



Estd : 1962
'A'' Accredited by
NAAC (2021)
with CGPA 3.52



Yashwantrao Chavan School of Rural Development

Organizes

Management Development Programme

On

“Future of Work, Workplace and Human Resource”

Day & Date: Saturday, 11th May 2024

Venue: Shahu Senate Hall, Shivaji University, Kolhapur
3.00 pm onwards

Our Patrons



Prof. (Dr.) D. T. Shirke

Hon'ble Vice Chancellor,
Shivaji University, Kolhapur



Prof. (Dr.) P. S. Patil

Hon'ble Pro-Vice Chancellor,
Shivaji University, Kolhapur

Chief Guests



Mr. Arun Kumar Patil

Chairman & Managing Director at
Cadmaxx Solutions Pvt Ltd,
Bengaluru.



Mr. Abhijit Mohan Avasare

Joint Director,
Industrial Safety and Health,
Kolhapur.



Dr. Mrs. Sapna Uttam Awade

Secretary,
DKTE Society's Textile and
Engineering Institute, Ichalkaranji.

Main Sponsor



Co Sponsor



Session 1: *Impact of Work, Workplace and Human Resources By Adopting Trends in New Legislation on Labour and Industry.*

Time: 3.30 pm to 4.30 pm



Adv. Abhay S. Nevagi
Practicing Lawyer
Labour Laws,
Mumbai High Court

Profile: He is the Managing Partner of Abhay Nevagi & Associates, a full-service law firm comprising of more than 30 advocates & other multi-disciplinary professionals. He has extensive general litigation experience of more than 35 years, with particular involvement in Civil, Criminal, Revenue, employment, labour and industrial relation, corporate, arbitration, electricity related issues.



Adv. Aditya Joshi
Employment Lawyer,
Corporate Labour Lawyer Pune
Labour and Industrial Courts

Profile: Adv. Aditya Joshi is a third-generation lawyer practicing in the Labour & Industrial Courts. He joined the chamber of the eminent lawyer R.Y. Joshi and subsequently started his independent practice. Known for handling Strikes Lockouts cases of General Demands, he successfully managed the strike of Bajaj Auto and the case of General Motors.

Session I Moderator



Adv. Deepak Joshi
Practicing Lawyer
Labour & Industry Laws, Kolhapur



Session 2 : Panel Discussion I

Topic: Impact of New Technologies on Work Environment

Time: 04.50 pm to 05.50 pm

Panel Members



Mr. Arun Phulera
Vice President HR
Global HR Operations &
Technology Kalyani Group



Mr. Nitin Asalkar
Vice President -
HR at WILO
Mather and Platt Pumps Pvt Ltd.



Baliram K. Mutagekar
Vice President – HR,
BNY Mellon



Mr. Shreyas Kirpekar
Human Resource Business Partner
Bharat Forge Ltd

Panel Coordinator



Dr. Rachana Shikhare
Associate Professor
Shri Khanderao Prathisthan's
Dnyansagar Institute of
Management; Pune



Session 3 : *Adapting to Change Navigating Uncertainties and Fostering Resilience Among Employees in Dynamic Work Environment*

Time: 06.00 pm to 07.00pm



Mr. Arun Phulera

Vice President HR
Global HR Operations &
Technology Kalyani Group

Profile: An award-winning Human Resource Leader, Arun has over 2 decades of experience across various leadership roles in corporates such as Cummins Technologies, Zydus Cadila, Tata Motors, Huawei Telecommunications and Reliance Industries. His areas of expertise include HR Technology & Transformation, Talent Management & Effectiveness, Change Management & Cross-functional Team Leadership. He has taken up largescale HR Transformation and HR Technology implementation projects across organizations.



Mr. Mohan Patil

Vice President,
HRD Asia West,
KSB Limited, Pune

Profile: With 22 years of experience in Human Resources and Industrial Relations, he excels in Integrated Talent Management, Industrial Relations, Compensation and Benefit Strategies, HR Data Analytics, Organization Development, Networking, and collaboration.

Session III Moderator



Dr. Santosh Bhave

Director,
HR & IR at Bharat Forge Ltd.



Session 4: Panel Discussion II

Topic: Fostering Collaboration Bridging Gap Between Industry and Academia

Time: 7.10 pm to 8.10 pm

Panel Members



Mr. Umesh Ganjale
Head-Fresher Hiring and
Training at Tech Mahindra Ltd



Prof. Dr. S. S. Mahajan
Dean,
Faculty of Commerce Management,
Shivaji University, Kolhapur



Mr. Rajendra Govind Dhainje
Regional HR Maharashtra & MP
Uno Minda Ltd.



Dr. Manisha Saxena
Dean (Academics) at
Ramachandran International Institute of
Management, Pune.

