Innovation in competitive advantage.

Reference Books:

- 1. International Business Text and Cases by Dr. P. Subba Rao, Himalaya Publishing House, Delhi
- 2. International Business by K. Aswathappa, Tata McGraw Hill Education Private Limited, New Delhi
- 3. International business Test and Cases by Francis Cherunilam. PHI Learning Pvt. Ltd. New Delhi.
- 4. International Business by Justin Paul. PHI Learning Pvt. Ltd, New Delhi.
- 5. International Business by Rakesh Mohan Joshi, Oxford Publication.

M. B. A. DISTANCE MODE SEMESTER - IV PAPER-XX : PROJECT REPORT AND VIVA

Student has to undergo a practical training of minimum fifty days. MBA being professional course it is essential for each student to practically apply or understand theoretical concepts what he/she learn during the course. During the training programme student is expected to collect vital information through internal and external source so as to reach concrete conclusions on the given subject. Student has to prepare the project report under the guidance of internal teacher. Director/Principal of the institution/college will decide the last date of submission of final copy. Student should submit two typed copies to the Institute. One copy for the institute and another copy for his/her personal record. Students may prepare additional copies for the organization guide etc.

A viva-voce examination will be conducted before the Semester IV examination. A viva voce committee will be appointed by the university. A committee will consist of 4 members. Every district will have a separate committee for viva-voce.

A viva-voce committee will be appointed by the university. A committee will consist of 3 members.

Constituent of the committee for viva voce

- 1. Chairman of the committee Doctorate in the concern faculty
- 2. Member of the committee Doctorate in the concern faculty
- 3. Member of the committee Doctorate in the concern faculty

Guidelines for the project report

Declaration from the student that the research work is not copied from any other existing reports.

Certificate of the guide - Guide should certify that the research work is original and completed satisfactorily under his guidance.

The Chapter scheme for the project report will be as follows

Chapter No. I: Introduction to the study.

- 1.1 Introduction
- 1.2 Objectives and importance of the study
- 1.3 Scope and limitations of study
- 1.4 Research Methodology

Chapter No. II: Introduction to the organisation

- 2.1 Introduction to the industry
- 2.2 Brief History of organisation
- 2.3 Subsidiaries, Associates of the company
- 2.4 Departments/Manufacturing process
- 2.5 Important statistical information
- 2.6 Future prospect
- 2.7 Organisation Structure

Chapter-III: Theorectical Background

Basic concepts Necessary theoretical inputs may be added to support the research work.

Chapter-IV: Data Analysis and Interpretation

Data should be analysed with help of various tools studied in the Subject "Application of Research Methods in Management".

CHAPTER-V: FINDINGS/OBSERVATIONS

CHAPTER-VI: SUGGESTIONS/CONCLUSION

Appendix

The document charts, questionnaires, tables, schedules etc. which are actually referred to in the body of the project report (this consists of chapters I to V) are to be included under appendix or appendices.

So, the appendices may include.

Questionnaires used for collecting information. Schedules used for collecting information. Tables formed for presenting the data.

Documents/forms etc., refered to in the body of the project report. Diagram, graphs etc. referred to in the body of the project report.

Guide student meeting record form.

Joining letter of industry Progress reports duly signed

Performance appraisal report duly signed by industry authority

Bibliography

Bibliography means list of books, journals, published work actually referred to or used in the writing of the project report. This is not a separate chapter. The bibliography has to be written in a specific manner

The above guidelines are not the prescription on writing the project report but can be used as a milestones while writing the Project Report. The guide has the every discretion to change the chapter scheme as per the requirement

Note: 1) There should be proper linkage between objectives, data analysis and interpretation, findings and suggestions.

2) Student should not use logos and name of company on the project report pages. Header and Footer shall consist of university name and institute name respectively. No other information should be included in the Header and Footer.

- 3) Use of colours in text matter should be avoided.
- 4) Student has to check the plagiarism percentage of project report before submission of the hard copy of the project report. The accepted plagiarism level is less than Five percent. Plagiarism check should be done at Shivaji University's library. Plagiarisms check done at any other institutes or at any other softwares will not be accepted. Plagiarism check report should be attached in the hard copy of the project report.

JOINING REPORT

Date:
To,
The Director,
6 1
Respected Sir,
I, Shri/Ms.
have joined for the summer
in-plant training from for the Project Work to be carried out.
I would be carrying out project work under the guidance and supervision of Shri. /Ms (designation)
in
area. The title of my project work is
I shall join the college immediately after completion of my training i.e. on 1st August 20 without fail.
(Name & signature of the Student) (Name and Signature of the Industry Guide) Seal of Organization

M. A. I, SEMESTER - II

Type :On Job Training
Course Name : On Job Training

Course Number : OJ

Course Code : MAU0325OJL513H

Course Credits : 4

Marks : On Job Training Report : 80

Internal Assessment (Viva Voce) : 20 Total Marks : 100

Course Outcomes: After successful completion of this On Job Training, the students will be able to:

- Understand the rules, regulations and the work procedures by adopting them in their day-to-day performance.
- Learn the practical methods of work by observing and assisting his / her senior.
- Equip with important skills like adaptability and flexibility and learn to become dexterous in any situation and gain expertise in various domains.
- Develop positive approach towards inevitable changes that occurs in the workplace.

