



Gender Audit of Shivaji University 2020



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SHIVAJI UNIVERSITY
KOLHAPUR

**GENDER AUDIT OF SHIVAJI UNIVERSITY
2014-2015 TO 2019-2020**

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I sincerely thank Prof. Devanand Shinde, Hon. Vice Chancellor, Shivaji University and Prof. D. T. Shirke, Hon. Pro-Vice Chancellor, Shivaji University for their gender sensitive initiative to conduct Gender Audit of Shivaji University. I am also thankful to Prof. R. K. Kamat, Director, IQAC, for showing trust on Late. Smt. Sharadabai Govindrao Pawar Adhyasan, for conducting Gender Audit of Shivaji University for the year 2014-2015 to 2019 - 2020.

I am also obliged towards all the Department/Centers, administrative sections, hostels for their cooperation in providing necessary data. The tedious task of collecting and analyzing the data was performed by my Ph.D. students; Smt. Neha Wadekar, also the faculty at Department of Political Science, Dr. Suryakant Gaikwad and Shri Nagesh Mahadik. I thank all of them for their consistent efforts. My thanks also go to Dr. Pratibha Desai, faculty at Department of Sociology and Dr. Santosh Sutar, faculty at Yashwantrao Chavan School for Rural Development, Shivaji University, for their contribution.

The staffs of Centre for Gandhian Studies and Sharadabai Pawar Adhyasan, especially Mithun Jadhav, the student working at Adhyasan under 'Work on Demand Scheme', have given their share. Conducting Gender Audit of University is a stupendous task, which is not possible without team work. I am grateful to all those who contributed directly and indirectly.

We have made sincere effort in conducting Gender Audit very objectively, although it was an in house exercise.

Prof. Dr. Bharati Patil,

Coordinator, Sharadabai Pawar Adhyasan

Shivaji University

INTRODUCTION

Shivaji University is named after great Maratha ruler Chhatrapati Shivaji Maharaj. Situated at Kolhapur, University has districts; Kolhapur, Sangli, Satara. Princely State of Kolhapur was established in the year 1710 by Chhatrapati Tararani ; daughter in Law of Chhatrapati Shivaji Maharaj. Her valour & courage gave fame to the Kolhapur State. Chhatrapati Jijabai, who came to the throne after Chhatrapati Tararani, took great efforts in securing the state from foreign aggression and improving the administration of the State. She took a revolutionary step in incorporating women in State administration. Chhatrapati Shahu Maharaj, who took the reins of Kolhapur in 1894, was a social revolutionary, taking state to higher stature. His decisions of giving fifty percent reservations to backward castes, and the Act he drafted for preventing domestic violence, 100 to 115 years back, imbibed the values of equality and justice in the society and culture of Kolhapur

When established in 1962, Shivaji University had this prosperous revolutionary legacy. Shivaji University decided to conduct Gender Audit for its fourth reaccreditation on this rich background. Moreover the authorities of Shivaji University, sensitive towards gender justice, were eager to conduct Gender Audit. Gender Audit is a tool of mainstreaming gender. It allows institutions like University to take a review of their organisational culture which discriminate against women and third gender beneficiaries. Gender Audit establish a baseline against which progress can be measured over time, identifying critical gender gaps and challenges, and making recommendations of how they can be addressed through improvements and innovations

Smt. Sharadabai Govindrao Pawar Adhyasan was entrusted the responsibility of conducting Gender Audit of Shivaji University. This is

primarily because Sharadbai Pawar Adhyasan has been conducting gender audit of various educational institutes in last three year. We have evolved a quantifiable proforma of Gender Audit. Since conducting Gender Audit of institute such as University is a stupendous task, we had to make certain changes/additions in the proforma of Gender Audit. The process of collecting the data from different departments, sections, units began well in advance. Once data collection was over, we arranged & analyzed the data sequentially highlighting gender balance among stake holders, enabling infrastructure, reflection of gender studies in syllabi, institutional mechanism for gender equity, gender balance in research, gender sensitive policy & rules, incentives for gender equity, etc.

Subsequently gender sensitive features of Shivaji University are discussed. Quantifiable conclusions are drawn & recommendations are made so that Shivaji University can further carry forward its initiatives of gender equity. We hope that Shivaji University will continue its endeavor to make University a gender sensitive institute

GENDER SENSITIVE FEATURES OF SHIVAJI UNIVERSITY

Shivaji University is located at Kolhapur, a state established by Chhatrapati Tararani ; the daughter in law of Chhatrapati Shivaji Maharaj. It is also the state where Chhatrapati Shahu Maharaj introduced social revolution. Inheriting this legacy Shivaji University has a strong ideological base of Social and gender equality. Following are the Gender Sensitive features of Shivaji University

1. Having a huge campus with around 54 building, security is one of the greatest challenges. But through a network of security personal and CCTV Cameras University has assured a safe and healthy atmosphere. Any unwarranted incident especially related to women's safety is curtailed through this mechanism.
2. Around 2000 girls are accommodated in two Ladies hostels on the campus, which paves the way for easy access to women's education. No female student is denied admission to ladies hostel, as non availability of hostel may deter the parents from continuing their daughter's education.
3. Adopting inclusive Policy Shivaji University offers earn & lean scheme for meritorious but poor female students. They have separate hostel and are given three hour work per day in exchange of free meals & exemption from fees
4. For Foreign students including female students, University has created a special hostel with improved facilities and amenities. This has encouraged foreign female students to seek education at Shivaji University.
5. To address the health (both physical & psychological) issues of all stakeholders, especially female employees and students, a female medical officer and a gynecologist are available at health Centre. Similarly two Counselors help female students on the campus, to deal with their psychological problems and motivate them.

6. Having firm believe that women cannot work in public sphere unless her household responsibilities are shared, Shivaji University has started Crèche, which facilities employees; both men and women, to have safe & secure stay of their children.
7. There are around 84 Departments/ Centers/ Chairs on the University campus. Among them 24 Departments / Centers/ Chairs are headed by women. This has brought sea change in University administration
8. Strong Grievance redressal system is an important feature of Shivaji University. Besides statutory Grievance Committee , where any employee can appeal for justice Shivaji University has Anti Ragging Committee and Internal Complaint Committee to maintain healthy and fearless atmosphere. Both these Committees are organizing awareness raising programs.
9. Shivaji University has taken a path breaking decision of drafting a Gender Policy. This Policy document guides all University stakeholders while formulating policy, taking decision, recruiting the staff, creating infrastructure etc. This is a guiding document to bring about gender parity at the institute.
10. In recent years Shivaji University has focused on the issue of LGBT, especially Trans gender. There were at least Four programs when Trans gender persons were intentionally invited for the programs organized by University Departments. They are as follows
 - a. a. Mahila Arogya Hakka Parishad(MAHP) was organized at the behest of Sharadabai Pawar Adhyasan on 15th, 16th , 17th November 2018
 - b. Workshop on Women beyond margins, was organised by Sharadabai Pawar Adhyasan on the occasion of Sharadabai Pawar Jayanti , 12th December 2019
 - c. A one day workshop was organized on “Successful Models of Social Harmony through Women Representative in Western

Maharashtra” by Yashwantrao Chavan School of Rural Development, Shivaji University, Kolhapur, 01st March 2018

- d. A Short film produced by Sharadabai Pawar Adhyasan titled “Women leaders in local Self Government’ includes a biopic of Mauli Kamble , Transgender Sarpanch in a small village in Solapur District.

More importantly **Workshop on Skill and Entrepreneurship Development for LGBT** was organized on 27th August 2019 by Skill and Entrepreneurship Development Centre. This workshop imparted skills to 15 LGBT Persons.

11. In the year 1996 Centre for Women’s Studies was established at Shivaji University. Thereafter University has made attempts to establish Centres/ Cells/ Abhiyans to focus research and extension activities. Thus along with Centre for Women’s Studies , Late Smt. Sharadabai Pawar Adhyasan Beti Bachao Abhiyan, Equal opportunity Cell are in operation. Along with teaching they undertake Gender specific research and extension activities .
12. Considering the importance of gender Studies Shivaji University offers M. A. in Women’s Studies, and various Diploma Courses on gender issues. Similarly in many M. A. programs and M J. C., M.R.S. Programs gender issues are incorporated in the syllabus deliberately.
13. Shivaji University has a very conducive atmosphere for research. Many female teachers and female students are busy in their research. The faculty of the University undertakes research through Research Projects, funded by Shivaji University under Research Initiation Scheme as well as other funding agencies like UGC, CSIR, ICSSR, DST-FIST, State Government, UNICEF etc. Research Projects on women’s issues are taken both by male and female teachers. Number of Ph. D. research is carried out Women’s issues.
14. Shivaji University has initiated few memorial lecture series in the name of revolutionary women. These are Bhadrakali Tararani Memorial lecture series Savitribai Phule Memorial Lecture Series, and Padmaraje

Memorial Lecture series. These lectures are arranged every year at different colleges or University Departments and well known scholars are invited to deliver lecture in the series.

15. Birth Anniversaries of important social reformers especially Savitribai Phule, Ahilyabai Holkar, Matoshri Jijabai, Chhatrapati Tararani are celebrated at Shivaji University. Besides paying homage to them, lectures on their life and work are also arranged.
16. All the stakeholders, especially girls/women of Shivaji University have excelled their performances in the fields such as Academics, Cultural and Sports activities. To recognize their academic achievement and encourage students Shivaji University gives merit scholarships, in which girls outnumber the boys. The performance of female students in sports and cultural activities is very impressive.
17. Women's representation in every Committee is a well established practice at Shivaji University. Whether the Committee is appointed by Hon. Vice Chancellor or Pro- Vice Chancellor, they make it a point that at least one woman is appointed on each Committee. This facilitates not only gender justice but the work of the Committee gets a gender perspective.
18. Shivaji University recently launched a Flagship Program of 'Free Bus pass for girls'. The girls of Forty-five Colleges travelling by bus from remote villages were the beneficiaries of this scheme. Each College received Rs. 20,000 which was distributed among girls to purchase bus pass. This novel scheme was started with CSR funding. University received Rs. Nine Lakh through CSR.

GENDER PARITY AMONGSTAKEHOLDERS

Shivaji University, being a Public University imparting educating has many stake holders. These are as follows:

- I. Students admitted to the regular Programs of the University
- II. Teachers working in University Departments
- III. Women Heads/ Coordinators
- IV. Administrative Staff of the University
- V. Students admitted to NSS
- VI. Students admitted to *VidyarthiBhavan*
- VII. Students admitted to the Programs of the University in Distance mode
- VIII. Teachers working in Centre for Distance Education
- IX. Administrative Staff working in Centre for Distance Education
- X. Officers of the University and Statutory Bodies of the University

Following are the details of gender parity (Male- Female ratio) among all these stakeholders

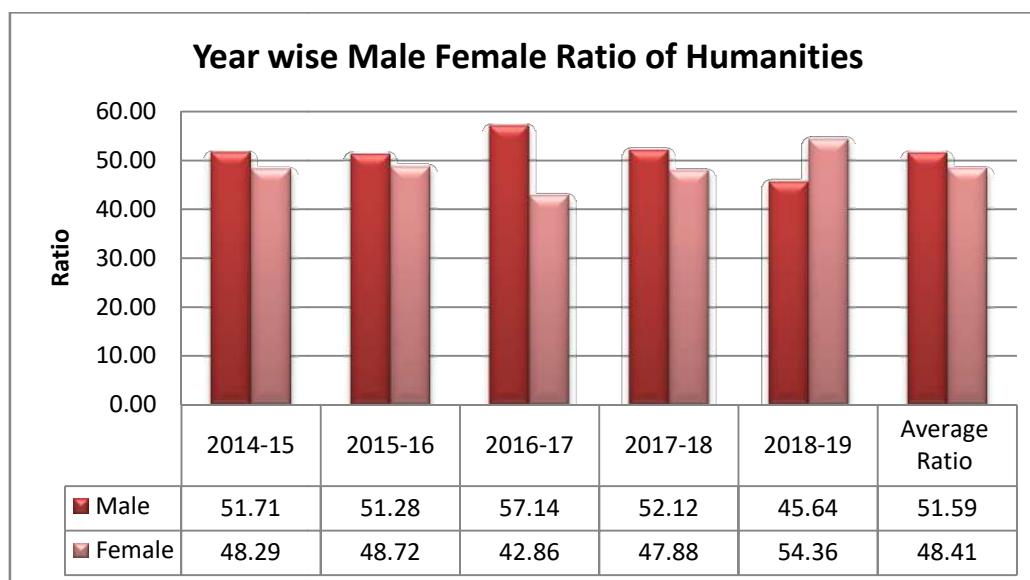
I. STUDENTS ADMITTED TO THE REGULAR PROGRAMS OF THE UNIVERSITY

ShivajiUniversity provides various graduates and post graduates programmes under the faculties of Humanities, Commerce, Science, Inter-disciplinary.

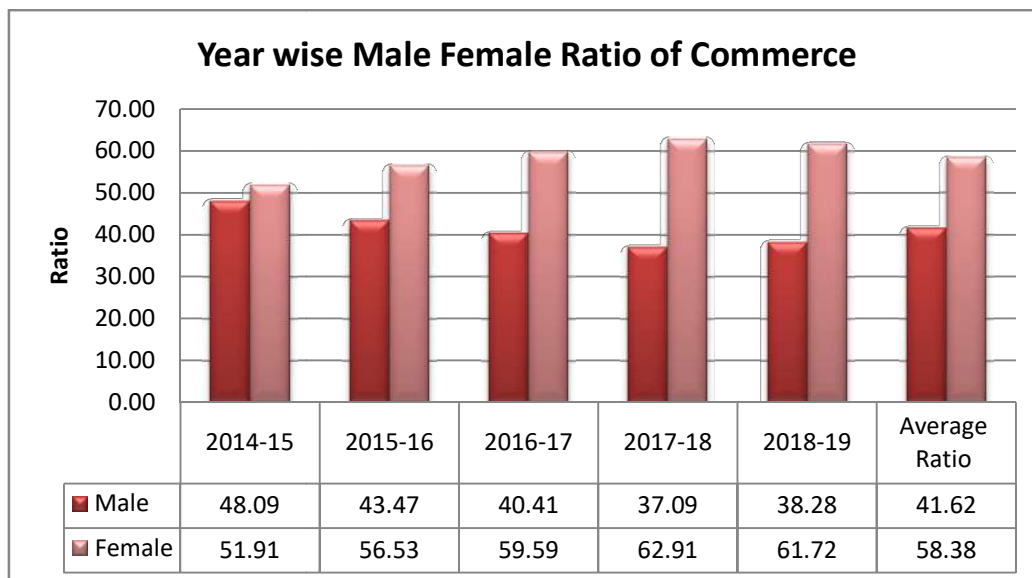
The below statistics give the details of male female student ratio in faculties of Humanities, Commerce, Science, Inter-disciplinary.

Faculty wise Male Female Student Ratio for Assessment Period:

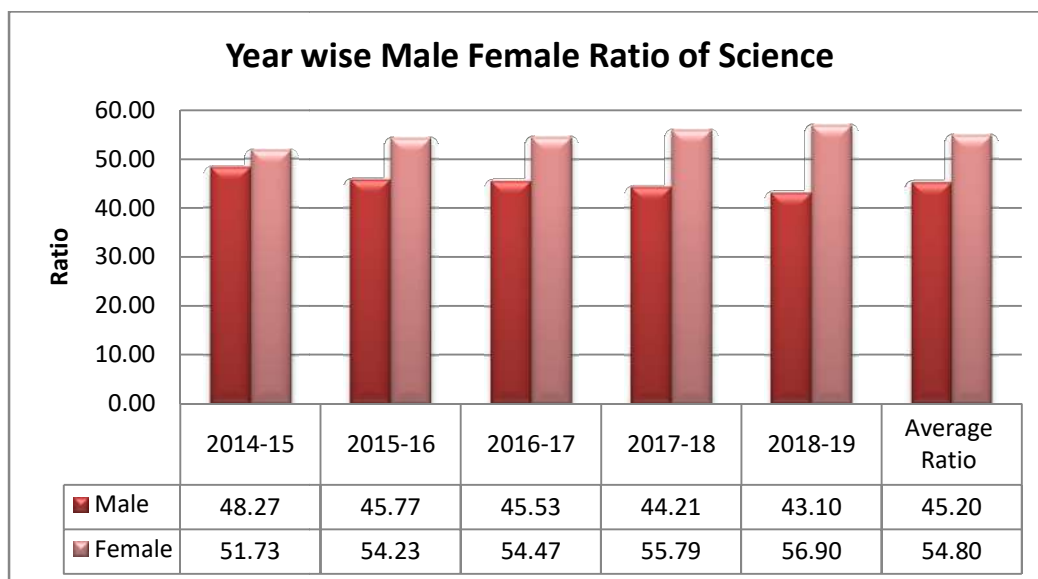
Year wise Male Female Ratio of Humanities			
Year	No of Students		Ratio
	Male	Female	MaleFemale
2014-15	439	410	51.71 : 48.29
2015-16	460	437	51.28 : 48.72
2016-17	500	375	57.14 : 42.86
2017-18	480	441	52.12 : 47.88
2018-19	398	474	45.64 : 54.36
Total	2277	2137	51.59 : 48.41



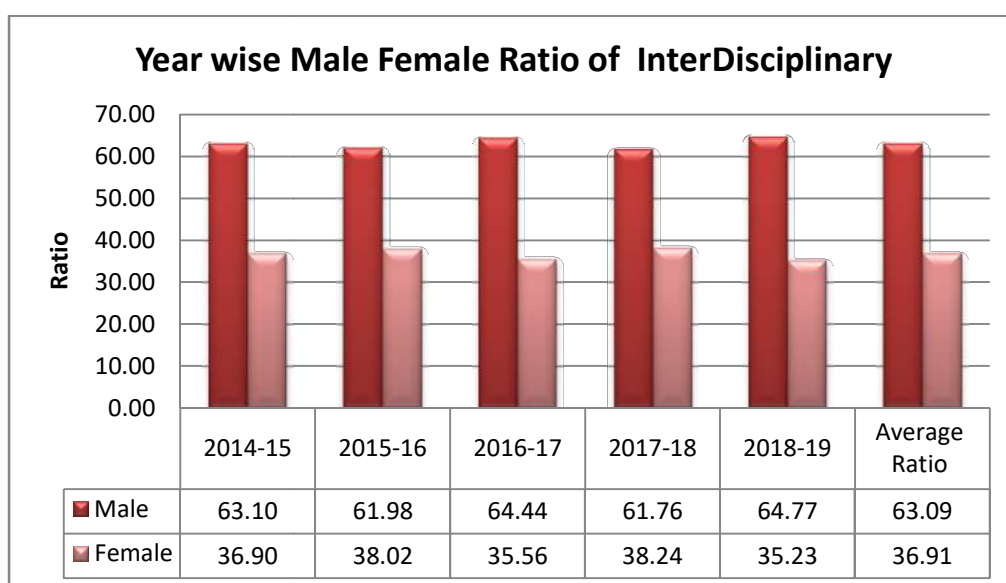
Year wise Male Female Ratio of Commerce				
Year	No of Students		Ratio	
	Male	Female	Male	Female
2014-15	176	190	48.09	51.91
2015-16	213	277	43.47	56.53
2016-17	156	230	40.41	59.59
2017-18	125	212	37.09	62.91
2018-19	147	237	38.28	61.72
Total	817	1146	41.62	58.38



Year wise Male Female Ratio of Science				
Year	No of Students		Ratio	
	Male	Female	Male	Female
2014-15	1549	1660	48.27	51.73
2015-16	1498	1775	45.77	54.23
2016-17	1645	1968	45.53	54.47
2017-18	1778	2244	44.21	55.79
2018-19	1834	2421	43.10	56.90
Total	8304	10068	45.20	54.80