Panel Coordinator



Dr. Santosh Bhave
Director,
HR & IR at Bharat Forge Ltd



**Followed by Veg/Non-Veg
Dinner @ 8.30pm**



Agenda of MDP

2.00 pm to 3.00 pm

Registration

3.00 pm to 3.30 pm

- Inauguration

Introduction of MDP

- **Dr. N. C. Mali**
I/C Director YCSR

Chief Guests

- **Mr. Abhijit Mohan Avasare**
Joint Director, Industrial Safety and Health, Kolhapur
- **Mr. Arun Kumar Patil**
Chairman & Managing Director at
Cadmaxx Solutions Pvt Ltd, Bengaluru.
- **Dr. Mrs. Sapna Uttam Awade**
Hon. Secretary,
DKTE Society's Textile and Engineering
Institute, Ichalkaranji.

Address by

- **Prof. (Dr.) P. S. Patil**
Hon'ble Pro - Vice Chancellor

Presidential Remarks

- **Prof. (Dr.) D. T. Shirke**
Hon'ble Vice Chancellor

Vote of Thanks

- **Dr. Amol R. Minchekar**
Assistant Director/Assistant Professor
Y.C.S.R.D, Shivaji University, Kolhapur

Session –I

3.30 pm to 4.30 pm

- **Adv. Aditya Joshi**
Employment Lawyer, Corporate
Labour Lawyer Pune
- **Adv. Abhay S. Nevagi**
Practising Lawyer Labour Laws,
Mumbai High Court

Session I Moderator

- **Adv. Deepak Joshi**
Practising Lawyer
Labour Laws, Kolhapur

4.30 pm to 4.50

- **Main Sponsor Presentation of Cadmaxx Solutions Pvt. Ltd., Bengaluru**

Session –II Panel Discussion I

4.50 pm to 5.50 pm

- **Mr. Arun Phulera**
Vice President HR Global HR Operations &
Technology Kalyani Group
- **Mr. Nitin Asalkar**
Vice President - HR at WILCO Mather and
Platt Pumps Pvt. Ltd .
- **Mr. Baliram K. Mutagekar**
Vice President – HR, BNY Mellon
- **Mr. Shreyas Kirpekar**
Human Resource Business Partner
Bharat Forge Ltd

Panel Coordinator

- **Dr. Rachana Shikhare**
Associate Professor
Shri Khanderai Prathisthan's
Dnyansagar Institute of Management; Pune

5.50 pm to 6.00 pm

High Tea Break

Session-III

6.00 pm to 7.00 pm

- **Mr. Arun Phulera**
Vice President HR Global HR Operations &
Technology, Kalyani Group
- **Mr. Mohan Patil**
Vice President,
HRD Asia West, KSB Limited, Pune

Session III Moderator

- **Dr. Santosh Bhave**
Director- HR & IR at Bharat Forge Ltd

7.00 pm to 7.10 pm

- **Co-Sponsor, Presentation of DKTE Society's Textile and Engineering Institute, Ichalkaranji,**

Session-IV Panel Discussion II

7.10 pm to 8.10 pm

- **Prof. Dr. S. S. Mahajan**
Dean , Faculty of Commerce Management,
Shivaji University, Kolhapur
- **Dr. Manisha Saxena**
Dean (Academics) at Ramachandran International
Institute of Management, Pune
- **Mr. Umesh Ganjale**
Head-Fresher Hiring and Training at Tech Mahindra Ltd
- **Mr. Rajendra Govind Dhainje**
Regional HR Maharashtra & MP
Uno Minda Ltd

Panel Coordinator

- **Dr. Santosh Bhave**
Director- HR & IR at Bharat Forge Ltd

Vote of Thanks

- **Mr. Sandip S. Savant**
Sr. Manager - HR, Wilo Mather and
Platt Pumps Pvt. Ltd.

Who Should Participate?

HR & IR Managers, Labour Law Officers, Entrepreneurs,
Industrialist, Academician & Students

Delegate Registration Fee

For HR & IR Managers, Labour Law Officers,
Industrialist, Entrepreneurs & Academicians

Rs. 1000/-

Students/ Research Scholar

Rs. 500/-

The fee includes Veg/Non-Veg Dinner & Certificate

Registration Link:

https://sukapps.unishivaji.ac.in/WorkshopConferenceSeminarPro_app/#/login

Scan QR Code For Registration



Convener

Dr. Amol R. Minchekar

Assistant Director/Assistant Professor
Y.C.S.R.D, Shivaji University, Kolhapur
Mobile No: 98225 67720

Mr. Sandip S. Savant

Sr. Manager - HR,
Wilo Mather and
Platt Pumps Pvt. Ltd.

Dr. N. C. Mali

I/C Director,
Yashwantrao Chavan School of Rural Development,
Shivaji University, Kolhapur.

For More Details, Please Contact

Office

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Shivaji University, Kolhapur.
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