Instructions for teachers and students while doing On-the-Job Training:

- 1. Selection of Institute/Organization/Consultant/Professional etc. should be based on the areas in the mandatory or elective courses in the concerned subject.
- 2. The Institute/Organization/Consultant/Professional etc., under whom the Training/Internship/Apprenticeship is expected, should be FORMALLY ASSIGNED (in written form) by concerned teacher to every student.
- 3. Submission of On-the-Job-Training Report duly signed and certified by concerned teacher/guide is A PRE-REQUISITE FOR APPEARING TO VIVA-VOCE EXAMINATION.
- 4. TWO COPIES of On-the-Job-Training Report in BOUND FORMAT should be submitted before Viva-Voce. One copy will be kept by department and the remaining will be returned to student.

Important Notes for Teachers:

- 1. Prepare a Draft Letter for getting permission from the appropriate authority within the Institute/ Organization or from Consultant/Professional etc. for the On-the-Job-Training/Internship / Apprenticeship
- 2. Prepare an Appropriate Format for Writing the On-the-Job Training Report. Kindly see that the First Page and Certificate Page is common for all students. In the remaining part, try to maintain uniformity.

For Example:

The On-the-Job	Training	Report	format	may	be as	follows

Student's Name:		
Name of the College:		
Class:	Semester:	
Subject:		
Year	Duration of Internship:	
Internship Site/ Name of the Institution:		
Institute / Organisation Supervisor's Name:		
College Teacher who supervised:		

Introduction:

This section should provide the area of interest, its' importance in contemporary world, the reasons for choosing this area as well as the institution/organization/consultant/professional etc.

Description of the organization:

This section should provide a brief overview of the organization where the internship will take place, including its mission, goals, and services and experience.

Duties and responsibilities:

This section should describe the specific tasks and responsibilities the student had during the internship, as well as any notable projects or activities they were involved in.

Reflection on learning outcomes and accomplishments:

This section should highlight the key learning and accomplishments the student achieved during the internship (skills, knowledge, attitude etc.). The student is expected to provide an in-depth reflection on the overall growth and impact of training.

Areas for improvement:

This section should address areas for improvement the student seen by him/her during the internship. He / she should reflect on how to overcome these challenges or plan strategies for improvement.

Conclusion:

This section should summarize the key takeaways from the internship experience.

Appendices:

This section should include following documents:

- Formal permission letter by Concerned Teacher/ Guide sent to concerned Institution/Organization/Professional/Consultant etc.
- Formal Acceptance Letter by Institution/Organization/Professional/Consultant etc. for Training.
- Attendance sheet with Day, Date, Time, Number of Hours, Brief description of Training/ Learning activities, Signature of Institutional Authority, Signature of Concerned Teacher.
- Google Tagged photos of showing Attendance as well as Doing Work.
- Compliance Certificate with remarks duly signed by Institutional Authority.
- Other supporting material.

M. A. I, SEMESTER - II

Type :Field Project
Course Name : Field Project

Course Number: FP

Course Code : MAU0325FP513H

Course Credits : 4

Marks : Dissertation / Project Report : 80

Internal Assessment (Viva Voce) : 20 Total Marks : 100

Course outcomes: After successful completion of this Field Project, the students will be able to:

- To identify the research problems and formulate objectives.
- To choose appropriate methodology with proper tools and techniques.
- To analyze and interpret the data collected from different sources.
- To make decision or find out conclusions on the basis of data analysis.

Instructions for teachers and students while doing Field Project:

- 1. Selection of Field project should be related to the mandatory or elective courses in the concerned subject.
- **2.** SEPARATE Field project should be FORMALLY ASSIGNED (in written form) by concerned teacher to every student. It should not be done in common.
- **3.** Students are required to prepare the project report based on field work and studying the current trends in economics under the guidance of the project guide.
- **4.** Submission of Field Project Report duly signed and certified by concerned teacher/guide is A PRE-REQUISITE FOR APPEARING TO VIVA-VOCE EXAMINATION.
- **5.** TWO COPIES of Field Project Report in BOUND FORMAT should be submitted before Viva-Voce. One copy will be kept by department and the remaining will be returned to student.

Important Notes for Teachers:

- 1. Prepare an Appropriate Format of PERMISSION LETTER to be given to student to do the Field Project under the guidance of a concerned teacher.
- 2. Prepare an Appropriate Format for Writing the Field Report. Kindly see that the First Page and Certificate Page is common for all students. In the remaining part, try to maintain uniformity.

The format may be as follows:

Chapter I : Introduction and Research Methodology

Chapter II : Review of Literature / Theoretical Background / Conceptual Framework

Chapter III : Profile of the Organization / Area

Chapter IV : Analysis and Interpretation of the Data

Chapter V : Conclusion - It will include observations, findings, suggestions and conclusions.

शिवाजी विद्यापीठ, कोल्हापूर दूरशिक्षण व ऑनलाईन शिक्षण केंद्र

एम.ए. (भाषा व सामाजिक शास्त्रे)

On Job Training (Internship) ব

त्याचा अहवाल (On Job Training Report) संबंधी मार्गदर्शक सूचना

शैक्षणिक वर्ष २०२४-२५ साठी दूरशिक्षण व ऑनलाईन शिक्षण केंद्राकडे प्रवेशित एम.ए. (भाषा व सामाजिक शास्त्रे) भाग १ सत्र २ च्या विद्यार्थी-विद्यार्थिनींना On Job Training पूर्ण करून त्याचा अहवाल (On Job Training Report) सादर करणे हे अनिवार्य (Compulsory) आहे.