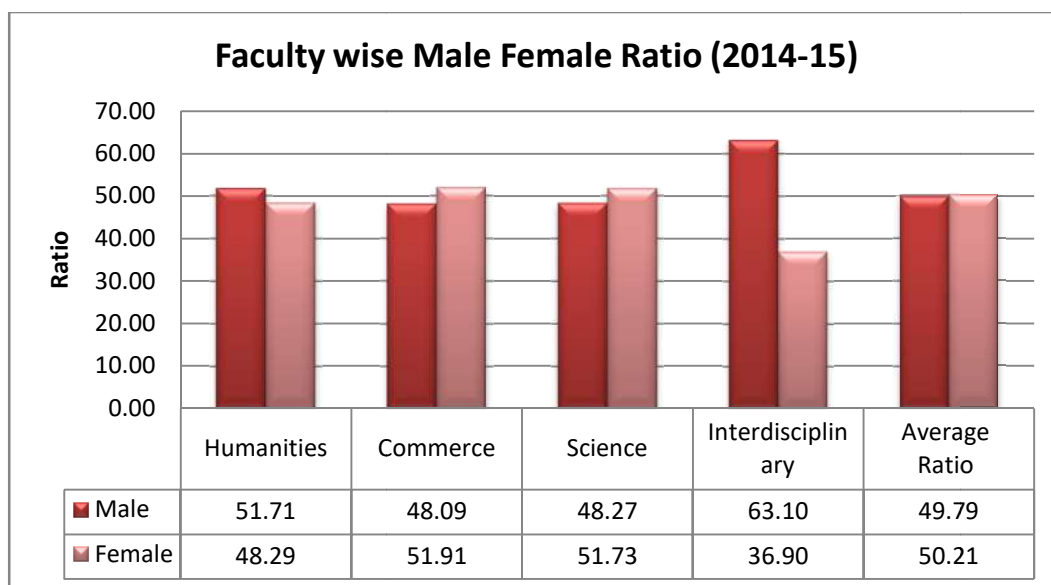
Year wise Male Female Ratio of Interdisciplinary				
Year	No of Students		Ratio	
	Male	Female	Male	Female
2014-15	183	107	63.10	36.90
2015-16	238	146	61.98	38.02
2016-17	203	112	64.44	35.56
2017-18	231	143	61.76	38.24
2018-19	193	105	64.77	35.23
Total	1048	613	63.09	36.91



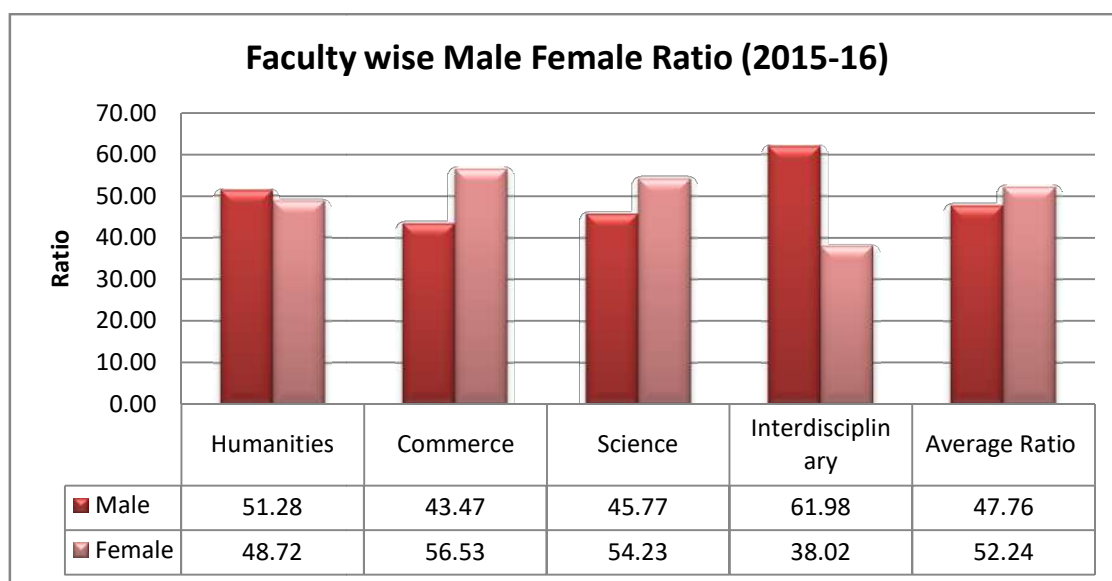
Observation: The data shows that girls are more attracted towards Commerce and Science faculty. However there are no grave disparities in the male female ratio of rest of the Faculties.

Year and Faculty wise Male Female Students Ratio for Assessment Period:

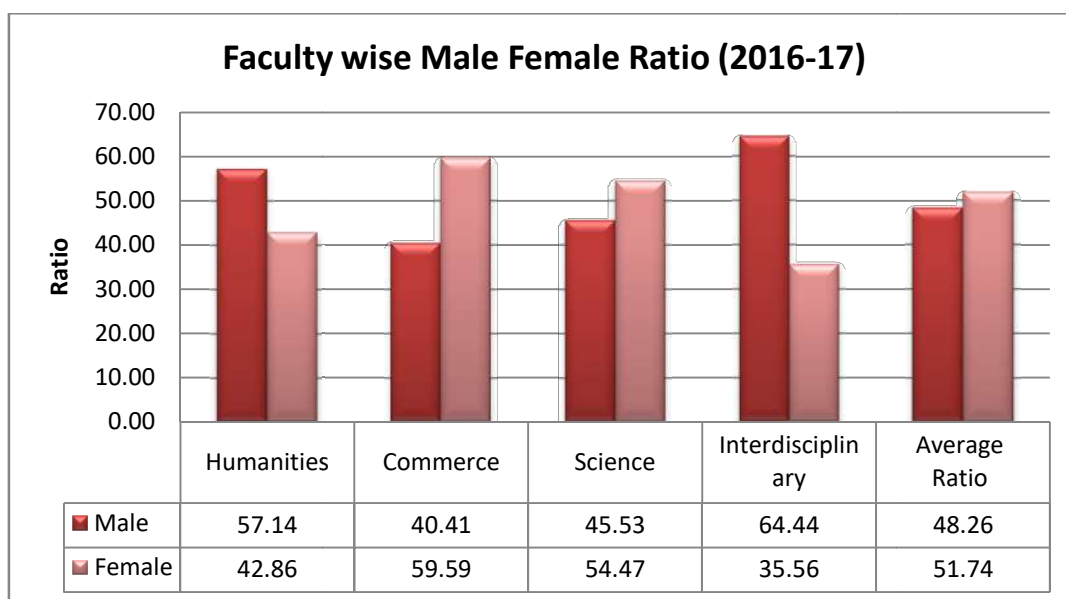
Faculty wise Male Female Ratio 2014-15				
Faculty	No of Students		Ratio	
	Male	Female	Male	Female
Humanities	439	410	51.71	48.29
commerce	176	190	48.09	51.91
science	1549	1660	48.27	51.73
inter disciplinary	183	107	63.10	36.90
Total	2347	2367	49.79	50.21



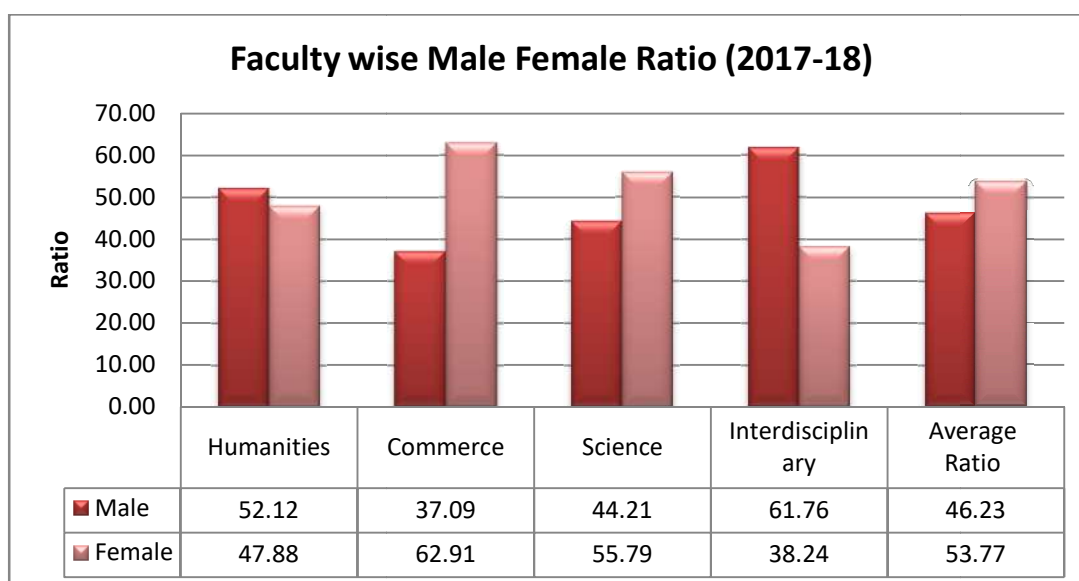
Faculty wise Male Female Ratio 2015-16				
Faculty	No of Students		Ratio	
	Male	Female	Male	Female
Humanities	460	437	51.28	48.72
commerce	213	277	43.47	56.53
science	1498	1775	45.77	54.23
inter disciplinary	238	146	61.98	38.02
Total	2409	2635	47.76	52.24



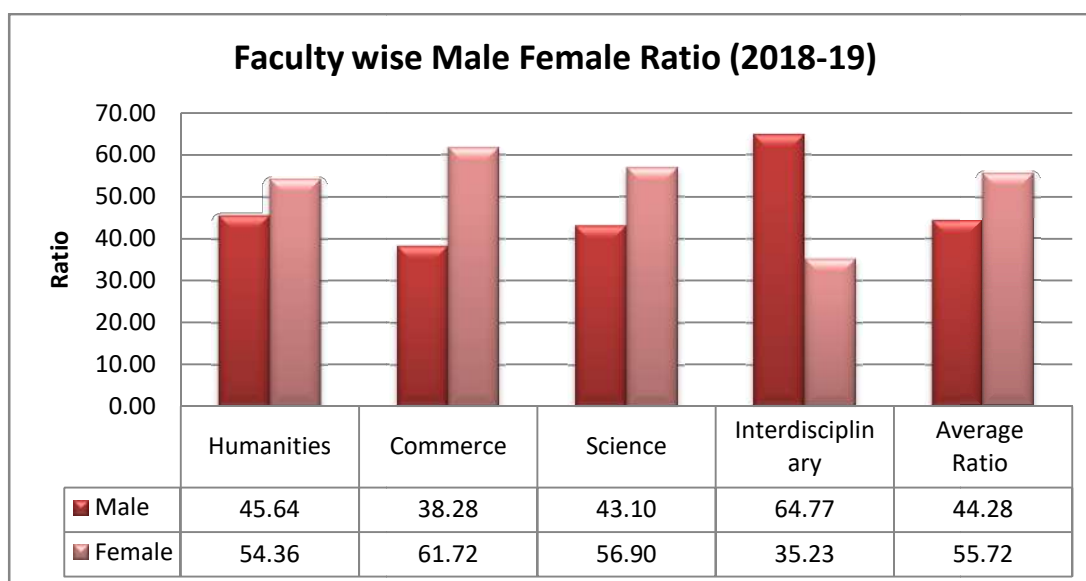
Faculty wise Male Female Ratio 2016-17				
Faculty	No of Students		Ratio	
	Male	Female	Male	Female
Humanities	500	375	57.14	42.86
commerce	156	230	40.41	59.59
science	1645	1968	45.53	54.47
inter disciplinary	203	112	64.44	35.56
Total	2504	2685	48.26	51.74



Faculty wise Male Female Ratio 2017-18				
Faculty	No of Students		Ratio	
	Male	Female	Male	Female
Humanities	480	441	52.12	47.88
Commerce	125	212	37.09	62.91
Science	1778	2244	44.21	55.79
Inter disciplinary	231	143	61.76	38.24
Total	2614	3040	46.23	53.77

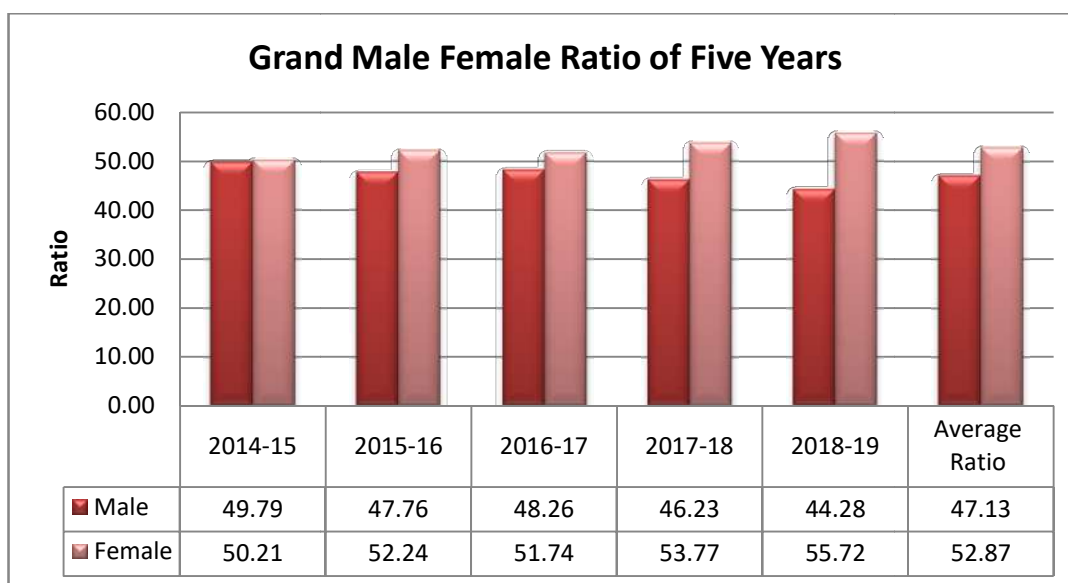


Faculty wise Male Female Ratio 2018-19				
Faculty	No of Students		Ratio	
	Male	Female	Male	Female
Humanities	398	474	45.64	54.36
Commerce	147	237	38.28	61.72
Science	1834	2421	43.10	56.90
Inter disciplinary	193	105	64.77	35.23
Total	2572	3237	44.28	55.72



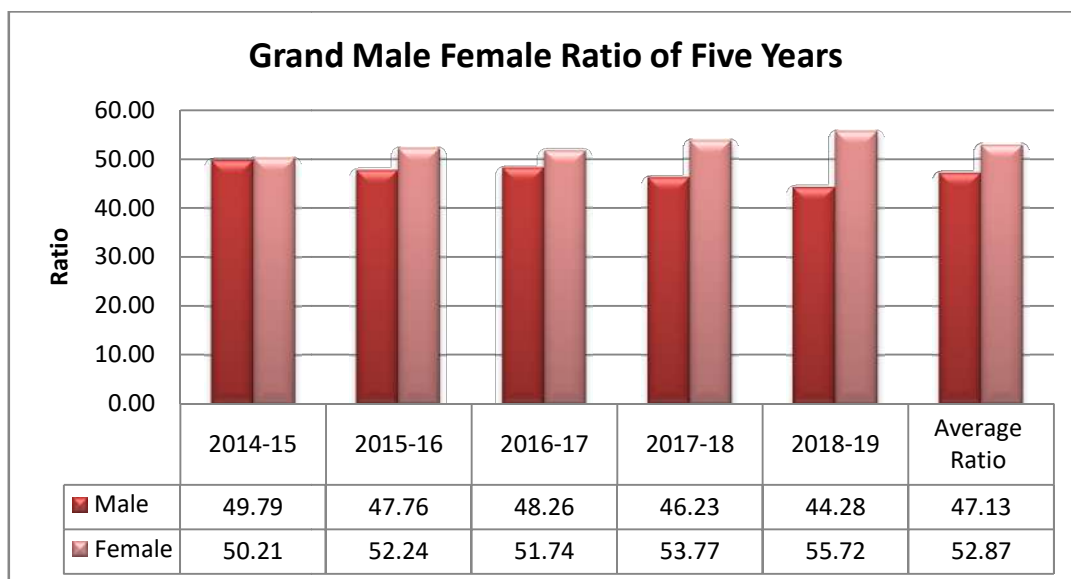
Faculty wise Male Female Students Grand Ratio:

Faculty wise Students Grand Ratio				
Faculty	No of Students		Ratio	
	Male	Female	Male	Female
Humanities	2277	2137	51.59	48.41
Commerce	817	1146	41.62	58.38
Science	8304	10068	45.20	54.80
Interdisciplinary	1048	613	63.09	36.91
Total	12446	13964	47.13	52.87



Year wise Male Female Students Grand Ratio:

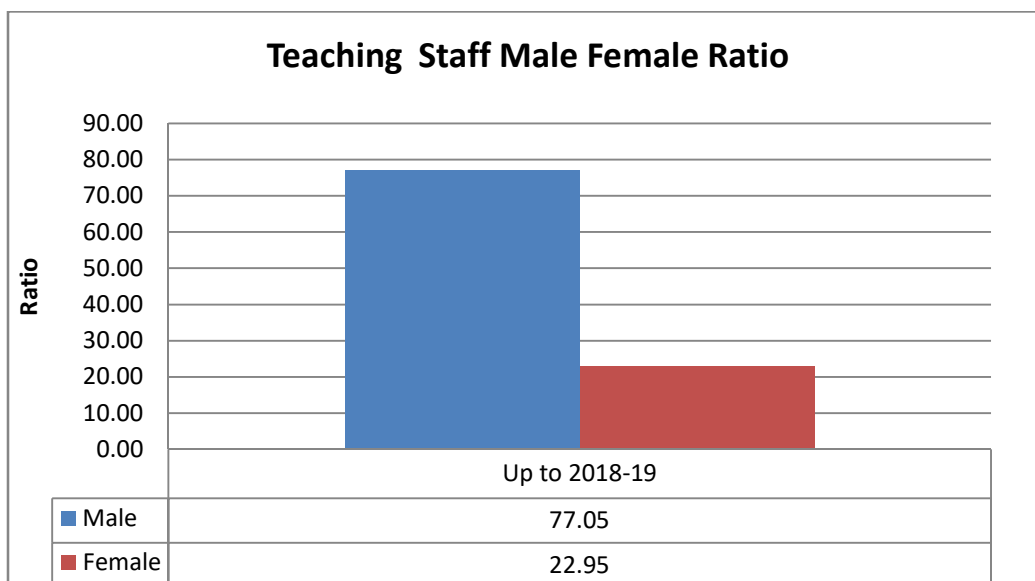
Year wise Grand Ratio				
Year	No of Students		Ratio	
	Male	Female	Male	Female
2014-15	2347	2367	49.79	50.21
2015-16	2409	2635	47.76	52.24
2016-17	2504	2685	48.26	51.74
2017-18	2614	3040	46.23	53.77
2018-19	2572	3237	44.28	55.72
Total	12446	13964	47.13	52.87



Observation : The above data shows that female students are dominating during the assessment period..

