

Appendix II (Table 3 A)

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Sr. No.	Academic Record	Score				Score claimed by the candidate
1.	Graduation	80% & Above = 15	60 % to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05	
2.	Post Graduation	80% & Above = 25	60% to Less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20		
3.	M.Phil.	60% and Above = 07	55% to less than 60% = 05			
4.	Ph.D.	30				
5.	NET with JRF	07				
	NET	05				
	SET	03				
6.	Research Publications (2 marks for each research publication published in Peer- Reviewed or UGC listed Journals)	10				
7.	Teaching/PostDoctoral Experience (2 marks for one year each)#	10				
8.	Awards					
	International/National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03				
	State Level (Awards given by State Government)	02				

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

- A) (i) M.Phil + Ph.D : Maximum - 30 Marks
(ii) JRF /NET/SET : Maximum - 07 Marks
(iii) In awards category : Maximum - 03 Marks

B) Number of candidates to be called for interview shall be decided by the concerned universities.

- C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10

TOTAL - 100