On Job Training व त्याचा अहवाल (On Job Training Report): 80 गुण

VIVA-VOCE Exam: 20 गुण

एकूण: 100 गुण (04 Credits)

विद्यार्थ्यांनी सदर On Job Training खाली सुचविलेल्या पर्यायांपैकी कोणत्याही एका स्वरूपात पूर्ण करावी.

On Job Training करिता संस्था निवडताना आपल्या एम.ए.च्या विषयाशी सुसंगत क्षेत्रातील संस्था व विषयाशी सुसंगत On Job Training चे काम निवडण्याची दक्षता घ्यावी.

- (१) जे विद्यार्थी नोकरी करत नाहीत त्यांनी शैक्षणिक संस्था, औद्योगिक संस्था, सामाजिक संस्था, खाजगी-सरकारी कार्यालये यांना On Job Training करू देण्याकरिता विनंती करावी. या संस्था/कार्यालयांकडे कमीत कमी १२० तासांची On Job Training करून प्रमाणपत्र मिळवावे.
- (२) जे विद्यार्थी सध्या नोकरी करत आहेत, त्यांनीदेखील वरउल्लेख केल्याप्रमाणे [मुद्दा (१)] प्रमाणे On Job Training करून प्रमाणपत्र मिळवावे. तसे करणे शक्य नसेल तर आपण सध्या नोकरी करत असलेल्या संस्था/कार्यालयाकडून On Job Training चे प्रमाणपत्र मिळवावे.
- On Job Training पूर्ण करून त्याचा अहवाल (On Job Training Report) सादर करत असताना सोबत दिलेल्या नमुन्याप्रमाणे On Job Training अहवाल (On Job Training Report) चे मुखपृष्ठ (Cover page), प्रमाणपत्र (Certificate), प्रतिज्ञापत्र (Self-Declaration), अनुक्रमणिका (Table of Contents) इत्यादी जोडलेली असावी.
- एकूण 02 Copies मध्ये तयार केलेला On Job Training अहवाल हा ३०-४० पृष्ठांचा Type केलेला व Project Binding / Bound Format मध्ये तयार करावा. अहवालाची १ प्रत अभ्यासकेंद्रात सादर करून १ प्रत विद्यार्थ्याने स्वत: जवळ जपून ठेवावी.

- On Job Training अहवाल (On Job Training Report) च्या आराखडा पुढीलप्रमाणे असावा.
 - * मुखपृष्ठ (Coverpage)
 - * प्रतिज्ञापत्र (Self-Declaration)
 - * प्रमाणपत्र (Certificate)
 - * अनुक्रमणिका (Table of Contents)
 - **१. प्रास्ताविक** (आपण On Job Training साठी निवडलेल्या क्षेत्रामध्ये आपली आवड कशी निर्माण झाली? व आपण विशिष्ट संस्था ही On Job Training साठी का निवडली ? याचे विवेचन प्रास्ताविकात करावे.)
 - **२. संस्थेची माहिती** (आपण On Job Training केलेल्या संस्थेची संपूर्ण माहिती ज्यामध्ये संस्थेचा इतिहास, उद्देश, लक्ष्य, संरचना, कार्य व अनुभव यांचा समावेश असावा.)
 - **३. कार्य आणि जबाबदारी :** (आपण On Job Training करत असताना आपल्याला दिलेली कामे व जबाबदारी यांचे वर्णन करावे. तसेच On Job Training दरम्यान तेथील काही प्रोजेक्ट अथवा कार्यक्रमात काही सहभाग घेतला असल्यास त्याचे वर्णन करा.)
 - **४. प्राप्त कौशल्ये व अनुभव** (On Job Training करत असताना आपल्याला कोणती नवी कौशल्ये (Skills) व ज्ञान (Knowledge) प्राप्त झाले त्याचे वर्णन करावे. तसेच आपल्या दृष्टीकोनात (Approach) व वर्तवणूकीमध्ये झालेले बदल स्पष्ट करावेत. एकूणच आपल्या On Job Training मधील अनुभवाचे वर्णन करावे.)
 - **५. सुधारणा करण्यायोग्य क्षेत्रे** (On Job Training करत असताना आपल्या मध्ये कोणत्या बाबींसंदर्भात सुधारणा करणे आवश्यक आहे याबाबत स्पष्टीकरण करणे. तसेच या सुधारणा कोणत्या प्रकारे करण्यात येऊ शकतात याबाबतचे विचार तसेच नियोजन याचे विवरण देणे.)
 - **६. निष्कर्ष** (On Job Training बद्दल व प्राप्त ज्ञान तसेच अनुभवाची सारांश स्वरुपात विवेचन करणे.)
 - ७. परीशिष्ट (यामध्ये खालीलप्रमाणे कागदपत्रे व पुरावे जोडावेत)
 - (१) अभ्यास केंद्र समन्वयक यांच्या कडून On Job Training जेथे करण्यात येणार आहे त्या संस्थेला विनंती पत्र. (Request Letter)
 - (२) On Job Training जेथे करण्यात येणार आहे त्या संस्थेकडून On Job Training करून घेण्याबाबत स्वीकृती पत्र. (Acceptance Letter)
 - (३) सोबत दिलेल्या नमुन्याप्रमाणे हजेरी पत्र (Attendance sheet) ज्यावर सर्व संबंधितांच्या स्वाक्षऱ्या असाव्यात.
 - (४) On Job Training करत असतानाचे Google Tag असलेले Photos.
 - (५) संबंधीत संस्थेतील मार्गदर्शकाकडून कामाचे विवरण व शेरा असलेले सोबत दिलेल्या नमुन्यातील प्रमाणपत्र. (Certificate)
 - (६) इतर आवश्यक वाटणारी कागदपत्रे.

