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# SHIVAJI UNIVERSITY, KOLHAPUR – 416 004, MAHARASHTRA

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शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४, महाराष्ट्र

दूरध्वनी : (ईपीएबीएक्स) २६०९०००, (चौकशी कक्षा), २६०९१४३ (आस्थापना), २६०९०९७, ९८, ९९

फॅक्स : ००९१-०२३१-६९१५३३ व ००९१ - ०२३१-२६९२३३३



Ref. No.SU/EST 1342

Date- 25 JUL 2023

To,

**Dr. Neetu Bhagat**

Deputy Director and Chairperson (ICC)

All India Council For Technical Education Head Office.

Nelson Mandela Marg. Vasant Kunj,

New Delhi- 110070

## Sub.: Compliance of the Directions given by the Hon'ble Supreme Court of India on the Prevention of Sexual Harassment (PoSH) Act, 2013 – Reg.

Ref: All India Council For Technical Education, mail dated 23.06.2023.

Respected Sir/Madqm,

With reference to above mentioned subject, I am submitting here with compliance report of Internal Complaints Committee (ICC) of Shivaji University as per directions in the letter.

Sr.no.	Directions	STATUS REPORT
1.	The Union of India, all State Govt. and Union Territories are directed to undertake its time bound exercise to verify as to whether all the concerned Ministries/Departments, Govt. organizations, authorities, PSU's and institutions, bodies etc. have constituted ICCs/LCs/ICs as the case may be and that the composition of the said committee are strictly in terms of the provisions of the PoSH Act.	We have been constituted Internal Complaints Committee (ICC) and Strictly following the provision of Sexual Harassment Act, 2013. Shivaji University has constituted Internal Complaints Committee (ICC) as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013. The committee details are mentioned below:- 1. Prof.Dr.(Smt.) V.D.Jadhav – Presiding Officer 2. Dr.Smt.Rajashri Barvekar – Member 3. Dr.Sachin Panhalkar – Member 4. Smt.Sandhya Adsule – Member 5. Shri. Nivas Mane – Member 6. Smt.Tanuja Shipurkar – Member
2.	It shall be ensured that necessary information regarding the constitution and composition of the ICCs/LCs/ICs, details of the email ids and contact nos. of the designated person (s), the procedure prescribed for submitting as online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned authority/functionary/organization/institutions/bodies, as the case may be. The information furnished shall also be updated from time to time.	The Board mentioning the names & Phone numbers of all members of ICC committee are displayed in front side of each Department/Building as well as main administrative building. It is also displayed on Shivaji University website. Complaint are receiving by post or by email.
3.	A similar exercise shall be undertaken by all the statutory bodies of professionals at the apex level and the state level (including those regulating doctors, lawyers, architects, chartered accountants, cost accountants, engineers, bankers and other professionals), by universities, colleges, training centers and educational institutions and by the Govt. and Private hospitals/nursing homes.	A similar exercise has been implementing in all colleges and Institutions of affiliated of university.

Sr.no.	ISSUE	STATUS REPORT
4	Immediate and effective steps shall be taken by the authorities/managements/employers to familiarize members of the ICCs/LCs/ICs with their duties and the manner in which and enquiry ought to be conducted on receiving a complaint on Sexual Harassment on the work place from the point when the complaint has been received, till the enquiry is finally concluded and the reports submitted.	ICC committee have been Strictly following the Sexual Harassment Act, 2013 & guidelines of UGC and also have been organizing the workshops for creating awareness.
5	The authorities/managements/employers shall regularly conduct orientation programs, workshops, seminars and awareness programs to upskill members of the ICCs/LCs/ICs, to educate women employees and women's group about the provisions of the act, rules and relevant regulations.	Yes

Thanking you,

Yours faithfully,

  
REGISTRAR