSC	VSC-II	IT Skills-MS Office -II/ IT Skills-Computerized Accounting-II	2
3	Semester -3	VSC	VSC-III	Financial Market Skills/ Entrepreneurial Skill	2
4	Semester -5	VSC	VSC-IV	Event Management Skills/ Data Analysis Skills	2
II. Sk	xill Enhanceme	nt Courses(S	SEC)		
1	Semester -1	SEC	SEC-I	Soft Skills -Managerial Skills-I/ Computing Skills- (Quantitative Aptitude)-I	2
2	Semester -2	SEC	SEC-II	Soft Skills -Managerial Skills-II/ Computing Skills- (Logical Reasoning)-II	2
3	Semester-3	SEC	SEC-III	Soft Skills -Managerial Skills-III/ Computing Skills- (Verbal Ability )-III	2

# 5. Ability Enhancement Courses Basket (AEC), Indian Knowledge System (IKS) Value Education Courses (VEC) Basket

Sr.	Semester	Basket	Course	Ability Enhancement Courses, Indian	Credits		
No			Code	Knowledge System, Value Education Courses			
I. Ab	I. Ability Enhancement Courses Basket (AEC)						
1	Semester -1	AEC	AEC-I	Business Communication	2		
2	Semester -2	AEC	AEC-II	Impression Management	2		
3	Semester -3	AEC	AEC-III	Environmental Science-I	2		
4	Semester -4	AEC	AEC-IV	Environmental Science-II	2		
II. In	II. Indian Knowledge System (IKS)						
1	Semester -1	IKS	IKS-I	Ancient Indian Management	2		
III. V	III. Value Education Courses (VEC)						
1	Semester -1	VEC	VEC-I	Democracy ,Election and Good Governance	2		

2	Semester -2	VEC	VEC-II	Constitutions of India & Local Self Govt.	2

### 6. Field Project (Major/Elective)/Internship/Communality Engagement and service Corresponding to the major subject, Co-curricular courses and Research Project

Sr. No	Semester	Basket	Course Code	Field Project(FP)/ On-Job-Training (OJT)/ Community Engagement Programme (CEP)	Credits
Co-curr	icular Courses	s(CC)		<u> </u>	
1	Semester-1	CC	CC-A1	NCC-I	2
2	Semester-2	CC	CC-A2	NCC-II	2
3	Semester-3	CC	CC-A3	NCC-III	2
4	Semester-4	CC	CC-A4	NCC-IV	2
5	Semester-1	CC	CC-B1	NSS-I	2
6	Semester-2	CC	CC-B2	NSS-II	2
7	Semester-3	CC	CC-B3	NSS-III	2
8	Semester-4	CC	CC-B4	NSS-IV	2
9	Semester-1	CC	CC-C1	Cultural –I	2
10	Semester-2	CC	CC-C2	Cultural –II	2
11	Semester-3	CC	CC-C3	Cultural –III	2
12	Semester-4	CC	CC-C4	Cultural –IV	2
13	Semester-1	CC	CC-D1	Yoga-I	2
14	Semester-2	CC	CC-D2	Yoga-II	2
15	Semester-3	CC	CC-D3	Yoga –III	2
16	Semester-4	CC	CC-D4	Yoga-IV	2
17	Semester-1	CC	CC-E1	Sports-I	2
18	Semester-2	CC	CC-E2	Sports –II	2
19	Semester-3	CC	CC-E3	Sports-III	2
20	Semester-4	CC	CC-E4	Sports-IV	2
21	Semester-1	CC	CC-F1	Health & Wellness-I	2

22	Semester-2	CC	CC-F2	Health & Wellness-II	2		
23	Semester-3	CC	CC-F3	Health & Wellness-III	2		
24	Semester-4	CC	CC-F4	Health & Wellness-IV	2		
Field P	Field Project(FP)						
1	Semester -3	FP	FP-I	Field Project-I	2		
2	Semester -5	FP	FP-II	Field Project-II	2		
Commu	Community Engagement Service Programme/Project(CEP)						
1	Semester -4	CEP	CEP-I	Community Engagement Service Programme (CEP)	2		
On-Job	On-Job-Training(OJT)						
1	Semester -6	OJT	OJT-I	On-Job-Training-I	4		
2	Semester-8	OJT	OJT-II	On-Job-Training -II	4		
Research Project(RP)							
1	Semester -7	RP	RP-I	Research Project –I	4		
2	Semester -8	RP	RP-II	Research Project -II	8		

First Year B.B.A.					
	Semester-I	Semester-II			
Course Code Course(Subject)		Course(Subject)			
Major (Mandatory)	Fundamentals of Business Management (4)	Accounting for Managers(4)			
Major (Mandatory)	Marketing Management(2)	Human Resource Management(2)			
Minor	-	Fundamentals of Entrepreneurship(2)			
	Micro Economics/ Psychology-I/ Marathi-I/ German-I/	Macro Economics/ Psychology-II/ Marathi-II/ German-II/ Social			
<b>Open Elective(OE)-I</b>	Social Work-I / Media & Entertainment Management-I/	Work-II/ Media & Entertainment Management-II/ Sanskrit-II(2)			
• • • •	Sanskrit-I(2)				
	Banking/ IT in Business Management/ Hindi-I/	Business Environment/ RTI, Human Right Education (HRE) & IPR /			
<b>Open Elective(OE)-II</b>	Japanese-I/ Political Science & Public Administration-I	Hindi-II/ Japanese-II/ Political Science & Public Administration-II/			
• • • •	/ Defense Study-I / Russian-I(2)	Defense Study-II/ Russian-II(2)			
Vocational Skill	IT Skills-MS Office -I/	IT Skills-MS Office -II/			
Course(VSC)	IT Skills-Computerized Accounting(Tally)-I(2)	IT Skills-Computerized Accounting(Tally)-II(2)			
Skill Enhancement	Soft Skills - Managerial Skills-I/ Computing Skills-	Soft Skills - Managerial Skills-II/ Computing Skills-(Logical			
Course(SEC)	(Quantitative Aptitude)-I(2)	Reasoning)-II(2)			
Ability Enhancement	Business Communication(2)	Impression Management(2)			
Courses(AEC) Value Education	Democracy ,Election and Good Governance(2)	Constitutions of India & Local Self Govt.(2)			
Course(VEC)	Democracy (Election and Good Governance(2)	Constitutions of fildra & Locar Sen Govt.(2)			
Indian Knowledge     Ancient Indian Management(2)		-			
System(IKS)					
Co-curricular Courses	NCC/NSS/Cultural/Yoga/Sports/Health & Wellness(2)	NCC/NSS/Cultural/Yoga/Sports/Health & Wellness(2)			

Second Year B.B.A.			
	Semester-III	Semester-IV	
Course Code	Course(Subject)	Course(Subject)	
Major (Mandatory)	Cost Accounting(4)	Management Accounting(4)	
Major (Mandatory)	Service Management(4)	Research Methods in Management(4)	
Minor	Entrepreneurship Development(4)	Entrepreneurship Project Management(4)	
	Statistical Techniques/ Goods & Service Tax(GST)/	Statistics for Business/ Labour Laws/ Sociology-II/ French-II/	
<b>Open Elective(OE)-I</b>	Sociology-I/ French-I/ Journalism & Mass	Journalism & Mass Communication-II/ Health Science-II/	
	Communication-I/ Health Science-I/ Agriculture-I (2)	Agriculture-II(2)	
<b>Open Elective(OE)-II</b>	-	-	
Vocational Skill Course(VSC)	Financial Market Skills/Entrepreneurial Skills (2)	-	
Skill Enhancement Course(SEC)	-	Soft Skills -Managerial Skills-III/ Computing Skills-(Verbal Ability )-III(2)	
Ability Enhancement Course (AEC)	Environmental Science-I(2)	Environmental Science-II(2)	
Value Education Courses(VEC)	-	-	
Indian Knowledge System(IKS)	-	-	
Field Project(FP)	Field Project-I(2)		
Co-curricular Course	NCC/NSS/Cultural/Yoga/Sports/Health & Wellness(2)	NCC/NSS/Cultural/Yoga/Sports/Health & Wellness(2)	
Community Engagement Program/Project(CEP)	-	Community Engagement Program/Project(2)	

Third Year B.B.A.			
Course Code	Semester-V	Semester-VI	
Major (Mandatory)	Production and Operation Management	Strategic and Change Management (4)	
	(4)		
Major (Mandatory)	Business Ethics and Corporate Governance (4)	Organizational Behavior (4)	
Major (Mandatory)	-	E-commerce (2)	
Major(Elective) Discipline Specific Elective-			
Major-Elective-DSE-A1- Marketing Management	Digital Marketing(4)	Consumer Behavior(4)	
Major-Elective-DSE-B1-Financial Management	Indian Financial System(4)	Business Finance(4)	
Major-Elective-DSE-C1-HRM	HR Planning and Procurement(4)	Human Resource Development(4)	
Major-Elective-DSE-D1-Business Analytics	Business Analytics for management	Business Analytics using R programming(4)	
Major-Elective-DSE-E1-Computer Application	Web Technology(4)	Enterprise Resource Planning(4)	
Major-Elective-DSE-F1- Event Management	Fundamentals of Event Management(4)	Event Marketing and Production(4)	
Major-Elective-DSE-G1- Family Business Management	Dynamics of Family Business(Credit:4)	Start-Up –Creativity and Innovation(4)	
Major-Elective-DSE-H1-Hospitality Management	Fundamentals of Hospitality Management(4)	Hotel Management(4)	
Major-Elective-DSE-I1- International Business	Principles of International Business(4)	Export and Import(4)	
Major-Elective-DSE-J1-Travel & Tourism Management	Basics of Travel and Tourism(4)	Principles and Practices of Travel & Tourism Management(4)	
Minor	Financial Management(4)	Fundamentals of Taxation(4)	
Minor	Fundamentals of Business Law(2)	-	
Vocational Skill Course (VSC)	Event Management Skills /Data Analysis Skills(2)	- -	
Field Project (FP)-II	Field Project (FP) (2)	-	
On Job Training(OJT)	-	On Job Training(OJT)(4)	

Fourth Year B.B.A. with Honors Degree			
Course	Semester-VIII		
Major-Mandatory	Artificial Intelligence in Management (4)	Total Quality Management(4)	
Major-Mandatory	Cyber Crimes and Frauds in business(4)	Operations Research for managers(4)	
Major-Mandatory	Cultural, Philosophical & Spiritual Foundation of Management	Global Business Management(4)	
Major-Elective-DSE-A3- Marketing Management	Advertising and Brand Management	International Marketing(4)	
Major-Elective-DSE-B3 Financial Management	Security Analysis & Portfolio Management(4)	International Finance(4)	
Major-Elective-DSE-C3 HRM	Compensation Management(4)	Industrial Relations and Labour Laws(4)	
Major-Elective-DSE-D3 Business Analytics	Data Visualization using Python(4)	Business Data Management & Cloud Computing(4)	
Major-Elective-DSE-E3 Computer Application	Data Mining and Warehousing(4)	Python Programming and Software Project Management(4)	
Major-Elective-DSE-F3 Event Management	Event Risk Management(4)	IT for Event Management(4)	
Major-Elective-DSE-G3 Family Business Management	Strategic Family Business Management(4)	Venture Capital and funding agencies(4)	
Major-Elective-DSE-H3 Hospitality Management	Hospitality Marketing and Law(4)	Soft Skills in Hospitality(4)	
Major-Elective-DSE-J3 Travel & Tourism Management	Geography of Tourism and attraction of Indian tourism(4)	Tourism Issues and strategies(4)	
Minor-VII	Research Methodology(4)	-	
On the Job Training(OJT)	-	On the Job Training(4)	

Semester-VII Intelligence in Management (4) mes and frauds in business (4) Philosophical & Spiritual Foundation of ent (2) g and Brand Management (4) analysis & Portfolio Management	Semester-VIIITotal Quality Management (4)Operations Research for managers (4)Global Business Management (2)
mes and frauds in business (4) Philosophical & Spiritual Foundation of ent (2) g and Brand Management (4)	Operations Research for managers (4)
Philosophical & Spiritual Foundation of ent (2) g and Brand Management (4)	
ent (2) g and Brand Management (4)	Global Business Management (2)
nalysis & Portfolio Management	International Marketing (4)
anarysis & Fortiono management	International Finance (4)
tion Management (4)	Industrial Relations and Labour Laws (4)
alization using Python (4)	Business Data Management & Cloud Computing (4)
ng and Warehousing (4)	Python Programming and Software Project Management (4)
x Management (4)	IT for Event Management (4)
Family Business Management (4)	Venture Capital and funding agencies(4)
y Marketing and Law (4)	Soft Skills in Hospitality (4)
tural Management (4)	Issues in International Business (4)
	Tourism Issues and strategies (4)
Methodology(4)	-
	Research Project(RP) (8)
	k Management (4) Family Business Management (4) y Marketing and Law (4) tural Management (4) y of Tourism and attraction of Indian ) Methodology(4) Project(RP) (4)

		BBA-I-Sem-I		
	FUNDAM	ENTALS OF BUSINESS MAN	NAGEMENT	
		Mandatory-A1		
Course Outcomes	<ul> <li>After completion of course, students will be able to : <ol> <li>Demonstrate the theoretical aspects of business and management.</li> </ol> </li> <li>Apply functions of management with proper process in day today activities.</li> <li>Distinguish ethical practices of different business organization.</li> </ul>			
Total H	ours of Teaching: 60	Lecture/Week : 04	Credit Points:	04
То	Total Marks: 100     Theory : 60     Internal: 40			
Syllabus C	Contents: Introduction to Busin			[
Unit: I	Business-Meaning ,def Forms of business Management-Meaning Major Contribution of Lillian Gilbreth, Pete	Finition, Nature, Types and Fu organization, Types of Busi and Definition, Evolution of M F.W.Taylor, Hanry Fayol, Mar r Drucker, C.K.Pralhad, Role	ness Combinations, anagement thoughts, ry Follett, Frank and e of managers and	15 Hours
Unit: II	<ul> <li>Managerial Skill, Levels of Management, Concept of PODSCORB</li> <li>Functions of Management <ul> <li>A) Planning: Meaning, Forecasting Vs. Planning, Types and steps in planning</li> <li>B) Organizing: Meaning, Process, Types of organizational structure, MBO concept and process.</li> <li>C) Staffing: Meaning, Functions and Process of Staffing, Recruitment and its sources, Selection Process</li> <li>D) Directing: Meaning, Elements of Directing- Supervision-Motivation-Leadership-Communication, Techniques of Directing</li> <li>E) Controlling : concept, steps in controlling, techniques of controlling</li> </ul> </li> </ul>			15 Hours

	Indian Ethos in Managerial Practices	
Unit: III	A) Meaning, features, history, Principles practiced by Indian Companies, Elements,	
	Role of Indian Ethos in Managerial Practices.	15 Hours
	B) Management Lessons from Religion Scriptures: Management Lessons from Vedas,	
	Mahabharata. Bible, Quran , Management, Indian Heritage in Business Management	
	Trends in Management	
	Strategic Management- Concept, Levels and type of Strategies, Remote	
	Management, Diversity and Inclusion in Management, Agile Management,	
Unit: IV	Virtual Teams Management, Workforce Flexibility, Remote Staffing, Digital	15 Hours
	Communication Tools, Adaptive Leadership, Data-Driven Decision Making,	
	Total Quality Management ,Global context to management -American, Japanese	
	and Chinese Management Process, Quality Control and Assurance: Six Sigma	
Note: Relev	ant case studies based on the above units should be discussed in the class.	

**Note:** Relevant case studies based on the above units should be discussed in the c

## Suggested Practical Work or Field Work:

- 1. Visit a factory in your area and prepare the organization chart showing various levels of management and their functions.
- 2. Visit a foundry or other manufacturing unit in your area and enlist the motions performed by the workers and comment on their necessity and sequence.
- 3. Study the staffing policy and sources of a local co-operative sugar factory /spinning mill or a private company.
- 4. Study how management functions are performed in any organization.
- 5. Visit local organization and study Organization structure along with duties and responsibility.
- 6. Study the application of Leadership styles in any 5 different type of organizations in your vicinity.
- 7. Study the communication as a tool of Directing used in different organizations and identify use of these sources.
- 8. Study motivation techniques used in any 5 different types of organization and understand the analyse it.
- 9. Identify different forms of business organization in your vicinity and conduct interview of the any 5 owners to know the growth of their business.
- 10. Any other practical based on the syllabus.

*Note:* Each student should prepare report of every practical or field work including detailed information as per guidelines and structure//format given by subject teacher. The report should be hand – written. Take photographs in your cell phone with prior permission during the visit to business units and discussion with people. Produce the black and white print of photographs in your report.