महत्त्वाची सूचना: सर्व विद्यार्थ्यांनी आपल्या अभ्यासकेंद्राशी समन्वय साधून On Job Training पूर्ण करून त्याचा अहवाल (On Job Training Report) लवकरात लवकर पूर्ण करून आपल्या अभ्यासकेंद्रात सादर करावा.

शिवाजी विद्यापीठ, कोल्हापूर दूरशिक्षण व ऑनलाईन शिक्षण केंद्र

एम.ए. () पदवी	परीक्षेसाठी
केलेल्य	∏ On Job	Training चा ३	गहवाल

शैक्षणिक वर्ष २०२४-२५

विद्यार्थ्याचे नाव :			
अभ्यासक्रम:		_ सत्र :	
PRN:	परीक्षा बैठक ब्र	គ.:	
अभ्यासकेंद्राचे नाव:			
अभ्यासकेंद्र समन्वयकाचे नाव:			
On Job Training साठीच्या सं			
On Job Training साठीच्या सं	 स्थेतील मार्गदर्शकाचे नाव	व पद :	
On Job Training चा कालाव	धी: दि	ते दि	

एप्रिल २०२५

प्रतिज्ञापत्र

मी,				 						
		करतो/करते								
या संस्थेमध्ये	दि			ने दि. <u> </u>					या काळा	ात एकूण
		तासांची C	n Job T	raining	मी पूर्ण के	ली आहे.	सदर	On Jo	ob Trai	ning चा
अहवाल (Or	n Job Tr	aining Repo	ort) मी स	वत: तया	र केला अर	पून शिवाज	जी विष	द्यापीठ	ाच्या दूरी	शेक्षण व
ऑनलाईन	शिक्षण	केंद्रांतर्गत	एम.ए.	(_)	या	पदवी	करिता
		या अभ्र	यासकेंद्रात	ा सादर क	रीत आहे.					
दिनांक:			_			विद्या	ार्थ्याचि	ी स्वाः	क्षरी	
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		PRN	[:		S	Seat No.				

प्रमाणपत्र

प्रमाणित करण्या	त येते की,		
(PRN:	Seat No		_) यांनी शिवाजी विद्यापीठाच्या
दूरशिक्षण व ऑनलाईन ि	शेक्षण केंद्रांतर्गत एम.ए. (() या पदवी करिता आवश्यक
असणारे एकूण	तासांचे On .	Job Training हे	दि ते
दि	याकालावधीत		
या संस्थेत पूर्ण केले अ	नून त्याचा अहवाल		
या अभ्यासकेंद्रात सादर र	केला आहे.		
स्वाक्षरी	7	चाक्षरी	स्वाक्षरी
(विद्यार्थी)	(On Job Train	ning संस्थेतील मार्गदर्श	क) (अभ्यासकेंद्र समन्वयक)
		(शिक्का)	(शिक्का)

(अभ्यासकेंद्राकडून OJT साठी संस्थेला द्यायचे विनंती पत्र)

	दि.
प्रति,	
विषय: On Job Training करण्याची संधी देणेबाबत	
महोदय/महोदया,	
श्री. /श्रीमती	
PRN हे आमच्या	अभ्यासकेंद्रात दूरशिक्षण व शिवाजी विद्यापीठाच्या
दूरशिक्षण व ऑनलाईन शिक्षण केंद्रांतर्गत एम.ए. () या अभ्यासक्रमास प्रवेशित
असून सदर पदवी प्राप्ती करिता On Job Training पूप	र्ग करणे आवश्यक आहे. तरी, आपल्या संस्थेमध्ये त्यांना On
Job Training पूर्ण करण्यास अभ्यासकेंद्राद्वारे संमती व	देण्यात आली आहे. तरी आपल्या संस्थेत सदर विद्यार्थ्यास
On Job Training पूर्ण करु देण्यास अनुमती द्यावी. ह	ी़ विनंती.
	स्वाक्षरी
	(अभ्यासकेंद्र समन्वयक)
	(शिक्का)

(संस्थेकडून OJT साठी स्वीकार केल्याचे अभ्यासकेंद्राला द्यायचे स्वीकृती पत्र)

	दि.
प्रति,	
विषय: On Job Training बाबतची विनंती मान्य केलेबद्दल.	
महोदय/महोदया,	
आपल्या अभ्यासकेंद्रातील श्री. /श्रीमती	
	PRN
यांना दूरशिक्षण व शिवाजी विद्यापीठाच्या दूरशिक्षण व ऑनलाईन	शिक्षण केंद्रांतर्गत एम.ए. (
या अभ्यासक्रमाच्या पदवीसाठी आवश्यक On Job Training साव	ठी आपण केलेल्या विनंतीचा स्वीकारण्यात
आली आहे. आमच्या संस्थेमध्ये On Job Training साठी सदर वि	त्रेद्यार्थ्यास आम्ही स्वीकारत आहोत. कळावे.
	स्वाक्षरी

(On Job Training साठीच्या संस्थेतील मार्गदर्शक)

(शिक्का)

शिवाजी विद्यापीठ, कोल्हापूर दूरशिक्षण व ऑनलाईन शिक्षण केंद्र

On Job Training

Attendance Sheet (हजेरी पत्रक)

विद्यार्थीचे नाव /Student Name:

Academic Year /शैक्षणिक वर्ष:

अभ्यासक्रम/ Programme:

Seat No.

