

Curriculum Vitae



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| NAME | <p>PROF. (DR.) ANNASAHEB MARUTI GURAV <i>Former Principal, Fellow of Indian Commerce Association and Fellow of Maharashtra Commerce Association.</i></p> <p>Prof. and Head: Department of Commerce and Management, Coordinator: Centre for Skill and Entrepreneurship Development, Coordinator (Ex.): MBA- Yashwantrao Chavan School of Rural Management. Director (Ex.): Lifelong Learning and Extension Director (I/c): MBA - Dept of Commerce and Management Former Dean : Faculty of Commerce and Management, Coordinator (Ex.): Avishkar (Research Promotion Activity)</p> |
| ADDRESS | <p>Office: Department of Commerce and Management, Shivaji University, Vidyanagar, Kolhapur - 416004, Maharashtra, India. Phone - Off. (0231) 2609485.</p> <p>Residence: 1147, E, C- 4, Mahagaonkar Complex, Sykes Extension, Rajaram Road, Kolhapur - 416 001, Maharashtra, India. Phone - Res. (0231) 2530864, Mob- 91- 9850012545 e-mail - annasahebg@yahoo.co.in <i>Web Site: www.dramgurav.com</i></p> |
| AIM / OBJECTIVE | <p>To associate and work with the progressive people and organizations that gives me to update my knowledge and impart skills dynamically for the growth of the students and organization and gain satisfaction.</p> |
| ACADEMIC CREDENTIALS | <ol style="list-style-type: none"> 1. M.Com. (Master of Commerce) - Costing & Taxation 2. M.Com. (Master of Commerce) - Adv. Accountancy 3. M. Phil (Master of Philosophy) - Personnel Management 4. G.D.C.& A. (Govt. Diploma in Co-op. & Accountancy) 5. N.E.T. (University Grants Commission) Management 6. I.C.W.A.I. (Inter.) - Costing & Management 7. P. G. D. C. A. (Post Graduate Diploma in Computer Application) 8. M. B. A. (Human Resource Management) 9. A. D. R. (Alternative Dispute Resolution) 10. Ph. D. Finance - Cost and Productivity of Co-operative Sugar 11. Ph. D. H.R.M. - Performance Appraisal |

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| | | 12. Ph. D. Marketing - Prepared Food Marketing and Waste Control 13. M.S.W. (Sociology) 14. D. Litt. (Washington DC, USA) 15. D. Litt. (University of South America, USA) |
| LANGUAGES | : | 1. English 2. Hindi 3. Marathi 4. Kannada (Speak only) |
| PROJECTS | : | Minor- Major Research- 13 Minor Completed, 3 - Major Completed, 1 - Major is in progress. Research Guidance - M. Phil: Awarded - 8. Ph. D: Awarded - 19, Submitted -1, Doing - 1 |
| RESEARCH INTEREST | : | H.R.M., Costing, Management Accounting, Marketing, Entrepreneurship |
| STRENGTHS | : | <ul style="list-style-type: none"> • Young, Energetic and Hard Working Teacher • Worked more than 25 + Years in Agriculture • Good speed of work and administrative experience • Very Sincere and Polite • Good academican with innovation in Teaching-Learning-Research. |
| AGE | : | 57 YEARS [Birth Date: 26 - 07- 1965] |
| EXPERIENCE | : | Teaching: UG and P. G. Level - 1. Since 1988 working as a CHB at Kamala College, Kolhapur and since 1990 as a full time lecture in D. R. K. College of Commerce, Kolhapur at B.Com, M.Com and M.B.A., Y C Mahavidyalaya Warananagar. 2. Working as a full time Professor in Shivaji University, Kolhapur since 01 st July 2013 As a Guide: 1. M. B. A & M. Com.: Project Reports in various subjects. 2. Research Guide for M. Phil and Ph. D, Shivaji University, Kolhapur. 3. M. Phil and Ph. D. Research work evaluator for 10+ Universities. |