#### **Reference Books:**

- 1. Essentials of Management Koontz and Weihrich, McGraw-Hill Publication
- 2. Principles of Business Management-Dr.S.C.Saxena, Sahitya Bhawan Publication
- 3. Principles of Management -R.N.Gupta, S.Chand Publication
- 4. Principles of Management Rajesh Vishwanthan, Himalaya Publishing House
- 5. Taxmann's Principles of Management with Case studies, Dr.Neeru Vasistha
- 6. Case studies in Management Prem Vrat, KK Ahuja and PK Jain, Vikas Publication
- 7. Modern Business Administration and Management, Sherlekar S.A. Himalaya Publishing House
- 8. Indian Ethos in Management: Tushar Agarwal and Nidhi Chandorkar: Himalaya Publishing House
- 9. Case studies in Management Dr. Akhilesh Chandra Pandey, Wiley Publication
- 10. Principles and practice of Management L.M.Prasad, Sultan Chand and Sons Publication.
- 11. Principles and practices of management- D.P. Bhivpathaki, Everest Publishing House
- 12. Management: A global and Entrepreneurial perspective ,Heinz Weihrich and mark V.Cannice, McGraw Hill Education
- 13. Business Ethics: concepts and cases, Manuel G.Velasquez, Pearson Publication
- 14. Ethics in Management: A Vedantic Perspective, Chakraborty, S.K.; Oxford University Press
- 15. Business Values & Ethics, Dr. F.C. Sharma Shree Mahavir Book Depot
- 16.International Management :Culture, Strategy and Behaviour ,Fred Luthans and Jonathan Doh, McGraw Hill Education

	В	BBA-I-Sem-I	
	MARKETI	NG MANAGEMENT	
	Μ	landatory-A2	
	After this course students will be able	to:	
	1. Interpret the fundamentals of mark	teting, marketing environment.	
Course	2. Differentiate the consumer behavior	or and classify market as per segmentation	
Outcomes	3. Evaluate 4P's of marketing mix of	organization.	
	4. Analyze recent development /trend	l in marketing.	
То	tal Hours of Teaching : 30	Lecture /Week : 02 C	Credit Points :02
	Total Marks : 50	Theory: 30	Internal :20
Syllabus Co	ntents:		
Unit: I	Factors affecting consumer behavior, Basis for market segmentation, Requ	Behavior- Consumer buying decision pro Consumer Modeling, Market Segmenta isites of sound market segmentation, M Product positioning, Recent developmen	ation- Iarket 15 Hours
Unit: II	<ul><li>extrinsic, product life cycle (PLC), L</li><li>diversification, new product developmen</li><li>B) Price Mix: meaning, concepts, t</li><li>influencing pricing</li><li>C) Place mix: meaning and concept,</li><li>distribution, factors influencing selection</li></ul>	product, product characteristics, intrinsic evels of product, product elimination, protect types of pricing, methods of pricing ,fat channel of distribution, Types of channen of channels, of promotion mix, advertising: definition, type	actors 15 Hours nel of
Note: Releva	ant case studies based on the above units s	should be discussed in the class.	
Reference B	ooks:		
l.Marketing	Management-Philip Kotler, Pearson Pub	plication	
2.Marketing	Management– Rajan Saxena, McGraw H	Hill Publication	
3. Marketing	g Management–V.S. Ramswami & Namk	umari,SAGE Publications India Pvt.Ltd.	
4.Fundament Publication	tals of Marketing Management– Willia	am J. Stantion & Michael J.Etzel,Bruce J	I.Walker-Mcgraw H

- 5. Marketing Management: concepts and Cases-S.A.Sherlekar and R.Krishnamurthy, Himalaya Publishing House.
- 6. Marketing Management-Strategies and Programs-Joseph P. Guiltinam & Gordon Paul, Mcgraw Hill Publication.
- 7. Basics of Marketing Management-Theory and Practice-Dr.R.B.Rudani-S.Chand Publication.
- 8. Marketing Management-C.N. Sontakki, Neeti Gupta and Anuj Gupta-Kalyani Publication
- 9. Case studies in Marketing-Kanwal Nayan Kapil and Jaydeep Mukherjee-Pearson Publication.
- 10. Case studies in Marketing-The Indian Context-R. Shrinivasan-PHI Learning Publication.

		BBA-I-Sem-I		
		MICRO ECONOMICS		
		<b>Open Elective(OE-A1)</b>		
	After this course, studen	nts will be able to :		
	1. Explain meaning and	scope of economics		
Course	2. Apply the concept an	d theories of demand .		
Outcomes	3. Analyze factor pricin	g and production function in bus	iness practices.	
	4. Elaborate different m	arkets and its pricing practices.		
Total Ho	urs of Teaching : 30	Lecture /Week : 02	Credit Points :	02
Tot	al Marks : 50	Theory: 30	Internal : 20	)
Syllabus Cor	ntents:		I	
	Introduction to Econo	omics		
	A) Definition, Scope and Significance of Economics, Difference between			15 Hours
	Micro and Macro Economics, Basic Economic Problem			
Unit :I	<b>B</b> ) Concept of Utility-Law of Diminishing Marginal Utility Indifference			
	curve analysis-consumer's equilibrium, Law of Demand-			
	determinants of der	determinants of demand, Elasticity of demand, Measurement of		
	Elasticity of deman	d		
	Factor Pricing and Pr	oduction Function		
	A)Cost and Revenue-Concepts and Curves, Innovation Theory of Profit, Risk and			
	Uncertainty theory of Pr	ofit-Liquidity Preference theory	, Production function-	15 Hours
Unit: II	Long Run &Short Run			
	<b>B</b> )Perfect Competitive	Market-Characteristics, Monopo	oly-	
	-	listic Competition-Characteristic	s and Oligopoly-	
	Characteristics and Con-	cept of Price Leadership		
Note: Releva	nt case studies based on th	e above units should be discussed	d in the class.	
Reference <b>B</b>	ooks:			
1. Micr	o Economics-M.L.Seth-L	axmi Narayan Agarwal Publicat	ion,Agra	
2. Micr	o Economic Theory-M.L	Jhingan-Vikas Publication, New	Delhi	
3. Man	agerial Economics-G.S.G	upta-Tata Mac Graw Hill Publica	ation, New Delhi	

- 4. Managerial Economics Theory and Applications-Himalaya Publishing House, New Delhi
- 5. Advanced Economic Theory, HL Ahuja-Seth Publication
- 6. Managerial Economics-MN Shinde- Ajab Publication, Kolhapur
- 7. Modern Business Economics-RR Doshi, Modern Publication ,New Delhi
- 8. Business Economics Theory and Applications-DD Chaturvedi-International Book House Ltd., Ahmedabad

		BBA-I-Sem-I		
		<b>PSYCHOLOGY-I</b>		
		<b>Open Elective</b> ( <b>OE-B1</b> )		
	After completion of thi	s course, students will be able to:		
	1. Explain basic c	concepts of psychology and its the	eories.	
Course	2. Distinguish bet	ween different types of memory.		
Outcomes	3. Perceive person	nality theories and trait approache	es.	
	4. Assess persona	lity by using different techniques		
Total Ho	urs of Teaching: 30	Lecture /Week : 02	Credit Points:	02
То	tal Marks:50	Thoery:30	Internal:20	
Syllabus Co		-		
	Introduction to Psych			
	e e	n of Psychology, Today's Perspec	•	
		Perspective b)Behavioral Perspective c)Cognitive Perspective d)Humanistic		
	Perspective, Conducting Psychological Research-i)Naturalistic Observation			15 Hours
Unit: I	ii)Survey Research iii)Experimental Research			
	Emotions			
		Experiences-Functions of Emot	-	
	range of motivation, Roots of Emotions-The James-Lange Theory, The Cannon-			
	Bard Theory, The schacherter- Snger Theory, Making Sense of multiple			
	perspective on emotion	8		
	Memory	nemory-Sensory Memory, Shor	rt term Memory and	
		g-term Memory, Working Memor	•	
			-	
	II) Long-term Memory-Modules, Semantic Networks The neuroscience of memory, Auto-biographical Memory			
TT •/ TT	Personality	incut wiemory		15 Hours
Unit: II		ty, Psychodynamic Approaches t	o personality-Freud's	
		y, Structuring Personality, Dev		
	5 5	Frait Approaches -Allport Trait	1 0 1	
		ersonality Traits, Assessing pe	-	
	-	, Projective methods, Behvaioura		
		on the above units should be d		

# **Reference Books:**

- 1. Psychology- S.K.Ciccarelli & G.E. Meyer, Pearson Publication
- 2. Understanding Psychology- Feldman, R.S ,Mcgraw Hill Education Private Ltd.

3. Inroduction to Psychology-Shashi Jain, Kalyani Publishers

- 4. Psychology- Saundra K. Ciccarelli, J. Noland White, Pearson Publication
- 5. Introduction to Psychology- S.K. Mangal, Sterling Publishers (P) Ltd.

BBA-I-Sem-I				
(मराठी )Marathi-I Open Elective(OE-A2)				
ourse tcomes k. मराठी भाषा व साहित्य याविषयी अभिरुची निर्माण करणे. २. मराठी साहित्य, परंपरा, लेखक, कवी यांचा परिचय करून देणे ३. विद्यार्थ्यांना मातृभाषा ,व्यक्तिमत्व विकास, मानवी मूल्ये व्यावसायिक भाषिक कौशल्ये यांचा विकास करणे ४. स्पर्धा परीक्षा, इतर परीक्षा यांची पूर्वतयारी करणे ५. विद्यार्थ्यांचा विकास करणे				
urs of Teaching: 30	Lecture /Week : 02	Credit Points	: 02	
tal Marks:50	Theory:30	Internal:20	)	
ontents:				
O;fDreRo lad	ſiuk			
O;fDreRo ladY	iuk- व्याख्या, स्वरूप,O;fDeF	Ro		
fodklklkBhvko'	;d ?kVd,			
O;fDeRo fodkll	kr Hkk"ksps egRo			
व्यक्तिमत्वाची वैशिष्ट्ये				
Hkkf"kd कौशल्ये -				
Jo.kdkS'kY;			10 Hours	
OkpudkS'kY;				
ys[kudkS'kY;s				
	dkS'kY: -			
	·	] ifjp;] euksxr]		
ł	۲. मराठी साहित्य, परंपरा         ३. विद्यार्थ्यांना मातृभाषा , व         करणे         ४. स्पर्धा परीक्षा, इतर परी         ५. विद्यार्थ्यांचा विकास क         ors of Teaching: 30         al Marks:50         intents:         O;fDreRo ladY         fodklklkBhvko'         O;fDeRo fodkll         व्यक्तिमत्वाची वैशिष्ट्ये         Hkkf''kd कौशल्ये -         Jo.kdkS'kY;         OkpudkS'kY;         Hkkf''k.kdkS'kY         ys[kudkS'kY;s         dk;ZØe la;kstu	(मराठी )Marathi-I Open Elective(OE-A2)         १. मराठी भाषा व साहित्य याविषयी अभिरुची निर्माण करणे.         २. मराठी साहित्य, परंपरा, लेखक, कवी यांचा परिचय करून ३. विद्यार्थ्यांना मातृभाषा ,व्यक्तिमत्व विकास, मानवी मूल्ये व्य करणे         ४. स्पर्धा परीक्षा, इतर परीक्षा यांची पूर्वतयारी करणे ५. विद्यार्थ्यांचा विकास करणे         Inrs of Teaching: 30         Lecture /Week : 02         Intents:         O;fDreRo ladYiuk         O;fDreRo ladYiuk- व्याख्या, स्वरूप,O;fDeF         fodklklkBhvko';d ?kVd,         O;fDeRo fodklkr Hkk"ksps egRo         व्यक्तिमत्वाची वैशिष्ट्ये         Hkkf"kd कौशल्ये - Jo.kdkS'kY;         OkpudkS'kY;         Hkk"k.kdkS'kY;         ys[kudkS'kY;s         dk;ZØe la;kstu dkS'kY; -	(मराठी )Marathi-I Open Elective(OE-A2)         १.मराठी भाषा व साहित्य याविषयी अभिरुची निर्माण करणे.         २. मराठी साहित्य, परंपरा, लेखक, कवी यांचा परिचय करून देगे         ३. विद्यार्थ्यांना मातृभाषा ,व्यक्तिमत्व विकास, मानवी मूल्ये व्यावसायिक भाषिक कौशल्ये यां करणे         ४. सपर्धा परीक्षा, इतर परीक्षा यांची पूर्वतयारी करणे         ५. विद्यार्थ्यांचा विकास करणे         Credit Points: al Marks:50         Internal:20         ntents:         O;fDreRo ladYiuk         O;fDreRo ladYiuk- व्याख्या, स्वरूप,O;fDeRo         fodklklkBhvko';d ?kVd,         O;fDeRo fodklkr Hkk"ksps egRo         व्यक्तिमत्वाची वैशिष्ट्ये         Hkkf"kd कौशल्ये -         Jo.kdkS'kY;         OkpudkS'kY;         Hkk"k.kdkS'kY;         ys[kudkS'kY;s	

	vkHkkj] lq= lapkyu o dk;ZØekps Qydys[ku				
	माध्यमांसाठी लेखन dkS'kY; (मीडिया लेखन )				
	1) मुद्रीतमाध्यम				
	Ok`Rri=h; ys[ku वृतपत्राचे स्वरूप, मांडणी, बातमी लेखन, लेख, अग्रलेख				
	2) श्राव्यमाध्यमे- श्राव्यमाध्यमांचे स्वरूप,रचना, वैशिष्, आकाशवाणी, एफएमचैनेल ( बातमीलेखन, निवेदन ,रेडिओजॉकी )				
Unit: II					
	3) दवश्राव्य माध्यमे दूरदर्शनसाठी ys[ku, बातमी पत्रलेखन, (मुलाखत तंत्र, स्क्रीप्ट रायटींग )				
	चित्रपटः 'माध्यमांसाठी लेखन कौशल्य				
	चित्रपटमाध्यमाचा इतिहास माध्यमाचे तंत्र				
	चित्रपट – माध्यमांतर छायाचित्रण कौशल्य				
	चित्रपट कथा लेखनसंवाद लेखन कौशल्य				
संदर्भ ग्रंथ:					
1. ह.रा.नमि	या बांदेकर, व्यावहारीक मराठी - भाषाविकास संशोधन संस्था, कोल्हापूर				
<u> </u>	देले, मराठी भाषा संधी आहे सर्वत्र -शिवीन प्रकाशन, कोल्हापूर — — — — — — — — — — — — — — — — — — —				
-	ला.व्यक्तिमत्व विकास व भाषिक कौशल्ये -दर्या प्रकाशन, पुणे प्राप्तरी नात्राणाना तनित्राप्र, उपनणिला नात्रका				
	। मराठी वाड्मयाचा इतिहास -राजशिला बादकर वी -डॉ.शं.गो.तुळपुळे				
-	मराठी वाड्मयाचा इतिहास -खंड १ व २				
७. ग्रामीण स	हित्य प्रवाह				
8.ललित सार्गि					
-	ादी साहित्य प्रवाह िन				
	10.लोकसाहित्य 11.मराठी चित्रपटांचा इतिहास				
12. सिनेमाची भाषा -डॉ.मनिषा कावलकर					
	13. आजच्या ठळक बातम्या -समीरन वाळवेकर				
	री -सुनील माळी				
15. साहित्या	चे माध्यमांतर-डॉ.राजेंद्र				

		BBA-I-Sem-I		
		GERMAN-I		
		<b>Open Elective (OE-D1)</b>		
Course Outcomes	<ol> <li>Demonstrate fa</li> <li>Make use of the</li> <li>Demonstrate real</li> </ol>	s course, students will be able to: miliar expressions, basic phrases e basic grammar concepts correct ading and writing skills. ry for expressing ,writing		
Total Ho	urs of Teaching : 30	Lecture /Week : 02	Credit Points :	02
То	tal Marks : 50	Theory : 30	Internal : 20	)
Syllabus Co	ontents:			
Unit: I	Alphabets and numb Information about of about them, country Conjugation of strong Learning articles and Learning weekdays, appointments, Gram statements and in que understanding inform	e oneself, speaking about bers, Listening of Alphabets ther people and understanding names and languages, Sp g verbs and revision of regular d genders of nouns, Singula months and Seasons. Spe mar: yes/no questions, Ver estions, Learning Professions, ation about working days, hou	and numbers, Reading ing simple information eaking about Hobbies. verbs, r / Plural noun forms, eaking about informal rb position in normal Reading small texts and	15 Hours
Unit: II	Learning to name the of transportation, L German, To learn to speak about food, U Quantities and pac	<b>Learning vocabulary</b> e famous places, buildings in earning definite/ indefinite a o describe the way, Imperative Understanding food items, Wh king of the grocery items.	and negative articles in e for Pronoun "Sie", To here one can buy what, Conversation between	15 Hours

	object of the sentence and introduction of akkusativ case in German.		
	Reading and understanding professions related to food and grocery.		
	Understanding and learning of routine activities. To understand the watch		
	timings, giving information about time, Prepositions and Wh questions		
	related to watch timings, Speaking about family and vocabulary related		
	to family ,Grammar: Possessive articles in Nominative and akkusative		
	case, Continuation and exercises of possessive articles, Learning of		
	Modalverbs können, wollen, müssen.		
Note: F	Relevant case studies based on the above units should be discussed in the class.		
Refere	nce Books:		
1)	Netzwerk A 1 (Deutsch als Fremdsprach) Kursbuch : Published by Goyal Publishers and Distributors		
	Private Ltd.		
2)	Netzwerk A 1 (Deutsch als Fremdsprach) Arbeitsbuch : Published by Goyal Publishers and Distributors		
	Private Ltd.		
3)	Netzwerk A 1 (Deutsch als Fremdsprach) Testheft : Published by Goyal Publishers and Distributors		
	Private Ltd.		