PRN No:

अभ्यास केंद्राचे नाव/ Study Center Name:

On Job Training चा कालावधी : दि. / / ते दि. / /

विद्याध्यांची स्वाक्षरी कामाचा तपशील कामचे तास वेळ/Time दिनांक/ Date वार/Day બ્ર.મ v <u>؞</u>: o m نی نه \sim w 9

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																	ाग्दर्शक)
										neet मध्ये वाढ करावी.	(On Job Training संस्थेतील मार्गदर्शकाने खालील प्रमाणे माहिती भरावी.)					fronzi	स्वादार। (On Job Training साठीच्या संस्थेतील मार्गदर्शक)
										सूचना : विद्यार्थ्यांनी गरजेनुसार Attendance Sheet मध्ये वाढ करावी.	तील मार्गदर्शकाने खाली	तपशील :					
										सूचना : विद्यार्थ्यांनी गर्	n Job Training संस्थेत	On Job Training मध्ये विद्याध्यीने केलेल्या कामाचा थोडक्यात तपशील :		। व शेरा :	-		
											(0)	रु मध्ये विद्याध्यनि केले		विद्यार्थ्याच्या कामाचा संदर्भातील निरीक्षणे व शेरा :			
												n Job Training		द्याध्यीच्या कामा			
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SHIVAJI UNIVERSITY, KOLHAPUR Centre for Distance and Online Education

Contact Session 2024-2025 Time Table

M.A. Part - I (History) Semester - II

Sr. No.	Day & Date	Time	Subject	Faculty
	Monday	11.30 am to 12.30 pm	MM-05 Institutions under the Marathas	Dr. Muphid Mujawar
1.	10/ 03/2025	12.30 pm to 01.30 pm	MM-05 Institutions under the Marathas	Dr. Muphid Mujawar
		-		
2.	Tuesday	11.30 am to 12.30 pm	MM-06 Making of 19th Century Maharashtra	Dr. Muphid Mujawar
2.	11/ 03/2025	12.30 pm to 01.30 pm	MM-06 Making of 19th Century Maharashtra	Dr. Muphid Mujawar
	Wednesday	11.30 am to 12.30 pm	MM-07 National Movement in India (1905-1947)	Dr. Muphid Mujawar
3.	12/ 03/2025	12.30 pm to 01.30 pm	MM-07 National Movement in India (1905-1947)	Dr. Muphid Mujawar
	Thursday	11.30 am to 12.30 pm	MM-08 Rise of Nationalism in India (1885- 1905)	Dr. Muphid Mujawar
4.	13/03/2025	12.30 pm to 01.30 pm	M-08 Rise of Nationalism in India (1885- 1905)	Dr. Muphid Mujawar
	Saturday	11.30 am to 12.30 pm	ME - Devotional Cults in Medieval India (1206-1750)	Dr. Muphid Mujawar
5.	15/ 03/2025	12.30 pm to 01.30 pm	ME - Devotional Cults in Medieval India (1206-1750)	Dr. Muphid Mujawar
	Monday	11.30 am to 12.30 pm	OJT - On Job Training	Dr. Muphid Mujawar
6.	17/ 03/2025	12.30 pm to 01.30 pm	OJT - On Job Training	Dr. Muphid Mujawar

All Orientation Sessions will be conducted through **Google Meet (Online)** by Centre for Distance and Online Education, Shivaji University, Kolhapur

Google Meet Link: https://meet.google.com/tfb-eqkt-bty

Assistant Professor (History)

Centre for Distance and Online Education

Coordinator

Centre for Distance and Online Education

Deputy Registrar

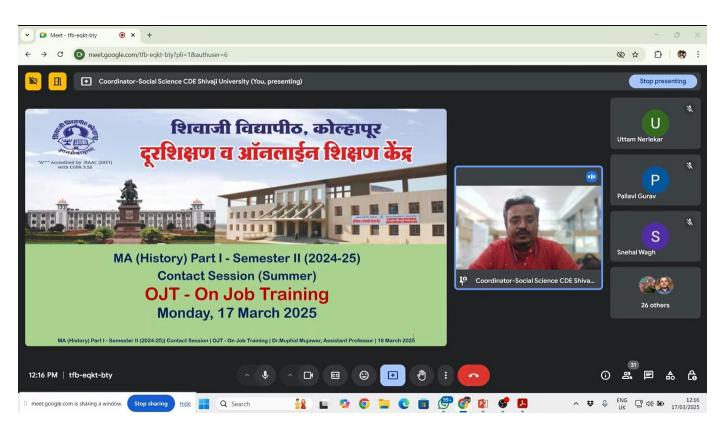
Centre for Distance and Online Education