| TRAINING EXPERIENCE | : | More than 2000 Training programmes have been conducted for Marketing and Industrial Employees in Kolhapur and outside Kolhapur on various subject like 5-S's, 6-Sigma, Time Management, QWL, Leadership, Stress Management, Career Counseling etc. |
| AGRICULTURAL EXPERIENCE | : | For last 25 years I have been working in agricultural activities at my village Kaulage. Tal. Gadhinglaj, Dist. Kolhapur, MS. I have taken various crops through various experiments on my farm. |
| TEACHING DETAILS | : | Subjects have been Teaching: Management, Marketing, Costing, Management Accounting, HRM, Industrial Relations, Business Finance, Project Management, Organizational Behavior. |

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| PUBLICATIONS | <p>: Books:</p> <p>Author ... (Nine Books)</p> <ol style="list-style-type: none"> 1. Performance Appraisal System (ISBN 978-93-5067-605-9) 2. Consultancy Avenue (ISBN 978-93-5126-235-0) 3. Recent Trends in Commerce & Management (ISBN 978-93-5087-578-0) 4. Kolhapur Jaggery (ISBN 978-93-5087-579-7) 5. Skill Development - English (ISBN 978-93-5087-577-3) 6. Skill Development - Marathi 7. Sugar Cane By-products (ISBN 978-93-85526-80-0) 8. Questionnaire (ISBN: 978-93-83993-98-7) 9. Case Study (ISBN:978-93-87020-94-8) <p>Co-author for... (Twenty Five Books)</p> <ol style="list-style-type: none"> 1. Adv. Accountancy Book at B.Com II. 2. Fundamentals of Entrepreneurs at B. Com II. 3. Modern Management Practices at B. Com III. 4. Insurance at B. Com I - Distance (English Medium). 5. H R M at M. B. A - Distance. 6. FOE. at B. Com. II, Solapur University. 7. H R M - Case Study at M. B. A - Distance. 8. Mgt Accounting - MBS - Solapur University. 9. FOE at B. Com. Shivaji University - Distance. 10. Industrial Mgt. at B. Com. Shivaji University - Distance. 11. Insurance at B. Com I - Distance (Marathi Medium). 12. Wine Industry - General Book on Wineries. 13. Modern Management Practices - B. Com. III, Sem. -V 14. Modern Management Practices - B. Com. III, Sem. -VI 15. Business Finance - M. Com.-II SUK-Distance (ISBN:978-81-8486-692-6) 16. Management Principles and Application-B. Com-I (Sem.-I)(ISBN938819432-2) 17. Principles of Marketing-B. Com-I (Sem.-I)(ISBN 938819433-0) 18. Management Principals and Application-B. Com -I (Sem.-II)(ISBN938870667-6) 19. Principals of Marketing-B. Com -I (Sem.-II)(ISBN 938870668-4) 20. Fundamentals of Entrepreneurship (B. Com.-II) (Sem.-I)(ISBN938910881-0) 21. Fundamentals of Entrepreneurship (B. Com.-II) (Sem.-II)(ISBN93892555-5) 22. Modern Management Practices (B. Com.III, Sem.-V). Paper-I.(ISBN 939043732-b) 23. Advanced Accountancy. B. Com. III. Paper-I, Sem.-V.(ISBN:978-93-87020-93-1) 24. Modern Management Practices (B. Com.III, Sem.-VI). Paper-II.(ISBN |
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| | <p>939059672-b).</p> <p>25. Research, Reinvent and Resolve: Model for Effective Solutions. (ISBN 978-93-93220-01-1).</p> <p>26. Management Thinkers (ISBN 978-93-93220-02-8)</p> <p>27. "Aanandi Shresthwa - Jesthwa" (ISBN:978-93-93220-08-0)</p> <p>28. Skill - (ISBN:978-93-92887-75-8)</p> <p>Research Papers:</p> <p>Published in Referred and Non Referred Journals with ISBN - 210</p> <p>Papers Presented in Conference, Seminars and Workshops - 460 +</p> <p>Contribution as a Resource Person in Conferences, Seminars etc. - 2500+</p> |