		BBA-I-Sem-I			
		SOCIAL WORK-I			
		<b>Open Elective(OE-E1)</b>			
	After completion	of this course, students will be able to:			
	1. explain development of Social Work in India.				
Course	rse 2. distinguish between different concepts related to social work				
<b>Outcomes</b> 3. summarize social work education and practices in India.					
	4. compare	contribution of Social thinkers in social	Development.		
Total Hours	of Teaching : 30	Lecture /Week : 02	Credit Points	: 02	
Total I	Marks : 50	Theory : 30	Internal : 2	20	
Syllabus Conte					
J <b>nit: I</b>	Social Work :				
		o Social Work: Meaning ,Definition of			
	Nature-History-C	Characteristics of Social Work, Values a	nd Philosophy of		
	Social Work, An	rea and scope of developmental social w	vork		
	B)Understandin	g the Profession of Social Work: Defini	tion and attributes of		
	as a Profession	of Social Work, Professional social work	k		
	associations/orga	nizations at International, national and	regional level and	15 Hours	
	their roles.				
	C) Understandin	g Social Work Education and Training:	Inception and		
	growth of social	work education and practice in India an	d abroad		
U <b>nit: II</b>	Concepts and C	ontributions Related to Social Work:		15 Hours	
	A)Some Concep	ots related to Social Work:			
	Social Reform, S	ocial Welfare, Social Development, So	ocial Service, Social		
	Movements, Soc	ial Action, Social Empowerment, Socia	l Justice, Social		
	Defense and Soc	ial Security ,Social Values, Charity, Phi	lanthropy, Human		
	Rights.				
	B) Contribution	of social thinkers in social development	t:		
	a) Mahatma Ph	ule b) Dr. B.R. Ambedkar c) Rajarsh	i Shahu Maharaj		
	d) Karmveer Bl	naurao Patil			
Reference Bool	ks:			1	
	onal Social Work-Dr	.Prajkta Tanksale			
		5			

- 2. Introduction to Social Work-Bharati Shah
- 3. Professional Social Work: Education and Profession Dr.Devanand Shinde
- 4. Integrated Social Work Practice- Dr. Sanjay Bhattacharya:
- 5. History and Philosophy of Social work in India- A.R. Wadia
- 6. Introduction to Social Work- D.Paul Choudhary
- 7. Ideologies and Social Work: Historical and contemporary analyses- Desai, Murli- Rawat Publication, New Delhi

			BBA-I-Sem-I			
	MEDIA AND ENTERTAINMENT MANAGEMENT-I					
			Open Elective(OE-F1)			
	After completion of this course, students will be able to:					
Cour	50	1. Demonstrate	e types of communication and th	e communication <sub>I</sub>	process.	
Outcor		2. Compare the	e types of media and their role ir	Society and Demo	ocracy.	
Outcon	nes	3. Interpret abo	out the entertainment industry an	d its various sector	rs.	
Total H	ours of T	eaching: 30	Lecture /Week : 02	Credit Poir	nts: 02	
Т	otal Mark	as : 50	Theory : 30	Internal	: 20	
Syllabus Co	1					
	Basics	of Communication	on			
	Commu	inication and its	Importance, Process of Commu	nication (Source.		
	Sender, Channel, Massage, Noise, Receiver, Destination), Types of					
Unit: I	Communication: Intrapersonal, Interpersonal, group and Mass					
	Communication. Media as a part of mass communication, Role of Media					
			cy, Media and Mass Media, Fi			
	Media					
	Unders	tanding Media				
			raditional Media, Print Media, H			
Unit: II		0	dia ethics, Introduction Enterta	•	15 Hours	
		-	An Overview; Indian M&E Sec			
	-		Entertainment, Online Gaming	, Animation and		
	VFX, L	ive Events, OTT	Platforms, Music, and Radio.			

### **Reference Books:**

- 1. Kumar Keval J, 'Mass Communication in India', Jaico publication, Mumbai.
- Thakur Kiran, Handbook of Print Journalism, MLC University of Mass communication & Journalism Bhopal
- 3. Narula Uma, 'Mass Communication Theory and Practice', Harnand Publications, New Delhi.
- 4. Kamath M.V, 'Professional Journalism', Vikas Publishing, New Delhi.
- 5. Bhargav G.S, 'The Press in India: An Overview', National Book Trust ,New Delhi
- 6. Fiske, John 1982, 'Introduction to Communication Studies', Routledge.
- Mark Vinet, 2017, Entertainment Industry: The Business of Music, Books, Movies, TV, Radio, Internet, Video Games- Independently Published.
- 8. Vanita Kohli-Khandekar, 2010, The Indian Media Business, SAGE Response; Third edition

		BBA-I-Sem-I				
		BANKING				
		<b>Open Elective (OE-H1)</b>				
Course	After completion of this	s course, students will be able to:				
Outcomes	1. explain evolution and regulatory framework of banking in India					
	2. appraise NPA Management and Risk Management in banks.					
3. compare mobile banking and modes of payment used by different types of banks						
	4. examine functioning	of MUDRA Scheme in India.				
Hours	s of Teaching: 30	Lecture /Week : 02	Credit Points:	02		
	Marks:50	Thoery:30	Internal:20			
Syllabus Co	ntents:					
	Introduction to Bank	ing				
	Introduction to Bank, Evolution of Banking in India ,Classification of Banks,					
	Regulatory Framework for Banking in India and Amendments : RBI Act 1934,					
Unit: I	Banking Regulation Act 1949, Role & Functions of RBI, credit control measures,			15 Hours		
	qualitative credit control and quantitative credit control, regulatory measures					
	taken by RBI to facilitate financial inclusion. RBI's monetary policy in IFS.					
	I.NPA Management &	k Risk Management in Banks				
	NPA: Meaning, Reas	sons, impact on banking per	formance and economy,			
	measures taken to minin	mize NPA				
	Risk Management:-Cre	dit, market and operational risks	, Importance of capital for			
	banks, Basel I/II/III and CAR.					
Unit: II	II. Recent trends & Innovative Services in Banking:-					
	Mobile Banking: Meaning, Features and Mobile Banking Apps, IMPS, Bharat			15 Hours		
	Bill Payment Services, NPCI Products, Modes of Payment – SWIFT, NEFT,					
		bit Card, ATMs, CDMs, POS, Pl	hone banking, Mobile			
	banking, internet banking, smart cards.					
		ojectives, Salient Features ,Mi	cro Finance Institutions-			
	Meaning, Policy Initiati	ives and Importance				

#### **References:**

- 1. Banking-Somashekhar N.T.-New Age International Publishers
- 2. Banking and Insurance- Dr. Sunil Kumar, Galgotia Publishing Company
- 3. Essentials of Banking And Insurance, Sunil Kumar, JSR Publishing House LLP
- 4. Principles of Banking and Insurance, Dr.Bishwa Mohan Jena, Shri Vinayak Publication
- 5. Banking and Insurance-Agarwal O.P.-Himalaya Publication
- 6. Banking and Insurance Law and Practices-Taxman Publication Pvt.Ltd. Banking Law and practice-PN Varshney-Sultan and Sons
- 7. Banking Theory and Practice-KC Shekhar and Lekshmey Shekhar-Vikas Publishing House Pvt.Ltd.,Noida.
- 8. Indian Institute of Bank Management, Advanced Bank Management
- 9. Introduction to Banking- Vijayraghawan Iyengar
- 10. Tits Bits of General Advances and Financial Services- Shri. S K Das
- 11. Legal aspects of Banking Operations- Indian Institute of Banking and Finance

		BBA-I-Sem-I		T	
	INFORMATION TE	CHNOLOGY IN BUSINE	SS MANAGEMEN	1	
~		Open Elective(OE-I1)			
Course	-	s course, students will be able to	:		
Outcomes	<ol> <li>Explain basics of computer technology.</li> <li>Identify software and networking technology for business.</li> </ol>				
	ness.				
	3. Experiment with pro	eparing documents, files and folde	ers with the help of MS	-Words	
	4. Analyze Business d	ata using MS-Excel and utilize fea	atures of MS Powerpoin	nt for effectiv	
	presentations				
Total Ho	ours of Teaching : 30	Lecture /Week : 02	Credit Point	s:02	
То	tal Marks : 60	Theory : 30	Internal :	20	
Syllabus Co	ntents:				
	Introduction to Comp	outer and MS Word			
	I.Computer-definition and meaning, characteristics ,Generation				
	of computers, Types of computer, Block diagram, Input- output				
	devices, Memory, Types of memory, Storage devices,				
Unit:I	II.Computer network-types, topologies, Internet, intranet, extranet.			15 Hours	
	Search engine -concept and working of search engine				
	III.Microsoft Word- Introduction to word components, working with word				
	document, Formatting documents, working with tables, tools				
	MS-Excel and MS Po	werPoint			
			nt components		
	I. Microsoft PowerPoint: Introduction to PowerPoint components, working with PowerPoint, Creating presentation, formatting				
Unit:II	presentation, Adding et		Tormating	15 Hours	
Unit:11		-	t Formatting	15 Hours	
	II. Microsoft Excel :Introduction to Excel, spreadsheet, Formatting worksheet, working with graphics in excel, types of charts, mathematical				
	and statistical function	• • • • • •	charts, mathematical		
Note: This of			my conducting practical	sassions	
		referably in the computer laborator	ry conducting practical	505510115	
Reference B	500KS:				

- Computer Fundamentals: Concepts, Systems & Applications, Priti Sinha, Pradeep K., Sinha, BPB Publications
- 2. Computer Today -Basandra Suresh K..Galgotia Publications Pvt. Ltd.
- 3. Fundamentals of Computer V.Rajaraman, Prentice Hall India Learning Private Limited
- 4. Computer Fundamentals, R.S.Salaria, Khanna Book Publishing Company
- Mastering MS Office: Concise Handbook With Screenshots, Bittu Kumar, V&S Publishers, New Delhi
- 6. Foundations of Information Technology- Sangeeta Panchal, Alka Sabharwal, Oxford University Press
- 7. Information Technology for Management: Advancing Sustainable, Profitable Business Growth-Turban, Volonino, Wood, O.P. Wali, Wiley Publication
- 8. Information Technology in Business Management ,Mukesh Dhunna,,Laxmi Publications
- Information Technology and Its Application in Business, Dr.Anant Kumar Srivastav, Sahitya Bhawan Publication
- 10. Information Technology for Management, Ramesh Behl, Mcgraw Hill Publication

		BBA-I-Sem-I			
		हिंदी ('साहित्यसुधा') Open Elective(OE-J1)			
1. छात्रों की हिंदी साहित्य के प्रति रुचि बढाना।         2. छात्रों को प्रतिनिधि लेखकों तथा कवियों से परिचित कराना।         3.छात्रों में हिंदी भाषा के श्रवण,पठन तथा लेखन की क्षमताओं को विकसित करना।         4. छात्रों में नैतिक मूल्य,राष्ट्रीय मूल्य एवं उत्तरदायित्व के प्रति आस्था निर्माणकरना।         5. छात्रों में राष्ट्र के प्रति प्रेम, राष्ट्रीय एकता की स्थापना एवं सामाजिक प्रतिबद्धता हेतु राष्ट्रभाषा हिंदी का प्रचार         प्रसार करना।         6. छात्रों की विचारक्षमता एवं कल्पनाशीलता को बढावा देना।					
Total	Hours of Teaching: 30	Lecture /Week : 02	Credit Points: 02		
	Total Marks:50	Theory: 30	Internal : 20		
<ol> <li>२. संस्वर काल</li> <li>३. ग्रंथालयों वे</li> <li>4. हक-श्राव्य</li> <li>५. संगोष्ठी, स्व</li> <li>५. पी.पी.टी./</li> </ol>	तथा विश्लेषण। व्यपाठ, प्रकटवाचन तथा संवाद।	यों की मौलिक कृतियों से छात्रों का परिच ली।	त्रय।		
इकाई	कावता 1. अंधेरे का दीपक -र्हा 2. कारवां गुजर गया - 3. लेखक की स्वतंत्रता - 4. प्रेत का बयान - नाग	धर शर्मा 'गुलेरी' नाथ रेणू गोपालदास सक्सेना ' नीरज ' केदारनाथ अग्रवाल ार्जुन	15 Hours		
इकाई -	अ) मुहावरें - 10 ( परिग् आ) कहावतें - 10 ( परि परिशिष्ट - 1 मुहावरें		15 Hours		

1.आंखों में चमक्आना – ख़ूशी प्रकट करना	
2. काया-पलट हो जाना- पूरी तरह बदल जाना	
3. खलल पडना – रुकावट पैदा होना	
4. गला छुडा लेना – मुसीबत से बच जाना	
5. छान- बीन करना- पता लगाना।	
6. जीलोट- पोट हो जाना – प्रसन्न हो जाना।	
7. ठिठक जाना – अचानक रुक जाना।	
८. तेवर चढ जाना - क्रोधआना।	
9. बेसुध सोना – गहरी नींद सोना।	
10. हॉथ बटाना – सहायता करना।	
परिशिष्ट - 2	
कहावतें	
1. सांप भी मरेऔर लाठी भी ना टूटे – बिना किसी हानी के काम पूरा हो जाए।	
2. दूर के ढोल सुहावने -दूर की चीज अच्छी लगती है।	
3. एक पंथ दो कॉज -एक ही प्रयत्नसे दोहरा लाभ।	
4. संब्रका फल मीठा होता है – धेर्य रखनेसे लाभ होता है।	
5. नाच न जानेआंगन टेढा – अपनीअयोग्यता छिपाने के लिए दूसरों कोदोष देना।	
6. जान बची तो लाखों पाये – नुकसान होने पर भी जान बच जाने की तसल्ली।	
7. नीम हकीम खतरेजान - अल्पज्ञान रखनेवाले खतरनाक होते हैं।	
8. कुत्ते की पूँछ टेढी ही होती है – बुरे लोग अपनी बुराई नहीं छोड़ते।	
9. चार दिन की चांदनी, फिर अंधेरी रात – जीवन में सुख बहुत थोड़े दिन तक रहता है।	
10. गरीबी मेंआटा गीला – दुःख के समय मुसीबतें बढ जाती हैं।	

		BBA-I-Sem-I				
		JAPANESE-I				
		<b>Open Elective (OE-K1)</b>				
	After completion of this cou	urse, students will be able to:				
Course	1. relate and demonstrate	1. relate and demonstrate regional languages into Japanese language.				
Outcomes	2. experiment Japanese gr	ammar in day-today speaking.				
	3. develop basic Japanese	e language skills (listening, spe	aking, writing, and read	ing).		
Total <b>H</b>	Hours of Teaching : 30	Lecture /Week : 02	Credit Points	s:02		
]	Fotal Marks : 50	Theory : 30	Internal :	20		
Syllabus Co	ntents:					
Unit: I	<ul> <li>Writing Hiragana algebra writing Hiragana algebra greetings.</li> <li>Writing letters from compound letters.</li> <li>Katakana alphabets</li> <li>Katakana alphabets</li> <li>Doubling of consonation 100, 1000 and 10,000</li> </ul>	n &Japanese Language, introd phabets & words from あ to phabets from た to ぽ and ま to ん and Doubling of co from ア to ゼ and Number from タ to ン and classroom ants and compound letters in K 00. firmation and negation. ple present tense.	ぜ Daily expressions & onsonants and rs from 1 to 100 expressions.	15 Hours		
Unit: II	<ul> <li>Uses of demonstrati</li> <li>Substitution for a not</li> <li>The こ、そ、あ、</li> <li>Demonstrative pron forms.</li> </ul>	ve pronouns これ、それ、あ oun ど system of demonstrative. ouns ここ、そこ、あそこ、 gation in simple present tense.		15 Hours		

To express time in Japanese Language.							
Note: Relevant case studies based on the above units should be discussed in the class.							
References:							
1. Minna No Nihongo I – Pub. By 3A Corporation, Japan.							
2. Nihongo shoho Vol. I - Pub By Japan Foundation, Tokyo, Japan(Paperback edition available w	vith						
JALTAP, Pune)							
3. Kanji Picture book Vol. I & II Japan foundation.							
4. SulabhJapaniVyakaran – Part-(I) Dr. V.N. Kinkar, Pune.							
5. Genki – Japan Times.							
6 Aural Comprehensions in Japanese – Osamu & Nobuko Mizutani.							
7. An Introduction to Modern Japanese – Osamu & Nobuko Mizutani.							
8. Japanese for Today – Y.Yoshida.							
9. Japanese Language Patterns – Alphonsa.							
10. Nihongo Dekimasu – Japan Foundation.							
11. Gokaku dekiru.							

		BBA-I-Sem-I			
	POLITICAL SC	IENCE & PUBLIC ADMI	<b>NISTRATION-I</b>		
		<b>Open Elective(OE-L1)</b>			
	After completion of this	s course, students will be able to:			
Course	1. Explain importance	of Political Science and interpret P	olitical Theory.		
Outcomes	2. Analyse concept of	State and Democracy, challenges b	efore democracy.		
	3. Elaborate key conce	epts of Political Science			
Total Ho	urs of Teaching : 30	Lecture /Week : 02	Credit Points:	02	
Tot	al Marks : 50	Theory : 30	Internal : 20	)	
Syllabus Co	ntents:				
	Introduction to Politic	al Science			
	Meaning, Definition, Na	en Political Science			
Unit: I	and Politics, Importance of Political Science,				
	Political Theory: Meaning, Nature and Scope, Public Administration: Meaning,				
	Nature and Scope, International Politics: Meaning, Nature and Scope				
	State and Democracy				
	State : Meaning, Definition, Organs of State , Democracy: Meaning, Types(Direct				
	and Indirect or Representative Democracy), Features of Democracy, Challenges				
Unit: II	before Democracy				
	Key Concepts in Political Science: Liberty: Meaning and Types, Equality:				
	Meaning and Types, Jus	stice: Meaning and Types			
Note: Relev	ant case studies based of	on the above units should be disc	cussed in the class.		
Reference B	ooks:				
1. Political T	heory an Introduction :Bh	hargav and Acharya, Pearson Public	cation		
2. Principles	of Political Science : A.C	C. Kapoor, Premier Publication			
3. Using Poli	tical Ideas: Goodwin Bar	bara, Chichester, John Wiley & Sor	IS		
4. Political I	Philosophy :Hampton Jean	n, Oxford University Press, New De	elhi		
5. Interdiscip	linary Perspectives in Pol	litical Theory: Mangesh Kulkarni,	Sage Publication		
6. Political P	hilosophy : Knowles Dud	ley, Routledge Publication			
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		BBA-I-Sem-I		
		<b>DEFENSE STUDY-I</b>		
		<b>Open Elective (OE-M1)</b>		
	After completion of the	his course, students will be abl	le to:	
Course	1. Explain India	n Armed Forces and related se	rvices.	
Outcomes	2. Identify differ	ent wings of Military, Paramil	litary and other institution	18.
	3. Perceive Defe	ense Mechanism of the Indian	Armed Forces.	
		tribution of Military thinkers		
Total Ho	urs of Teaching: 30	Lecture /Week : 02	<b>Credit Points</b>	: 02
Tot	tal Marks: 50	Theory: 30	Internal: 2	0
Syllabus C	ontents:			
	Military organizatio	on and Administration		
	Military organization	and principles of Defense Ad	ministration,	
	Development of Indian Armed Forces after 1947., Reconstruction of the			15 Hours
	Indian Army., Reconstruction of the Indian Navy., Reconstruction of the			
Unit: I	Indian Air-Force, Opportunities in Defence Services			
Unit: I	Higher Defense Organization in India			
	Indian Constitution and Armed Forces, Cabinet Committee on Security,			
	National Security Council, Intelligence Agencies - I.B., RAW, Military			
	Intelligence, Strategi	c Force Command and Nuclea	ar Authorities	
	Defense Mechanism	of the Indian Armed Forces		
	Chiefs of staff comm	ittee, Organization of Army, N	lavy and Air	
	Headquarters and its	Commands , Andaman Nicoba	ar Joint Command	
	Headquarter, Strategi	c Forces Command.		
Unit: II	Military Thinkers			15 Hours
	A)Principles forwar,	Theory of combat, Application	on of these principles in	
	war			
	B)Antoine-Henri, Jon	nini Lines of operations, Jom	ini and Clausewitz :	
	Comparing their view	/S		

C) Alfred Von Schlieffen - Schlieffen plan

D) Alfred Thayer Mahan -Influence of Sea Power , Sea power theory

# **References:**

1. Ashok Kapur, India- to regional to world power, Routledge Taylor and Francis group, 2006

2. Major K C Praval, Indian Army After Independence, Tlic lancer publishers and distributors, New Delhi

3. Lt. Col.Gautam Sharma, Nationalism of the Indian Arin (1885-1997), Allied publishers limited,1996

4. Harsh Pant, the rise of the Indian Navy, Ashgate Publishing Limited, England

5. William Wild, Supporting Combined-Arms Combat Capability with Shared Electronic Maintenance Facilities, Rand Corporation, 1990

6. Simone Payment, Frontline Marines, The Rosen Publishing Group Inc, NewYork.

7. Lt. Col .M.D. Sharma, Paramilitary Forces of India, Kalpaz publications, 2008

8.Fundamentals of Guided Missiles - rear Admiral Sr Mohan, VSM (retd) Defence research and Development Organisation Ministry of Defence, New Delhi

9.India's Strategic Nuclear and Missile Programmes A baseline study for non-proliferation compliance Public Release Project Alpha Centre for Science and Security Studies King's College London 2017

10. Sean M. and Steven Miller, The cold war and after: prospects for Peace, MIT press2001.

11. Naval Studies Board, Post-Cold War Conflict Deterrence, National Academic Press, Washington D.C.1997. 12. Hilaire Mc Coubrey and Justin Morris, Regional Peacekeeping in Post-Cold War Era, Kluwer law International,2000.

