



Estd. 1962

“A++” Accredited by NAAC (2021) With CGPA 3.52

**Standard format as per revised procedure for the recruitment of Teachers in State Public Universities (Non Agricultural) as per Higher and Technical Education Department, Govt. of Maharashtra
G. R. No. Sankirna-2025 / E-860421/Vishi-1, dated 06th October, 2025.**

Criteria for Short-listing of Candidates for Interview for the Post of Associate Professors in Universities

Quantification of Academic, Teaching and Research Credentials of Candidates for the position of Associate Professor (75% Weightage)

Name of the Candidate : _____
Advertisement Number : _____ Post code : _____
Post Name : _____
Application ID: _____ Subject (Specialization) : _____
Category : _____ Applied Category for post : _____
Application Fee : _____ Receipt No. & Date : _____
E-mail : _____ Contact Number : _____

A Academic Research (Max. Marks 45)							
The Max. Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the type of Degree Awarding University. If the candidate has been awarded the Degree by the Institutes of National Importance (IITs, NITs, IISER, IIM etc) or Foreign Universities having Quacquarelli Symonds (QS)/ Times Higher Education (THE) / ARWU of the Shanghai World University Rankings within 200, then highest marks shall be given. In case of Central/State Public Universities (including State/ Central Deemed to be Universities) or equivalent holding NIRF Rank within 100 or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 200-500, the score shall be given as 90% of the Maximum. For other Central/State Public Universities (including State/ Central Deemed to be Universities) or equivalent, the score shall be given 80% of Maximum. For rest of the UGC approved Universities, the score shall be allotted to 60% of the highest marks.							
a. Score for Marks obtained at UG and PG Degree Examinations							
Academic Record		Score				Score claimed by the candidate	
i)	Graduation (Max. 08 Marks)	80% & Above = 08 Marks	60% to less than 80% = 06 Marks	55% to less than 60% = 05 Marks	45% to less than 55% = 03 Marks		
ii)	Post-Graduation (Max. 15 Marks)	80% & Above =15 Marks	60%to Less than 80% =13 Marks	55% (50%incase of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% =11 Marks			
b. Score for M.Phil. and Ph.D. (Max. Marks 18)							
i)	M.Phil.	60% and Above = 04 Marks		55% to less than 60% =03 Marks			
ii)	Ph.D.	18 Marks					
M.Phil. + Ph.D. = Maximum 18 Marks							
c. Score for JRF/NET/SET (Max. Marks 04)							
NET with JRF		04 Marks					
NET		03 Marks					
SET		02 Marks					
JRF/NET/SET = Maximum 04 Marks							

Academic Record		Score claimed by the candidate	
B	Teaching Experience (Max. Marks 5):		
The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/ prescribed for the position of Associate Professor) of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.			
C	Assessment of Research Aptitude and Innovation Skills (Max. Marks 25)		
a)	Research Publications (Max. Marks: 6)		
In case of award of Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 50% Marks and for all other authors, rest of the 50% marks shall be distributed proportionally. No score shall be given to other publications. The additional number of research publications, over and above minimum research publications specified/ prescribed for Associate Professor, shall be considered for the calculations of Publication Score.			
b)	Books Authored/MOOCs developed/ IPR generated (Max. 8 Marks)		
i)	Total Number of books and chapters in edited volumes published by Reputed (National/ International) Publisher (with ISBN):- 2 marks per authored reference book 1 Mark per Edited Book/ chapters in edited volume/ Translated Book		
ii)	Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, महाज्ञानदीप:- 2 marks per MOOC developed		
iii)	IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded:- 2 marks per IPR granted Books Authored+/MOOCs developed+ IPR generated: Max. 8 Marks		
c)	Awards (Max. 3 Marks):		
International/National Level (Awards given by International Organizations/ Government of India/Government of India recognized National Level Bodies): 03			
State Level (Awards given by State Government): 02			
International/National/ State Level Awards: Max. 3 Marks			
d)	Ph.D. Guidance (No of Ph. D.s awarded under his/ her supervision as Guide) (Max. 3 Marks) 1 mark per Ph.D. award		
e)	Cumulative Funds generated through R & D Projects sanctioned as PI by different Government Funding Agencies and Consultancy through Industrial/ Professional Projects (Max. 5 Mark)		
INR upto 2 lakh = 1/2 mark >INR 2 lakh and <= INR 5 lakhs = 1 mark >INR 5 lakhs and <=INR 10 lakhs = 2 mark >INR 10 lakhs and < =INR 25 lakhs = 3 marks >INR 25 lakhs and <=INR 50 lakhs = 4 marks >INR 50 lakhs = 5 marks.			
Thus the overall weightage of Academic, Teaching and Research Credentials (through 4- A to C) for the position of Associate Professor shall be 75%.			

Date :

Place :

Signature
&
(Name of the candidate)

Office Remarks :-