| <p>AWARDS / HONORS</p> | <p>:</p> <ol style="list-style-type: none"> 1. 'Education, Administration and Research Contribution' Award by Pawar Trust, Kolhapur, MS, India 2. 'Shikshan Bhushan - 2009' by Shanti Times, Kodali, Kolhapur, India 3. 'Distinguished Service' Award by AIMS, International, India 2010 4. 'Management Guru'- 2010 by Shahu Gule Sangh, Kolhapur 5. 'Prabhodan Puraskar' - 2011. State Level, Yuva Ahakti Samajik Sanstha, Nashik. 6. 'Best Teacher' - 2011. Golden Jubilee Year 2011-12. Shivaji University, Kolhapur, MS, India. 7. 'D. Litt in Commerce and Management' (Honorary) - 2011 by The International University of Contemporary Studies, Washington D. C., U.S. A. Founded 1949. 8. 'Br. P. G. Patil Adarsh Shikshak Purskar'-1012, Shivaji University Kolhapur, MS, India. 9. 'Dr. P. C. Shejwalkar Best Commerce Teacher Award-2013' by Maharashtra Commerce Association, Mumbai, MS, India. 10. 'Rotary Karveer Bhushan'-2014 for the 'Education, Administration & Research Contribution' Award by Rotary Club, Kolhapur, MS, India. 11. 'Best Commerce Teacher Award'-2015 by Shidhai Education Trust, Kolhapur, MS, India. 12. 'Fellow of Indian Commerce Association' - 2015 by Indian Commerce Association, New Delhi, India. 13. Teaching and Research Excellence Award, Grabs Educational Charitable Trust. Chennai -2016. 14. D. Litt. (Honorary) - 2017 University of South America, Montevideo - HD17358IN, U.S.A. |

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| | <p>15. Collaboration Award-2017, Dt. 30.9.17. Bahai Academy, Panchgani, Satara.</p> <p>16. Shahu Purskar -2018, Dt. 26.6.18. Parivartan Foundation, Kolhapur.</p> <p>17. Award for Academic Contribution-2018, Dt. 4.9.18. Shiv-Shahu Foundation, Majanal, Panhala, Kolhapur, MS, India</p> <p>18. SAMPARAKA – 2019: A Platform for Connecting Educators from Teacher’s Mitraa Group, Hubali Dt. 15.12.2019</p> <p>19. Excellent Director/HOD Award, Thakur College, Mumbai Dt. 27.3.22</p> |
| MEMBERSHIP | <p>: 1. BOS-Chairman, Commerce, Shivaji University, Kolhapur 31.3.2018</p> <p>2. BOS- Member, Bus. Mgt., Shivaji University, Kolhapur 9.3.2018</p> <p>3. M. Phil. Board Member: CSIBER (Autonomous), Kolhapur, MS, India. 26.4.2017 Onwards</p> <p>4. BOS Member: Finance- CSIBER (Autonomous), Kolhapur, MS, India</p> <p>5. BOS Member: Commerce- CSIBER (Autonomous), Kolhapur, MS, India. 17.10.2016 Onwards</p> <p>6. BOS Member: Management- SGI (Private University), Atirge, Kolhapur, MS, India.</p> <p>7. BOS Member: Accountancy-D. G. College of Commerce (Autonomous), Satara, MS, India. 4.4.2019 to 2029.</p> <p>8. BOS Member: Management- D. K. T. E-MBA (Deemed), Ichalkarangi, Kolhapur, MS, India.</p> <p>9. BOS Member: Commerce - Lingaraj College, Balgavi, (Autonomous), Karnataka.</p> <p>10. Academic Council Member: Shivaji University, Kolhapur, MS, India. 12.4.2018 onwards.</p> <p>11. Academic Council Member: D. G. College of Commerce (Autonomous), Satara, MS, India. 7.3.2017 onwards.</p> <p>12. Senate Member: Shivaji University, Kolhapur, MS, India.</p> <p>13. President: Furniture Committee, Shivaji University, Kolhapur</p> <p>14. BOS Member: IDS, RTM Nagpur University, Nagpur, MS, India. 22.12.17 to 31.8.22.</p> <p>15. BOS Member: Commerce & Mercantile Law, SRTM University, Nanded – 9.3.2018 to 31.8.22.</p> <p>16. BOS Member: Management. KBP Mahavidyalaya (Autonomous), Pandharpur. Solapur University. 8.4.2019 onwards. (Ref. No. 31/19.20).</p> <p>17. Member (Special Cell): Walava Taluka Education Society, Urun</p> |