13. Sylvia Ostry, The post-cold war trading system, University of Chicago Press, London 1997.

14. Antulio Joseph Echevarria, After Clausewitz: German Military Thinkers Before the Great War, University Press of Kansas,2000.

15. Spencer Tucker, The Encyclopedia of World War I, ABC-CLIO Inc,2005.

16. William Mulligan, The Origins of the First World War, Cambridge University Press, New York, 2010.

Readings: 1. Ministry of Defense, Annual Reports

2. Defense Yearbook (Annual) https://nptel.ac.in/courses/101108056/module4/lecture.pdf.

		BBA-I-Sem-I		
		<b>RUSSIAN-I</b>		
		<b>Open Elective (OE-N1)</b>	)	
	After completion of th	is course, students will be able	e to:	
Course	• relate Russian	Language to regional languag	ge.	
Outcomes	• explain Russia	an Language skills (reading an	d writing).	
Outcomes	simplify Russi	an culture & traditions.		
	• evaluate caree	r opportunities in Foreign Lan	guages.	
Hours	of Teaching: 30	Lectures /Week: 02	Credit Points	s: 02
	Marks:50	Theory:30	Internal:2	0
Syllabus C	ontents:			
Unit: I	<ul> <li>Introduction to script.Lessons</li> <li>Consonants&amp;v</li> <li>Simplequestion Introduction to and interrogati</li> <li>Greetings and of The basic voca</li> </ul>	action to history and geography othe Cyrillic script. The alphab 1-5. rowels, the 'stress'.Reading an ns'Чтоэто?' &'Ктоэто?'andar o Да / Нет.Numbers. Intonation ve sentence. common expressions.Naming ubulary. Gender and number of	bet: Written and printed d writing simplewords. Inswering them. In of simple affirmative Conventions.	15 Hours
Unit: II	conjugation). I • Questions: Где • Possessivepror • Logical stress. • Lesson 6, 7 and	ouns and verb conjugation: I (e introduction to simple sentence e? Когда?Как?Adverbs of plac nouns. Days of Week.Numbers from	es. Present tense. ce, time and manner.	15 Hours

Practical Work: Reading, writing &speaking practice. Listening toaudio version of lessons / dialogues.

### **Reference Books:**

- «RUSSIAN» by V. N. Wagner & V. G. Ovsienko Lessons 1 to 8. Pub. Peoples Publishing House (P) Ltd, New Delhi.
- «Way to Russia» Elementary Level 1.1 and 1.2. V.E.Antonova & others. Goyal Publishers and Distributors Pvt. Ltd. First Indian Edition, 2012.(Selected topics)
- «Survival Russian» A Course in Conversational Russian by N.B. Karavanova. Pub. Peoples Publishing House (P) Ltd, New Delhi. 2009. (Selected topics)

		BBA-I-Sem-I		
		IT SKILLS(MS-Office	ce-I)	
		Vocational Skill Course(VS	5C-I)-A	
	After this course stu	idents will be able to:		
Course Outcomes		rent devices of computer and i		
		rarious features of the MS Wo	rd for document preparation. Il effects for slide with MS Power	Point.
Hours of Teaching: 30   Lecture /Week : 02   Credit Points : 02				
Marks : 50Theory : 30Internal : 20				
Syllabus Cor	ntents:			
	<b>Basics of Computer</b> What is Computer B	asic Applications of Computer	r: Components of Computer	
	What is Computer, Basic Applications of Computer; Components of Computer System, Central Processing Unit (CPU), VDU, Keyboard and Mouse, Other			15 Hours
Unit: I	input/output Devices, Computer Memory, Concepts of Hardware and Software;			
	Concept of Computing, Data and Information; Applications of ICT; Connecting			
	keyboard, mouse, monitor and printer to CPU and checking power supply.			
	MS Word and MS	PowerPoint		
	I. MS Word -Word Processing Basics, Opening and Closing of documents; Text			15 Hours
	creation and Manipulation; Formatting of text; Table handling; Spell check,			
Unit: II	language setting and thesaurus; Printing of word document.			
	II. MS PowerPoint -	Basics of presentation softwa	re, Making Small Presentation,	
	Preparation and Presentation of Slides; Slide Show; Taking printouts of			
	presentation / handouts.			
<b>Reference I</b> 1. Com		Concepts, Systems & Applicati	ons, Priti Sinha, Pradeep K., Sin	ha. BPB
	ications			,
		a Suresh KGalgotia Publicati	ons Pvt. Ltd.	
		-	ll India Learning Private Limited	
	-	.S.Salaria, Khanna Book Publ	-	
	-		nots, Bittu Kumar , V&S Publishe	ers, New

Delhi

- 6. Foundations of Information Technology- Sangeeta Panchal, Alka Sabharwal, Oxford University Press
- 7. Information Technology for Management: Advancing Sustainable, Profitable Business Growth-Turban , Volonino , Wood , O.P. Wali , Wiley Publication
- 8. Information Technology in Business Management ,Mukesh Dhunna,,Laxmi Publications
- Information Technology and Its Application in Business, Dr.Anant Kumar Srivastav, Sahitya Bhawan Publication
- 10. Information Technology for Management, Ramesh Behl, Mcgraw Hill Publication

		BBA-I-Sem-I		
		IT SKILLS		
	(COMPUT	FERISED ACCOUNTING-TA	LLY)-I	
	V	Vocational Skill Course(VSC-I)-B		
	After this course	students will be able to:		
Course Outcomes	1. Explain b	asics of book keeping and accounting		
	5	fundamentals of Tally.ERP.9		
	3. Demonstr	ate Advanced Accounting and Advanc	ed Inventory in Tally.ERP 9	
Hour	rs of Teaching : 30	Practical/Week : 02	Credit Points : 02	
Marks : 50 Theory : 30 Internal : 2		Internal : 20		
Syllabus Co	ntents:			
	A. Basics of Account	ting		
	TypesofAccounts,GoldenRulesofAccounting,Accounting,Principles,Concepts			
	and Conventions, Double Entry System of Book Keeping, Mode of Accounting,			
	Financial Statements, Transactions, Recording Transactions			
Unit: I	B. Fundamentals of Tally.ERP9			
	Tally.ERP9-Creation/Setting up of Company			
	Gateway of tally, Features, Configurations ,Account Heads, Inventory in			
	Tally.ERP-9, Voucher Entry inTally.ERP9- Accounting Vouchers, Inventory			
	Vouchers, Invoicing			
	A. Advanced Accourt	ntinginTally.ERP9		
	Bill-wise Details, Cos	st Centres and Cost Categories, Voucl	her Class and Cost	
	Centre Class, Multiple Currencies ,Bank Reconciliation, Interest Calculations			
Unit: II	<b>B.AdvancedInventor</b>	B.AdvancedInventoryinTally.ERP9		
	Order Processing, R	Reorder Levels, Tracking Numbers	, Batch-wise Details,	
	AdditionalCostDetail	s,BillofMaterials(BoM),PriceLevelsa	ndPriceLists, Stock	
	Valuation, Zero Valued Entries			

- 2. Official Guide to Financial Acc. using Tally.ERP 9 with GST- Tally Education Pvt. Ltd.-BPB Publication
- 3. Tally ERP with simple steps-DT Editorial Services
- 4. Comdex Tally.Erp 9 Course Kit With GST And Ms Excel-Vikas Gupta
- 5. Best Tally ERP 9 with GST Financial Accounting Book-Fact Education

		BBA-I-Sem-I		
	SOF	T SKILLS(Managerial S	Skills)-I	
	Sk	ill Enhancement Course(SE	C-I)-A	
	After the completion	of the course, students will be	e able to :	
Course	1. Identify the import	ance of soft skills.		
	2. Demonstrate Inter-	personal Skills and Decision N	Making Skills.	
Outcomes	3. Make use of techni	ques of Time-Management, S	tress and emotional	
	management.			
	4. Develop Critical th	inking and Problem Solving Skil	lls.	
Total Ho	Total Hours of Teaching: 30   Lecture /Week : 02   Credit Points : 02			
Tot	al Marks : 50	Theory : 30	Internal : 20	)
Syllabus Co	ntents:			
	Introduction to Soft sl	kills		
	Self introduction - Role model exercise - Learning styles - Peak Life Moment /			
	Challenging moment,			
Unit: I	building, Projecting a I	15 Hours		
	Resolution, Assertiveness, Decision-making. Time Management- Importance and			
	Techniques of Time management. Stress and emotional management.			
	Corporate orientation			
	Attitude and Motivat	ion, Factors affecting attitudes	s, Positive and negative	
	attitudes, Goal setting and SWOT analysis, Resume writing, Interview skills,			
Unit: II	Visual Interpretation, 1	Mock GD session and Mock Inte	rview (PI & HR Interview	15 Hours
	questions), Creative w	riting, Email and Essay writing	g, Personality styles, Role	
	plays / Just a minute (J.	AM), Research on company wel	bsites dep. On placement -	
	Sell yourself, Critical th	ninking, and Problem Solving usi	ing case study.	
Reference l				
		ersonality Development-B.N.		
2. Inter	personal Skills and Ca	reer Management-Dr. C.S.G.K	Krishna Macharyulu and E	Dr.
Lalit	tha Ramakrishnan-Him	alaya Publishing House Pvt. I	Ltd.	
3. Pers	onality Development-F	R.C. Bhatia-Ane Books Pvt. Lt	td.	
4. Soft	Skills-Personality Dev	elopment For Life Success, Pr	rashant Sharma,BPB Publ	ications

- 5. Personality Development and Soft Skills-VB Rao, BS Publication
- 6. Self Grooming and Personality Development by Mrityunjoy Seal, 24by7Publishing.
- 7. Soft Skills For Business, Appannaiah H R, Himalaya Pubhishing House.

		BBA-I-Sem-I		
		<b>COMPUTING SKILL</b>	S	
	(	QUANTITATIVE APTITU	DE)	
		Vocational Skill Course(VSC	C-I)	
Course Outcomes	<ul> <li>After Completion of this course, students will be able to,</li> <li>1. Summarize different Quantitative methods</li> <li>2. Develop logical thinking and analytical abilities to solve Quantitative questions</li> <li>3. Solve questions related to Time and distance and time and work etc. from company specific and other competitive tests.</li> </ul>			
Hours	of Teaching: 30	Lecture /Week : 02	Credit Points:	02
Marks: 50 Theory: 30 Internal: 2				)
Syllabus Co	ontents:			
Unit: I	Quantitative Aptitude-INumber System, Percentage, Ratio and Proportion, Simple & CompoundInterest, Permutation and Combination, Partnership , Profit & Loss,Average, Time and Distance, Time and Work, Allegation and Mixture			
Unit: II	Quantitative Aptitude-II Coordinate Geometry, Mensuration 2D & 3D, Probability, Inequalities,			15 Hours
2. Quan 3.9 Yea PYQe 4.Verba Mcgra	ntitative Aptitude for C ntitative Aptitude for C r-wise MH-CET (MBA s Question Bank   Maha l Ability and Reading C	CAT-Nishit K.Sinha-Pearson P ompetitive Examinations-Trisl A / MMS) Previous Year Solve arashtra Common Entrance Te Comprehension for CAT-Arun	hna Knowledge System ed Papers (2014 - 2022) 3r st	

		BBA-I-Sem-I		
	BU	SINESS COMMUNICA	TION	
	Ab	ility Enhancement Course (A	AEC)-I	
	After this course studen	nts will be able to:		
Course	1. Explain Com	munication concept and its for	rms.	
	2. Demonstrate	listening Skills and distinguis	h between active and Pas	sive
Outcomes	Listening			
	3. Develop voca	bulary and Speaking Skills		
	4. Develop Read	ling skills by using different te	chniques of reading	
Total Ho	urs of Teaching: 30	Lecture /Week : 02	<b>Credit Points:</b>	02
Total Marks : 50Theory : 30Internal : 20				)
Syllabus Co	ntents:			
Unit: I	Basics of CommunicationIntroduction, Communication process, Types of communication, Barriersto effective communication, 7C's of communication , Formal Channels:Downward ,upward ,horizontal-Internal Channels: Grapevine Informalchannels , rumors, mannerisms and etiquettes at workplace, Importance ofsilence in communication			
Unit: II	Listening, Speaking and Reading Skills for Effective Communication A) Listening Skills: Listening, Active listening and Passive listening, Blocks to effective listening, Guidelines for Effective listening, Listen and summarize, Listen and Comprehend B)Speaking Skills: Process of speaking-Pronunciation, Speech mechanism, aspects of effective speaking- accents, intonation, pitch, etc., vocabulary development, Greetings, Apology, Permission C)Reading Skills: Introduction, Types of reading, Reading Comprehension, SQ3R technique of reading.			
Reference B	-			
1. Com	municative Spoken Engl	lish, Rajneesh Nayar, Mark Publ	ishers ,Jaipur	
2. Enric	ching your competence i	n English, A.R. Thorat ,B.S.Val	ke ,S.B. Gokhale, Orient Lo	ongman,

Hyderabad

- 3. Essential Communication Skills, Shalini Aggarwal, Ane Books Pvt. Ltd. ,New Delhi
- 4. Business Communication, Urmila Rai, S.M .Rai, Himalaya Publishing House, Mumbai.
- 5. Communication Skills and Soft Skills ,Avani Sharma,Yking Books, Jaipur
- 6. Business Communication Skills ,Varinder Kumar, Bodh Raj ,Manocha, Kalyani Publishers, New Delhi ,latest edition.
- 7. An Approach to Communication Skills Indrajit Bhattacharya, ,Delhi: Dhanpat Rai

		BBA-I-Sem-I			
	DEMOCRACY	ELECTION AND GOO	D GOVERNANCE		
	V	Value Education Course (VE	C)-I		
	After completion of thi	s course, students will be able to:			
Course	1. relate and explain dif	fferent aspects of democracy.			
Outcomes	2. examine role of Loc	al Self Government Bodies			
	3. evaluate Good Gove	ernance initiatives in India .			
Total Ho	urs of Teaching: 30	Lecture /Week : 02	Credit Points:	02	
Tot	al Marks : 50	Theory : 30	Internal : 20	)	
Syllabus Cor					
	Democracy in India				
	Constitution of India, I	Evolution of Democracy, Different	nt Models, Dimensions of		
	Democracy: Social, Eco				
TT •4 T	Democracy, Challenges	15 Hours			
Unit: I	the society				
	Good Governance				
	Meaning and concept, Government and Governance, Inclusion and exclusion				
	Good Governance initiatives in India				
	Election to Local Self	Government Bodies			
	Indian tradition of decentralization, . History of Panchayat Raj institution in				
	the lost independence period ,73rd and 74th Constitutional Amendment Acts:				
Unit: II	Institutions at the local	level and Role of State Election	n commission– Local	15 Hours	
	Body Elections: Urbar	n & Rural-Duties of an Individu	ual towards electoral		
	process, Challenges of				
Reference B	ooks:				
1.Banerjee-D	ube, I. (2014). A history	of modern India,. Cambridge Un	niversity Press.		
2. Basu, D. I	D. (1982). Introduction to	the Constitution of India., Prent	ice Hall of India.		
3. Bhargava,	R. (2008). Political theor	ry: An introduction. Pearson Edu	cation India.		
4. Bhargava,	R., Vanaik, A. (2010) U	Inderstanding Contemporary Indi	a: Critical Perspective. New	Delhi:	
Orient Blacks	swan.				
5. Chandhoke	e. N., Proyadardhi.P, (ed)	) (2009), 'Contemporary India: E	conomy, Society, Politics',	Pearson India	
Education Se	rvices Pvt. Ltd, ISBN 97	8-81- 317-1929-9.			

6. Chandra, B. (1999). Essays on contemporary India. Har-Anand Publications.

7. Chaterjee, P. (1997). State and Politics in India.

8. Dasgupta. S., (ed) (2011), 'Political Sociology', Dorling Kindersley (India) Pvt. Ltd., Licensees of Pearson Education in south Asia. ISBN: 978-317-6027-7.