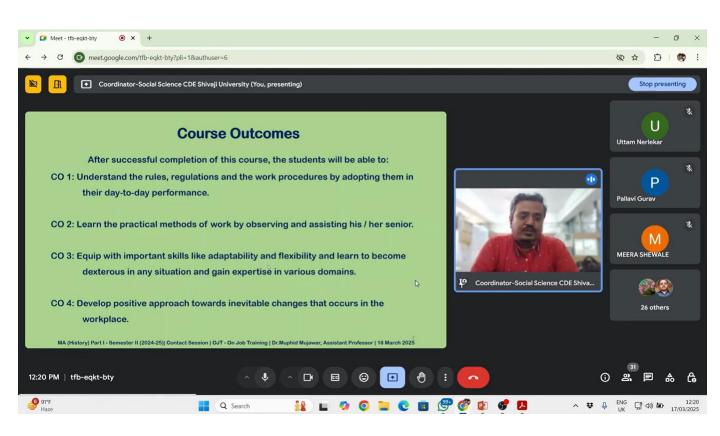
Centre for Distance and Online Education

$_^*$ On Job Training बद्दलच्या शंका निरसनासंबधी महत्त्वाच्या सूचना *

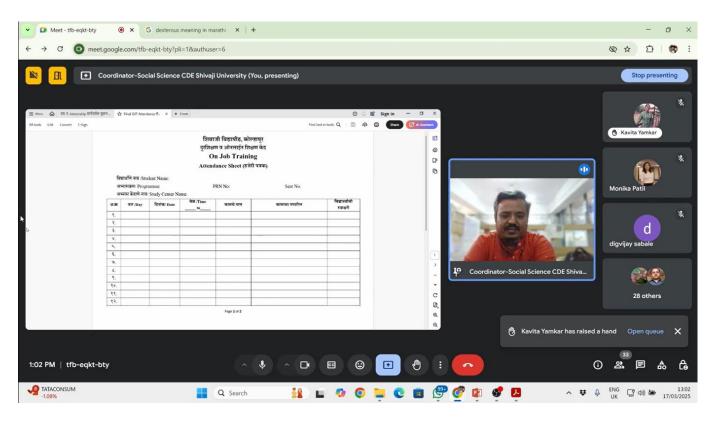
- On Job Training (OJT) संबंधी दिलेल्या मार्गदर्शक सूचना, Report चा आराखडा व सोबत जोडलेले कागदपत्रांचे नमुने काळजीपूर्वक वाचून OJT पूर्ण करावे.
- २. काही शंका असल्यास OJT संबधी दि. १७ मार्च २०२५ च्या मार्गदर्शन सत्राचे recording पहावे. YouTube Link https://youtu.be/exR85Ga3-jA
- ३. OJT करताना व OJT Report तयार करताना येणाऱ्या शंका व अडचणींचे निरसन करण्यासाठी आठबड्यातील प्रत्येक मंगळवार व शनिवार या दोन दिवशी संध्याकाळी ४.३० वाजता चर्चासत्राचे (Discussion Session) आयोजन करण्यात येईल.
- *ज्या विद्याश्यांना काही शंका व अडचणी येतील त्यांनी फोन/मेसेजद्वारे वैयक्तिक संपर्क करण्याऐवजी सदर चर्चासत्रात सहभागी व्हावे. जेणे करून शंकांचे सविस्तर मार्गदर्शनाने निराकरण होईल व इतरांना देखील मार्गदर्शनाचा लाभ
- ४. OJT संदर्भातील शंका व अडचर्णींचे निरसन करण्यासाठी पहिले चर्चासत्र मंगळवार दि. २५ मार्च २०२५ रोजी संध्या. ०४.३० वाजता होईल.
- ५. _*On Job Training पूर्ण करणे हे Compulsory असल्याने विद्याथ्यांनी प्राधान्याने On Job Training पूर्ण करून लवकरात लवकर त्याचा Report अभ्यासकेंद्रात जमा करावा.*

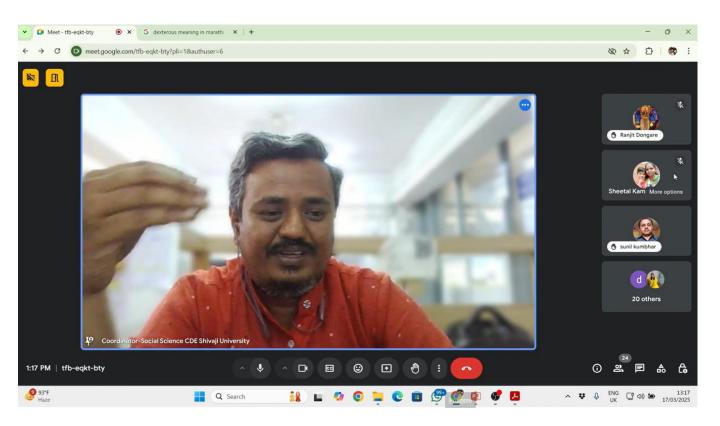
MA History Part 1 Sem 2 Contact Session: On Job Training Dated 17 March 2025





