



SHIVAJI UNIVERSITY, KOLHAPUR

Yashwantrao Chavan School of Rural Development (YCSRSD)

Department of Economics- Autonomous

Centre for Skill and Entrepreneurship Development



Jointly Organizes under PM-USHA Soft Component Activity

Management Development Program (MDP) “New Labor Codes and Their Managerial Implications”



Dr. Santosh Bhawe

Former Director- HR & IR at
Bharat Forge Ltd

Session I: The Occupational Safety, Health, and Working Condition Code 2020

This session provides an overview of the Occupational Safety, Health and Working Conditions Code, 2020, highlighting its key provisions aimed at ensuring safe, healthy, and humane working conditions for workers. It discusses the consolidation of earlier labour laws and the responsibilities of employers in promoting workplace safety and welfare.

Session II: Code on Wages/ESI Circulars Impact Related Case Laws

This session focuses on the key provisions of the Code on Wages, recent ESI circulars, and their implications for employers and employees. It also highlights important judicial pronouncements and case laws that influence wage determination, social security compliance, and dispute resolution.

Session Chairman:

Mr. Girish Kulkarni

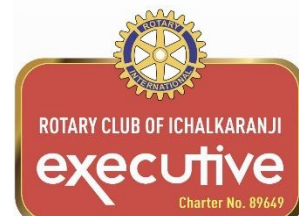
Assistant Governor,
Rotary Club of Ichalkaranji executive



Adv. Varun Joshi

Advocate High Court
Labor Law Practitioner

Sponsored By





Adv. Rajendra Chavan
Ex President, Kolhapur Bar
Association

Session III: Industrial Relations Code, Related Case Laws

This session outlines the salient features of the Industrial Relations Code, including provisions on trade unions, standing orders, and dispute resolution mechanisms. It also discusses important case laws shaping employer–employee relations, collective bargaining, and industrial harmony.

Session Chairman: **Mr. Santosh Sadhale**
President,
Rotary Club of Ichalkaranji executive

Session IV: Code On Social Security and Related Case Laws

This session covers the major provisions of the Code on Social Security, focusing on social insurance, provident fund, gratuity, and welfare measures for organized and unorganized workers. It also reviews key judicial decisions that impact social security coverage, compliance, and workers' entitlements.

Session Chairman: **Mr. Deepak Patil**
Member,
Rotary Club of Ichalkaranji executive



Adv. Deepak Joshi
Practicing Lawyer Labor
Laws, Kolhapur



Question and Answer session

High Tea



Conveners

Dr. Digvijay Patil
Assistant Professor,
Department of Economics, Autonomous

Dr. Pratap Khot
Assistant Professor/Assistant
Director, YCSRSD.

Registration is free and Mandatory

Registration Link: <https://forms.gle/oMhjb3wSda4S45c97>

Organisers

Prof. Mahadeo. S. Deshmukh
Head, Department of Economics-
Autonomous

Dr. Nitin C. Mali
I/C Director, Yashwantrao Chavan
School of Rural Development (YCSRSD)

Dr. Ramchandra G. Pawar
Co-ordinator,
Centre for Skill, and Entrepreneurship Development

Day and Date:

**Saturday, 3rd January 2026 at
3.00 PM onwards**

Venue:

**Humanities Auditorium,
Humanities Building, SUK**