9. Deshpande, S. (2003). Contemporary India: A Sociological View, New Delhi: Viking Publication.

10.Guha, R. (2007). India After Gandhi: The History of the World's Largest. Democracy, HarperCollins Publishers, New York.

11.Guha, R. (2013). Gandhi before India. Penguin UK.

12.Jayal. N.G. (2001). Democracy in India.New Delhi: Oxford University Press.

13.Kohli, A. (1990). Democracy and discontent: India's growing crisis of governability. Cambridge University Press.

14.Kohli, A., Breman, J., & Hawthorn, G. P. (Eds.). (2001). The success of India's democracy (Vol. 6).

Cambridge University Press.

15.Kothari, R. (1989). State against democracy: In search of humane governance. Apex Pr.

16.Kothari, R. (1970). Politics in India. New Delhi: Orient Blackswan.

17.Kothari, R. (1995). Caste in Indian politics. Orient Blackswan.

18. Sarkar, S. (2001). Indian democracy: the historical inheritance. the Success of India's Democracy, 23-46.

Course Outcomes	After completion 1. Distinguish 2. Evaluate an 3. Assess Corp	<b>CIENT INDIAN MANAGEN</b> <b>Indian Knowledge System(IKS)</b> - of courses, students will be able to between Kautilya's and Mahavira's acient Vedantic and Jain Literature borate Karma - Indian Systems	I,	
	After completion 1. Distinguish 2. Evaluate an 3. Assess Corp	of courses, students will be able to between Kautilya's and Mahavira's icient Vedantic and Jain Literature porate Karma - Indian Systems	),	
	<ol> <li>Distinguish</li> <li>Evaluate an</li> <li>Assess Corp</li> </ol>	between Kautilya's and Mahavira's acient Vedantic and Jain Literature porate Karma - Indian Systems		
	<ol> <li>Evaluate an</li> <li>Assess Corp</li> </ol>	cient Vedantic and Jain Literature porate Karma - Indian Systems	s Economics.	
	3. Assess Corp	oorate Karma - Indian Systems		
		- 		
	Teaching: 30			
Total Hours of Teaching: 30       Lecture /Week : 02       Credit Poi				
Total Ma	rks : 50	Theory: 30	Internal	: 20
Syllabus Contents	5:	I		
	Ancient Indian I	Economics		
	Kautilya's Economics, Mahavira's Economics			
	Management Perspective of Ancient Indian Literature			
Unit: I	What is Jain Literature? What is Vedantic Literature? Code of		15 Hours	
	conduct in vedantic literature, Code of conduct in Jain Literature, Four pillars of human labor in ancient Vedantic and Jain Literature			
	-		Jam Encrature	
	Corporate Karma-Indian Systems		Nishkama Karma	
	Karma: Meaning, Importance of Karma to Managers, Nishkama Karma. Laws of Karma: The Great Law, Law of Creation, Law of Humility, Law of			15 Hours
	Growth, Law of Responsibility, Law of Connection.			
Unit: II	Corporate Karma: Meaning, Methodology, Guidelines for Good Corporate			
	Karma. Self-management: Personal Growth and Lessons from Ancient			
	Indian Education System. Personality Development: Meaning, Determinants,			
	Indian Ethos and P	ersonality Development.		
<b>Reference Books :</b>				
		āprajña Adarsh Sahitya Sangh, New D		
	-	Tushar Agarwal and Nidhi Chandorka	-	-
		nagement, Sankar McGraw-Hill Educ gement, Shroff Publishers & Distributo		

4. Ethics, Indian Ethos and Management, Shroff Publishers & Distributors, S. et al Balachandran

- 5. Rangrajan, L.N. (1992) Kautilya: The Aarthshastra, Penguin Books, New Delhi.
- 6. Skare Marinko (2013), "The missing link: From Kautilya's The Arthashastra to modern economics", Journal of Philosophical Economics, VI(2), pp:2-27.
- 7. Sihag, Balbir S., (2009) "Kautilya on principles of taxation", Humanomics, 25 Issue (1), pp:55-67.
- Waldauer, Charles, et al (1996), "Kautilya's Arthashastra: A Neglected Precursor to Classical Economics." Indian Economic Review, 31(1), pp: 102.
- 9. Sihag, Balbir S (2004), "Kautilya on the Scope and Methodology of Accounting, Organizational design and the role of Ethics in Ancient India." The Accounting Historians Journal, 31 (2), pp: 129

### **E-resources:**

1.Dwivedi, Dhananjaay (2016). "Wealth and its various aspects as depicted in the Vedic literature",

(www.onlineresearchjournalsssm.in, https://www.academia.edu/6322887)

2.https://onlinecourses.swayam2.ac.in/aic22\_ge19/preview

3.https://www.unhcr.org/media/buddhist-core-values-and-perspectives-protection-challenges-faith-and-

protection( The Buddhist Core Values And Perspectives For Protection Challenges: Faith And Protection)

		BBA-I-Sem-I		
		CULTURAL		
		(MUSIC)		
		Co-curricular Course(CC-C1	)	
	After completion of the	his course, students will be able t	0:	
Course	1. explain basics of Ir	ndian Classical Music through de	finitions	
Outcomes	2. interpret Indian Rh	ythm System especially Taal.		
	3. apply practically pr	rescribed ragas.		
Total Hou	urs of Teaching: 30	Practical/Week : 02	Credit Points	: 02
Tota	al Marks : 50	Theory : 30	Internal:20	)
Syllabus Co	ontents:			
Unit: I	Introductory Knowledge of the Indian Classical Music through the definitions : A) संगीत, संगीताचे प्रकार, गोंगाट, नाद, स्वर (शुद्ध, कोमल, तीव्र), सप्तक (मंद्र, मध्य, तार), वादी, संवादी, अनुवादी, विवादी, पकड, आरोह, अवरोह, राग जाती (औडव, षाडव, संपूर्ण), पूर्वांग, उत्तरांग B) ताल अभ्यास – लय(विलंबित, मध्य, द्रुत), मात्रा, खंड, सम, खाली, टाळी, आवर्तन.		तीव्र), सप्तक (मंद्र, मध्य, इ, राग जाती (औडव,	15 Hours
Unit: II	<ul><li>A) Study of the Theory of the prescribed Raagas for practical</li><li>B) Writing taal with thekabol :1.Trital 2.Dadra</li></ul>		practical	15 Hours
Practicals	:			1
• Deta	iled study of the follow	ving Raga ( ChotaKhyal with Aal	ap &Taan ) :-Bhoop	
• Outl	ine of following Ragas	( Chota Khyal with only Bandis	h):- Kafi & Pilu	
• One	Saragam Geet/ One Ta	rana/One Sugam Sangeet( Bhaja	n/Bhavgeet)	
• Rec	iting thekabol of talas b	by counting matras by hand : Trit	al &Dadra	
<b>References</b> :				
2.संगीत विश	ाचे गाईड, पं. अरविंद गजे ारद, ''वसंत", संगीत कार्या नाषा, डॉ. एस. एन. रातांज			

		BBA-I-Sem-I		
		SANSKRIT-I		
		<b>Open Elective (OE-G1)</b>		
Course Outcomes	-	nis course, students will be abl	e to:	
Outcomes	उद्दिष्टेः			
	१.वेदांचा परिचय करून	देणे.		
	२.ऋग्वेदातील निवडक	सूक्तांचा अभ्यास करणे.		
	३.सूक्तातील संकल्पना र	समजून घेणे.		
	४.आधुनिकतेच्या अनुषंग	गाने सूक्तांचे अवलोकन करणे.		
	फलितेः			
	१.वेदांचा परिचय करून	देतात.		
	२. ऋग्वेदातील निवडक	सूक्तांचा अभ्यास करतात.		
	३.सूक्तातील संकल्पना र	समजून घेतात		
	४.आधुनिकतेच्या अनुषंग	गाने सूक्तांचे अवलोकन करतात.		
Total Ho	urs of Teaching: 30	Lecture /Week : 02	Credit Points	: 02
Tot	tal Marks:50	Theory: 30	Internal : 2	0
Syllabus C	ontents:	· · ·		
	वेदांचा सामान्य परिचय.			
<b>.</b>	(ऋग्वेद, यजुर्वेद ,सामवेव	द आणि अथर्ववेद)		15 Hours
Unit: I	वैदिककालीन धार्मिक, र	वैदिककालीन धार्मिक, सामाजिक ,सांस्कृतिक,शैक्षणिक जीवनाचा थोडक्यात		
	परिचय.			
	ऋग्वेदातील निवडक सूर	न्तो:		
	१.उषस् सूक्त ३.६१.			
Unit: II	२.विश्वामित्र – नदी संवाव	र सूक्त ३.३३		15 Hours
	3.पर्जन्य सुक्त ५.८२			
	४.धनान्नदानसूक्त १०११	26		
		, -		

# **References:**

- 1. वैदिक साहित्यका इतिहास (लेखक –वेदाचार्य डॉ.रघुवीर वेदालंकर) चौखंभा ओरीयन्तालीया ,दिल्ली.
- 2. ऋग्वेदसंहिता (श्रीमात्सायनाचार्य विरचित भाष्यासामेता) वैदिक संशोधन मंडळ,पुणे,१९८४.
- 3. डॉ. मुळे रवींद्र ,'वेद्दर्शन ', श्री. संत ज्ञानेश्वरवेद्विद्या प्रतिष्टान , औरंगाबाद. प्रथमावृत्ती२००३.
- 4. डॉ. चानना देवराज, "रुग्भाष्य संग्रह : , मुन्शिराम पब्लीशर्स, नई दिल्ली.

Note: Teachers are free to use any relevant books/articles/e-resource if needed.

		BBA-I-Sem-II		
	AC	COUNTING FOR MANA	GERS	
		Mandatory-A3		
	After completion o	f course, students will be able to :		
		e basic concepts & principles of fina	ancial accounting.	
Course Outcome	2. Demonstrate u	se of different books of accounts.		
Outcom		counts for Sole Proprietorship and F	Partnership Firm	
	4. Illustrate calcu	lation of Goodwill, Depreciation		
Total Ho	ours of Teaching : 60	Lecture/Week : 04	Credit Points:	04
То	Total Marks:100     Theory : 60     Internal:40			
Syllabus Co	ntents:			
	Introduction to Accou	inting		
	Basic Accounting Co	Basic Accounting Concepts, Objectives of Accounting, Book-Keeping Vs.		
Unit: I	Accounting, Accounting Terminologies, Accounting Systems, Users of			15 Hours
	Accounting, Branches of Accounting, Accounting concepts and conventions			
	,Accounting Standard	S		
	Accounting Process			
Unit: II	Types of Accounts, Golden Rules of Accounts, Journal, Ledger Creation,			15 Hours
Unit: II	Subsidiary Books, Preparation of Trial Balance, Classification and			
	Rectification of Errors			
	Provision of Deprecia	ation , Reserve & Goodwill		
Ilmite III	Depreciation: Meanin	g, Causes and Methods of Depre	ciation- Straight Line	1 <b>5</b> Hours
Unit: III	Method ,Written Dow	n Method, Change in Depreciati	ion Method,	15 Hours
	Reserves & its types,	Goodwill: meaning and method	ls of Goodwill	
	calculation - Average	Profit, Super Profit and Capitaliz	zation	
Unit: IV	Preparation Of Final	Account		
	Final Accounts of Sc	le Proprietorship and Partnership	p Firm -Introduction of	15 Uours
	Final Accounts, Adjus	stment Entries		15 Hours
Suggested 1	Practical Work/Field W	vork :		

1. Visit any local grocery shop or professional firm and record the list of books maintained there.

2. Prepare a flow chart of accounting journey from financial transaction to Balance sheet and comment on it.

3. Collect information about Accounting standards followed by any business units in your area

4. Collect the forms of bill receipt vouchers used in medium size business units in your area.

5. Collect and compare the Balance Sheet of any company for a period of three years

6. Collect the information from a local shop keeper and prepare his/her final account.

7. Compare between the straight Line Method and Written Down Value Method of Depreciation by taking a Fixed Assets having a life of 10 years.

8. Prepare a Trial Balance of Partnership firm by taking 30 financial items of purchase, Sales, income and expenditure and personal accounts.

9. Prepare Purchase Book, Sales Book, Purchase Return Book and Sales Return Book by taking 40 transactions.

10. Any other Practical based on syllabus

**Note:** Each student should prepare report for practical /Field work including detailed information as per guidelines of subject teacher.

### **Reference Books:**

- 1. Advance Accountancy: Volume I- M.C. Shukla And Grewal ,S.Chand & Company Pvt.Ltd.,New Delhi
- 2. Advance Accountancy: S.P. Jain And K.L. Narang, Kalyani Publishers, New Delhi
- 3. Advance Accountancy: R.L. Gupta And M.Radhaswamy, Sultan Chand & Sons, New Delhi
- 4. Advance Accountancy: M.E.Thukaram Rao, New Age International Publishers, New Delhi

5. Book Keeping And Accountancy-Dr.M.Sharma, Dr.D.K.Bhardwaj ,Sanjay Biyani, Ramesh Book Depot, Jaipur

- 6. Financial Accounting-V.Rajasekaran And R.Lalitha, Pearson Publications, Noida, Utter Pradesh
- 7. Accounting For Managers, S.K.Tripathi ,Laxmi Publications Pvt. Ltd
- 8. Basic Accounting ,K.M.Bansal And Ritu Gupta, Taxmann Publication
- 9. Accounting For Managers, Dr.P.Vijayakumar ,P.S.Ravindra And Mr.V.Krankumar, Himalaya Publishing House.

10. Accounting For Managers, Gurindhar Singh , Mahendra Kumar Jain, Ruchika Gupta, PHI Publication

		BBA-I-Sem-II		
	HUM	IAN RESOURCE MANAGI	EMENT	
		Mandatory-A4		
	After completion	n of course, students will be able t	o :	
	1. Explain the	basic concepts of HRM and its fun	ctions.	
Course Outcomes		e insight of Job Analysis concepts a	and writing job descriptior	n and job
	specification			
Outcome		understanding of HR planning at d	ifferent levels and Trainin	ıg &
	Development t	echniques.		
	4.Elaborate leg	al provisions of employee health &	& Safety and welfare facili	ities
Total Ho	Total Hours of Teaching : 30Lecture/Week :02Credit Points:			
Total Marks:50 Theory :30 Internal:20				
Syllabus Co	ontonta.			
Synabus Co		an Resource Management		
		Meaning ,Objectives, Nature, Functions of HRM, Quality of HR Manager,		
	Personnel Management Vs. Human Resource Management, HRM Vs.HRD,			
Unit: I	Traditional Vs. Strategic Human Resource Management			15 Hours
	Procurement of Human Resource -HR Planning -Meaning, Job Analysis- Job			
	Description, Job Spec	Description, Job Specification. Recruitment- sources of recruitment, Selection		
	Procedure, Placement and Induction			
	Training & Developr	nent and Compensation Manage	ement	
	Meaning, Process and	Techniques of Training, ,Techniques	ues of Management	
	Development, Trainin	g Vs. Development. Compensation	n Management-	
	Meaning, , factors affe	cor, Cor, ecting Wage and salary levels	ncepts of Minimum	
Unit: II	Wage ,Fair Wage And	Living Wage		15 Hours
	Maintenance Employe	ee Health and Safety-Meaning o	f Health, Occupational	
	Hazards and Diseas	ses, Protection against hazards	, statutory provisions	
	concerning health an	nd safety as per Factories Ac	t, 1948, Welfare and	
	Recreational facilities	for amployees		

# **Reference Books:**

1.Personnel and Human Resource Management-text and Cases-P.Subba Rao ,Himalaya Publishing House

2. Human Resource Management-Dr.C.B.Gupta-Sultan Chand and Sons

3. Human Resource Management-L.M.Prasad-Himalaya Publishing House

4. Human Resource Management –Garry Desslar-Pearson Education Asia

5. Human Resource Management-Text and Cases-Dr.S.S.Khanka- Sultan Chand and Sons.

6. Human Resource Management and Personnel Management-Ashwathappa, McGraw Hill Publication ,New Delhi

7. Human Resource Management-An Experimental Approach by H.John Bernandin and Joyee E.A.Russel

			BBA-I-Sem-II		
		FUN	DAMENTALS OF ENTRPENEUR	SHIP	
			Minor-I		
		After completiv	on of course, students will be able to :		
Course		1. Explain al	bout different aspects of entrepreneurship.		
		2. Illustrate a	and make use of different theories of entrepre-	eneurship in practical	manner.
Outcom	es	3. Explain c	concept and role of rural, social, women entre	epreneurship and also	to examine
		their proble	ms and remedial measures		
		4. Discuss su	access stories and elaborate about start-ups, e	eco-system and Unico	orn
Total Hou	rs of To	eaching: 30	Lecture/Week : 02	Credit Poin	ts : 02
Tota	al Mark	s : 50	Theory: 30	Internal	: 20
Syllabus Co	ontents	•			
	r	luction to Entr	anranaurchin		
		leaning & concept, characteristics, role of entrepreneurship in economic			
		evelopment, Difference between entrepreneur and intrapreneur, Type of			
Unit: I		ntrepreneurship, factors affecting entrepreneur growth, Theories of			15 Hours
	-	trepreneurship- Schumpeter's Theory, McClelland's Theory, Max Weber's			
			eory, John Kunkle's Theory	57	
	Rura	ıl, Social, Wom	en Entrepreneurship		
	Rural	l entrepreneursh	nip-meaning, Need, problems of rural entrepr	reneurship	
	Socia	al entrepreneurs	ship-Meaning, Difference between business	s entrepreneur and	
<b>T</b> T <b>1</b> / <b>TT</b>	socia	l entrepreneur,	Case-The Grameen Bank, Success story	of Mansukhbhai	17 11
Unit: II	Praja	pati- Mitticool,			15 Hours
	Wom	an Entreprene	urship-concept, functions & problems ,re	emedial measures,	
	succe	ess story of any	woman entrepreneurs,		
	Start-	-Ups and eco sy	stem, Introduction to Unicorn		
Reference <b>H</b>	Books				
1.Entreprene	eurship	Development: V	Vasant Desai, Himalaya Publishing House		
2. Entrepren	leurship	Development:	S.S.Khanka, S.Chand Publication		
3. Project Pr	reparatio	on, Appraisal, I	mplementation: Prasanna Chandra, Tata Mc	Graw Hill Publication	n