MA History Part 1 Sem 2 Contact Session: On Job Training Dated 17 March 2025





Shivaji University Kolhapur Syllabus in accordance with NEP- 2020 Introduced from Academic Year 2023-24

M.Com. Part –I, Semester II On the Job Training (OJT) (OJT) (OJT)

	<u> </u>
Course	Outcomes

- 1. Expose the students to the real life situation
- 2. Develop an ability of critical thinking
- 3. Analyse the problem in an organisation and suggest remedial actions
- 4. Gain working knowledge of the job/profession to get insights of the business

Marks: 100 Credits: 4

Guidelines for the Internship

- 1. On the Job Training (OJT) is to be completed by the student at any commercia organisation/NGO. For this purpose, the organisations may include office of Chartered Accountant, Cost and Management Accountant, Company Secretary, Management Consultant Government or Semi-Government organisation, cooperative society, bank, local authority etc (The list is for reference only; not exhaustive; other similar organisations can be considered for OJT)
- 2. OJT is to be completed by the student under the guidance of mentor from the college as well as industry/organisation guide/mentor where he/she is doing internship/apprenticeship.
- 3. OJT Report is to be prepared which shall be based on the field work and a copy of it has to b submitted to the college/ university department before commencement of semester en examination.
- 4. The OJT Report shall consist of the following: Title page should cover the following:
 - a. Name of the intern (student)
 - b. Name of the internal guide and external guide/mentor
 - c. Name of the college/university department
 - d. Organisation where internship is conducted
 - e. Duration in which internship was completed

The main text of the report should consist of:

- a. Profile of the organisation
- b. Details of work done during the internship
- c. Key learning/takeaways/ skills acquired during theinternship
- d. Responsibilities handled during the internship
- e. Problems faced during the internship
- f. Any significant contribution/solution provided to the organisation during the internship
- g. Conclusion
- h. Attendance sheet (day-wise) signed by industry/organisation guide.
- 5. Internship/Apprenticeship report shall consist of around 40 to 50 typed pages.
- 6. All recognized P.G. Teachers and also teachers teaching to M. Com Course under the Faculty of Commerce and Management are eligible to work as mentor or guide of the trainee.

- 7. Total duration of OJT shall be of 120 hours. The college/university department has flexibility to allow the students to complete the Internship/Apprenticeship at any time during the semester, but the report of OJT has to be submitted before commencement of semester end examination.
- 8. In case of students registered on distance mode and who are already working/employed, they have to submit the OJT report. However, they can complete OJT in the same organisation where they are working/employed. Those students who are registered on distance mode, but not working/employed anywhere, have to complete OJT as per the guidelines given to the regular students.
- 9. Evaluation of On the Job Training

There shall be evaluation of a maximum of 100 marks for OJT on the following criterion and shall be done by internal guide/mentor

Sr. No.	Criterion for Evaluation	Maximum Marks
1	Attendance and Engagement	10
2	Relevance of Internship/Apprenticeship with curriculum	10
3	Responsibilities handled during Internship/Apprenticeship	20
4	Skills acquired during Internship/Apprenticeship	20
5	Contribution of Intern/Apprentice to the organisation	20
6	Internship/Apprenticeship Report	20
	Total	100

अभ्यासक्रम / Syllabus

एम ए. भाग : १ / M.A. Part - I

सत्र : दुसरे/ Sem II

On Job Training

(Internship, Apprenticeship / FP (Field Project)
Course Number - OJ
Course Code- MAU03250JP501H
Course Credits - 4

Marks - Training Report: 80, Enternal Assessment(Viva Voce): 20, Total Marks: 100

Cours Learning Outcoms

- १. शिक्षणाबरोबरच विविध क्षेत्रातील रोजगारविषयक प्रशिक्षण घेता येईल.
- २. रोजगाराची विविध क्षेत्रे व संधी यांची माहिती होईल.
- ३. रोजगारासाठी आवश्यक क्षमता व कौशल्यांची वृद्धी होईल.
- ४. या प्रशिक्षणातून पुढील जीवनातील करिअरमधील सर्वोत्कृष्ठता प्राप्त करता येईल.

Instructions for teachers and students while doing On-the-Job Training:

- १. प्रकाशन संस्था, मुद्रणालये, वर्तमानपत्रांची कार्यालये, आकाशवाणी, दूरचित्रवाणी, चित्रनगरी, सर्व खासगी व सरकारी आस्थापना, विविध साहित्य संस्थांची कार्यालये, शैक्षणिक संस्था, नाट्यसंस्था, जाहिरात संस्था, भाषाविषयक सेवा क्षेत्रे, याशिवाय भाषा व साहित्यविषयक काम करणाऱ्या संस्थांमध्ये खासगी उद्योग इत्यादी ठिकाणी On Job Training Internship, Apprenticeship पूर्ण करून विहित नमुन्यात अहवाल करणे आवश्यक आहे.
- 2. Selection of Institute/Organization/Consultant/Professional etc. should be based on the areas in the mandatory or elective courses in the concerned subject.
- The Institute/Organization/Consultant/Professional etc., under whom the Training/Internship/ Apprenticeship is expected, should be FORMALLY ASSIGNED (In Written Form) by concerned teacher to every student.
- 4. Submission of On-the-Job-Training Report duly signed and certified by concerned teacher/guide is A PRE-REQUISITE FOR APPEARING TO VIVA-VOCE EXAMINATION.
- 5. TWO COPIES of On-the-Job-Training Report in BOUND FORMAT should be submitted before Viva-Voce. One copy will be kept by department and the remaining will be returned to student.