II. TEACHERS WORKING IN UNIVERSITY DEPARTMENTS

Teaching Staff Male Female Ratio			
YEAR	Male	Female	Total
Up to 2018-19	141	42	183
Ratio	77.05 : 22.95		

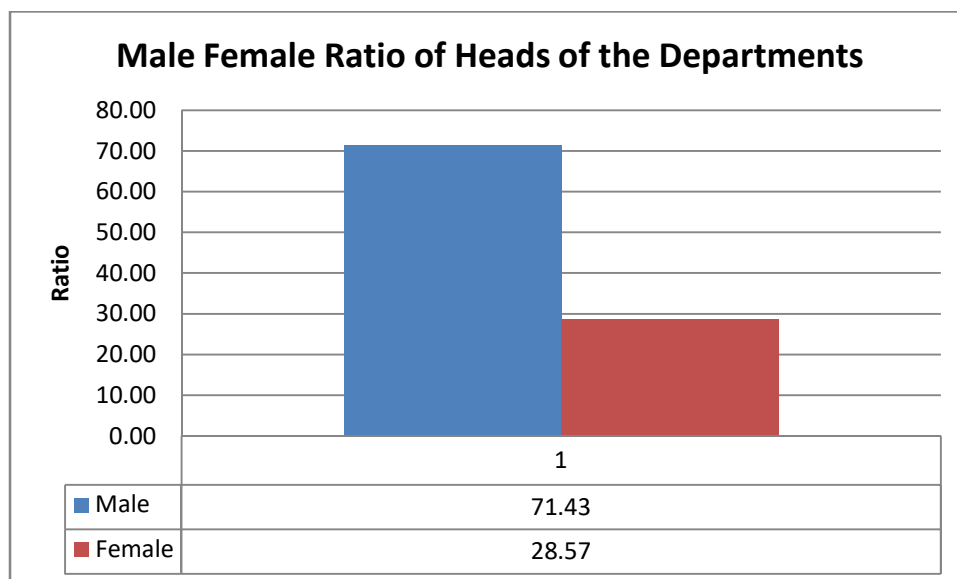


Observations : The above table of teaching staff male female ratio in University as a whole shows that the ratio is **77.05: 22.95** i.e. there is dominance of male teaching staff. The institution has to take appropriate measures to get the female staff appointed.

III. **WOMEN HEADS/ COORDINATORS**

There are around 84 Departments/ Centres/ Chairs on the University campus. Among them 24 Departments / Centres/ Chairs are headed by women. This has brought sea change in University administration.

Male Female Ratio of Heads of the Departments				
No of Departments			Ratio	
Male	Female	Total	Male	Female
60	24	84	71.43	28.57



Following Department are headed by women.

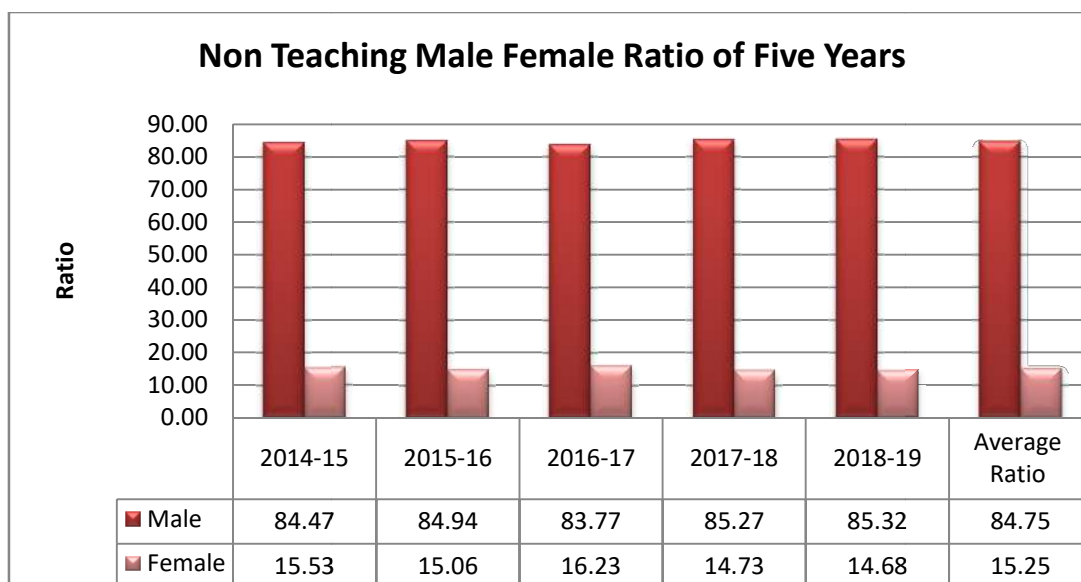
1. Mathematics
2. Statistics
3. Bio Chemistry
4. Botany
5. Bio Technology
6. Environmental Bio Technology
7. History
8. Hindi
9. Foreign languages
10. Psychology
11. Journalism
12. Music and Dramatics
13. Education
14. Library and Information Science
15. Centre for Gandhian Studies
16. Centre for Women's Studies
17. Smt. Sharadabai Pawar Adhyasan
18. Lokvikas Kendra
19. Chh. Shahu Maharaj Centre for Maratha history
20. Centre for Lifelong learning and Extension
21. Knowledge Resource Centre
22. Mass Communication

- 23.Rural Community Development
24.Scheme for facilities for differently able

IV. ADMINISTRATIVE STAFF OF THE UNIVERSITY

Non-teachingstaff Male Female Ratio of Five Years:

Non-teachingstaff Male Female Ratio				
Year	No of Teachers		Ratio	
	Male	Female	Male	Female
2014-15	533	98	84.47	15.53
2015-16	519	92	84.94	15.06
2016-17	511	99	83.77	16.23
2017-18	498	86	85.27	14.73
2018-19	500	86	85.32	14.68
Total	2561	461	84.75	15.25

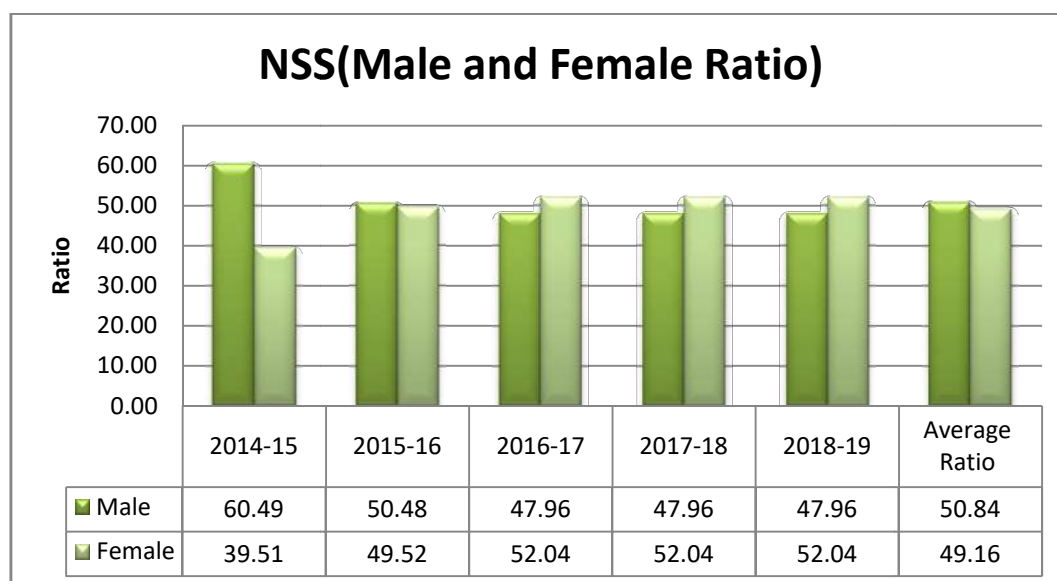


Observations: The above data shows non-teaching Male Female Ratio of five years in the University as a whole. The ratio is **84.75 : 15.25** and thus it shows the male dominance in the non teaching staff. It also needs to be paid attention by the institution.

V. STUDENTS ADMITTED TO NSS

Number of students enrolled for NSS(Male and Female ratio):

NSS(Male and Female Ratio)				
Year	No of Students		Ratio	
	Male	Female	Male	Female
2014-15	13913	9087	60.49	39.51
2015-16	11887	11663	50.48	49.52
2016-17	11797	12803	47.96	52.04
2017-18	11797	12803	47.96	52.04
2018-19	11797	12803	47.96	52.04
Total	61191	59159	50.84	49.16

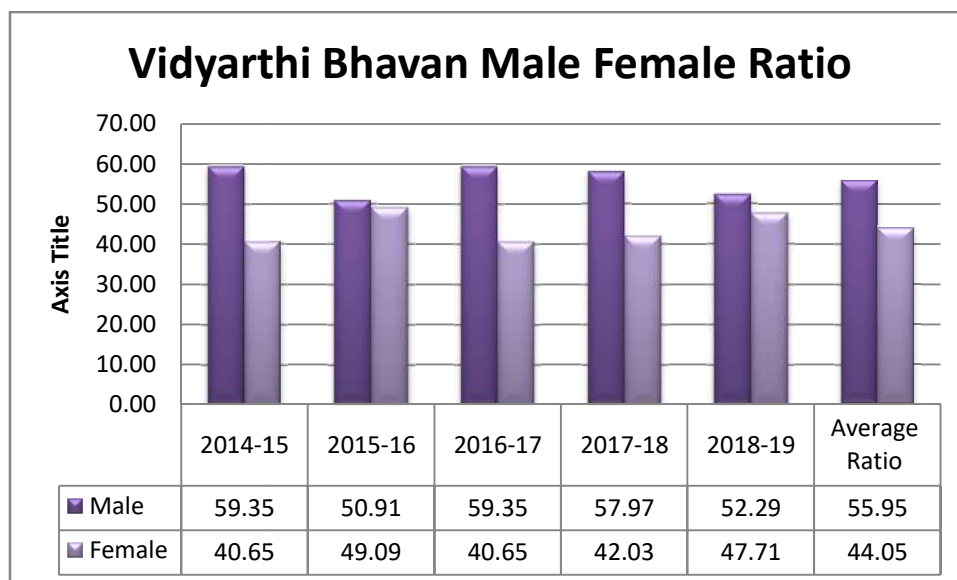


Observation :University has a central NSS unit and students from all the departments get enrolled and participate in the unit. The above data shows NSS male female students ratio in University as a whole. It shows that the ratio is 50.84:49.16. Thus it can be observed that there is equal awareness among male and female students about social responsibility.

VI. STUDENTS ADMITTED TO VIDYARTHI BHAVAN

Male Female Ratio of students admitted to Vidyarthi Bhavan

Year	Admitted Students		Total	Ratio	
	Male	Female		Male	Female
2014-15	73	50	123	59.35	40.65
2015-16	56	54	110	50.91	49.09
2016-17	73	50	123	59.35	40.65
2017-18	80	58	138	57.97	42.03
2018-19	80	73	153	52.29	47.71
Total	362	285	647	55.95	44.05



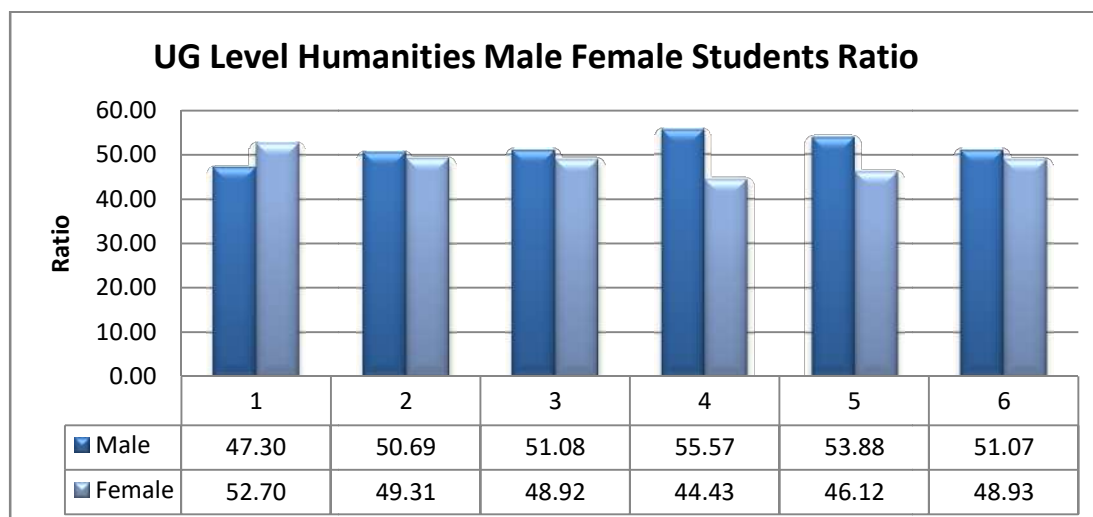
VII. STUDENTS ADMITTED TO THE PROGRAMS OF THE UNIVERSITY IN DISTANCE MODE

Centre for Distance Education:

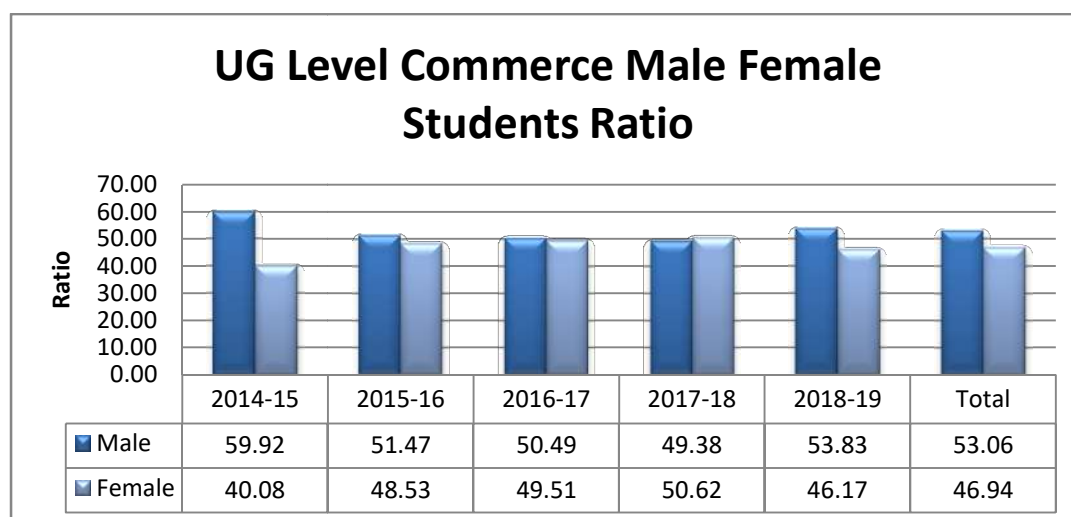
Centre for Distance Education gives an opportunity to students who can not seek education through regular mode. Following are the details of students male female ratio of students taking admission to the Undergraduate and Post Graduate Programs

Faculty wise Male Female Students Ratio:

UG Level Humanities Male Female Students Ratio					
Year	Number of Student			Ratio	
	Male	Female	Total	Male	Female
2014-15	5012	5585	10597	47.30	52.70
2015-16	4728	4600	9328	50.69	49.31
2016-17	3955	3788	7743	51.08	48.92
2017-18	3737	2988	6725	55.57	44.43
2018-19	2564	2195	4759	53.88	46.12
Total	19996	19156	39152	51.07	48.93

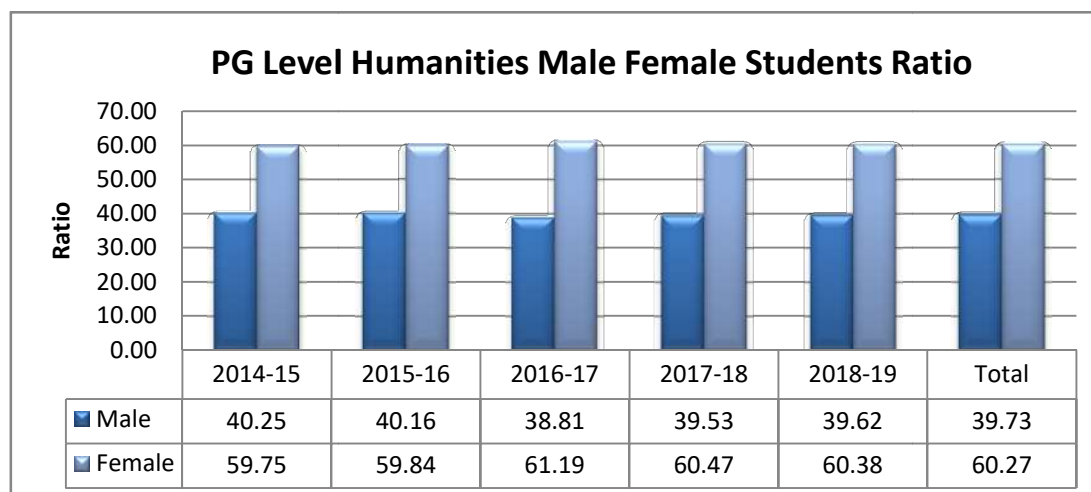


UG Level Commerce Male Female Students Ratio					
Year	Number of Student			Ratio	
	Male	Female	Total	Male	Female
2014-15	1350	903	2253	59.92	40.08
2015-16	1103	1040	2143	51.47	48.53
2016-17	1027	1007	2034	50.49	49.51
2017-18	1081	1108	2189	49.38	50.62
2018-19	878	753	1631	53.83	46.17
Total	5439	4811	10250	53.06	46.94

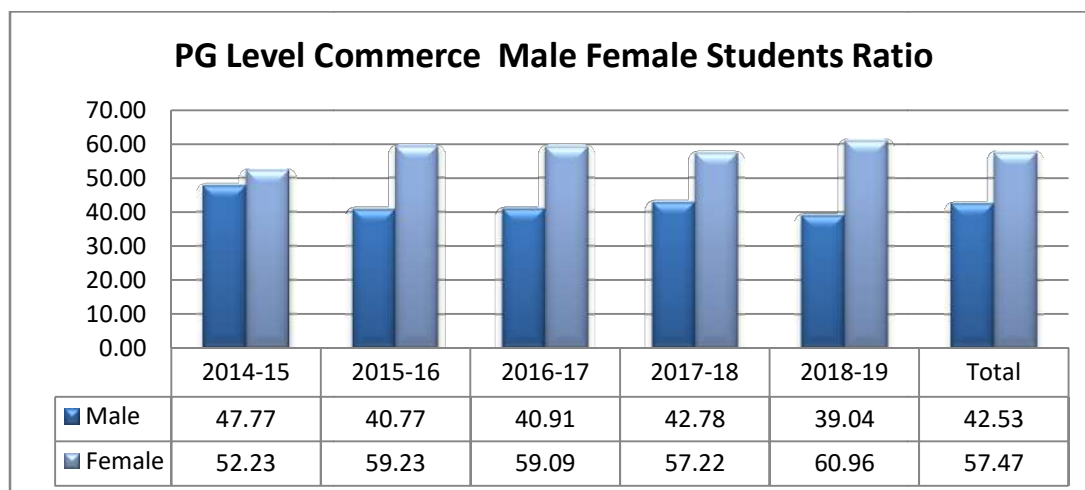


Observation : The above statistic shows faculty wise male female students ratio for Under Graduate. The average ratio for Humanities is 51.07 : 48.93 and for Commerce it is 53.06 : 46.94. although the number of male students is more than female the average ratio shows no grave disparities.