- 4. Entrepreneurship Development: E.Gordon and K.Natarajan ,Himalaya Publishing House
- 5. Fundamentals of Entrepreneurship: Amit Kumar, Amita Dubey and Pooja Doobey, Sahitya Publishing House
- 6. Fundamentals of Entrepreneurship: Sanjay Gupta, Sbpd Publications
- 7. Entrepreneurial Development: C.B. Gupta and N.P. Srinivasan, Sultan Chand & Sons Publication

		BBA-I-Sem-II	
		MACRO ECONOMICS	
		<b>Open Elective-(OE-A2)</b>	
	After completion of	course, students will be able to	
~	1 explain concepts	s of macro economics, national income .	
Course Outcomes	2. apply the princi	ples and theories of inflation and business cycle.	
	3. Evaluate differe	ent concepts of public finance.	
Total Hour	s of Teaching: 30	Lecture/Week : 02	Credit Points: 02
	Marks: 50	Theory: 30	Internal: 20
Syllabus Conten	its:		
	Introduction to Mac	ro Economics	
	Meaning and Scope o	f Macro Economics, Circular Flow of National Inc	ome-
	Five Sector Model	del of National Income, Concepts of National Income-	
Unit: I	GDP,GNP,NNP,PCI,PI&DI, National Income, Accounting-Income,		ome, 15 Hours
	Expenditure and Proc	luction Method, Meaning, Functions of Money ,Su	upply
	of Money-Money Mu	ultiplier and High Power Money Demand for Mo	oney-
	Liquidity Preference	Гheory	
	Inflation, Business C	Cycles and Public Finance	
	Meaning and types an	d impact of Inflations, Causes and remedies for	
	controlling inflations,	Meaning and Phases of business cycles ,Theories of	
Unit: II	business Cycle-Schun	npeter's theory, Meaning and Scope of Public Finar	nce, 15 Hours
	Public Budget-Types	and Components, Public Revenue-Tax and Non-tax	ĸ
	Revenue-Public Expe	nditure & Public debt-Sources.	
<b>Note</b> : Relevant co	ase studies based on the	above units should be discussed in the class.	
Reference Book	S:		
1. Ahuja H.L.	(2010), Macro Economie	cs Theory and Policy, S. Chand and Company.	
2. Branson Wi	lliam H. (1997), Macro I	Economics Theory and Policy, Harper Collins Ind	ia Pvt.Ltd.
3. Crowther G	eoffrey (1940), An Outli	ine of Money, Thomas Nelson and sons Ltd. Lond	lon
4. Duesenberry	James, S. Business Cyc	cles and national Income, Georg Allen and Union	London
5. Derburg and	McDougal (1976), Mac	cro Economics, McGraw Hill Education, New Yor	rk
6. Dewtt K.K.,	(2006), Modern Econom	ic Theory, S. Chand and Company.	

6. Dewtt K.K.,(2006),Modern Economic Theory, S. Chand and Company.

7. Gupta G.S.(2008), Macro Economics: Theory and Applications, Tata McGraw Hill Education

- 8. Gupta S.B.(2010), Monetary Economics, S. Chand and Company.
- 9. Hanson J.L. An Outline of Monetary Theory, McDonalds and Evans Ltd. London
- 10. Haberler Gottfried (1968) Theory of International Trade, William Hodge and Company
- 11. Hanson Alvin H. (1949), Monetary Theory and Policy, McGraw Hill Publication
- 12. Hanson J.L.(1970), Monetary Theory and Practice, McDonalds and Evans Ltd. London
- 13. Hicks U.K.(1968), Public Finance, James Nisbet and Comp.London
- 14. Lindauer John (2012) Macro Economics,4th Ed iUnivers Inc. Bloomington USA
- 15. Jinghan M.L. Macro Economic Theory, Vinda Publication Pvt.Ltd.new Delhi

		BBA-I-Sem-II		
		<b>PSYCHOLOGY-II</b>		
		<b>Open Elective(OE-B2)</b>		
	After completion of this	s course, students will be able to:		
Course	1. Explain basic of	concepts of learning and classical	l & operant Conditioning	
Outcomes		t intelligence concept and theorie	c	
		lity Tests and Projective Techni	*	
Total Ho	urs of Teaching: 30	Lecture /Week : 02	<b>Credit Points:</b>	02
Tot	tal Marks : 50	Theory : 30	Internal : 20	
Syllabus Co				
	Learning			
	C	Types of Learning, Classical Co	c	
		Applying conditioning principles		
	extinction, Generalization and Discrimination, Operant Conditioning-			
	Thorndike's Law of Effect , The basics of Operant Conditioning , Reinforcement			
Unit:I	,Positive Reinforces, Negative Reinforces and punishment ,The Pro and cons of			15 Hours
Unit.1	punishment, Shaping			15 110015
	Intelligence			
	What is Intelligence, Theories of Intelligence-Fluid and Crystallized Intelligence,			
	Gardenr's Multiple Intelligence, Practical and Emotional Intelligence, Assessing			
	Intelligence-Binet and Development of IQ test, Mental retardation and the			
	Intellectually Gifted			
	Individual Tests of Int	telligence and Achievement		
	The Wechsler scales of Intelligence The Wechsler subtests: Description and			
	analysis Stanford-Binet intelligence scales (SBIT): Fifth edition Individual tests			
	of Achievement			
	Psychological Assessment and Personality tests			
Unit: II	A) Personality tests-Expression Techniques i) The draw- A - person test ii) The			15 Hours
	house- tree - person test (H-T-P)			
		es i) Rorchach Ink Blot Test ii)T		
		mality - Sixteen Personality Fact		
		tory - revised (NEO-PI-R) Measu	ares of emotional	
	Intelligence			

# **Reference Books:**

- 1. Psychology- S.K.Ciccarelli & G.E. Meyer, Pearson Publication
- 2. Understanding Psychology- Feldman, R.S ,Mcgraw Hill Education Private Ltd.

3. Inroduction to Psychology-Shashi Jain, Kalyani Publishers

- 4. Psychology- Saundra K. Ciccarelli, J. Noland White, Pearson Publication
- 5. Introduction to Psychology- S.K. Mangal, Sterling Publishers (P) Ltd.

		BBA-I-Sem-II		
		(मराठी )MARATHI-II Open Elective(OE-C2)		
	१.मराठी भाषा व साहित्य	याविषयी अभिरुची निर्माण करणे.		
	२. मराठी साहित्य, परंपरा	n, लेखक, कवी यांचा परिचय करून	देणे	
	३. विद्यार्थ्यांना मातृभाषा ,	व्यक्तिमत्व विकास, मानवी मूल्ये व्या	वसायिक भाषिक कौशल्ये यां	चा विकास
Course Outcomes	करणे			
	४. स्पर्धा परीक्षा, इतर पर्र	क्षि यांची पूर्वतयारी करणे		
	५. विद्यार्थ्यांचा विकास क	रणे		
Total Ho	urs of Teaching: 30	Lecture /Week : 02	Credit Points:	02
Tot	tal Marks : 50	Theory: 30	Internal : 20	)
Syllabus Co	ntents:			
Unit: I	चित्रपट/ दुरचित्रवाहिनी माध्यमाचे घटक • कथा-पटकथा-संवाद लेखन • चित्रपटसंगीत – गीतसंगीत भावगीत • अभिनय - लुकअभिनय, नृत्य-नाट्यअभिनयाचीअंगे • वेशभूषा, केशभूषा, प्रकाशयोजना, नेपथ्यकार • व्हाईलकल्पर,शूटींग–इनडोअर - आउटडोअर • चित्रपटाचा आस्वाद- चित्रपट परीक्षण		15 Hours	
Unit: II	मराठीचे साहित्य स्वर संतसाहित्य - महानुभाव कविता, कादंबरी,कथा, मराठीचे शुद्धलेखनविषय भाषाआणि साहित्यप्रद • ग्रामीण साहित्य	साहित्य, पंडीतीकाव्य, शाहिरी का नाटक क नियम <b>त्राह</b> प्रवाह	व्य	15 Hours

	<ul> <li>स्त्रीवादी साहित्यप्रवाह</li> <li>आदिवासी साहित्यप्रवाह</li> <li>लोकसाहित्य प्रवाह</li> </ul>	
<ul> <li>सुरेष्</li> <li>जोश</li> <li>मध्य</li> <li>पाच</li> <li>पाच</li> <li>आग</li> <li>लि</li> <li>स्तीग</li> <li>लेव</li> <li>स्तीग</li> <li>सरोग</li> <li>सरोग</li> <li>सरोग</li> <li>बात</li> </ul>	.नमिया बांदेकर, व्यावहारीक मराठी -भाषाविकास संशोधन संस्था, कोल्हापूर श बांदिले, मराठी भाषा संधी आहे सर्वत्र -शिवीन प्रकाशन, कोल्हापूर ो बी.ला.व्यक्तिमत्व विकास व भाषिक कौशल्ये -दर्या प्रकाशन, पुणे ' युगीन मराठी वाड्मयाचा इतिहास -राजशिला बादकर संतकवी -डॉ.शं.गो.तुळपुळे धुनिक मराठी वाड्मयाचा इतिहास -खंड १ व २ शिण साहित्य प्रवाह त साहित्य प्रवाह त साहित्य प्रवाह तत्त साहित्य प्रवाह त्रवी सित्रपटांचा इतिहास माची भाषा -डॉ.मनिषा कावलकर ाच्या ठळक बातम्या -समीरन वाळवेकर मीदारी -सुनील माळी इत्याचे माध्यमांतर-डॉ.राजेंद्र	

		BBA-I-Sem-II		
		GERMAN-II		
		<b>Open Elective (OE-D2)</b>		
	After completion of this course, students will be able to:         1. Explain about punctuality in Germany         2. Make use of the basic grammar concepts correctly.         3. Demonstrate Prepositions with Dative .         4. Build vocabulary for expressing ,writing         ours of Teaching : 30       Lecture /Week : 02         Theory : 30       Internal:20			
Syllabus Co	ntents:			
Unit: I	<ul> <li>Learning how the appointme</li> <li>Things related Telling birthd German.</li> <li>Ordinal numb something to invitation and restaurant, to a</li> <li>Vocabulary re and speaking</li> <li>Learning pers akkusativ, Sin</li> <li>To understand about different Vocabulary re</li> <li>Using inform related to inter</li> <li>Understanding</li> </ul>	nctuality in Germany to excuse for delay, telephotents, Different freetime activities d to activities and listening ba- lates and birth year, how to bers, Listening based on ord ogether, speaking about bird to write an invitation, to speak about own experiences, elated to topic Restaurant. L about ordering and paying in r sonal pronouns in akkusativ nple past tense of the verbs had d particular information from nt events and events related elated to "Contacts", ation and words related to i rnship, g particular information from s (comprehension).	tes. ased on these activities, tell years and dates in inal numbers, To plan rthday, to understand o order and to pay in earning, understanding restaurant. and Preposition für + ben and sein. the texts, to understand i information in Radio, nternship and activities	15 Hours
Unit: II	with Dativ,	ons with Dative Pative, extra exercises and prace ang and learning Vocabulary re	-	15 Hours

<ul> <li>(Greetings/s)</li> <li>Learning Popossessive a furniture,</li> <li>Learning vowith rooms</li> <li>understandia and writing</li> <li>Learning and</li> </ul>	letter and Learning of how to write letter in German salutation), ossessive articles with akkusativ and revision of articles, Living, Apartment/ house, room names and ocabulary related to furniture, adjectives to be used and furniture, Searching the flats, reading classifieds ng requirements for the flat, understanding invitation reply to invitation ad understanding the colors and describing the things aves and colors.
Reference Books	
1) Netzwerk A 1 (Deutsch als F	Fremdsprach) Kursbuch : Published by Goyal Publishers and Distributors
Private Ltd.	
2) Netzwerk A 1 (Deutsch als F	Fremdsprach) Arbeitsbuch : Published by Goyal Publishers and Distributors
Private Ltd.	
3) Netzwerk A 1 (Deutsch als F	Fremdsprach) Testheft : Published by Goyal Publishers and Distributors
Private Ltd.	

		BBA-I-Sem-II		
		SOCIAL WORK- II		
		<b>Open Elective</b> ( <b>OE-E2</b> )		
	After completion	of this course, students will be able	e to:	
	1. relate soci	al problems in India.		
Course Outcomes	2. assess role	of the social worker in identifying	the social problem.	
Outcomes	3. identify ar	eas of social work intervention.		
	4. compare the	eories, approaches and models of so	ocial work.	
Total Hours of	Teaching : 30	Lecture /Week : 02	Credit Poin	ts : 02
Total Ma	arks :50	Theory: 30	Internal	: 20
Syllabus Contents	:			
	Contemporary S	ocial Problems in India		
	A)A brief introdu	ction to social problems in India:		
	Overpopulation,	Overpopulation, poverty ,Suicide ,Street Children ,Juvenile		
Unit: I	Delinquency, Unemployment, Addiction , Gender and violence ,			15 Hours
Unit: I	Trafficking, slums, Prostitution, Corruption, Cyber crime, Social			
	Disorganization			
	B)Role of the Social worker in identifying the Social Problem and			
	Developing strategies for help.			
	Areas, Theories	and Models of social work		
	A)Areas of Social	Work Intervention		
	methods of So	cial Work, Areas of Social	Work Intervention:	
	Correctional setti	Correctional setting, Rehabilitation setting, Health setting, Child welfare		
	,Social Work wi	th Disability, Community Develo	opment, Orphan and	
	vulnerable children, Youth and adults, People living with HIV/AIDS.		15 Hours	
Unit: II	B)Theories, Appro	oaches and Models of Social Work		15 110018
	Systems Theory	and System approach, Psychodyn	namic Theory, Social	
	Learning Theory.	Social Work practice models: Ge	eneralist Social Work	
	practice Models,	Remedial Model, Preventive m	odel, Developmental	
	model, Evidence	based or task centered practice mo	odel, Problem solving	
	model, Cognitive	Behavior Model. Crisis Conflict	Theory, Intervention	
	Model, Empower	ment and Justice Model and In	tegrated social work	

		model.	
Refer	ence Books:		
1.	Professional	Social Work-Dr.Prajkta Tanksale, K'kshirsagar Publication	
2.	Social Work:	Theory and Practice, S. K. Murthy, Saurabh Publishing House	
3.	Social Work:	: Issues and Challenges in 21st Century, Krishna Kant Singh & Ram Shankar	Singh , ABD
	Publishers		
4.	An Introduct	ion to Social Work, Krishna Kant Singh , Ram Shankar Singh , Penguin Boo	ks Ltd.
5.	Professional	Social Work: Education and Profession, Dr.Devanand Shinde, Diamond Boo	oks
6.	Integrated So	ocial Work Practice: Dr. Sanjay Bhattacharya, Deep & Deep Publications Pvt	.ltd
7.	Introduction	to Social Work: D.Paul Choudhary, Atma Ram & Sons Publication	
8.	Ideologies an	nd Social Work: Historical and contemporary analyses- Desai, Murli- Ray	wat Publication,
	New Delhi		

		BBA-I-Sem-II		
	MEDIA AN	D ENTERTAINMENT MAN	NAGEMENT-II	
		<b>Open Elective(OE-F2)</b>		
	After completion of t	his course, students will be ab	le to:	
	1. Explain glo	bal media scenario and elabo	rate ownership pattern	
Course	2. Evaluate d	ifferent media tools - Print N	Iedia Management, Elect	tronic Media
Outcomes	Management,	Digital Media Management		
	3. Discuss Ec	onomics of print, electronic, c	ligital media and distingu	ish business,
	legal, and fina	nncial aspects of media manage	ement	
Total Hou	rs of Teaching : 30	Lecture /Week : 02	Credit Points	: 02
Tota	al Marks : 50	Theory: 30	Internal : 2	0
Syllabus Co				
Unit: I	Media as an industry and professionGlobal Media Scenario: Issues of Monopolies. Ownership Patterns of MassMedia in India: Sole proprietorship, partnership, private limitedcompanies, public limited companies, trusts, co-operatives, religiousinstitutions (societies), and franchisees (chains), big media houses inIndia.			15 Hours
Unit: II	Media Management & Economics of MediaIntroduction to Media Management- General Management, Finance, Circulation (sales promotion, including pricing and price war aspects), Advertising (marketing), Personnel Management, Production, and Reference Sections, Print Media Management, Electronic Media		15 Hours	

	control, costing, etc.
Reference	Books:
1.	Chiranjeev, A., (2000), Electronic Media Management, Authors Press.
2.	Dibankar, P.&Biswaroy B.K., (1993), Media Management in India, Kanishka Publishing
	House.
3.	Kothari, G., Newspaper Management, Netherland: Intercultural Open University
4.	B. K. Chaturvedi (2014) Media Management, Global Vision Publishing House; 2nd edition
5.	Saroj Kr. Mishra (2018), Media Management, Gyan Geeta Prakashan
6.	Arpita Menon (2017), Media Planning and Buying: Principles and Practice in the Indian
	Context, McGraw Hill Education
7.	Mukul Sahay (2011), A Textbook of Media Management, Wisdom Press
8.	Tracy L. Tuten and Michael R. Solomon (2016), Social Media Marketing, Sage
	Publications India Private Limited

		BBA-I-Sem-II		
		<b>BUSINESS ENVIRONMEN</b>	NT	
		<b>Open Elective</b> ( <b>OE-H2</b> )		
	After completion of t	his course, students will be ab	le to:	
	1. Explain concept of Business Environment and its elements.			
Course	2 Illustrate componer	nts of Economic Environment	and Technological Enviro	onment.
Outcomes	3 Compare elements	of Social and Cultural Enviror	nment.	
	4.Elaborate Natural,	Political ,Legal and Global E	nvironment	
Hours	of Teaching: 30	Lecture /Week : 02	Credit Points:	: 02
	Marks:50	Thoery:30	Internal:20	)
Syllabus C	ontents:			
	Business Environme	ent		
	Meaning, Definition, Features, Elements of environment, Internal and			
	External environment of business.			
	A) Economic Environment: Meaning, Economic Factors, New			
Unit: I	Economic Policy and its impact on Business Environment		15 Hours	
	B) Technological Environment: Meaning of technology, Features of			
	Technology, Impact of Technology, Status of Technology in India			
	Social and Cultural Environment – Meaning ,Components of Socio-			
	Cultural Environmen	t		
	Natural Environme	nt , Political And Legal Envi	ronment, Global	
	Environment			
	Natural Environment: Nature, components, Environment pollution,		conment pollution,	
	Ozone Depletion, Glo	obal Climate change, Waste m	anagement.	
Unit: II	Environmental Regul	ations – Environmental Regul	ation in India	15 Hours
		vironment: Concept and com		
	_	olitical institution – legislature	-	
		or Business. Nature and extent	-	
	Reasons of State Inte	rvention, Extent of Interventio	n, Problems of control.	