Important Notes for Teachers:

- Prepare a Draft Letter for getting permission from the appropriate authority within the Institute/Organization or from Consultant/Professional etc. for the On-the-Job Training/Internship/Apprenticeship
- 2. Prepare an Appropriate Format for Writing the On-the-Job Training Report. Kindly see that the First Page and Certificate Page is common for all students. In the remaining part, try to maintain uniformity.

The On-the-Job Training अहवालाचा नम्ना

विद्यार्थाचे नाव :	
महाविद्यालयाचे नाव:	
वर्ग:	सत्र:
विषय: बैठ०	ь क्रमांक:
वर्ष	प्रशिक्षण कालावधी:
OJT च्या संस्थेचे नाव:	
संस्थेतील पर्यवेक्षकांचे नाव :	
महाविद्यालयातील मार्गदर्शकांचे नाव:	

प्रस्तावना (Introduction)

This section should provide the area of interest, its' importance in contemporary world, the reasons for choosing this area as well as the institution /consultant/professional etc. .

संस्थेविषयी माहिती (Description of the organization)

This section should provide a brief overview of the organization where the internship will take place, including its mission, goals, and services and experience.

कर्तव्य आणि जबाबदाऱ्या (Duties and responsibilities)

This section should describe the specific tasks and responsibilities the student had during the internship, as well as any notable projects or activities they were involved in.

प्रशिक्षणाचे स्वरूप व फलश्रुती (Reflection on learning outcomes and accomplishments)

This section should highlight the key learning and accomplishments the student achieved during the internship (skills, knowledge, attitude etc.). The student is expected to provide an in-depth reflection on the overall growth and impact of training.

सुधारणेची क्षेत्रे (Areas for improvement)

This section should address areas for improvement the student seen by himself/herself during the internship. He/she should reflect on how to overcome these challenges or plan strategies for improvement.

निष्कर्ष (Conclusion)

This section should summarize the key takeaways from the internship experience.

परिशिष्ठे (Appendices)

This section should include following documents:

- Formal permission letter by Concerned Teacher/Guide sent to concerned Institution/Organization/Professional/Consultant etc.
- Formal Acceptance Letter by Institution/Organization/Professional/Consultant etc. for Training.
- Attendance sheet with Day, Date, Time, Number of Hours, Brief description of Training/ Learning activities, Signature of Institutional Authority, Signature of Concerned Teacher.
- Google Tagged photos of showing Attendance as well as Doing Work
- Compliance Certificate with remarks duly signed by Institutional Authority
- Other supporting material

FIELD PROJECT

अभ्यासक्रम / Syllabus

एम ए. भाग : १ / M.A. Part - I

सत्र: दुसरे / Sem II Field Project

Course Number - OJ/FP Course Code- MAU0325OJP501H Course Credits - 4

Marks -Dissertation/Project Report etc: 80, Enternal Assessment(Viva Voce: 20, Total Marks: 100

Cours Learning Outcoms

- १. प्रकल्प लेखनाची संकल्पना व स्वरूप माहीत होईल.
- २. प्रकल्पावरील प्रात्यक्षिक कामाचा अनुभव येईल.
- ३. प्रकल्पावरील कामाचे अहवाल लेखन करण्याचे कौशल्य अवगत होईल.
- ४. प्रकल्पातील अनुभवाचे विविध क्षेत्रात उपयोजन करता येईल.

Instructions for teachers and students while doing Field Project:

- 1. भाषा व साहित्यविषयक क्षेत्रिय प्रकल्पांवर (FP) काम करून प्रकल्प सादर करणे आवश्यक आहे.
- **2.** Selection of Field project should be related to the mandatory or elective courses in the concerned subject.
- **3.** SEPARATE Field project should be FORMALLY ASSIGNED (In Written Form) by concerned teacher to every student. It should not be done in common.
- **4.** Field Project should be based on field work carried out by the student INDEPENDENTLY.
- **5.** Submission of Field Project Report duly signed and certified by concerned teacher/guide is A PRE-REOUISITE FOR APPEARING TO VIVA-VOCE EXAMINATION.
- **6.** TWO COPIES of Field Project Report in BOUND FORMAT should be submitted before Viva-Voce. One copy will be kept by department and the remaining will be returned to student.

Important Notes for Teachers:

- 1. Prepare an Appropriate Format of PERMISSION LETTER to be given to student to do the Field Project under the guidance of a concerned teacher.
- 2. Prepare an Appropriate Format for Writing the Field Report. Kindly see that the First Page and Certificate Page is common for all students. In the remaining part, try to maintain uniformity.

क्षेत्रीय प्रकल्प लेखनाचा नमुना

Chapter I: प्रस्तावना (Introduction)

Chapter II: पूर्वाभ्यास (Review of Literature / Theoretical Background / Conceptual Framework)

Chapter III: संस्थेविषयी माहिती (Profile of the Organization / Area)

Chapter IV: उपलब्ध माहितीचे विश्लेषण/ मांडणी (Analysis and Interpretation)

Chapter V: निष्कर्ष (Conclusion - It will include observations, findings, suggestions and conclusions)