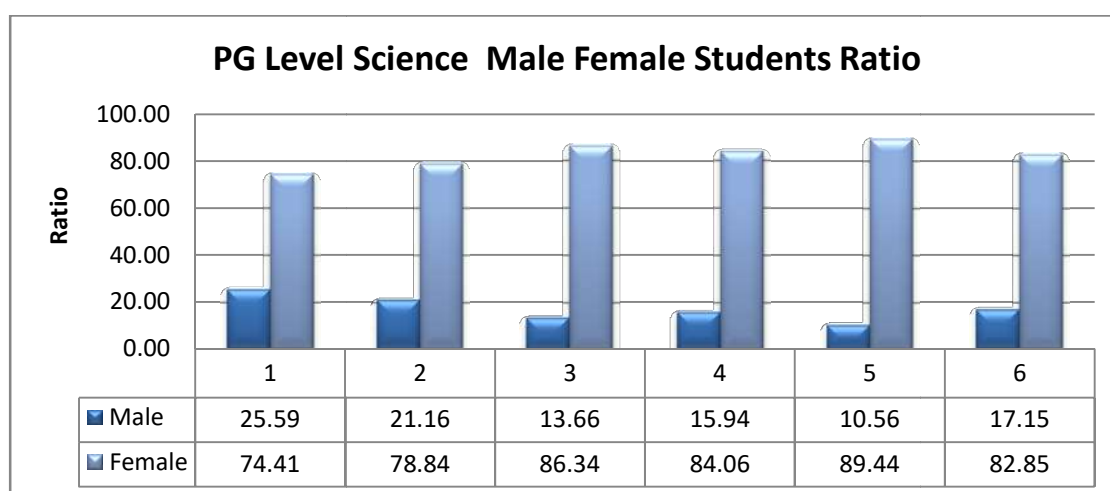
PG Level Humanities Male Female Students Ratio					
Year	Number of Student			Ratio	
	Male	Female	Total	Male	Female
2014-15	4985	7400	12385	40.25	59.75
2015-16	4985	7429	12414	40.16	59.84
2016-17	4018	6334	10352	38.81	61.19
2017-18	3703	5665	9368	39.53	60.47
2018-19	2148	3273	5421	39.62	60.38
Total	19839	30101	49940	39.73	60.27



PG Level Commerce Male Female Students Ratio					
Year	Number of Student			Ratio	
	Male	Female	Total	Male	Female
2014-15	3017	3299	6316	47.77	52.23
2015-16	2565	3727	6292	40.77	59.23
2016-17	2298	3319	5617	40.91	59.09
2017-18	2273	3040	5313	42.78	57.22
2018-19	1604	2505	4109	39.04	60.96
Total	11757	15890	27647	42.53	57.47



PG Level Science Male Female Students Ratio					
Year	Number of Student			Ratio	
	Male	Female	Total	Male	Female
2014-15	142	413	555	25.59	74.41
2015-16	128	477	605	21.16	78.84
2016-17	118	746	864	13.66	86.34
2017-18	120	633	753	15.94	84.06
2018-19	51	432	483	10.56	89.44
Total	559	2701	3260	17.15	82.85

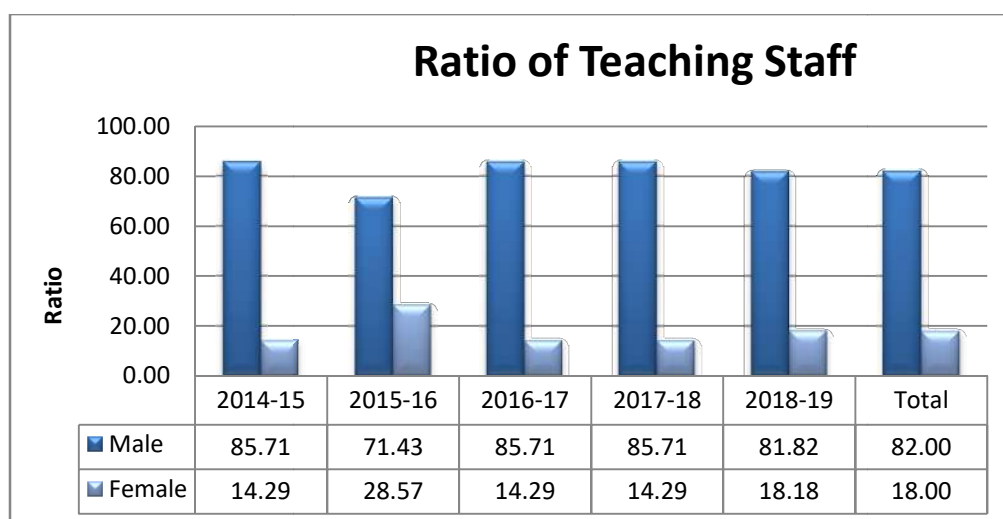


Observation: The above statistic shows faculty wise male female students ratio for Post Graduation. The average ratio for Humanities is 39.73 :60.27, for Commerce it is 42.53: 57.47 and for Science it is 17.15 : 82.85. The ratio shows female dominance in all the faculties which is encouraging.

VIII. TEACHERS WORKING AT CENTRE FOR DISTANCE EDUCATION

Teaching Staff (Distance Education): Male female Ratio

Ratio of Teaching Staff					
Year	Number of Staff			Ratio	
	Male	female	Total	Male	Female
2014-15	6	1	7	85.71	14.29
2015-16	5	2	7	71.43	28.57
2016-17	6	1	7	85.71	14.29
2017-18	6	1	7	85.71	14.29
2018-19	18	4	22	81.82	18.18
Total	41	9	50	82.00	18.00

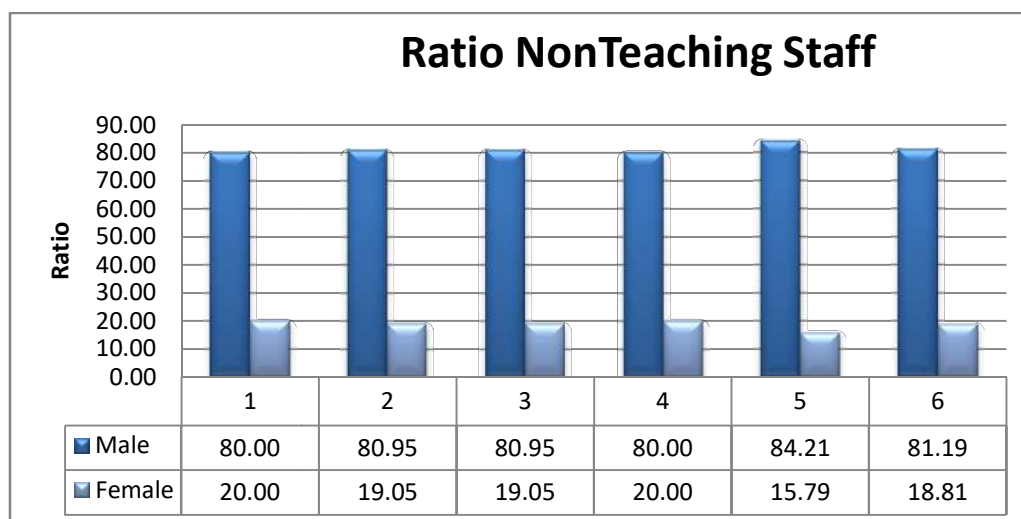


Observation: The above table shows that male female ratio of teaching staff is 82.00 : 18.00. It shows the male dominance.

IX. ADMINISTRATIVE STAFF WORKING IN CENTRE FOR DISTANCE EDUCATION

Non Teaching Staff (Distance Education): Male female Ratio

Ratio NonTeaching Staff					
Year	Number of Staff			Ratio	
	Male	female	Total	Male	Female
2014-15	16	4	20	80.00	20.00
2015-16	17	4	21	80.95	19.05
2016-17	17	4	21	80.95	19.05
2017-18	16	4	20	80.00	20.00
2018-19	16	3	19	84.21	15.79
Total	82	19	101	81.19	18.81

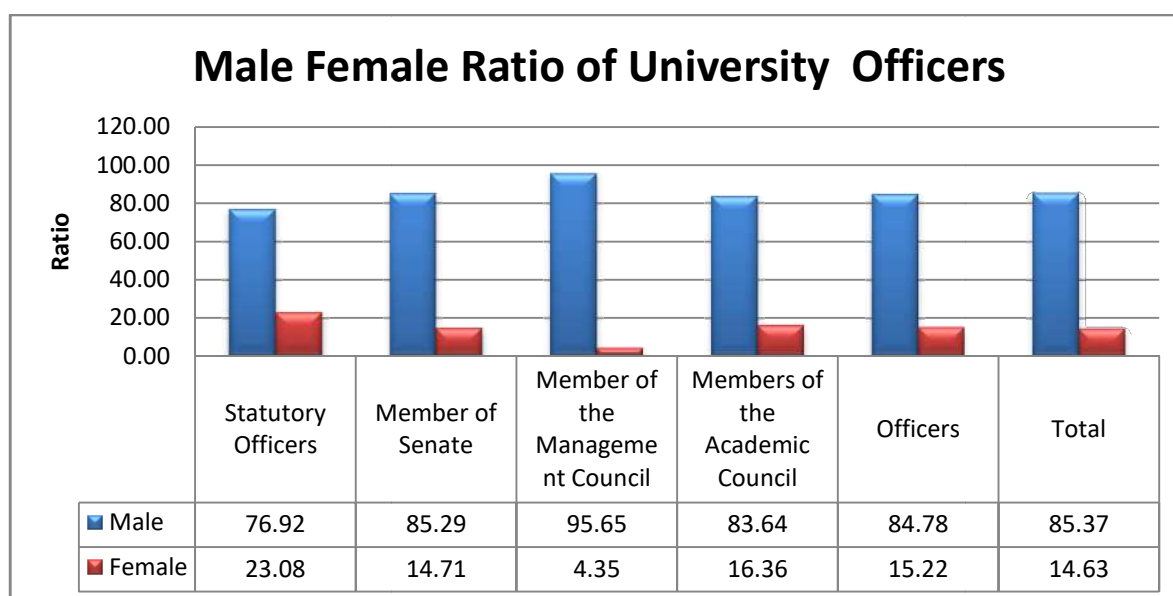


Observation: The above table shows that male female ratio of Non teaching staff is 81.19: 18.81. It shows the male dominance.

X. OFFICERS AND STATUTORY BODIES OF THE UNIVERSITY

Male Female Ratio of University Officers /Statutory bodies

Male Female Ratio of University Officers					
Category	No. of Officers		Ratio		
	Male	Female	Total	Male	Female
Statutory Officers	10	3	13	76.92	23.08
Members of Senate	58	10	68	85.29	14.71
Member of the Management Council	22	1	23	95.65	4.35
Members of the Academic Council	46	9	55	83.64	16.36
Officers	39	7	46	84.78	15.22
Total	175	30	205	85.37	14.63



Observation: From the above table it is clear that the share of women in officers and Statutory bodies (Especially Management Council) is very less and needs to be enhanced.

ENABLING INFRASTRUCTURE

Shivaji University has very facilitating environment for education especially for women. All the infrastructures of the University are gender friendly and friendly for otherwise abled. If it is assessed on the basis of availability of washrooms , cleanliness, ramps etc. this becomes very clear.

- I. All Departments and Administrative Building equipped with Clean Ladies Washrooms
- II. 24/7 Security and CCTV Cameras
- III. Infrastructure for Persons with differently abled
- IV. Crèche Facility
- V. Teaching Learning Facilities are made available in Resource Center for Inclusive Education (RCIE)
- VI. Ladies Hostel
- VII. *Vidyarthi Bhavan* Earn and learn Scheme for Girl students
- VIII. Ladies Hostel for DOT
- IX. Hostel for Foreign students

I. ALL DEPARTMENTS AND ADMINISTRATIVE BUILDING EQUIPPED WITH CLEAN LADIES WASHROOM

University has 54 buildings in which 40 departments/ centres are accommodated. Similarly there is administrative Building with Annexe, two Examination buildings, two buildings of Library and a building of Distance Education. There are adequate number of toilets in each of these building with 24 hour water availability and daily cleanliness facility.

Each department on the campus has independent building, with exceptions. Similarly there are some complexes of Departments; few Departments are accommodated in one building. For example Humanities Building accommodates few Humanities Department and V. S. Khandekar Bhasha Bhavan accommodates Language Departments. In these Department students movement is maximum; hence there is a great

deal of need to have clean toilets and complaint box. Following Table illustrates the availability of both.

Sr. No	Department	Present Female Student	Number of Ladies Toilet & bathrooms		24 hours water availability in toilet	cleanliness frequency in a day	Complaint Box
			Toilet	Bath room			
1.	Food Science		4		Yes	1	Yes
2.	Botany	99	3	3	Yes	1	Yes
3.	Electronics	68	3	6	Yes	1	Yes
4.	Hindi	52	2	3	Yes	1	No
5.	Marathi	33	2	3	Yes	1	Yes
6.	English	82	2	5	Yes	1	Yes
7.	Foreign Language	135	4	3	No	1	Yes
8.	Zoology	108	2	2	Yes	1	Yes
9.	Chemistry	186	2	2	Yes	1	Yes
10.	Mathematics	96	2	2	Yes	1	Yes
11.	Statistics	79	2	1	Yes	1	Yes
12.	Environmental Science	34	2	2	Yes	1	Yes
13.	Bio- Chemistry	32	2	2	No	1	No
14.	Bio- Technology	40	2	1	No	1	Yes
15.	Geography	59	1	-	No	1	Yes
16.	History	40	1	1	Yes	1	Yes
17.	Maratha History		1		Yes	1	Yes
18.	Center for women studies	3	1	2	Yes	1	Yes

19.	Music & Drama		4	4	Yes	1	Yes
20.	Psychology	22	1	1	Yes	1	No
21.	Dr. BabasahebAmbed karcentre	13	1		Yes	1	No
22.	Depart. Of Law	70	1		Yes	1	No
23.	Agro chemical management	47	1	1	Yes	1	Yes
24.	Computer Science	240	3	1	-	1	Yes
	Humanities building						
25.	Journalism	10	3	1	Yes	1	Yes
26.	Economics	68	3	1	Yes	1	Yes
27.	Jainology	3	3	1	Yes	1	No
28.	YCSRD	200	3	1	Yes	1	Yes
29.	Political Science	38	1		Yes	1	Yes
30.	M. B.A	60	2		Yes	1	Yes
31.	Sociology	70	-	-	Yes	1	Yes
32.	M. COM	97	-	-	Yes	1	No
33.	Depart of Technology	485	22	22	Yes	1	Yes

Washroom at Humanities Building



II. 24/7 SECURITY AND CCTV CAMERAS

In order to maintain the campus secure and safe, especially for girls University has taken various measures. They are as follows

1. There are 646 CCTV cameras in University Campus placed at various locations.

2. University campus is protected by high compound wall on all sides.
3. There is availability of security posts at every entrance gate with adequate security guards who work in shifts.
4. Security personnel are appointed at important and sensitive places

III. INFRASTRUCTURE FOR PERSONS WITH DIFFERENTLY ABLED .

Enrolment of students with disabilities is increasing day by day. To bring them in mainstream, University has undertaken many initiatives. University is providing barrier free environment for differently-able persons. Following facilities are available for them

- Ramps, and Lifts: Out of 56 Buildings , 25 buildings have Ramps and 4 Lifts are available
- There are 9 toilets available for differently abled.
- Two-Wheeler is provided for differently abled teacher and staff with fifty per cent concession.
- Half hour concession in regular working hours is provided to teaching and non-teaching staff.
- New Website was launched with WCAG-2 Certification which is accessible to the differently-abled persons. www.unishivaji.ac.in
- All facilities are provided as per government rules.
- University has started converting Distance Education curriculum for under graduate Students in Audible format through DASIY Software
- University website is accessible for visually impaired students. So curriculum for all the courses of the Shivaji University can be used by all differently abled.

Ramp at Balasaheb Khardekar Library



IV. CRÈCHE FACILITY

As per the Government rule any establishment which has 50 or more employees shall have the facility of Crèche. Accordingly Shivaji University has Crèche which accommodates 20 children of Male and female employees. Both teaching and Non-Teaching staff makes use of this facility. The Crèche is headed and monitored by a teacher. Currently Dr. Vidya Katti is in charge of it and is assisted by one teachers and one attendant. Following is the list of children and their parents using this facility

2014-15

Sr.No.	Name of Student	Name of Parent	Mother/ Father
1	Prathmesh Anmol Kothwale	Aalka Baburao Wagh	Mother
2	Swaraj Jagnath Jadhav	Jagnath Jadhav	Father
3	Suresh Dilip Dangde	Dipti Dilip Dangde	Mother
4	Dhanraj Bharat Nangnure	Vikranti Nangnure	Mother
5	Malhar Vaibhav Jadhav	Nilam U. Khamkar	Mother
6	Abhimanyu Aanand Sawant	Suryabala Dattatreya Jagdale	Mother
7	Ashvira Abhijit Patil	Kranti A. Patil	Mother
8	Anvita Prashant Ravate	Prashant P. Ravate	Father
9	Arnav Sagarkumar Kamble	Asmita Kamble	Mother
10	Mrunmayi Ganesh Gawali	Janardhan Gawali	Grandfather
11	Arpita Rajaram Patil	Rajaram Patil	Father
12	Omkar Manoj Patil	Pratibha Patil- Ladies Hostel	Mother

2015-16

Sr.No.	Name of Student	Name of Parent	Section	Mother/ Father
1	Om Shailendra Shinde	Vinaya S. Shinde	Establishment D.W.	Mother
2	Abhilasha Shahaji Kamble	Monali S. Kamble	Govt. Poli.	Mother
3	Shrutika Shahaji Kamble	Monali S. Kamble	Govt. Poli.	Mother
4	Charmi Yogesh Patil	Monali Y Kamble	YCSR	Mother
5	Parth Rahul Mahopare	Vidhya R. Mahopare	Biochemistry	Mother
6	Palak Murlidhar Bhanarekar	Charushila Bhanarekar	Chemistry	Mother
7	Mrunal Uttam Surve	Uttam Surve- Class I Officer		Father
8	Tanay Satayajit Ingavale – Ph.d			Father
9	Vedant Shashikant Lohar	Shashikant Lohar - Clerk		Father
10	Om Ajit Ingale			Father
11	Abhilasha Machindra Gofane	Machindra Gofane	Maths	Father

2016-17

Sr.No.	Name of Student	Name of Parent	Section	Mother/ Father
1	Aakshara Anil Patil	Shilwanti Patil	Biochemistry	Mother
2	Aaradhy Sandip Koravi	Vidhya Koravi	IT Cell	Mother
3	Chinmayi Atul Nigure	Atul Nigure	Nano Student	Father
4	Triveni Baban Mahadik	Vaishali Mahadik	Geography	Mother
5	Arnav Abhijit Jadhav	Abhijit Jadhav	Garden	Father
6	Riddhi Ramdas Nagalbone	Rupali Nagalbone	History	Mother

2018-19

Sr.No.	Name of Student	Name of Parent	Section	Mother/ Father
1	Vedant Vishal Mohite	Jayashri Mohite		Mother
2	Om Ajit Ingale	Shubhangi Ingale		Mother
3	Ranveer Maruti Marge	Pranali Marge		Mother
4	Samarth Santosh Lokhande	Dipa Lokhande	Press	Mother
5	Utkarsha Sanjay Deshmukh	Dhanashri Deshmukh		Mother
6	Shriyay Sanjay Deshmukh	Dhanashri Deshmukh		Mother
7	Paritosh Rahul Mote	Pooja Mote	Journalism	Mother
8	Pruthviraj Santosh Giribuva	Vaishali Giribuva	Seminar	Mother
9	Neha Vishal Tapekar	Bhagyashri Tapekar		Mother
10	Urvika Guruprasad Swami	Minakshi Swami		Mother
11	Swara Chandrakant Kakde	Savita Kakde	Psychology	Mother
12	Viraj Sandip Jalne			Mother
13	Mrunmayi Nandkumar Mote	Smita Devi Mote		Mother
14	Vivahan Vijay Kadam	Najuka Kadam		Mother
15	Swara Sandip Jadhav	Dipali Jadhav		Mother
16	Som Rajkumar Bankar	Rajshri Bankar		Mother
17	Kabir Subhas Kombde	S.T.Kombde		Father
18	Manas Ghane	S.G.Ghane		Father
19	Radhye Dhananjay Lavangar Pawar	Dhananjay Pawar		Father

PHOTOS OF CRÈCHE FACILITY



V TEACHING LEARNING FACILITIES ARE MADE AVAILABLE IN RESOURCE CENTER FOR INCLUSIVE EDUCATION (RCIE)

To facilitate inclusive education Shivaji University has established Centre for Inclusive Education (RCIE), which has following facilities

1. JAWS Screen Reading Software with Head Phone and Speakers for Persons with Visually Impairments is made available on 10 computers in Centre
2. 590-Braille Books Related to curriculum
3. 312 – Audio Books in Marathi, Hindi & English Language
4. Low Vision Kit
5. Braille Printer
6. Pearl Camera for Scanning
7. EL- Braille Note Taker Machine
8. PlexTalk PTR2 for Recording and Edition



VI. LADIES HOSTEL

University has a Girls hostel which caters the needs of girl students from remote and rural areas. Hostel premises have of three buildings and accommodate 1436 students. It has been the Policy of Shivaji University that no girl student interested in seeking admission to the hostel is denied admission.