### **Global Environment**

Meaning, Stages of Globalization, International Corporations-MNCs,

TNCs' SNCs, Indian MNCs

### **Reference Books :**

- 1. Essentials of Business Environment- K.Aswathappa-Himalaya Publishing House.
- 2. Business Environment-Dr.Amit Kumar-Sahitya Bhawan Publication
- 3. Business Environment and Indian Economy-S.S.Taggar and Manpreet Saini, Thankur Publication
- 4. Business Environment- Veena Keshav Pailwar-PHI Publication
- 5. Business Environment-Text and Cases-Justin Paul-Mcgraw Hill Publication
- 6. Economic Environment-with Case studies-VK Puri and SK Misra, Himalaya Publishing House.
- 7. Business Environment Francis Cherunilam, Himalaya Publishing House
- 8. Business Environment, Dr. V. C. Sinha, Dr. Ritika Sinha, SPBD Publishing House

		BBA-I-Sem-II		
		RTI,HRE AND IPR		
		<b>Open Elective(OE-I2)</b>		
	After completion of the	his courses, students will be al	ble to	
	1.explain Right to Inf	formation Act and Human Rig	hts Education in India	
Cours		al property concept and its typ	pes.	
Outcom		n Patents and Copyright.		
Total	Hours of Teaching: 30	Lecture /Week : 02	Credit Points:	02
	Total Marks:50	Theory : 30	Internal : 20	1
Syllabu	s Contents:			
	<b>RTI and HRE</b>			
	   Right to Information –	Right to Information Act, 200	05: A step towards	
	Transparency in governa	Transparency in governance, Introduction to Right to Information Act, 2005,		
	Objectives, Features of Right to Information Act, Right to Information: Global			
Unit-1	Scenario.			
	Human Rights Education in India-Meaning of Human Rights Education,			
	Rights, Responsibilities and Action, Goals of Human Rights Education, Need			
	of Human Rights Education			
	IP and Patent			
	Intellectual Property	(IP)-Concept of IP and its s	significance from social,	
	economic and commer	cial perspectives, Types of	IP and associated laws,	
	International character o	International character of IPR, TRIPS, WIPO, WTO, GATTS, etc. agreement.		
TT	Patent- Research and in	Patent- Research and innovation, Patent Act 1970 and amendments over the		
Unit-II	period of years, types	period of years, types of patent, patentability criteria, patentable subject		
	matter/inventions, non-p	patentable subject matters/invo	entions, Concept of new,	
	novel, obviousness, con	nmercial utility, brief information	ation on the process and	
	procedure of filing pate	ent and case studies with pro	oblems, Patent offices in	
	India.			

**Copyright-**Copyright Act ,1957, terms of copyright, procedure of registering copyright

### **Reference Books:**

- Shashi Motilal, Bijayalaxmi Nanda, Human Rights, Gender and Environment, Allied Publishers, 2006.
- Narayan S., Human Rights: Dynamics in India, Kalpaz publications, Delhi 2016 Constitutionalism Human Rights & TheRule Of Law: Essays In Honor Of Soli J. Sorabjee
- 3. Jean-Marc Coicaud, Michael W. Doyle, and Anne-Marie Gardner, The Globalization of Human Rights, United Nations University Press, 2003
- 4. Jack Donnelly, Universal Human Rights in Theory and Practice, 2002
- 5. Baxi Upendra, 2002, The Future of Human Rights, New Delhi, OUP
- 6. P. Narayanan, Intellectual Property Law, Eastern Law House.
- 7. D. P. Mittal, Indian Patents Law and Procedure, Taxman Publication.
- 8. B. L. Wadera, Patents, trademarks, copyright, Designs and Geographical Judications.
- .R. K. Nagarjan, Intellectual Property Law . P. Ganguli, Intellectual Property Rights, Tata Mcgraw
- 10. Bare Acts: Patent Act 1970 and Copyright Act 1957

		BBA-I-Sem-II			
व्यावहारिक हिंदी					
		<b>Open Elective(OE-J1)</b>			
Open Elective(OE-J1)           Great         Great           3         Great           2. anDiGuato and agity the frequencies         A and agity the frequencies           3. Great         Frequencies           3. Great         Frequencies           3. Great         Frequencies           4. xiouritying the state of the frequencies         A and the state of t					
Syllabus Co	-	אאועמוו			
इकाई– 1	<ul> <li>अ) कार्यालयीन पत्राचार</li> <li>1. नौकरी के लिएआवेदन</li> <li>2. पदाधिकारियों के नामग</li> <li>3. छुट्टी के लिए प्रार्थनापत्र</li> <li>आ) वाणिज्यिक पत्राचार</li> <li>1. पूछताछ पत्र।</li> <li>2. क्रयादेश पत्र।</li> <li>3. शिकायती पत्र।</li> <li>हिंदी के माध्यम से रोजर</li> <li>1. विज्ञापन में करियर।</li> <li>2. पत्रकारिता में करियर।</li> <li>3. निवेदक।</li> <li>4. पर्यटक मार्गदर्शक।</li> <li>5. क्रीड़ा समालोचक।</li> </ul>	पत्र। पत्र। र गार के अवसर :		15 Hours	
इकाई - 2	अ) कार्यालयों में प्रयुक्त अनुसार) आ) गिनती - 1 से 100 ( देवनागरी लिपि में- पा		- परिशिष्ट-1 के	15 Hours	

परिशिष्ट - 1.
परिभाषिक शब्दावली :
1. Abstract - सार,संक्षिप्ति
2 Calculations - गणना, गिनती
3. Calum - स्तंभ
4. Columnist - स्तंभ लेखक
5. Cartoonist - व्यंग्यकार
6. Director General - महानिदेशक
7. Duration - कालावधि
8. Disposal - निपटान
9. Estates Duty Officer - संपदा शुल्क अधिकारी
10. Estimate Officer - प्राक्कलन अधिकारी
12. Evaluation - मूल्यांकन
13. Excise - उत्पादन शुल्क अधिकारी
14. Fair Price - उचित मूल्य
15. Financial Officer - वित्तीय अधिकारी
16. Gradation list - पदक्रम सूची
17. Gross Value - कुल मूल्य/ संकल मूल्य
18. House of People - लोकसभा
19. His Majesty - महामहिम
20. His Excellency - परम श्रेष्ठ
21. Inability - अयोग्यता
22. In Camera - गुप्त बैठक
23. Indian Administrative Service - भारतीय प्रशासन सेवा
24. Mayor - महापौर
25. Senate - वरिष्ठ सभा
परिशिष्ट - 2 गिनती

		BBA-I-Sem-II		
		JAPANESE-II		
		<b>Open Elective (OE-K2)</b>		
	After completion of the	his course, students will be abl	le to:	
Course	1. Demonstrate an aw	vareness of the relevance of Jap	panese language to profes	ssions and
Outcomes	careers.			
outcomes	2. Elaborate the cultu	ures and civilizations of the co	untry of Japan.	
	3. Compare an enviro	onment where Japanese is used	d exclusively.	
Total Ho	urs of Teaching: 30	Lecture /Week : 02	Credit Points :	: 02
To	tal Marks: 50	Theory : 30	Internal : 20	)
Syllabus Co	ntents:			
	Japanese Language G	rammer-I		
	• Uses of particles <b>^</b>	ヽ、で、と、よ		
	• Uses of interrogative pronoun なん、いつ、なに			
<b>T</b> T •4 <b>T</b>	• Expressions expressing sympathy and agreement.		15 Hours	
Unit: I	・ Uses of particle を in case of transitive verb.		15 110013	
	• Difference between interrogative pronoun なん and なに			
	• Expression used to invite someone to something.			
	• How to say a word or sentence in another Language.			
	Japanese Language G	rammer-II		
	• Different verbs indicating imparting things, information or action.			
	Omission of partic	les.		
Unit: II	• Introduction of adj	ectives.		15Hours
	-	s in simple present tense, simple	past tense, affirmation &	
	negation.			
	Adverbs of degree			
	• Modified nouns.			
Practical Wo	ork:			
		a dialogue and to answer the que	stions.	
Conversation	1.			

Note: Relevant case studies based on the above units should be discussed in the class.

#### **References:**

- 1. Minna No Nihongo I Pub. By 3A Corporation, Japan.
- 2. Nihongo shoho Vol. I Pub By Japan Foundation, Tokyo, Japan(Paperback edition available with

JALTAP, Pune)

- 3. Kanji Picture book Vol. I & II Japan foundation.
- 4. SulabhJapaniVyakaran Part-(I) Dr. V.N. Kinkar, Pune.
- 5. Genki Japan Times.
- 6 Aural Comprehensions in Japanese Osamu & Nobuko Mizutani.
- 7. An Introduction to Modern Japanese Osamu & Nobuko Mizutani.
- 8. Japanese for Today Y.Yoshida.
- 9. Japanese Language Patterns Alphonsa.
- 10. Nihongo Dekimasu Japan Foundation.
- 11. Gokaku dekiru.

		BBA-I-Sem- II		
	POLITICAL S	SCIENCE & PUBLIC ADMI	INISTRATION-II	
		<b>Open Elective(OE-L2)</b>		
	After completion of thi	s course, students will be able to:		
	1. Explain Scope and significance of Public Administration			
Course	2. Elaborate New	Trends in Public Administration	1	
Outcomes	3. Analyze Princ	iples of Organization		
	4. Distinguish for	ms of Organization and understa	and hierarchy	
Total Ho	ours of Teaching: 30	Lecture /Week : 02	Credit Points:	02
То	tal Marks: 50	Theory: 30	Internal: 20	
Syllabus Co	ontents:			
	DMeaning and Appro	aches of Public Administration	1	
	a) Meaning, Nature, Scope and significance of Public Administration.			
	<ul><li>b) Evolution of the discipline and its present status</li></ul>			
	c) Public and Private Administration			
Unit: I				15Hours
	d) Decision Making Approach, Structural Functional Approach			
	II) New Trends in Public Administration			
	a) Public Policy, Development Administration b) Good Governance, E-			
	Governance, Public Private Partnership (PPP) c) Disaster Management			
	Organization			
	a) Principles of Organization: Hierarchy, Unity of Command, Span of Control,			15 Hours
Unit: II	Co- ordination, Centralization and Decentralization			
Unit. II	b) Units of Organization: Line and Staff agencies, Chief Executive.			
	Aspects of Public Adm	inistration and Administrative Re	eforms: i) Personnel	
	Administration ii) Fina	ncial Administration iii) Adminis	strative reforms	
Reference B	Books:			
•		inistration and Public Affairs, Pe	*	
	Amreshwar and Maheshw	vari Shriram, 2010, Public Admin	istration, Agra, Laxminarai	n Aggarwal,
Agra.				
		Administration, Oxford, 1975		
4) Basu D.E	D., Administrative Law, P	rentice Hall, 1996.		

- 5) Rumki Basu, Public Administration, Concepts and Theories (2nd Ed.) Sterling, New Delhi, 1990.
- 6) S.R. Maheswari, Theories and Concepts in Public Administration, Allied Delhi, 1991.
- 7) Sharma M.P. & Sadana, B.L., Public Administration Theory and Practice.
- 8) L.D. White, Introduction to the Study of Public Administration, New York, Mcmillan, 1955.
- 9) N. R. Inamdar, Lokprashasan, Maharashtra Vidyapeeth Granth Nirmiti Mandal Nagpur, 1975.
- 10) Gadre D. K. Lokprashasan, Tantra va Mantra, Nagpur, 1980

		BBA-I-Sem-II		
		<b>DEFENCE STUDY</b>		
		<b>Open Elective (OE-M2)</b>		
	After completion of th	is course, students will be able to:		
	1. compare contempor	ary relevance of Chhatrapati Shivaji's Mi	litary system.	
Course Outcomes	2 analyze Military str	rategies in Expeditions & Treaty during C	hhatrapati Shivaji'	sera.
Outcomes	3. examine Defence I	Economics in India.		
Total Ho	urs of Teaching: 30	Lecture /Week : 02	Credit Poin	ts: 02
To	tal Marks:50	Theory : 30	Internal :	20
Syllabus Co	ntents:			
	A.Chhatrapati Shiva	ji's Military System		
	Organization of Maratha Army, Organization of Maratha Forts and Aarmar			
	(Naval Base), Types and importance of Forts, Organizations of Maratha Forts,		15 Hours	
Unit: I	Chatrapati Shivaji's Naval Building, Organization of Maratha Aarmar			
	B.Chhatrapati Shivaji's Contribution in Guerrilla Warfare			
	Meaning and Concept of Guerrilla Warfare (Ganimikava), Chhatrapati Shivaji as			
	a Leader of Guerrilla Warfare, Importance of Guerrilla Warfare			
	Defence Economics in			
	Salient Feature of Indian Economic System, India's Defence Budget System,			
Unit: II	<i>c</i> .	Planning, Structure, Defence Production		15 Hours
		Undertaking, Private Defence Industry		
	*	velopment in Defence Sector, Current Policies, Determinants of Defence penditure, Threat Perception, Capabilities		
Reference B	-	·····		
		al Security economic and Scientific Perspe	ective." Director ES	RF
	eration House" Delhi 195			
2. Band	di Pradnya," Making of I	ndia's Foreign Policy, "Allied Publisher, E	Delhi,1991	
3. Barr	w Nutan "People state an	d Fear, National security Problem in Inter	mational Dalationa	" Tropos Asia

Publisher, New Delhi.

- 4. Khan J.A. "Probing War and Warfare-APH New Delhi.
- 5. Shrikant Paranjape, "Santosh Astra (in Marathi)", Continental Pune 1994
- 6. Dr. Todkar B.D. India and World in Marathi, Diamond Publication-2010
- 7. Dr.M.L.Sali. "India-China Border Dispute" A.P.H Publication New Delhi-1998
- 8. Dr.Khare," International Politics" K sagar Publication.(Marathi)-2011
- 9. Dr. JadhavV.Y."India's National Security ,Send Vardhan-2011
- 10. Dr. Todkar B.D."India's Foreign Policy and National Security-2009
- Dr.Vijay Khare," Influence of Social Media on India's Foreign Policy.(Pentagon Press LLP 2021)

		<b>Russian -II</b>	
		<b>Open Elective (OE-N2)</b>	
	After completion of this	s course, students will be able to:	
	1) Explain basic l	knowledge of Russian Language gr	ammar.
Course	2) Construct mean	ningful and grammatically correct	sentences in Russian language.
Outcomes	3) Develop Russi	an Language skill (reading, writing	, listening, speaking).
	4) Discover career	opportunities in Foreign Languag	es.
Total Ho	ours of Teaching: 30	Lecture /Week: 02	Credit Points: 02
T	otal Marks:50	Theory:30	Internal:20
Syllabus Co	ontents:		
		nouns.Imperative Mood.Conjunction	
Unit: I	Introduction to the case system in Russian. Nominative Case.		7e Case.
cinti i	• Numbers 21 to 100.Months of the year.		10 11041
	• Introduction to the past and compound future tenses.		
	• Lessons 9-10.		
	Russian Language Gra	ammer-II	
	• Prepositional case.	Declension of singular nouns.	
	• Lessons 11-14.		
Unit: II	Reflexive Verbs. Ordinal Numbers.		15Hours
	• Lesson 15.		
	<b></b>		

Practical Work:Reading, writing &speaking practice. Listening toaudio version of lessons/ dialogues.