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| | <p>Islampur, Sangli. 23.5.18 to 22.5.2021. (Ref. No. SUK/SC/4478/23.5.18)</p> <p>18. BOS Member: Commerce. SGM College (Autonomous), Karad. June 2019 to 2029. (Ref. No. 29/19.20 Dated 4.4.19.</p> <p>19. BOS Member- Bus. Management: Solapur University, Solapur, MS, India. 23.10.17 to 31.8.22 (Ref. No. SUSSNC/2017/9192 Dt. 23.11.17)</p> <p>20. BOS Member- Financial Markets and Portfolio Management, Tuljaram Chaturchand College, Baramati. 9.2.2019 to 8.2.2022. (Ref. No. AES/TCC/Gen 78 Dt. 9.2.2020.</p> <p>21. BOS Member- Accounting and Taxation, Tuljaram Chaturchand College, Baramati. 9.2.2019 to 8.2.2022 (Ref. No. AES/TCC/Gen 78 Dt. 9.2.2020 and 2022-23 to 2024-25. (Ref. AES/TCC/Govt. 630. Dt. 23.3.2022)</p> <p>22. BOS Member- General Management, KLS-IMER, Belagavi. (Ref. No. KLS/IMER/30/58/2020/17.7.2020. 2020-21 to 2029-30).</p> <p>23. Member- Board of Research, University of Mumbai (Ref. No. ICD/2020-21/149. 10.3.2021. 1.9.2017 to 31.8.22)</p> <p>24. BOS Member- Commerce, Mahavir Mahavidyalaya, Kolhapur (Autonomous). (Ref. MMK/AC/61/20.3.2021) 20.3.21 to 20.3.24</p> <p>25. BOS Member- Bus. Adm., Garware College of Commerce, Pune (Autonomous). (Ref. 54/2021-22/30.6.2021) 2021-22 to 2023-24.</p> <p>26. BOM (Management Member), D Y Patil Agriculture and Technical University, Kolhapur. (Ref. 87/2021/27.10.2021) 27.10.2021 Onwards.</p> <p>27. Member - Research & Approval Committee, Leadership & Development, University of Mumbai. (Ref. ICD/2021-22/58/19.5.2021) 19.5.2021 to 31.8.2022.</p> <p>28. Ex. BOS Member: R. I. T. Management, Sakharale, MS., India.</p> <p>29. Senator: Shivaji University, Kolhapur, MS, India.</p> <p>30. BOS (Management Member), Vivekanand College, Kolhapur (Autonomous). (Ref. VCK/1145/2021-22/11.11.2021) 2021-22 to 2023-24</p> <p>31. BOS (Accounting and Finance), Wilson College, Mumbai (Autonomous). (Ref. email.22.3.22 at 4.07 pm) 2022-2023.</p> <p>32. BOS (ED- Minor Programme), KIT- Kolhapur. (Autonomous). (Ref. KIT/CEK No 2151 dated 30.3.22)</p> <p>33. Academic Council Member, D G College, Satara (Autonomous).</p> |
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| | <p>(Ref. DGCCS 201/ 2022-23 dated 13.5.22)</p> <p>34. Coordinator: BOS, Commerce, Shivaji University, Kolhapur (Ref. SUK/BOS/334/19.9.22 to 5.3.23)</p> <p>35. CDC Member: TKIET, Warananagar, Dist- Kolhapur. (Ref.TKIET/1221/2022/27.10.22)</p> <p>36. CDC Member: 2022-23 to 2027-28. Dr. Ghali College, Gadhinglaj, Dist- Kolhapur. (Ref. GCG/CDE/916/2022-23/ 28.9.22)</p> <p>Other Membership:</p> <ol style="list-style-type: none"> 1. SUTA : Kolhapur- 1990 onwards 2. Maharastra Commerce Association - 1994 onwards 3. SUCOMATA - 2003 onwards 4. All India Commerce Association - 2000 onwards (MH-575) 5. Indian Societies for Studies in Co-operation, Pune - 2007 onwards 6. AIMS- International - 2010 onwards 7. IMI - International Management Institute, New Delhi- 2013 onwards 8. SUPTA, Kolhapur - 2013 onwards. 9. Member ISSI - Indian Society For Studies in Cooperation, Pune10.7.2017 Onwards. (Receipt No. 2406) 10. Member AISSRA - All India Social Science Research Association, Mumbai . 6.8.2011 Onwards (Receipt No. 110) 11. Member NAAC Steering Committee Member, SUK. (Ref. SU/NAAC/IQAC/4th Cycle/5574/25.9.17) 12. Member (Invited), Kolhapur Engineering Association, Kolhapur 2017 Onwards |