Following table shows Admission data of Girls Hostel.

Admission Data of last Five Years:

Year	No. of girls given Admissions
2014-2015	1176
2015-2016	1123
2016-2017	1175
2017-2018	1295
2018-2019	1436

Infrastructure

Hostel no 1

Floor	Room No	No.of Toilets	No.of Bathrooms
1 st floor	3 to 14	3	3
1 st floor	19 to 33	3	3
2 nd floor	34 to 50	3	3
2 nd floor	51 to 68	3	3
3 rd floor	69 to 85	3	3
3 rd floor	86 to 103	3	3
Total		18	18

Hostel no 2

Floor	Room No	Toilet	Bathroom
1 st floor	1 to 20	4	5
	21 to 39	4	5
2 nd floor	40	4	5
	80	4	5
3 rd floor	81	4	5
		4	5
Total		24	30

Hostel no 3

Floor	Room No	Toilet	Bathroom
1 st floor	1 to 13	8	6
	84 to 93	8	6
2 nd floor	14 to 26	8	6
	94 to 103	8	6
	86 to 103	8	6
	27 to 31	8	6
3 rd floor	32 to 44	8	6
	45 to 57	8	6
4 th floor	58 to 70	8	6
	71 to 93	8	6
Total		80	60

Availability of Facilities in Girls Hostel

Sr. No.	Facilities in Girls Hostel	Hostel No. 1	Hostel No. 2	Hostel No. 3
1	Number of girls per room	3 to 4	4 to 5	4 to 5
2	Number of girls per toilet	17	20	8
3	Number of girls per bathroom	17	16	10
4	Frequency of cleaning the hostel	0	0	0
5	Vending machine / Burning machine	1/1	0/1	0/1
6	Sports (Indoor), Gym for girls and Newspaper /Magazines/Journals	0	0	0
7	Full time Warden and Display of Hostel Rules	0	0	0
8	Security (security Guard, CCTV, Compound wall etc.	0	0	0
9	Health check up and other Programs organized	0	0	0
10	Mess Facility	0	0	0

1. The above tables give information about hostel infrastructure and facilities available for girls.
2. There are 302 rooms in all and on an average 4 girls per room. Hostel has 122 toilets and 108 bathrooms with adequate water availability and daily cleanliness frequency. Average number of girls per toilet is 15 and Average number of girls per bathroom is 14.
3. University hostel provides Electric Geyser, Solar Water heater and drinking water facility for girls. To assure hygienic safety hostel provides Vending machine and burning machine facility.
4. Hostel provides mess facility with good quality food and reasonable charges. There are three messes in the hostel.
5. Hostel has one chief rector and three rectors. There are three night wardens on contract basis for safety of girls at night. The hostel rules are displayed on the walls of hostel.
6. Hostel is surrounded by a high security wall and 31 CCTV cameras are placed at various locations. Hostel has 24 hour security guards who work in shifts. Hostel subscribes various newspapers like Pudhari, Sakal, Lokmat, Maharashtra Times, Lok Satta, Times of India, Sunday Times

and Indian Express. Hostel also provides facilities like Television, indoor sports material and Gym for recreation and fitness. Hostel regularly organises medical checkups for girls.

7. Various programmes are organized by the hostel for overall development of the girls. Cultural Programmes like welcome party, Kojagiri Pournima celebration, Navratri festival celebration with Dandia, Art of living programme, New year celebration, Kawwali competition etc are organized by the hostel. Hostel also organises training programs for self defence and skill enhancement every year. Guest lectures are organised on various subjects of socio cultural importance. Girls also participate in programmes like Swachhata Abhiyan, Beti Bachav Padhav Abhiyan, Environmental awareness Abhiyan etc. Hostel organises programmes on health awareness and anti raging. Hostel also organizes lecture and programmes on carrier guidance. Hostel celebrates Savitribai Phule Jayanti every year. Girls pay homage to Late Dr. Appasaheb Pawar, the first Vice-Chancellor of the Shivaji University on his Punyatithi.

PHOTOS OF LADIES HOSTEL







VII. VIDYARTHI BHAVAN EARN AND LEARN SCHEME FOR GIRL STUDENTS

Earn and Learn Scheme is a unique feature of Shivaji University which is known as Dr. Appasaheb Pawar Vidyarthi Bhavan Earn and Learn Scheme. Poor but meritorious girls are given admission in this scheme. They have separate hostel and are given three hour work per day in exchange of free meals & exemption from fees

During the assessment period number of students admitted to this scheme is as follows

Year	Admitted FemaleStudents
2014-15	50
2015-16	54
2016-17	50
2017-18	58
2018-19	73



VIII. LADIES HOSTEL FOR DOT

Sr. No.	Facilities in Girl Hostel			If 'Yes' please
1	Number of girls per room: 03 (Number of girls per room : No of girls admitted to girls hostel / No of Rooms)	Total No. of Room 123	Total No, of girls 290	
2	Number of girls per toilets :60/06 (Number of girls per toilets : No. of Girls/ No. of Toilets)	Total No. of Toilets ----- 30	Total No. of girls ----- 290	
3	Number of girls per bathrooms : 60/04 (Number of girls per bathrooms : No. of Girls/No. of bathrooms)	Total No of Bathrooms ----- 20	Total No, of girl's ----- 290	
4	Frequency of cleaning the hostel (How Many times :			Everyday
5	Vending machine (1)/ Burning machine No. of 3			Yes
6	Sports , Gym for girls and Newspaper/Magazines/Journals			Newspaper No. of 7
7	Full time Warden and Display of Hostel Rules on 2 Places			Yes
8	Security No. of security Guard :			Everyday 3 Security Guard on 3 Shifts

	No. of CCTV : 36			
9	Health checkup and other Programs organized - 09 Programms Arranged			Yes
10.	Mess Facility			Yes

- **Availability of Facilities in Girls Hostel(DOT)**

Light, Fan, R.O. Water , Solar System, Geyser, Internet Room, Reading Room, Vending Machine, Burning Machine, Wi-Fi Jio, etc.

- **List and details of training programs for girls:**

Sr. No.	Awareness Programme	Date	Skill Development	Date
1. 2.	Tree Plantation Anti-Ragging Meeting	2/10/2018 8/03/2019	Competition <ul style="list-style-type: none"> • Mehandi Competition • Rangoli Competition • Painting Competition • Poem Competition 	23/02/2019
3.	Celebrate World Immunization Week	25/04/2019		
4.	Anti-Ragging Video Short Films	15/10/2019		
5.	Anti-Ragging Meeting	16/10/2019		

Names of Night Warden :

- Smt. Sunita Rudraksh Ghugre
- Smt. Anuradha A. Maskar

DOT Hostel Photos



IX. HOSTEL FOR FOREIGN STUDENTS

Shivaji University is a well-known University not only in India but all over the world. University is experiencing a great flow of foreign students in the campus. Many foreign students take admission for various programs and courses of Shivaji University. Taking into consideration their needs of accommodation and security University has started hostel for Foreign students. Following table shows the information regarding admission and facilities provided to them.

SN.	Facilities in Girls Hostel			(If 'Yes' please)
1	Number of girls per room : 1 (Number of girls per room = No of girls admitted to girls hostel /No of Rooms)	Total No of Room	Total No.of Girls	
		04	04	
2	Number of girls per toilets : 2 (Number of girls per toilets = No. of Girls/No. of Toilets)	Total No of Toilets	Total No.of girls	
		02	04	
3	Number of girls per bathrooms : 2 (Number of girls per bathrooms = No.of Girls/No. of bathrooms)	Total No of bathrooms	Total No.of girls	
		02	04	
4	Frequency of cleaning the hostel (How Many times : - Daily one time)			Yes
5	Vending machine / Washing Machine			Yes
6	Sports(Indoor),Gym for girls and Newspaper /Magazines/Journals:- No			No
7	Full time Warden and Display of Hostel Rules :- Yes			Yes
8	Security No. of security Guard: 01 No. of CCTV: 05 Compound wall height : Front Wall 6 Foot , Side Wall Height 8 Feet			Yes
9	Health check up and other Programs organized : Yes- Health Check Report is Submitted at the time admission and health check facility is provided at the University Health Centre.			Yes
10	Mess Facility :- Hostel Kitchen Facility Available			Yes

Observation

International Student Hostel(Ladies Room) Available Facilities--AC, Oven, Refrigerator, LED TV& DTH, Sofa, Electrical Stove, Solar Facility, 4 Bed, SUK Cable &Wifi Accesses , Washing Machine.

REFLECTION OF GENDER IN SYLLABI OF SHIVAJI UNIVERSITY

Gender biases in societal practises and policies have resulted in gender inequalities. It is believed that knowledge seeks to develop sensitivity to social diversity and gender equality. In this context Shivaji University has been taking initiatives in incorporating Gender issues in the syllabi. Following are the programs in which gender is reflected.

M. A. in Women's Studies

Gender inequalities and increasing incidents of gender-based violence underscore the need for gender sensitization of all individuals in Indian society. There is an increasing need for gender sensitive professionals at the national as well as international level. In order to produce professionals committed to gender equality Shivaji University offers M. A. in Women's Studies. The basic objective is to build the capability of students for integrating gender perspective in research, teaching, policy analysis and for creating gender sensitive spaces in their professional and personal lives.

Following is the Course structure of this Program

Semester I

Compulsory Courses

- 1 Gender Studies, Feminist Epistemology and Feminist Pedagogy
2. Introduction to Western Feminist Thought

Elective Courses

3. Women, Education and Gender Sensitive Teaching Practices
4. Women and Politics in India

Semester – II

Compulsory Courses

1. Overview of Women's Movements
2. Prevention of Sexual Harassment at Workplace

Elective Courses

3. Gender and Media
4. Gender Perspective of Women's and Health

Semester – III

Compulsory Courses

1. Gender and Environment
2. Gender and International Development

Elective Courses (Any Two)

3. Gender and Science
4. Gender and Language
5. Women, Work and Economy

Semester – IV

Compulsory Courses

1. Research from Gender Perspective
2. Gendered Nature of Exclusion and Inequality

Elective Courses (Any Two)

3. Women and Politics Worldwide
4. Women's Legal Rights and their Enforcement
5. Feminist Theories

Certificate Courses on Women's Issues

These course are offered by Centre for Women's Studies

- i. Certificate Course in Gender Sensitisation
- ii. Women's Rights as Human Rights
- iii. Dealing with Sexual Harassment at Workplace

M. A. Political Science

This program provides two Elective/ Optional paper/ courses titled

1. Women and Politics 2. Political Thought on Women.

The Course/ paper titled **Women and Politics** is introduced, primarily on the premise that the role of women in politics is increasing day by day, crossing the threshold of patriarchy. This course has included issues such as feminist movement, feminist theory of democracy and representation, women's reservation, political participation of women, critique of masculine state etc.

The Course/ paper titled **Political Thought on Women** is incorporated in the program so as to acquaint the students with the views of Western Political thinkers such as Plato, Aristotle, Rousseau on women. How they

evolved during renaissance. What were the views of Liberal Political thinkers such as J. S. Mill, Mary Wollstonecraft on women. What were the views of Marxist Political thinkers such as Bebel, Zetkin, Engels and Marx on women. Lastly it also deals with Indian Political Thinkers such as Phule, Gandhi, Ambedkar and Periyar who put forth very revolutionary views about gender equality. Women such as Pandita Ramabai, Ramabai Ranade and Tarabai Shinde also put forth political ideas, which are studies in this course.

Similarly in other Papers /courses few gender issues are addressed . They are as follows:

- i. **Social Movements in India** : Gender model of Political Mobilization and Women's movement
- ii. **Human Rights in India** : Rights of Women and Women's movement
- iii. **Contemporary Political Issues** : Theories of Feminism, Gender Justice, Gender Audit, Gender Budget
- iv. **Political Sociology**: Gender and Politics in India
- v. **Indian leadership: Patterns and Models** : Women leadership

P G. Diploma in Human Rights

This program offered by Department of Political Science has 4 courses/papers and points such as Rights of women and children, National Women's Commission are incorporated

M. A. Sociology

This program provides one Elective/ Optional paper/ course titled **Gender & Society**. The objectives of this subject are to introduce the students to the debate regarding role of biology and culture in the determination of gender roles and to orient the students regarding theories of gender relations, position of women in Indian Society and Movements in India. There are four units. First Unit addresses the conceptual issues such as patriarchy, gender, gender roles & Sex-gender distinctions, biology, culture and division of labor, women in family, understanding gender inequalities: Caste, class, biology culture and division of labor, women in family, and understanding gender inequality. Unit Second – titled with theories of gender

relation that are liberal, radical, socialist and post modernist. Unit Third – addresses the women & work, political participation of women, religion, culture and violence against women's. Unit Four – Women's organizations and Movements in India. Paper Education and Society also focuses on Feminist Prospective Social Problems in Contemporary India also addressed domestic violence as a social problem.

Similarly in other Papers /courses few gender issues are addressed . They are as follows:

- i. **Social Movements in India** addresses women's movement.
- ii. **Sociology of South Asia** focuses on gender & society in South Asia.
- iii. **Modern Sociological Theories** focuses on early history of Feminism, Marxist, liberal & Post-Modern Feminism.

M. A. History

The post-graduate MA History program is a two-year program with a comprehensive curriculum. The syllabus has been designed to impart knowledge of history, historical studies and historical methodology to the students. The program offers an elective course “**History of Indian Women**” to sensitize the students about gender issues and their history.

This course is planned to situate women's history within the broader perspective of social history and illustrate significant themes in women's history on which historians have been working over the last few decades. It introduces the students to concepts of Women's History and Feminist History, the status of women in different periods of history, and the Women's Movement. The course also put light on the mobilization of women on a mass scale for the cause of country's independence. After taking the course the students can....

- 1) Understand the issues in representing women in history
- 2) Analyze and compare the customary and legal status of women in Ancient, Medieval and colonial India
- 3) Explain the rise and growth of the Women's Movement in India
- 4) Elucidate the role of women in the freedom struggle

M. A. Economics

This program provides one Elective/ Optional paper/ course titled **Economics of Gender and Development**, which provides students an understanding of the nature of the economic role of women and their contribution to the national economy. Under this backdrop the students of department of economics study the following aspects in this paper.

At the outset they study the importance of women studies, different school of thoughts towards economics of gender, gender budget and gender audit. Women in patriarchal and matriarchal societies and structures, patrilineal and matrilineal systems and relevance to present day society in India act as a core of subject matter. The study also contains Amartya Sen's Contribution to Women's issues. National income is an index of economic development. Therefore women's Contribution to development is reviewed. For this purpose Gender Related Development Indices are taught. More importantly, steps undertaken by Government for Gender Empowerment and the contribution of Women in Agriculture, Industry, Services and international trade are studied.

The paper contains the factors affecting supply and demand for female in labour market, their work participation in organized and unorganized sectors. Wage differentials in female activities and its determinants are essential part of studies. Social Security and Social Protection for Women are significant aspects of syllabus. It deals with role of voluntary organizations, self-help groups in providing social security, education and health for empowerment of women.

Master in Rural Studies (M. R. S.)

This program provides one Elective/ Optional paper/ course titled **Gender Issues and Development**. It includes Unit I :Concept of gender, Gender discrimination, Gender equity in rural areas, Concept and Significance of Gender Sensitization , Gender bias in the theories of value, Distribution, and population, Gender Budgeting: Concept, Importance, Budgetary Provisions in India . Unit II : Global and Indian perspectives: division of labour based on sex, women as repositories of culture practices and traditions- Domestic violence and dowry deaths. Social and economic status of women in India, Demographic

characteristics of women population in India, Factors affecting the status of women Unit III : Issues of Women: Health, Education, Social, Economic, Political and Legal Women Empowerment: Concept and Indicators Govt. policies and programs for empowering women in India, Non-Govt. initiatives towards women empowerment, Unit IV : Women organizations in pre-independent India ,Development of women organizations after independence and their types, Women movements in India: A Historical Sketch, Women movements in contemporary India: Issues Problems and prospects.

Similarly for every unit students need to undertake Practical and Applications- Related Case Studies and Reports.

M. A. English

To meet the objective of gender awareness, M. A. English program offers special elective group of '**Gender Studies**'. It includes different courses/papers like 1) Introduction to Gender Studies 2) Feminist Movement and Theories 3) Masculinities Studies 4) LGBT and Queer Studies 5) Gender Studies: Applications of Theories and 6) Research Methodology: Gender Studies At the outset, the students study Introduction to Gender Studies covering the key concepts in it and further how the field has developed over the last several decades as well as how its interdisciplinary nature offers a range of tools for understanding and critiquing literature and hence the world in general. The second paper Feminist Movement and Theories covers historical overview of feminist movements, feminist theories and its application to prescribed text. The third paper Masculinities Studies focuses on masculinity theories and social context followed by analysis of the text prescribed. LGBT and Queer Studies provide introduction to Queer theory, its social construction and desire for identity followed by analysis of the prescribed novel and film. Gender Studies: Applications of Theories includes analysis of representative text from different literary genres like novel, drama, poetry and autobiography. Research Methodology: Gender Studies helps to promote research in gender studies and application of variety of methods of analysing literary representations of gender issues in society drawing upon both primary and secondary sources. Assignment of research project is included in this paper.

The syllabi of these prescribed papers studies how the gender issues are represented worldwide. The question of gender has undergone significant

changes by the forces of globalisation. The inclusion of LGBT and Queer Studies is to show different ways of social construction of gender. It is useful in analyzing the ways in which gender is shared and historically constituted; the production of gender can occur differently and beyond binary opposition of heterosexuality.

Besides, special elective group, the syllabi of core papers and other electives also includes different gender issues represented in different texts and genres of literatures like novel, drama, poetry, short story, criticism etc.

M. A. Mass Communication

This program provides one compulsory paper/ course titled **Gender and Media** for Semester III. It consists of following units

Unit I: The women's right as human rights – Role of UN in Women's Empowerment ,UN World Conference on Women ,Beijing conference and changing scenario regarding women's development. Changing Status of Indian women in from ancient to modern and post globalization era.

Unit II : Women's Social Reforms -Raja Ram Mohan Ray to Dr. B.R.Ambedkar, Feminist movement and its issues. Women's NGO and organization in India and Western Maharashtra

Unit III : Portrayal of Women in Advertisement ,Prohibition of Women Indecent Representation Act 1986 Women in Print, Radio, Television, Digital Media, Advertising ,Cinema. Ethical issues and code of conduct regarding mass media, Women's problems and media's responsibility in new millennium, Women portrayal in Print, Television and Film, Women Issues in Media Women based serials in Television, Women's Program on Radio.

Unit IV :Research on Gender and Media, Global and National Research in Gender and Media, Types of Research in Gender and Media

M.S.W

This program offers compulsory course on **Population Trend and Gender Studies**, at Semester II in which module 4 is gender Concerns. This chapter consists of following topics : Meaning and concept of gender, Gender in Indian society, Gender gap, Gender and work load, Restrictive factors on women's mobility, Female infanticide, Sexual harassment, Gender equity, Gender budgeting & Feminism.

Similarly this Program provides specialization of **Family and Child Welfare**, at Semester III and IV. In this specialization students need to study maternal and child health care, Programme and Policies for Women and Children and , Women studies

M. Ed

M. Ed is a Two year Teacher education program in which following issues are studied, i. Policies on Girls and women education, ii Problems to be studied in word perspective women education. iii. Education for Gender Equity –need and importance with special reference to India, Role of education in Women Empowerment, iv. Problems and challenges of secondary and senior secondary education v. Problems, challenges, strategies intervention in relation to access enrolment, dropout, vi. Education for girls

INSTITUTIONAL MECHANISM FOR GENDER EQUITY

Shivaji University has following Centres / cells which deal with gender issues and women empowerment.