#### **References:**

- «RUSSIAN» by V. N. Wagner & V. G. Ovsienko Lessons 9 to 15. Pub. Peoples Publishing House
   (P) Ltd, New Delhi.
- «Way to Russia » Elementary Level 1.1 and 1.2. V.E.Antonova & others.Goyal Publishers and Distributors Pvt. Ltd. First Indian Edition, 2012.(Selected topics)
- «Russian in Exercises» by S. Khavronina& A. Shirochenskaya. Pub. Peoples Publishing House (P) Ltd, New Delhi. 2009
- «Survival Russian» A Course in Conversational Russian by N.B. Karavanova. Pub. Peoples Publishing House (P) Ltd, New Delhi. 2009 (Selected topics)

# BBA-I-Sem-II

# IT SKILLS

# (MS-OFFICE-II)

## Vocational Skill Course(VSC-II)-C

	Ve	ocational Skill Course(VSC-1	I)-C	
	After this course stud	ents will be able to:		
Course Outcomes	1. Explain application	of internet.		
	2. Demonstrate appli	cation of email.		
	3. Experiment with us	e of LinkedIn ,Twitter,Nokari.co	m,Indeed.com	
	4. Utilize key features	of MS Excel software.		
Total Ho	urs of Teaching: 30	Lecture /Week : 02	Credit Points:	02
Tot	al Marks : 50	Theory : 30	Internal : 20	)
Syllabus Co	ntents:	I		
	Internet Basics			
	I.WWW and Web Brow	vser, Basic of Computer networks	; LAN, WAN; Concept	
	of Internet; Applications of Internet, connecting to internet, What is ISP;			
	Knowing the Internet, Basics of internet connectivity related troubleshooting,			
TT •4 T	World Wide Web; Web Browsing software, Search Engines, Understanding URL,		15 Hours	
Unit: I	Domain name; IP Address; Using e-governance website			
	II. Communications and collaboration:			
	Basics of electronic mail; Getting an email account; Sending and receiving		ling and receiving	
	emails; Accessing sent emails; Using Emails; Document collaboration; Instant			
	Messaging; Netiquettes	, Creating LinkedIn , Twitter, Nok	xari.com,Indeed.com	
	MS –Excel			
Unit: II	Basics of Spreadsheet, I	Manipulation of cells, Formulas a	nd Functions, Editing of	15 Hours
	Spread Sheet, printing of	of Spread Sheet.		
Reference I 1. Com		oncepts, Systems & Applicatio	ons, Priti Sinha, Pradeep	K., Sinha,
BPB	<b>Publications</b>			
2. Con	nputer Today -Basandra	a Suresh KGalgotia Publicatio	ons Pvt. Ltd.	
3. Fund	damentals of Computer	r – V.Rajaraman, Prentice Hall	India Learning Private I	Limited
4. Com	puter Fundamentals, R	.S.Salaria, Khanna Book Publi	shing Company	

- Mastering MS Office: Concise Handbook With Screenshots, Bittu Kumar, V&S Publishers, New Delhi
- Foundations of Information Technology- Sangeeta Panchal, Alka Sabharwal, Oxford University Press
- 7. Information Technology for Management: Advancing Sustainable, Profitable Business Growth-Turban , Volonino , Wood , O.P. Wali , Wiley Publication
- 8. Information Technology in Business Management ,Mukesh Dhunna,,Laxmi Publications
- Information Technology and Its Application in Business, Dr.Anant Kumar Srivastav, Sahitya Bhawan Publication
- 10. Information Technology for Management, Ramesh Behl, Mcgraw Hill Publication

		BBA-I-Sem-II			
		IT SKILLS			
	(COM	PUTERISED ACCOUNTING-T	'ALLY)		
		Vocational Skill Course(VSC)-I	I		
	After this course students will be able to:				
	1. Demonstrate Point	of Sale (POS), Job Costing Multil	lingual Capabilities		
Course		ical Advantages of Tally.ERP, Tal		Capabilities	
Outcomes	3. Make use of Tally. centre	ERP9, logging to control centre, r	nanaging accounts us	ing control	
		Practical Lecture			
Total Ho	urs of Teaching: 30	/Week : 02	Credit Poin	nts : 02	
То	tal Marks:50	Theory: 30	Internal	ul : 20	
Syllabus Co	ntents:				
Unit: I	Features of Point of S SaleinTally.ERP9, Entering POS Transac Configuring Job Cost Recording Transactio Configuring Tally.ER	<b>ob Costing Multilingual Capabi</b> Cale(PoS) inTally.ERP9,Configuri ctions, POS Reports ing InTally.ERP 9,Creating Masterns, Job Costing Reports RP9 for Multilingual Capabilities, s in Multiple Languages ,Translite	ng Point of ers for Job Costing, Creating Masters	15 Hours	
Unit: II	Tally Vault, Security Company Data, Expo ,Printing of Reports a Overview of	-	nline Help	15 Hours	
		Tally.NETFeatures,ConnectComp			
		AuthoriseRemoteUsers, Remote A	lccess		
	Application Manage Concept of Control C	ment and Controls entre, Installing & Activating Tal	ly.ERP9, Logging		

to Control Centre, Managing Accounts using Control Centre	
Online Help and Support	
Features of Support Centre, Accessing the Support Centre, Using Support	
Centre	
Deference Books	

### **Reference Books:**

- 1. Learn Tally.ERP 9 With GST: Gouresh Agarwal-Publisher- Digital Muneem Ji Publication
- 2. Official Guide to Financial Acc. using Tally.ERP 9 with GST: Tally Education Pvt. Ltd.-BPB Publication
- 3. Tally ERP with simple steps:DT Editorial Services
- 4. Comdex Tally. Erp 9 Course Kit With GST and Ms Excel-Vikas Gupta
- 5. Best Tally ERP 9 with GST Financial Accounting Book-Fact Education

		BBA-I-Sem-II		
		SOFT SKILLS		
	SI	xill Enhancement Course(SE	C-II)	
	After the completion	of the course, students will be	e able to :	
Course Outcomes	• show how to	nurture creativity, hobbies at	workplace.	
	• demonstrate le	eadership skills and decision n	naking.	
	• experiment w	ith negotiating skills.		
	• develop ways	to cope with stress.		
Total Hou	urs of Teaching: 30	Lecture /Week : 02	<b>Credit Points :</b>	02
Tota	al Marks : 50	Theory:30	Internal : 20	I
Syllabus Cor	ntents:			
Unit: I	Creativity at WorkplaceIntroduction, Current Workplaces, Creativity, Motivation, NurturingHobbies at Work, The Six Thinking Hat Method Ethical Values: Ethicsand Society, Theories of Ethics, Correlation between Values and Behavior,Nurturing Ethics, Importance of Work Ethics, Problems in the Absence ofWork Ethics			15 Hours
Unit: II	Leadership and Team BuildingLeader and Leadership, Leadership Traits, Culture and Leadership,Leadership Styles and Trends, Team Building, Types of Teams, DecisionMaking and Negotiation: Introduction to Decision Making, Steps forDecision Making, Decision Making Techniques, NegotiationFundamentals, Negotiation Styles, Major Negotiation Concepts, Stress andTime Management: Stress, Sources of Stress, Ways to Cope with Stress			15 Hours
2. Inter Lalit	aging Soft Skills for Po personal Skills and Ca ha Ramakrishnan-Him	ersonality Development-B.N. reer Management-Dr. C.S.G.K aalaya Publishing House Pvt. L R.C. Bhatia-Ane Books Pvt. Lt	Krishna Macharyulu and D .td.	
4. Soft	Skills-Personality Dev	elopment For Life Success, Pr	ashant Sharma,BPB Publ	ications

- 5. Personality Development and Soft Skills-VB Rao, BS Publication
- 6. Self Grooming and Personality Development Mrityunjoy Seal , 24by7 Publishing
- 7. Soft Skills for Business, Appannaiah H R, Himalaya Publishing House.
- 8. Soft Skills: an Integrated Approach to Maximise Personality, Gajendra S. Chauhan, Sangeeta Sharma, Wiley India Publication
- 9. Personality Development and Soft Skills: Barun K. Mitra, Oxford Press Publication
- 10. Soft Skills: Enhancing Employability, M. S. Rao, I. K. International Publication
- 11.Cornerstone: Developing Soft Skills, Sherfield, Pearson India Publication

		BBA-I-Sem-II			
		COMPUTING SKILLS	5		
		(Logical Reasoning)			
	V	ocational Skill Course(VSC-I	(I)-D		
After Completion of this course, students will be able to,					
Course Outcomes	1. Categorize, apply and use logical thought process.				
	2. Solve questions related to coding-decoding ,Syllogism, analogy etc etc.				
	3. Develop analyt	tical abilities to solve logical aptit	tude questions from compar	ny specific	
	and other competitive tests.				
Total Ho	Total Hours of Teaching: 30       Lecture /Week : 02       Credit Points		Credit Points:	: 02	
Tot	al Marks: 50	Theory: 30	Internal: 20		
Syllabus C	ontents:				
	Logical Reasoning-I		15 Hours		
TT . •4 . T	Coding-Decoding, Sitting Arrangements, Data Sequence / Calendars, Direction Sense Test, Blood Relations, Syllogism, Series, Analogy				
Unit: I					
	Classification, Alphabet Test, Clocks				
	Logical Reasoning-II			15 Hours	
	Puzzle Test, Sentence and Arguments, Non-Verbal Reasoning, Probability,				
Unit: II	Conjunction, Linear & Circular Arrangement, Series Completion, Symbol-				
	based Comparison, Venn Diagram				
<b>Reference</b>	Books:				
1. Qua	ntitative Aptitude for C	CAT-Nishit K.Sinha-Pearson Pu	ublication		
2. Qua	ntitative Aptitude for C	Competitive Examinations-Trisl	hna Knowledge System		
3. 9 Ye	ear-wise MH-CET (MB	BA / MMS) Previous Year Solve	ed Papers (2014 - 2022) 3	Brd Edition	
PYQ	s Question Bank   Maha	arashtra Common Entrance Tes	t		
4. Verb	al Ability and Reading	Comprehension for CAT-Arun	n Sharma and Minakshi U	Jpadhyay-	
Mcgra	aw Hill Publication				
5 MAH	MBA MMS CET Boo	ks 2023: Best Books for Prepar	ration		

		BBA-I-Sem-II			
	]	MPRESSION MANAGEMI	ENT		
	Ab	ility Enhancement Course(A	EC-II)		
	After the completion of	the course, students will be able	to :		
Course Outcomes	1. Elaborate the basics of personality Development.				
	2. Distinguish between Internal and external motives and identify factors leading to de-				
	motivation.				
	3.Examine importance	of Self-esteem, inter-personal rel	ationship		
	4. Test for Self-Manage	ement, Self-evaluation, Self-disci	pline, and Self-criticism.		
Total Hours of Teaching: 30       Lecture /Week : 02       Credit Points : 02					
Tot	otal Marks : 50 Theory : 30 Internal : 20		)		
Syllabus Co	Introduction to Personality Development				
			15 Hours		
	The concept of personality Dimensions of personality, Theories of Freud & Erickson-Significance of personality development, The concept of success and failure: What is success? Hurdles in achieving success, Overcoming hurdles,				
Unit: I	Factors responsible for success, What is failure - Causes of failure. Differences				
	between personalities having positive and negative attitude, Concept of				
	motivation – Significance, Internal and external motives, Importance of self-				
	motivation, Factors leading to de-motivation				
	Self-esteem				
	Self-esteem : meaning, Symptoms ,Advantages ,Do's and Don'ts to develop			15 11	
	positive self-esteem ,Low and High self-esteem , Symptoms - Personality having low & High self-esteem- Positive and negative self esteem. Interpersonal				
<b></b>					
Unit: II	Relationships – Definin	ng the difference between aggress	sive, submissive and	15 Hours	
	assertive behaviors - La	ateral thinking, Conflict and Stres	ss Management, Seeking		
	Win-Win Solution, Se	lf-Management, Self-evaluation,	Self-discipline, and Self-		
	criticism				
Reference <b>B</b>	books				
1. Man	aging Soft Skills for Pers	onality Development-B.N. Ghos	h-McGraw Hill Education		
		er Management-Dr. C.S.G.Krishi			

LalithaRamakrishnan-Himalaya Publishing House Pvt. Ltd.

- 3. Soft Skills-Personality Development For Life Success, Prashant Sharma, BPB Publications
- 4. Self Grooming and Personality Development by MrityunjoySeal,24by7Publishing.
- 5. Self Management-for individual and organizational success-Prof.ShrikantaPatnayak, Partridge Publishing India
- 6. Self-Management, Prof Srikanta Patnaik, Partridge Publishing India

		BBA-I Sem-II			
C	ONSTITUTION OF I	NDIA AND LOCAL SELF	GOVERNME	NT	
	Val	ue Education Course(VEC-II)			
	After completion	After completion of the course, The students will able to,			
Course Outcom	1	1.elaborate philosophy of Indian Constitution			
		2. Identify Fundamental Rights and Directive Principles of State Poli			
		3.Appraise Ideological Influences on development of Indian constitu			
	4. Discuss role of Union Government & State Government constitution			in Indian	
Total Hours of Teaching : 30       Lecture /Week : 04       Credit Points : 02					
]	Total Marks : 50   Theory : 30   Internal			ıl : 20	
Syllabus C	Contents :		<u> </u>		
	Indian Constitution and F	undamental Rights			
	Historical Background of Indian Constitution: Acts of 1909,1919 and 1935				
	Making of Indian Constitu	Making of Indian Constitution : Constituent Assembly, Salient Features of the			
	Indian Constitution, Philosophy, preamble, Fundamental Rights and Directive			15 Hours	
	Principles of State Policy, Fundamental Duties				
Unit : I	Legislature and Executive				
	Lok-Sabha : Composition, Powers &Functions , Rajya-Sabha : Composition,				
		owers & Functions ,Prime Minister and Council of Ministers: Powers &			
		nctions, President : Election, Powers & Functions			
		Judiciary: Supreme Court: Composition, Powers and Functions, Judicial			
	Review , Independence of Judiciary Development of Indian Constitution				
	Constitutional Development : Major Constitutional Acts and Constituent			15 Hours	
	Assembly ,Ideological Influences: Liberalism, Socialism, Gandhism and other				
	Constitution as an Instrument of Socio -Economic Change, Constitutional				
	Provisions for SC, ST, Women, Children & Other Backward Classes				
Unit : II	Union Government & State Government				
	a) Union Government : Legislature, Executive, Judiciary				
	b) State Government : Legislature, Executive, Judiciary c) Judicial Review,				
	Judicial Activism & Public	Interest Litigation			
	Constitutional Bodies: Co	mptroller and Auditor General of	India , Finance		

Commission , Election Commission and electoral process , Union Public Service Commission

### **Reference Books:**

- 1. Abbas H. Kumar, Indian Government & Politics Pearson Publication, New Delhi
- 2. Austin Granville, The Indian Constitution-Cornerstone of a Nation, Oxford, New Delhi.
- 3. Basu D.D., Introduction to the Constitution of India, LexisNexis, Nagpur
- 4. Chandhoke N. Priyadarshi, Contemporary India , Pearson Publication , New Delhi
- 5. Gupta, D.C., Indian Government and Politics, Vikas Publication, New Delhi.
- 6. Josh P.L., & Dave, Bharatiya Shashan aani Prashashan, Vidya Publication, Nagpur.
- 7. M. Laxmikanth ,Indian Polity,5th Edition, McGraw Hill Education, New Delhi
- 8. Granville Austin, Indian Constitution Corner Stone of a Nation, Oxford University Press
- 9. D.D. Basu, An Introduction to Indian Constitution, Prentice Hall
- 10. W.H. Morris Jones, Government and Politics in India, OUP, Delhi
- 11. Iqbal Narain, Indian Government and Politics, Minakshi Meerat
- 12 M.V. Pylee, An Introduction to Constitution of India, Vikas, New Delhi
- 13. S.P. Sathe, Judicial Activism in India, OUP
- 14. S.K. Chaube, Constituent Assembly of India, Peoples Building House, Delhi

		BBA-I-Sem-II		
		CULTURAL		
		(MUSIC)		
		Co-curricular Course(CC-C	2)	
	After completion of the	his course, students will be ab	le to :	
Course	1. explain basic knowledge of Indian Classical Music through definitions.			
Outcomes	2. demonstrate basic knowledge of Indian Rhythm System.			
Outcomes	3. develop an insight into Taal.			
	4. apply practically basic outline of the prescribed ragas.			
Total Hours of Teaching: 30Practical /Week : 02Credit Point			s: 02	
Total Marks : 50Theory : 30Internal :			: 20	
Syllabus Conte	ents:			
1.Theory :				
	A) Three characteristics of Musical Sound: 1. Pitch 2. Volume 3. Timber			
Unit: I	B) Formation of Thaat & Rag		15 Hours	
	C) Writing Notation of Chota Khayal (Raja Khani Gat) & Swarvistar			
I	A)Study of the Theory of the prescribed Raagas for practical		15 Hours	
Unit: II	B) Writing Taal with Thekabol: Ektaal & Kerwa			
2. Practical:				

A) Detailed study of the following Raga ( Chota Khyal with Aalap & Taan ) :- Yaman

B) Outline of following Ragas ( Chota Khyal with only Bandish ) :- Pahadi & Vruandavani Sarang

C) One Dhamar/ One Natyageet/One Lokgeet/ One Tarana/One Sugam Sangeet(Bhajan/Bhavgeet)

D) Reciting Thekabol of talas by counting matras by hand : Ektal & Kerwa

### **References:**

1.संगीत शास्त्राचे गाईड, पं. अरविंद गजेंद्रगडकर, नितीन प्रकाशन, पुणे

2.संगीत विशारद, "वसंत", संगीत कार्यालय, हाथर

3.संगीत परिभाषा, डॉ. एस. एन. रातांजनकर

		BBA-I-Sem-II			
		SANSKRIT-II			
		Open Elective (OE-M2)			
Course OutcomesAfter completion of this course, students will be able to: उद्दिष्टे:					
	१. संस्कृत नीतिसाहित्याचा परिचय करून देणे. २. हितोपदेश या ग्रंथातील कथांचा परिचयकरून देणे. ३. कथांमधनू				
	होणाऱ्या नीतीबोधांचे विश्लेषण करणे. ४. चाणक्यनीतीतील श्लोकामधून नितीमुल्यांचा अभ्यास करणे.				
	फलिते:				
	१. संस्कृत नितीसाहीत्याचा परिचयकरून देतो. २.हितोदेशातील कथांचा परिचय करून देतो. ३. कथांमधून होणाऱ्या				
नीतीबोधाचे विश्लेषण करतो. ४. चाणक्यनीतितील श्लोकांमधून नीतिमूल्यांचा अभ्यास करतो.					
Hours	Hours of Teaching: 30 Lecture /Week : 02 Credit Point			nts: 02	
	Marks:50 Thoery:30 Internal				
Syllabus Co	ntents:				
Unit: I	हितोपदेश मित्रलाभ- प्रस्ताव	ाना , पहिली कथा		15 Hours	
		· · · · · · · · · · · · · · · · · ·			
Unit: II	चाणक्यनीतत १५ ०१ अध्याय क्र. श्लोक क्रमांक १- १,२,८,९,१२,१३			15 Hours	
	२- २,५,६,७,११,१३,१९ ३	-१,८,११,१३,१४,१५,१८ ४-५, १६ ५	<b>५-२,3,८,१५</b>		
References:	1				
नारायण पंडित	, हितोपदेश:,चौखंबा सुरभारती	प्रकाशन ,वाराणसी			
चाणक्य, संपूर्ण	चाणक्यनीति,साकेत प्रकाशन ,	औरंगाबाद			
त्रिपाठी रामशंक	न्र, संस्कृत साहित्यका प्रामाणिक	इतिहास, कृष्णदास अकादमी, वाराणर्स	t		

Note: teachers can use relevant books/articles/e-resource if needed.