**Appendix II (Table 3 A)**

**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sr.**  **No.** | **Academic Record** | **Score** | | | | **Score claimed by the candidate** |  |
| 1. | Graduation | 80% &  Above  = 15 | 60 % to less  than 80%  = 13 | 55% to less  than 60% = 10 | 45% to less  than 55% = 05 | s |  |
| 2. | Post-Graduation | 80% & Above  = 25 | 60% to  Less than 80% = 23 | 55% (50% in case of SC/ST/OBC (non-creamy  layer)/PWD) to less than 60%=20 | |  |  |
| 3. | M.Phil./LLM/M.Tech./ M.Arch./M.E./M.V.Sc./ M.D. etc. | 60% and  Above = 07 | 55% to less than 60% = 05 | | |  |  |
| 4. | Ph.D. | 30 | | | |  |  |
| 5. | NET with JRF | 07 | | | |  |  |
| NET | 05 | | | |  |  |
| SET | 03 | | | |  |  |
| 6. | Research Publications  (2 marks for each research publication published in Peer- Reviewed or UGC listed Journals) | 10 | | | |  |  |
| 7. | Teaching/Post Doctoral  Experience (2 marks for one year each)# | 10 | | | |  |  |
| 8. | Awards | | | | |  |  |
| International/ National  Level (Award given by International Organizations/ Government of India/ Government of India recognized National  Level Bodies) | 03 | | | |  |  |
| State Level (Awards  given by State Government) | 02 | | | |  |  |

#*However*, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

1. (i) M.Phil + Ph.D : Maximum - 30 Marks
   1. JRF /NET/SET : Maximum - 07 Marks
   2. In awards category : Maximum - 03 Marks
2. Number of candidates to be called for interview shall be decided by the concerned universities.
3. Academic Score - 80 Research Publications - 10 Teaching Experience - 10

TOTAL - 100

1. SLET/SET score shall be valid for appointment in respective State Universities /Colleges/Institutions only.