- I.** Centre for Women's Studies
- II.** Late Smt. Sharadabai Pawar Adhyasan
- III.** Beti Bachao Abhiyan
- IV.** Equal opportunity cell.
- V.** Counselling facilities

Similarly following committees are in place, for creating healthy and fearless atmosphere on the campus

- VI.** Internal Complaint Committee
- VII.** Anti Ragging Committee

VIII. Following Departments have also organised gender specific programs . They are as follows:

1. Department of Political Science,
2. Department of History,
3. Department of Sociology,
4. Entrepreneurship and Skill Development Centre,
5. Yashwantra Chavan School for Rural Development
6. Department of Foreign Languages

Following is the profile of these Centres / cell/ Committees / Departments who have organised gender specific programs during last five years. [2014-2019]

- IX.** University has started four Memorial lectures in the name of eminent women. In these Women's issues are highlighted

I . Centre for Women's Studies

Established in the year 2000, Centre for Women's Studies offers following programs.

1. M.A. in Women's Studies
2. Certificate course at P. G. level :
 - a. Prevention of Sexual Harassment at Workplace.
 - b. Certificate Course in Gender Sensitization

- c. Women's Rights as Human Rights
- d. Dealing with Sexual Harassment at Workplace

Workshops conducted (2014-2019)

- 1) Workshop on Foreign Fellowship opportunities organized in association with USIEF, Mumbai, 13th April 2016
- 2) State level Workshop on 'The Contribution of Men to the Prevention of Violence Against women' on the occasion of International Women's day 8th March 2018.

Faculty Development Program

In 2017-18 the Centre started two Credit Course on ' Dealing with Sexual Harassment at Workplace for the members of ICC.

II. Late Smt. Sharadabai Govindrao Pawar Adhyasan

Sharadabai Govindrao Pawar Adhyasan is instituted at Shivaji University through the Endowment fund (Rs.50,00,000) received from Pawar Trust in September 2013 on the occasion of Golden Jubilee of Shivaji University. Late Smt. Sharadabai Govindrao Pawar's maternal home was in Golawade, a small village near Kolhapur. After marriage she went to Baramati and her leadership qualities thrived, her commitment to social work led her to constructive politics. She became the member of Pune local Board, way back in 1938 and served for 12 years. To memorise her contribution to the society, this endowment fund was donated to Shivaji University by Shri. Sharad Pawar in a public function. Prof. N. J. Pawar, the then Vice Chancellor of Shivaji University heartily welcomed this gesture and immediately gave consent.

Accordingly Late Smt. Sharadabai Govindrao Pawar Adhyasan was established at Shivaji University with following objectives

Objectives of the Adhyasan

- ☉ To disseminate and cultivate values like equality, justice, rights, and establish an egalitarian and just society.
- ☉ To encourage research and extension activities on the subjects like women empowerment, socio-economic and political issues of women
- ☉ To do research on Notable women in all fields and publish books.
- ☉ To organize Seminars, Workshops, lectures and other extension activities

Activities organized by Sharadabai Pawar Adhyasan (2014-2019)

Publications

1. Book titled, 'Kolhapuratil kartutvavan Streeya: Part I', edited by Prof. Dr. Bharati Patil published on 12th January 2019, at the auspicious hands of Shri. Sharad Pawar

Sharadabai Pawar Adhyasan has initiated a project of writing biographies of notable women leaders in different fields. The project began with writing biographies of women of Kolhapur district. This book contains biographies of Chh. Tararani Maharaj; the founder of Kolhapur State, Chh. Jajabai Maharaj. Indumati Rani Sarkar. Along with these historical women the leaders in post independent era such as Vimalabai Bagal, Leelatai Patil and many more



दि. १२ जानेवारी २०१९ रोजी मा. शरदचंद्रजी पवार यांच्या हस्ते कै. श्रीमती शारदाबाई गोविंदराव पवार अध्यासनाच्या समन्वयक प्रा. डॉ. भारती पाटील संपादित 'कोल्हापूरातील कर्तृत्ववान स्त्रीया' या पुस्तकाचे प्रकाशन सोहळा सोबत कुलसचिव व्ही. डी. नांदवडेकर, प्र. कुलगुरु, प्रा. डॉ. डी. टी. शिर्के, सरोज (माई) पाटील, कुलगुरु, प्रा. डॉ. देवानंद शिंदे, ज्येष्ठ विचारवंत प्रा. डॉ. एन. डी. पाटील

Seminars

1. National Seminar on Current Political Scenario in India and emerging opportunities, Venue : Shivaji University ,26th April 2016
2. National Seminar on **Notable Women of Kolhapur** , Venue : Shivaji University , 8th and 9th November 2017

Sharadabai Pawar Adhyasan has initiated a project of writing biographies of notable women leaders in different fields. The project began with writing biographies of women of Kolhapur district . The scholars were identified and 50 participants were invited for the Seminar. It was inaugurated by Hon. Jaysingrao Pawar, an eminent Historian and was presided over by Dr. D. T. Shirke, Hon Pro Vice Chancellor of Shivaji University. The research papers presented in the Seminar were thoroughly discussed by experts like Dr. Jaysingrao Pawar, Dr. Arun Bhosale, Dr. V. S. Pawar, Dr. Rajan Gawas, Dr. Avanish Patil, Vijaya Patil, Chhaya Pawar etc. This was later published in the book form, titled Kartutvavan Streeya part I.

SEMINAR :

**NOTABLE WOMEN OF KOLHAPUR DISTRICT,
8TH 9TH NOVEMBER 2017**



3. National Seminar on ‘**Empowerment of Women through 73rd and 74th Amendments : An Overview of 25years**’, was organized by Sharadabai Pawar Adhyasan on 7th and 8th February 2019. The Seminar was inaugurated by garlanding the photo of Sharadbai Pawar at the auspicious hands of Smt. Shaumika Mahadik , the Chairperson of Kolhapur Zilla Parishad. Smt. Vijaya Patil, an eminent journalist and member of the Advisory Committee of Sharadabai Pawar Adhyasan presided over the inaugural function. At the outset Prof. Dr. Bharati Patil , the Convener of the Seminar and the Coordinator of Sharadabai Pawar Adhyasan welcomed the guests and explained the purpose of organizing the Seminar. 25 years ago 73rd and 74th Amendments took place. She said, “25 years have passed since then. Hence it is time now to look back at the achievements and limitations of political participation of women”. Smt. Shaumika Mahadik in her eloquent speech shared her experiences of working in local self government. Smt. Vijaya Patil in her presidential remarks highlighted important aspects of women’s leadership. In the inaugural session a short film produced by Sharadabai Pawar Adhyasan and written and directed by Dr. Meena Gaikwad was released. The film is of 20 minutes and highlights six women leaders, including a **Third Gender Sarpanch Dnyaneshwar alias Mauli Kamble** from Taranfal Malshiras. Neha Wadekar, the Co-convener of the Seminar proposed vote of thanks.

In the plenary sessions presentations were made on ‘ 25 years of 73rd and 74th Amendments in different states like Karnataka, Goa, Uttar Pradesh, West Bengal, Kerala and Maharashtra. Prof. Sweta Prasad, Banaras Hindu University, Anandita Mujumdar, Kolkatta, Shobha Veigas, Delhi Prof. Arvinder Ansari, Delhi, Prof. Shakuntala Shettar, Dharwad, Alaknanda Shingare, Goa, Lata Bhise, Pune

In technical session around 25 papers were presented on different themes. Last session was a discussion session in which women leaders at local self Government were invited to share their experiences. Dr. Neeta Mane, the Nagaradhyaksha of Jaysinpur, Swati Kori Nagaradhyaksha of Gadhinglaj, Smt. Arunadevi Patil Ex Nagaradhyaksha of Islampur and Asma Jamadar, Sarpanch Bubnal gave their insightful observations on women leadership and their empowerment.

National Seminar on 'Empowerment of Women through 73rd and 74th Amendments : An Overview of 25years'



Workshops

1. Skill Development program , Ladies hostel , Shivaji University, 12th March 2016



2. Skill Development program , Mathubai Garware Kanya College, Sangli , 13th March 2016
3. Skill Development program, Yashwantrao Chavan Institute, Satara , 13th March 2016
4. Skill Development program, Chh. Rajashree Shahu Hall , Shivaji University, 14th March 2016

5. Workshop titled ‘**Women in local politics : Yesteryears and Today,**’ was organized by Sharadabai Pawar Adhyasan, Shivaji University, Kolhapur ,on 31st January 2018. On this occasion elected members of Bubnal Gram Panchayat (The all women gram Panchayat) were felicitated at the auspicious hands of Hon. Vice Chancellor, Dr. Devanand Shinde with certificate and memento. The program began with paying homage to Sharadabai Pawar . Prof. Bharati Patil welcomed and explained the theme of the workshop. Eminent thinker and social activist, also Son in Law of Sharadabai Pawar delivered lecture on Role of Sharadabai Pawar in local self Government. Sharadabi Pawar worked as member of Pune Local Board for 12 years since 1938. Smt. Saroj Patil, the daughter of Sharadbai and Smt Vijaya Patil, the great granddaughter of Sharadabai were present on the occasion.

In the next session the elected members of the Bubnal Gram Panchayat made presentation on their journey to Panchayat.A very live discussion followed thereafter.



Women in local politics : Yesteryears and Today, Shivaji University, Kolhapur, Felicitatation of elected members of Bubnal Gram Panchayat (The all women gram Panchayat) 31st January 2018



6. Workshop on 'Financial **Self sufficiency of women**' was organized in association with Kusumtai Kanya College, Islampur on 17th February 2018. The workshop began by garlanding the photo of Sharadbai Pawar. Dr. Rajendra Kuralpkar, Principal of the College welcomed the guests. Dr. Bharati Patil, Coordinator of the Adhyasan gave an introduction of the Adhyasan. Chief guest Kanchantai Parulekar, the founder of Swayamsiddha delivered lecture on Financial Self sufficiency of women. In the second session an open discussion was made in which Kanchantai Parulekar and Dr. Bharati Patil took the lead. A very live discussion took place on this session. Prin. Dr. Sulakshana Kulkarni, Dr. Vasanti Jagadale, Dr. Satish Ghatge, Dr. Prakash Dukale, Dr. Sujata Patil, all members of Sangli district organizing Committee of Adhyasan were present. Dr. Sujata Patil proposed vote of thanks. Around 300 students participated in the workshop

**FINANCIAL SELF SUFFICIENCY OF WOMEN,
IN ASSOCIATION WITH KUSUMTAI KANYA COLLEGE,
ISLAMPUR,
17TH FEBRUARY 2018**



7. A workshop on **Women Empowerment** was organized by Smt. Sharadabai Pawar Adhyasan, in association with Department of Lifelong Learning, Shivaji University, Kolhapur on 8th March 2018. The workshop was inaugurated by watering the plant and garlanding the photo of Savitribai Phule. The program was inaugurated by Hon Dr. D. T. Shirke, Pro-Vice Chancellor, Shivaji University. In his address Dr. Shirke explained the importance of women empowerment. Other dignitaries present for the function were Dr. V. D. Nandawadekar, Registrar, Shivaji University, Dr. D. R. More, Academic Advisor, Shivaji University, Dr. Kunal Khemnagar, COE Kolhapur Zilla Parishad, Shri. Mangesh Shinde, Shri Venugopal and Balasaheb Zingade. Dr. Suman Buwa, Director Department of Lifelong Learning, Shivaji University welcomed the guests and explained the purpose of organizing such a big event.

In the second session Prof Dr. Bharati Patil delivered lecture on Women empowerment, after which a live discussion took place. Around 3000 women from rural areas were present for the function. Shri. Yashodhan Bokil proposed vote of thanks.

WOMEN EMPOWERMENT,
IN ASSOCIATION WITH DEPARTMENT OF LIFELONG LEARNING,
SHIVAJI UNIVERSITY, KOLHAPUR, 8TH MARCH 2018



8. Workshop on **Women: Law and Health** was organized by Sharadabai Pawar Adhyasan in association with D. G. College, Satara on 9th March 2018. The workshop began by garlanding the photo of Sharadbai Pawar. Dr. Pratibha Gaikwad, Principal of the College welcomed the guests. Dr. Bharati Patil, Coordinator of the Adhyasan gave an introduction of the Adhyasan. Three sessions were conducted on women and law, Women and Health and Women and Media. The speakers were Adv. Simantini Nulkar, Dr. Sandhya Mane, and Pagati Jadhav. After every session very live discussion took place. Dr. Sangita Barge, Dr Ashwini Salunkhe, both members of Satara district organizing Committee of Adhyasan were present on the occasion. Around 300 students participated in the workshop



9. Workshop on **Women and Health** was organized by Sharadabai Pawar Adhyasan in association with Mahila Arogya Hakka Parishad on 1st and 2nd June 2018. This workshop was meant for the social activists and Arogya Sevikas working in rural areas. The workshop was inaugurated by garlanding the photos of Savitribai Phule and Sharadabai Pawar. Manisha Gupte, Masum, Pune and Meena Sheshu, Sangram , Sangli were the speakers for the workshop. Dr. Megha Pansare explained the objective of the workshop. Dr. Bharati Patil explained the purpose of associating Sharadabai Pawar Adhyasan with Mahila Arogya Hakka Parishad. During two days workshop thorough discussion took place through group discussion and panel discussion. Around 100 participants participated in the workshop

**WOMEN AND HEALTH,
IN ASSOCIATION WITH MAHILA AROGYA HAKKA PARISHAD
1ST AND 2ND JUNE 2018**



10. Workshop on **Chh. Shahu's Act against Domestic Violence & its Contemporary Relevance** was organized by Sharadabai Pawar, 2nd August 2018. Chhatrapati Shahu Maharaj had passed law against domestic violence 100 years ago. To commemorate this revolutionary event Sharadabai Pawar Adhyasan organized workshop on Chh. Shahu's Act against Domestic Violence & its Contemporary Relevance. At the outset Prof. Dr. Bharati Patil, Coordinator, Sharadabi Pawar Adhyasan welcomed the guests and introduced the subject. In his inaugural address Prof. D. T. Shirke highlighted the visionary decision taken by Chh. Shahu Maharaj . He said that after 86 years Indian State took the decision of bringing Act against domestic violence. Dr. Pratibha Pawar proposed vote of thanks . In the first session Dr. Majusha Pawar made presentation on the law made by Chhatrapati Shahu Maharaj. Adv. Shubhangi Kulkarni spoke on Act against Domestic Violence passed by Government of India. Prof. Bharati Patil presided over the session.

In the next session Tanuja Shipurkar and Dr. Megha Pansare made presentation on the contemporary situation of domestic violence. Their presentation was an eye opener for the audience. Around 250 participants attended the workshop.

CHH. SHAHU'S ACT AGAINST DOMESTIC VIOLENCE & ITS CONTEMPORARY RELEVANCE, 2ND AUGUST 2018



11. Workshop on **Chh. Shahu's Act against Domestic Violence & its Contemporary Relevance** was organized by Sharadabai Pawar in association with Willingdon College, Sangli on 6th September 2018. Chhatrapati Shahu Maharaj had passed law against domestic violence 100 years ago. To commemorate this revolutionary event Sharadabai Pawar Adhyasan organized workshop on Chh. Shahu's Act against Domestic Violence & its Contemporary Relevance. At the outset Prin. B. V. Tamhankar welcomed the guests. Prof. Dr. Bharati Patil, Coordinator, Sharadabi Pawar Adhyasan and introduced the subject. Prin Dr. Sulakshana Kulkarni presided over the function. Dr. Vasanti Jagdale and Dr. Sujata Patil all members of Sangli district organizing Committee of Adhyasan were present In the first session Prof. Dr. Bharati Patil made presentation on the law made by Chhatrapati Shahu Maharaj. Adv. Pooja Narwadkar spoke on Act against Domestic Violence passed by Government of India. In the next session Tanuja Shipurkar made presentation on the contemporary situation of domestic violence. Around 250 participants attended the workshop.

CHH. SHAHU'S ACT AGAINST DOMESTIC VIOLENCE & ITS CONTEMPORARY RELEVANCE (IN ASSOCIATION WITH WILLINGDON COLLEGE, SANGLI)
6TH SEPTEMBER 2018



12. Workshop on **Panchayati Raj and Women Empowerment** was organized by Sharadbai Pawar Adhyasan, Shivaji University in association with Arts & Commerce College, Undale on 27th October 2018. Undale is a small village in Satara district which is famous for veteran freedom fighter Shri. Dada Undalkar. The workshop was inaugurated by all dignitaries garlanding the photos of Sharadabai Pawar and Dada Undalkar. Prin. B. M Mane, the principal of the College welcomed the guests. In her key note address Prof. Bharati Patil expressed the need of giving political power in the hands of women to empower them. In the second session Dr. Bhalba Vibhute spoke on Panchayati Raj institutes ; its functioning and challenges. In the third post lunch session the Sachin Shewale made presentation on Government policies and participation of women. Dadasaheb Patil, Sarpanch Undale presided over the session. Around 100 elected members and other women and men were present for the Workshop.

PANCHAYATI RAJ AND WOMEN EMPOWERMENT ,
(IN ASSOCIATION WITH ARTS & COMMERCE COLLEGE, UNDALE)
27TH OCTOBER 2018



13. A State level **Mahila Arogya Hakka Parishad**(MAHP) was organized at the behest of Sharadabai Pawar Adyasan on 15th, 16th, 17th November 2018. The program took place at V. S. Khandekar Bhasha Bhavan. Shubhada Deshmukh of MAHP welcomed the dignitaries on the dais ; Pratima Joshi, an eminent journalist, Manisha Gupte, Director Masum and Prof. Bharati Patil, Coordinator, Sharadbai Pawar Adyasan, Shivaji University. Pratima Joshi delivered inaugural address and Manish Gupte gave Key note speech. In the next session the health issues of women working in different sectors like sugarcane cutters, Domestic workers, brick workers , construction workers, Asha workers etc. Medha Thatte , Shramik Mahila Morcha chaired this session. The next session was chaired by Hemlata Pisal in which Government Policies and their implementation was discussed.

On the next day issues such as violence against women on the basis of caste, religion were discussed. Similarly issues faced by migrated women, drought affected women, women in inter caste marriages were also discussed. This session was chaired by Dr. Mega Pansare. The next session was on discrimination against marginalized women in health services and their problems. This was chaired by Sudhir, Sangram, Sangli. The third session on the second day was on superstitions and customs and its ill effects on health of the women. Yashoda Nyayanit chaired this session .The fourth session was on discriminatory financial policies and its impact on women's health. The last session of the day was on water, Jungel , land, and its ownership. This session was chaired by Vibhuti Patel.

The third day began with session on stress and mental health of women. This session was chaired by psychiatrist Dr. P. M. Chougule .In the valedictory function Deepa Pinky Sheikh , an eminent transgender poetess was the chief guest .Adv. Pallavi Renake, an activists working for scheduled tribes presided over the function. Smt Uma Pansare, Prof. Bharati Patil , Tanuja Shipurkar were present on the dais. The presentation made by Deepa Pinky Sheikh moved the house. On all three days around 350 participants actively participated in the Parishad.

MAHILA AROGYA HAKKA PARISHAD 15TH, 16TH, 17TH NOVEMBER 2018



14. Workshop on **Women and Media** was organised by Sharadabai Pawar Adhyasan on the occasion of Sharadabai Pawar Jayanti , 12th December 2018. The inaugural function of workshop began with guests garlanding the photo of Sharadabai Pawar. Sandhya Nare- Pawar was the chief speaker of the function. At the outset Prof. Bharati Patil welcomed the guests and explained the objective behind organizing workshop on Women and Media. In her keynote address Smt Sandhya Nare Pawar highlighted how the image of women is portrayed in the media. She also spoke on marginalization of women in print media. Dr. Nish Mude- Pawar chaired this inaugural session. Dr. Sunita Shirke, wife of Hon. Pro- Vice Chancellor was present on the dais. Dr. Kavita Wadrale proposed vote of thanks. In the second session an eminent journalist Radhesham Jadhav spoke on the coverage media gave to the women in distress, especially wives of peasants who have died of suicide. A very live discussion followed thereafter. Shri Vasant Bhosale, Editor Lokmat chaired this session In the post lunch third session women journalists working at local newspapers were invited to share their experience. In this session there were three speakers; Pragati Jadhav, Satara, Indumati Ganesh, Kolhapur and Rekha Patil, Gadhinglaj. Their experiences created interest among the audience . Around 200 participants were present for the workshop.

