

Appendix II (Table 3 A)

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

Sr. No	Academic Record	Academic Record			
1.	Graduation	80% & Above = 15	60 % to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2	Post Graduation	80 % & Above = 25	60 % to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3	M.Phil.	60% and above= 07	55% to less than 60% = 05		
4	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SET	03			
6	Research Publications (2 marks for each research publication published in Peer-Reviewed or UGC listed Journals)	10			
7	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)	03			
	State Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

- A) (i) M.Phil + Ph.D : Maximum - 30 Marks  
(ii) JRF /NET/SET : Maximum - 07 Marks  
(iii) In awards category : Maximum - 03 Marks

B) Number of candidates to be called for interview shall be decided by the concerned universities.

- C) Academic Score - 80  
Research Publications - 10  
Teaching Experience - 10

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TOTAL - 100