| POSITION HELD : | <ol style="list-style-type: none"> 1. Coordinator: MBA, D. R. K. College of Commerce, Kolhapur, MS, India: 23.6.1997 to 15.6.2000. 2. Principal: Y. C. Warana Mahavidyalaya, Warananagar, Dist. Kolhapur-2008-2009. 3. Vice Principal: D. R. K. College of Commerce, Kolhapur, Maharashtra - 2009 to 2013. 4. Treasurer (Founder): Shivaji University Commerce and Management Teachers' Association- From 2003 to 2012 5. President: Shivaji University Commerce and Management Teachers' Association- 2012 to 2016. 6. Executive Member: Maharashtra Commerce Association:2011-16. 7. Vice President: Maharashtra Commerce Association: 2016 onwards 8. Coordinator: Avishkar, Shivaji University, Kolhapur: 10.9.2013 to 15.10.19. 9. Coordinator: M.B.A. Programme-YCSR, Shivaji University, |

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| | | <p>Kolhapur: 2014 to Nov.2022.</p> <p>10. Coordinator: Centre for Skill and Entrepreneurship Development, Shivaji University, Kolhapur: 1.12.2014 onwards.</p> <p>11. Head: Department of Commerce and Management, Shivaji University, Kolhapur, MS, India: 3.1.2017 to 3.1.2020. 15.6.2022 to 31.7.2025</p> <p>12. Coordinator: Faculty of Commerce and Management, Shivaji University, Kolhapur. 15.3.2017 to 30.8.2017.</p> <p>13. Dean: (I/C) Faculty of Commerce and Management, Shivaji University, Kolhapur, MS, India: 31 August 2017 to 17.6.2020. 18.7.2020 to 7.10.2020 (Re. No. SU/VC/73/18.7.2020).</p> <p>14. Director (I/C): Lifelong Learning and Extension 2.11.2020 to 1.11.2022</p> <p>15. Coordinator: Faculty of Commerce and Management, Shivaji University, Kolhapur. 19.9.22 to 5.3.23.</p> |
| OTHER RESPONSIBILITIES | : | <ol style="list-style-type: none"> 1. Consultancy (Honorary): Jaggery Cluster, Kolhapur Chappa, Silver and about 50 SSI Units 2. DPR Prepared: Jaggery Cluster Association, Kolhapur, MS., Silver Association, Hupari, Kolhapur. 3. Industrial Project: About 250 industrial project reports are prepared 4. Nodal Officer: RUSA, Shivaji University, Kolhapur. 5. Event organized: Function of Hon'ble Chief Minister of Maharashtra and many more functions. 6. C.E.T. & G.D.P.I., Viva: 22+ Times - Entrance examination on behalf of Maharashtra Govt. & University authority. 7. Joint Co-ordinator: NAAC Steering Committee in DRKCCK. 8. Examiner: 60 + Times for B.Com, M.com, B.B.A., M.B.A., D.B.M. 9. Director For CAP: 14+ Times - B.Com, M.Com, B.B.A., M.B.A. etc. 10. Workshop and Seminars organization: 200+ Times at Colleges and Universities. 11. Workshop, Conference, Seminars Attended and Participated: 270 + Times at local, National and International Level 12. Sr. Supervision: 20+ Times at College and University 13. Paper Setting: 50+ Times - B. Com., M.Com, B.B.A., M.B.A., D.B.M. and B.C.A., Certificate Coerces etc. 14. L.I.C. Chairman and Member: 40+ Times 15. Avishkar activities: Researchers Participation has increases from 33 to 1532 in six years span. 16. Skills: Imparted to 1,54,000 students every year since 2015. |
| HOBBIES | : | Reading, Writing, Research, Training and Consultancy. |
| REFERENCES | : | <ol style="list-style-type: none"> 1. Prof. (Dr.) V. M. Chavan – Former PVC. Mob. 09850814443 2. Prin. (Dr.) H. V. Deshpande – Former Principal Mob. 09822720456 |

Prof. (Dr.) A. M. Gurav