WOMEN AND MEDIA, 12TH DECEMBER 2018



15. A workshop on **Sexual Harassment Prevention Act: Background, Working and Problems** was organized by Sharadabai Pawar Adhyasan in association with Internal Complaints Committee on 22nd January 2019. All the members of Internal Complaints Committees of Colleges affiliated to Shivaji University were invited to participate in the workshop. At the outset the photo of Sharadabai Pawar was garlanded. Prof. Bharati Patil, Coordinator, Sharadabai Pawar Adhyasan and also the Presiding Officer of the Internal Complaints Committee gave introductory speech. Smt. Preeti Karmarkar, Pune conducted first session in which she spoke about patriarchy, gender, gender discrimination and gender justice. In the second session Prof. Ujjwala Masdekar spoke on Sexual Harassment Prevention Act. In the post lunch session Preeti Karmarkar made presentation on Working and problems of ICC. In all the sessions a very live discussion took place. The participants were given Certificates.

SEXUAL HARASSMENT PREVENTION ACT : BACKGROUND, WORKING & PROBLEMS

(IN ASSOCIATION WITH INTERNAL COMPLAINTS COMMITTEE) 22ND JANUARY 2019



16. Workshop on **Participatory Democracy, Independence and Gender Equality** was organized by Sharadabai Pawar Adhyasan in association with Mrunal Gore interactive Center for peace and social justice in South Asia on 15th & 16th February 2019. This workshop was conducted under the guidelines of World Café Methodology. Initially entries were invited for this workshop and then only best 100 participants were invited. At the outset Prof. Bharati Patil welcomed the guests and explained the objective behind organizing workshop. Varsha Beri of Mrunal Gore interactive Center for peace and social justice in South Asia made a presentation on the schedule and the modus of the Workshop. She said that “ Instead of regular lecture method group discussion will be organized.” The speakers of the workshop were Shri. Anvar Rajan, Lata Bhise, , Nasarin Contractor, Alka Gadagil, UdayGaikwad, MeghaPansare, Tanuja Shipurkar and Shri Dhanaji Gurav. They discussed issues such as Freedom of Speech, media, and dialogue, Migration and hardship, Environment, land & resources, Culture, Identity and ideology, Caste-race- gender discrimination and Participatory democracy and administration. After every presentation group discussion and group presentation took place. Shriram Pawar , Editor, Daily Sakal Group was the chief guest for the valedictory function. The workshop was very successful.

**PARTICIPATORY DEMOCRACY, INDEPENDENCE AND GENDER
EQUALITY** (IN ASSOCIATION WITH MRUNAL GORE TRUST, MUMBAI)
15TH AND 16TH FEBRUARY 2019



17. Workshop on **Women beyond margins**, was organised by Sharadabai Pawar Adhyasan on the occasion of Sharadabai Pawar Jayanti , 12th December 2019. The inaugural function of workshop began with guests along with Sex worker, third gender person, rag picker women by watering the plant . At the outset Prof. Bharati Patil welcomed the guests and explained the objective behind organizing workshop. Adv. Nisha Shivurkar, Sangamner, Meena Sheshu, Sangram Sanstha Sangli, Poornima Chikarmane of Kashtakari Panchayat Trust, Pune, Deepa Shipurkar and Sushila Yadav; both Kolhapur were the speakers. In the first session Adv. Nisha Shivurkar spoke on destitute [*Paritaktya*] women and the underneath causes behind it. In the second session Meena Seshu spoke on sex workers and Transender persons; their difficulties and challenges. In this session the sex worker Kiran herself put forth her occurrences. Similarly Rohit a transgender person also shared her experiences. In the post lunch third session Poornima Chikarmane spoke on rag picking and the need of their organization. Two rag picker women from Pune Smt Bayadabai Gaikawad and Vidya Naiknaware also shared their experiences. In the fourth Session Deepa Shipurkar made presentation on AIDS affected women and their problems. In the last session Smt. Sushila Yadav spoke on Domestic women workers (*Gharelu kamgar*). After every session a very live discussion took place. Around 250 participants comprising students , teachers and social activists were present for the workshop





18. A workshop on **Women and Violence**, was organized on the occasion of Savitribai Phule Jayanti at Chhatrapati Shahu hall, Shivaji University on 3rd January 2020. All the P G students and teachers on the campus were invited as participants. The program began with garlanding the photos of Savitribai Phule and Sharadabai Pawar. At the outset Prof. Bharati Patil welcomed the guests and explained the objective behind organizing workshop Prof. Dr. D. T. Shirke, Pro- Vice Chancellor, Shivaji University gave inaugural speech. He said, 'In recent years incidents of violence against women are increasing and it is very apt that this topic is selected for the discussion. We must understand.' After the inaugural function an open discussion was initiated by Prof. Bharati Patil, Dr. Megha Pansare and Tanuja Shipurkar. Around 350 students and teachers participated in the workshop. Issues like patriarchy, gender, gender discrimination, causes of violence, nature of violence were discussed through open discussion. Students participated enthusiastically. Dr Aswini Patil, Assistant Professor, Department of Psychology proposed vote of thanks



19.Competition of Women folk Songs were organized by Sharadabai Pawar Adhyasan in association with D. R. Mane College, Kagal on 14th August 2018 . It is said that women have traditionally expressing their feelings through folk songs or Lok Geet. Lokgeet comprises of many things such as jatyavaril *Ovi*, *Songs of Gauri*, *Songs of Bhondala*, *Ukhane*. These songs are part of women's lives. Hence it was decided to organize competition of women's folk songs. The event was organized at D. R. Mane College, Kagal and Dr. Neela Joshi was the convener of the program. . In the inaugural function Prin. Pravin Chaugule welcomed the guests. Prof. Bharati Patil , Coordinator, Sharadabai Pawar Adhyasan and Shri Pratap Mane, the chairperson of the Sanstha were the guests. In her inaugural speech Prof. Bhrati Patil said, “ Traditionally women had no avenue to express their feelings and sorrows, but through lok geete. Hence it is essential to preserve them to analyze women's life.” Dr. Neela Joshi proposed vote of thanks .

In the next session the competitions were started. Around 250 women participated in the competitions, which were assessed by judges and the winners were awarded certificate and trophies.

COMPETITION OF WOMEN FOLK SONGS

(IN ASSOCIATION WITH D. R. MANE COLLEGE)

14TH AUGUST 2018



Extension Activities

20. Every year Shivaji University celebrates Savitribai Phule Jayanti on 12th December



21. Every year Shivaji University celebrates Sharadabai Pawar Jayanti on 12th December

SHARADABAI PAWAR JAYANTI, 12TH DECEMBER 2018



Research Projects completed during 2019-2020

1. Perception of Muslim girls towards their community : Study of Kolhapur city (Rs. 20000) (Dr. Monali Khachane)
2. 10 selected Women leaders in local self Governments : Short Film
(Rs. 80,000) (Dr. Meena Gaikwad)
3. Women's Self consciousness through Women's songs
(Rs. 20000) (Dr. Neela Joshi)
4. Socio Economic status of single women at Tasgao Taluka : A study
(Rs. 20000) (Dr. Bandu Kadam)

Gender Audit

Late Smt. Sharadabai Govindrao Pawar Adhyasan conducted Gender Audit of the following Colleges during last three years. Adhyasan has prepared a Performa for Gender Audit which is quantifiable. (Please refer Appendix I)

1. D. P. Bhosale College, Koregao
2. Dhananjayrao Gadgil College of Commerce, Satara
3. Rajarshree Chh. Shahu College, Kolhapur
4. Kusumtai Kanya College, Islampur
5. D. R. Ghali College, Gadhinglaj
6. Arts, Science and Commerce College, Ramanandnagar
7. Chandrabai Shantttappa Shendure College, Hupari
8. Krantisinha Nana Patil College, Walwa
9. New College, Kolhapur
10. Tukaram Krishnaji Kolekar Arts and Commerce College, Nesari
11. Prof. Dr. N. D. Patil College, Malkapur

III . Beti Bachao Abhiyan

Department of Sociology had initiated 'Save Baby Campaign' as a student activity in the year 2014-15. This campaign was adopted by Shivaji University as its own at University level and was renamed as Beti Bachao Abhiyan. A budgetary provision of Rs. 50000 was made, which is now expanded up to Rs. 2 lakhs. This Abhiyan is now adopted by all colleges of Shivaji University and each unit has a Coordinator. Following programs were conducted during 2014-2019

1] Street Play by M.A. students in the department of sociology, 2014-15

2] Self-defense camp for NSS girl students, 2015-16

3] Street Play on Beti Bachao organized during 2016-17 at following places

- Mahaveer College, Kolhapur
- Bhavani Mandap, Shahu Maidan and Padmaraje High School and New High School.
- In Govt Programme Digital Melava conducted by Collector Office and Zilla Parishad, Kolhapur.
- In Udan Programme by Pudhari Newspaper.

4] Poster Presentation Competition was organized for UG and PG students of Shivaji University.

5] Celebration of International Women's Day:

International Women's Day was celebrated on 8th March, 2017.

Prizes were distributed Poster Competition Winners.

More than 500 audiences were present for function.

6] Workshop for Coordinators of Beti Bachao Abhiyan was organized on 22nd December 2017. Total 110 Coordinators from Colleges and Departments participated. It was announced that Best College will be selected on basis of programmes and activities which will be carried out.

7] Slogan Competition for Students was organized in the December 2017
Total 600 hundred students participated. Thirteen Best Slogans were selected. It is interesting that more number of Boys Students participated and got prize.

8] Inauguration and Lecture by Coordinator of Beti Bachao Abhiyan
at Colleges:

- New College on 01/03/2018
- Gokhale College on 01/03/2018
- D.D. Shinde College.

9] Village Awareness Programme:

To create the awareness among villagers with association of taluka panchayat and tahsildar office in Gargoti street play was conducted on 12th Jan, 2018. Street Play was also conducted at Mouni Mahavidyalay, Gargoti.

10] Rally on the Occasion of National Girl Child Day:

Rally organized on 24th January, 2018.

Total 600-700 students, teachers and administrative staff have participated.

Before Rally street play, speech, powada, slogan banner and make drapery etc. programmes carried by students.

11] Celebration of Women's Day:

Organized on 8th March, 2018.

It was start from Powada by students.

12] Self-defense Program for girl students was organised on
at Convocation hall 2018 September



13] Awareness Programme for students on Protection of Children from Sexual Offences Act (POCSO) Pre-Conception and Pre-Natal Diagnostic Techniques Act (PCPNDT) was organized on 12th October, 2018.



14]Capacity Building Programme for Self-Help Groups and Elected Representatives of Local Self Bodies wasOrganized on 24th December, 2018.Total 300 hundred Women's were participating in this programme.



15] Village Awareness Programmes under Beti Bachao Abhiyan:

- Organised on 14th January, 2018.
- The Street Play was conducted in Solankur Village.
- Sociology Department students played street play on theme Beti Bachao and Beti Padao



16] Village Awareness Programme in Kerle:

- Organised on 8th January, 2019.
- This programme was conducted in Kerle Village.



17] Village Awareness Programme in Jaysingpur:

Village Awareness Programme was conducted in Jaysingpur on 14th February, 2019. To create awareness among villages MSW students played street play on theme Beti Bachao and Beti Padao.



18] Student Competitions on the Occasion of National Girl Child Day were Organized on 21th January, 2019 to 24th January, 2019. Following competitions were conducted. Poster Presentation Competition

- Rangoli Competition
- Essay Writing Competition
- Elocution Competition .
- Street Play Competition and Powada Competition
- One Act Play Competition and Skit Play Competition

शिवाजी विद्यापीठ, कोल्हापूर
बेटी बचाओ अभियान
 २४ जानेवारी राष्ट्रीय बालिका दिनांतर्फेच विद्यार्थ्यांसाठी विविध स्पर्धा
 दि. २९ जानेवारी, २०१९ ते दि. २९ जानेवारी, २०१९

हे अभियान ही संपूर्ण देशात सुरू आहे. यातून विद्यार्थ्यांना विविध स्पर्धांमध्ये सहभाग घ्यावा लागतो. यातून विद्यार्थ्यांना विविध स्पर्धांमध्ये सहभाग घ्यावा लागतो. यातून विद्यार्थ्यांना विविध स्पर्धांमध्ये सहभाग घ्यावा लागतो.

स्पर्धा

१. ही चालू, ही चालू
२. मी प्रकट करणारी अशी शीतल
३. मी ही शीतल अशी चालू

विजेत्यांना मिळणारे पुरस्कार

क्र.	स्पर्धा	विजेत्यांना मिळणारे पुरस्कार	विजेत्यांना मिळणारे पुरस्कार	विजेत्यांना मिळणारे पुरस्कार
१	ही चालू, ही चालू	१. २०० रु. चे बक्षी	२. २०० रु. चे बक्षी	३. २०० रु. चे बक्षी
२	मी प्रकट करणारी अशी शीतल	१. २०० रु. चे बक्षी	२. २०० रु. चे बक्षी	३. २०० रु. चे बक्षी
३	मी ही शीतल अशी चालू	१. २०० रु. चे बक्षी	२. २०० रु. चे बक्षी	३. २०० रु. चे बक्षी



Prize Distribution conducted on 24th January, 2019.





19] Chitrarat, Rally and Street Play:

- Organized on 26th January, 2019.
- 150 Students participated in programme.
- This Programmed was conducted at Shahu Stedium.





20]Celebration of International Women's Day:

- Organized on 8th March, 2019.
- It started with Powada by students.
- Selection of Best Performance College.
- Total 44 Colleges were participating in this programme.



IV. Equal Opportunity Cell

The Equal Opportunity Cell Shivaji University was established in the University under XI plan and one time grant of Rs. 2,00,000 had been provided for the establishment of the cell. Dr. Pratibha Patankar chairs the cell.

The following programmes were conducted by the Equal Opportunity Cell

- 1) One day orientation programme on ‘Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act. Dec. 2012 was arranged for University Women Teachers and Non-teaching staff on 7th March, 2014.
- 2) A Lecture by Dr. Sadanand More, Pune was organized on ‘Mahatma Phule’s Social Contribution under the Mahatma Phule Memorial Lecture Series on 13th of March 2014.
- 3) A lecture on Indian Constitution and Equal Opportunity in Collaboration Dr. Babasaheb Ambedkar Research and Development Centre was organized on 3rd January 2017
- 4) A Short- Term Course on Research and Employability Skills in 21st Century was organized by the Equal Opportunity Cell between (20th September to 20th October 2018) 30 Days.

V. Counselling facility

Counselling is important for the well being of human beings. Considering this need Shivaji University provides counselling facility at two points.

- a) Centre for Women’s Studies offers free Counselling facility for employees, teachers & students on the campus. Dr. Smrutika Patil works as Counsellor. She is available in the office from 11.30 a. m. to 1.30 noon on all working days.
- b) On behalf of Health Centre of Shivaji University an Adolescent Counsellor Dr. Chhaya Purohit, is appointed who visits Girls Hostel twice a week from 5.00 to 6.00 P. M.

VI. Internal Complaint Committee

As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013, University constituted Internal Complaints Committee. Following is the composition of the Committee and number of complaints it received. Among these except the case of 2014-15, other cases were negligible. The Committee names with their phone numbers are displayed on boards at 32 places throughout the campus. The meetings of the Committee are frequently conducted and in case of complaint more meetings are called as per requirement.

Year	Committee	No. of Complaints
2014-15	1.Prof. Dr. Smt. M. S. Padmini Presiding Officer 2 Prof. Dr. K. R. Kirwale, member 3 Smt. V. L. Antredi, member 4 Dr. V. N. Shinde , member 5 Smt. Sadhana Zadbuke, member	01
2015-16	1 Prof. Dr. Smt. M. S. Padmini Presiding Officer 2 Prof. Dr. K. R. Kirwale, member 3 Smt. V. L. Antredi, member 4 Dr. V. N. Shinde, member 5 Smt. Sadhana Zadbuke , member	NIL
2016-17	1 Prof. Dr. Smt. N.S. Chavan Presiding Officer 2 Prof. Dr. P. D. Raut , member 3Adv. Smt. M. A. Thombare , member 4 Shri. S. M. Kubal, member 5 Smt. T. S. Bhutkar , member	03
2017-18	1 Prof. Dr. Smt. Bharati Patil Presiding Officer 2 Prof. Dr. P. D. Raut, member 3Adv. Smt. M. A. Thombare, member 4 Shri. S. M. Kubal, member 5 Smt. T. S. Bhutkar, member	NIL
2018-19	1 Prof. Dr. Smt. Bharati Patil Presiding Officer 2 Prof. Dr. P. D. Raut, member 3Adv. Smt. M. A. Thombare, member, 4 Shri. S. M. Kubal , member 5 Smt. T. S. Bhutkar, member	01

Preventive Activities: In order to create healthy and fearless atmosphere on the campus ICC takes all the measures such as identifying trouble spots, providing light and security at trouble spots. Similarly ICC has conducted workshops and lectures on gender equity and training workshops for member of ICC of the affiliated colleges. Following is the list of activities :

1. A State level workshop on **Sexual Harassment Prevention Act** was organized by Maharashtra State Women's Commission in association with Shivaji University at Convocation hall of the University on 7th February 2017.. All ICC [Internal Complaints Committee] members of colleges affiliated to Shivaji University and all the government Offices in the region were invited for the Workshop. Dr. Niranjana Chavan, the Presiding officer of Shivaji University's ICC, welcomed the guests. The workshop was inaugurated by Smt. Vijaya Rahatkar , the Chairperson of State Women Commission. In her inaugural address she expressed the need to establish ICC in each establishment and deal the issues of harassment as per the law. Prof. Devanand Shinde, Vice Chancellor, Prof. D. T. Shirke, Pro –Vice Chancellor were present on the dais. In the second session Dr. Smita Avachar spoke on the functioning of ICC and difficulties the members face. The workshop was well attended by around 3000 participants

2. Workshop on Gender Equality & Sexual harassment

On 9th September 2017 a workshop on Gender Equality & sexual harassment was organized for the students of Environment Science Department, Bio Chemistry Department, Bio-technology Department and AGPM Department around 300 student participated in the workshop. Prof. P. D. Raut, Dean, Multidisciplinary studies, Shivaji University inaugurated the program. Prof. Dr. Bharati Patil & Ad. Megha Thombare conducted the workshop. Dr. Akalpita Arvindekar & other faculty also participated actively



3] Workshop on Gender Equality & sexual harassment

On 19th January 2018 a workshop on Gender Equality & sexual harassment was organized for the students of Nano Technology Department. The workshop began with a small skit presented by the students. Around 250 student participated in the workshop. Prof. P. D. Raut, Dean, Multidisciplinary studies, Shivaji University and Prof. Dr. P. S. Patil, Director, Department of nano Technology and Dean, Science and Technology inaugurated the program. Prof. Dr. Bharati Patil & Ms. Anuradha Gaikwad conducted the workshop. The faculty also participated actively



4. Workshop on Gender Equality & sexual harassment

On 22nd January 2018 a workshop on Gender Equality & sexual harassment was organized for the students of Marathi , English, Hindi and Foreign language Department. Around 250 student participated in the workshop. The workshop began with a small skit presented by the students. Prof. Dr. Bharati Patil & Dr. Megha Pansare conducted the workshop. The faculty also participated actively





VII. Anti Ragging Monitoring Cell

University has an Anti Ragging Monitoring Cell which works as anti ragging committee. The Committee is as follows

1. Hon. Registrar, Chairperson
2. Head, Departments of Political Science, member
3. Head, Departments of Chemistry, member
4. Head, Departments of English , member
5. Chief Rectors, Girls Hostel, member
6. Chief Rectors, Boys Hostel member,
7. Director, Department of Student Welfare , member
8. Dy. Registrar Establishment member,
9. Member, Student council, member

The boards of the committee with names and contact numbers are displayed in the Main Administrative building, Exam building no. 1 and no. 2 , Girls and Boys Hostel and Departments. The Committee meets regularly and undertakes discussions on subjects brought to the notice. To prevent ragging on the campus, University has made it compulsory for all students and parents to give affidavit that students will not engage themselves in ragging. University has also installed CCTV cameras at various places in the campus. The Anti Ragging Monitoring Cell also organizes surprise visits to hostels and the departments. The posters on anti ragging received from UGC are displayed at

various places like Main Administrative building, Hostels, Canteen, Mess and Departments. The committee organizes awareness programmes. It also conducts programs like poster presentation competition.

VIII. GENDER SPECIFIC PROGRAMS ORGANIZED BY OTHER DEPARTMENTS

1] **Workshop on Rights of Women**, organized jointly by Department of Political Science, Shivaji University and National Human Rights Commission was conducted on 31st October 2015. Dr. Pooja Narwadkar, Prof. Bharati Patil, Prof. Maya Pandit and Prof. Akalpita Arvindekar worked as resource persons. Live discussion followed after the presentation of each speaker. The workshop was inaugurated by watering the plant at the auspicious hands of safai workers of University. Prof. Dr. Bharati Patil, Coordinator of this national Workshop welcomed the guests and explained the objective of the workshop. The themes of the workshop covered Rights of women and Children, Women Laws, Violence against women and health of women. The workshop was attended by around 200 participants. They received Certificates at the hands of guests





2] National seminar on **Explorations in Women's history and Feminist history** was organized by Department of History, Shivaji University on 3rd March 2016. The main objective of the seminar was to review the journey of historiography from Women's history to Feminist history. In the first phase the 'invisible' , 'voiceless' women were brought in main stream history writing. However, it is only the feminist historiography that put forward the view that 'Gender' was a construct and tried to analyze the roots of the phenomenon. The proposed seminar encouraged discussions on the meaning of these complex concepts and the various conceptions-misconceptions prevalent among the historians. The commonly held belief that Feminist history is only women's history or history related to women is a myth or misconception. The Seminar highlighted the fact that Feminist history is a comprehensive concept and it does not merely focus on Women and is not opposed to men. It is a methodological perspective used for studying and writing history.

Dr. Ms. Anagha Tambe , Director, Krantijyoti Savitribai Phule Women's Studies Centre, Savitribai Phule Pune University, Pune gave the keynote address of the Seminar. The inaugural function was presided over by Prof. Dr. Smt. Vasanti Rasam., Department of Political Science, Shivaji University. The Valedictory address was given by Prof. Dr. Bharati Patil, Head, Department of Political Science, Shivaji University.



3] National Seminar on **Gender Issues in India: Problems and Prospects** was organized by Department of Sociology on 3rd and 4th, February 2017. Prof. Wandana Sonalkar, Director, Women's Studies, Tata Institute of Social Sciences was invited as a keynote speaker for the inauguration function. Academicians, research scholars from various disciplines of various states participated and presented their papers in the seminar. Various gender related issues were discussed based on the sub themes such as Gender and Society, Conceptual Issues, Gender and Violence, Women Work, and Education, Health: Prejudice and Biases, Women and Development: Policies and Programmes. Prof. Madhu Nagla, Professor and Head, M. D. University, Rohtak, Haryana delivered valedictory address on "Dimensions of Women's Health" on 4th, February 2017. Dr. Pratima Pawar, Associate Professor worked as a seminar director and Dr. Pratibha Desai, Assistant Professor worked as seminar co-director.



3] A one day workshop was organized on **“Successful Models of Social Harmony through Women Representative in Western Maharashtra”** by Yashwantrao Chavan School of Rural Development, Shivaji University, Kolhapur, 01st March 2018. For this workshop Maharashtra State Commission for Women granted Rs. 50,000/-. The invited speakers were women representative from different strata of Society. Some people have tried to break the existing adverse situation through their good physical and mentally work for society well-being. For instance, Parvatibai Mali , Swati Kshirasagar, Swati Kori, Sunita Kumbhar, Rajashri Kamble, Anita Kamble, Hasina Faras and more importantly Mauli Kamble a transgender Sarpanch have great contribution in establishing social harmony as a women representative. The objectives of workshop were To create awareness about social harmony models, To consensus women politics, To motivate women for leadership in social Harmony, To promote women’s for participation in community development activities, To forward dynamic view of social harmony model in society. Total 142 women participants reported their presence.



4) One Day Workshop On **“Women Empowerment through Digital Literacy”** Jointly Organized by Maharashtra State Commission for Women, Mumbai and Yashwantrao Chavan School of Rural Development (YCSRDR) Shivaji University, Kolhapur 28th September 2018.

Digital literacy is a necessity to become a part of Digital India program. Digital literacy is essential for working professionals in education, healthcare, citizen services, financial services and many more. It can make a difference to the socio-economic levels among the rural population. The objective of this workshop is to provide training to girls and women to become digitally literate, enable them to acquire the basic ICT skills that empower them to Enhancing the knowledge to use and consume digital contents Actively participate in knowledge based activities ,Enhance their education and their business transactions ,Get awareness of IT initiatives ,Access financial, social and government services .The speakers for this workshop were Mrs. Geeta Chavan (Detective Training School, Nasik). Mrs Swati Patil (HR Executive ,Manorama Infosystems Pvt. Ltd. Kolhapur),Miss Alka Dhupkar (Prees Reporter, Mumbai)and Mrs Jyoti Bhalkar. Total 251 women participants reported their presence for the workshop.



5) **Workshop on Skill and Entrepreneurship Development for LGBT** was organized on 27th August 2019 by Skill and Entrepreneurship Development Centre. Inaugurating the Workshop Prof. D. T. Shirke, Pro-Vice Chancellor of Shivaji University said the University is committed to give education to all genders, including the third gender. This workshop is the beginning of mainstreaming the third gender and similar programs would be conducted in the future. Dr. A. M. Gurav, the Coordinator of the Skill and Entrepreneurship Development Centre welcomed the guests and explained the objective of the Workshop. Prof. Dr. Bharati Patil, Dean, Humanities expressed the need of changing the mindset of the students towards third gender and their inclusion. Around 15 participants were present for this workshop. Skill training was given Smt. Mayuri Alvekar. The participants expressed gratitude towards Shivaji University for the concern that was shown towards them. Shri. Vishal Pinjani and Dr. Vilas Nandawadekar also addressed the gathering.



- 6) A Lecture on **Gender Equity** was organized by Foreign Language Department on 13-12-2016. The lecture was delivered by Vidya Bal, Pune. Prof. Rajan Gavas presided over the lecture. Initially Dr. Megha Pansare, Head Foreign Language Department, introduced and welcomed the guests . Around 100 students and teachers attended the program

स्त्रीवादी चळवळ पुरुष विरोधी नाही : विद्या बाळ

शिवाजी विद्यापीठात व्याख्यान : स्त्री-पुरुषांमध्ये केला जाणारा भेद अधिक घातक

कोल्हापूर : भारतात धर्म, जात, वंश असे अनेक भेदाभेद आहेत. मात्र, या सगळ्यात हजारो वर्षांपासून चालत आलेल्या पितृसत्ताक संस्कृतीतून स्त्री-पुरुषांमध्ये केला जाणारा भेद अधिक घातक आहे. हा भेद मिटविण्यात स्त्रीवादी चळवळीला कमी-अधिक प्रमाणात यश आले आहे. मात्र, स्त्रीवादी असणे म्हणजे पुरुष विरोधी नाही, तर हे भांडण पुरुषसत्ताक संस्कृतीच्या विरोधात आहे. 'ही चळवळ स्त्री-पुरुष समानतेचा पुरस्कार करते; असे मत ज्येष्ठ समाजसेविका व लेखिका विद्या बाळ यांनी व्यक्त केले.

शिवाजी विद्यापीठाच्या विदेशी भाषा विभाग व मराठी अधिविभाग यांच्या संयुक्त विद्यमाने मंगळवारी 'स्त्री-पुरुष समानता म्हणजे काय?' या विषयावर विद्यापीठाच्या वि. स.



शिवाजी विद्यापीठात मंगळवारी आयोजित व्याख्यानात लेखिका विद्या बाळ यांनी विद्याव्याप्ती मार्गदर्शन केले. यावेळी डॉ. राजन गवस, डॉ. मेघा पानसरे उपस्थित होत्या.

खांडेकर भाषा भवन सभागृहामध्ये व्याख्यान आयोजित करण्यात आले होते यावेळी त्या बोलत होत्या. यावेळी डॉ. गीताली मंदाकिनी उपस्थित होत्या.

विद्या बाळ म्हणाल्या, काचेच्या भांड्यात स्त्रियांनी स्वतःला कोडून घेऊ नये तसेच पुरुषांनीही स्वतःला काचेच्या भांड्यात कोडून घेऊ नये. डॉ. गीताली मंदाकिनी म्हणाल्या,

विवाह संस्कृती ही पितृनिश्चितीसाठी सुरू झाली आणि त्यातून स्त्रीवर बंधने आली. घराबाहेरील कामाप्रमाणे स्त्रिया करत असलेल्या घरकामाला मूल्य आणि प्रतिष्ठाही नाही. स्त्रीत्वाच्या आणि पुरुषत्वाच्या कल्पना या केवळ शरीराभोवती गुंडाळल्या आहे. महिलांना पुरुषांप्रमाणे स्वयंनिर्भर जगता आले पाहिजे.

मराठी भाषा विभागप्रमुख डॉ. राजन गवस यांनी प्रास्ताविक केले. विदेशी भाषा विभागप्रमुख डॉ. मेघा पानसरे यांनी पाहुण्यांचा परिचय करून दिला. डॉ. रणवीर शिंदे यांनी आभार मानले. यावेळी डॉ. भारती पाटील, डॉ. प्रकाश पवार, डॉ. भगवान माने, डॉ. नंदकुमार मोरे यांचेसह विद्यार्थी उपस्थित होते.

IX MEMORIAL LECTURE SERIES ON IMPORTANT WOMEN

Shivaji University has initiated few memorial lecture series in the name of revolutionary women. These are Bhadrakali Tararani Memorial lecture series Savitribai Phule Memorial Lecture Series, and Padmaraje Memorial Lecture series. These lectures are arranged every year at different colleges or University Departments and well known scholars are invited to deliver lecture in the series.

The details of the same are as follows

Shrimant Padmaraje Smruti Vyakhyanmala

Sr. No.	Year	Speaker	Subject	Place	Date
1	2014-15	Miss. Prof. Nanda Patil	I am Speaking Savitribai Phule	Vishvasrao Naik Arts Commerce and Baba Naik Science College, Shirala	07 Oct, 2014
2	2015-16	Prof. Dr. Miss. Nanda Parekar, History Dept, Shivaji University Kolhapur.	Rajshri Shahu Maharaj's work for Women Development	Shiv-Shahu College Sarud, Tal: Shahuwadi	05 Oct, 2015
3	2016-17	Prof. Dr. Bharati Patil, Kolhapur	Women Movement	Smt. Akkatai Ramgonda Patil Kanya college, Ichalakaranji Tal. Hatkangale.	07 Oct, 2016
4	2017-18	Prof. Dr. Megha Pansare	Women Movement	Sadguru Gadage maharaj college, Karad.	07 Oct, 2017

Savitribai Phule Vyakhyanmala

Sr. No.	Year	Speaker	Subject	Place	Date
1	2014-15	Prof. K.D. Mantrishi Belgoan	Savitribai's contribution in women education	R. Bha. Madkholkar College, Chandgad	03 Jan, 2015
2	2015-16	Dr. Bharati Patil. Shivaji University, Kolhapur	Gender Equality	Deshbhakt Aanandrao Balvantrao Naik, Arts & Science College, Chikhali, Tal. Shirala, Dist. Sangli	05 Jan, 2016

3	2016-17	Dr. Miss. Chaya Vilas Powar, Kolhapur	Stree Mukti Chya Aadhy Pranotya : Krantijoyti Savitribai Phule	D.D.Shinde Sarkar College, Near Aambabai Temple, Kolhapur.	03 Jan, 2017
4	2017-18	Dr. Medha Pansare, Kolhapur	Savitribai Phule & 70 years of Indian Independence	Deshbhakt Aanandrao Balvantrao Naik, Arts & Science College, Chikhali, Tal. Shirala, Dist. Sangli	03 Jan, 2018
5	2018-19	Dr. Vidhya Bal, Pune	Gender Equality	Shripatrao Kadam College, Shirval, Tal. Khandala, Dist. Satara.	03 Jan, 2019
6	2019-2020	Dr. Tara Bhavalkar	Stree : Savitribai Chya Kalatil ani Aajchi	Deshbhakt Aanandrao Balvantrao Naik, Arts & Science College, Yashwantnagar, Chikhali.	03 Jan, 2020

Bhadrakali Tararani Vyakhyanmala

Sr. No.	Year	Speaker	Subject	Place	Date
1	2014-15	Prof. Dr. Jaysingrao Pawar, Kolhapur	“Swatantrya Soudamini Maharani Tararani.”	Arts & Commerce College, Nagthane.	19 Dec, 2014
2	2015-16	Prof. Dr. Vinayakrao Jadhav, Retired Prof, Shivaji College, Satara.	Maharani Tarabai Sthan	History Dept, Shivaji University, Kolhapur.	13 Jan, 2016
3	2016-17	Prof. Rajendra Deshmukh, Satara	Bhadrakali Tararani Maratha Itihasatil Tejasvi Parv	Arts, Commerce College, Mayani, Tal. Khatav Dist. Satara	12 Jan, 2017

4	2017-18	Prof. Dr. Manjushri Pawar, Varnanagar.	Maharani Tararaniche Karye va Varthmanatil Prastutata	Gopalkrushna Gokhale College, Kolhapur.	15 Dec,2018
5	2018-19	Prof. Dr. Bharati Patil, Dean, Political Science Shivaji	Bhartiya Streeyanche Itihasatil Yogdan	Matoshri Bayabai Shripatirao Kadam Kanya College, Kadegoan.	26 Sept,2018
6	2019-2020	Prof. Dr. Arunkumar Bhosale, Kolhapur.	“Maharani Tarabai Kaal Va Kartutva”	Shri. Shiv-Shahu College, Sarud Tal. Shahuwadi, Dist. Kolhapur	17 Jan,2020

GENDER BALANCE IN RESEARCH

19. Shivaji University has a very conducive atmosphere for research. Many female teachers and female students are busy in their research. The faculty of the University undertakes research through Research Projects, funded by Shivaji University under Research Initiation Scheme as well as other funding agencies like UGC, CSIR, ICSSR, DST-FIST, State Government, UNICEF etc. Research Projects on women's issues are taken both by male and female teachers. Number of Ph. D. research is carried out on Women's issues. All this is discussed in the following points.

- I. Gender Parity in Research Projects sanctioned to Teachers under Research Strengthening Scheme, introduced by Shivaji University
- II. Research Projects undertaken by women Teachers during last five years
- III. Research Projects undertaken(both by men and Women) on Women's issues during last five years
- IV. Research for Ph.D. on Women's issues in all faculties during last five years

I. GENDER PARITY IN RESEARCH PROJECTS SANCTIONED TO TEACHERS UNDER RESEARCH STRENGTHENING SCHEME,

Shivaji University launched Research Strengthening Scheme in the year 2017-18 in which 115 teachers on campus received financial assistance for research project. During last two years. Out of them 24 are Women teachers.

Years	Male	Female	Total
2017-19	91	24	115

II. RESEARCH PROJECTS UNDERTAKEN BY WOMEN TEACHERS FROM DIFFER FUNDING INSTITUTE DURING LAST FIVE YEARS

Research Projects received by Women teachers funded by institutions such as NASI, IUAC, DBT, BARC, BRNS, UGC, CSIR, ICSSR, DST-FIST, State Government, UNICEF, Marathi Vishvakosh, Kirloskar Oil Engine, MHRID, Women's Commission.

Sr. No.	Name of women faculty	Amount
1	Dr. Deepa Ingavale	8,58,400/-
2	Dr. Vijaya Puri	31,38,520/-
3	Dr. Pratibha Desai	9,00,000/-
4	Dr. Nisha Pawar	9,37,500/-
5	Dr. Jyoti Jadhav	43,14,200/-
6	Dr. H. V. Kulkarni	12,91,000/-
7	Dr. Pratibha Desai	1,50,000/-
8	Dr. Monali Khachane	1,30,000/-
9	Dr. J. P. Jadhav	29,75,600/-
10	Dr. J. P. Jadhav	50,00,000/-
11	Dr. A. U. Arvindekar	5,60,00,000/-
12	Dr. Niranjan Chavan	10,50,000/-
13	Dr. A. U. Arvindekar	72,66,000/-
14	Dr. Trupti Karikatti	8,00,000/-
15	Dr. Nilambari Jagtap	6,00,000/-
16	Dr. Niranjan Chavan	7,55,000/-
17	Dr. Rohini Kharade	25,00,000/-
18	Dr. Jyoti Jadhav	5,00,00,000/-
19	Dr. Varsha Jadhav	3,95,000/-
20	Dr. Pratibha Desai	5,00,000/-
21	Dr. Vidya Katti & Kavita Vadrade	6,00,000/-
22	Dr. A. U. Arvindekar	5,50,00,000/-
23	Dr. A. U. Arvindekar	35,00,000/-
24	Dr. N. V. Khot	15,00,000/-

III. RESEARCH PROJECTS UNDERTAKEN (BOTH BY MEN AND WOMEN)ON WOMEN'S ISSUES DURING LAST FIVE YEARS

- 1) Dr. Pratibha Desai: A Study Reproductive Health and Rights of women in Western Maharashtra.
- 2) Dr. V. B. Kakade: Impact of Financial Inclusion on Housemaid in Kolhapur District.
- 3) Dr. Nitin Mali: Inclusion & Problems in Financial Literacy of Rural Women in Kolhapur district.
- 4) Dr. MonaliKhachane: Impact of Digital Literacy on Women Empowerment.
- 5) Dr. Pratibha Desai: Contribution of ASHA's in the improvement maternal and Child Health in Kolhapur District.
- 6) Dr. PratibhaDesai : A comparative Study Health Problems Rights of Urban & Rural Women in Western Maharashtra.

IV .RESEARCH FOR PH.D. ON WOMEN'S ISSUES IN ALL FACULTIES DURING LAST FIVE YEARS

Sr. No.	Name of Researcher	Subject	Title of Research
1	Shri. JaragAnandShankarrao Dept of English, D. R. Mane MahavidyalayaKagal.	English	MAJOR SOCIO-CULTURAL ISSUES IN THE GENRE FICTION BY SELECT BRITISH AND MARATHI WOMEN NOVELISTS
2	Smt. VaishaliPandurangSuryawanshi, A/P-Vita,(Shriramnagar), Tal- Khanapur, Dist- Sangli.	Commerce	PROBLEMS OF FEMALE WORKERS IN POWER LUMBER SECTOR WITH SPECIAL REFERENCE TO SANGLI DISTRICT
3	Shri. BiradarSiddanagoudBaburao, House No. 50, KHB Colony, Solapur road Bijapur.	English	FATHER FIGURE IN THE SELECT WORKS OF MALE AND FEMALE INDIAN ENGLISH NOVELISTS: A PSYCHOANALYTIC STUDY
4	Smt. ModakNaziyaNisar Near Hotel Grenland, Saraswatiappt,Falt no 8, Patel Colony, Kolhapur	English	REPRESENTATION OF WOMEN IN THE NOVELS OF JOAN BARFOOT
5	Shri. SaykarSatishGovind, Arts, Science & Commerce College, Ramanandnagar, Tal.-Palus, Dist.- Sangli.	English	PORTRAYAL OF MUSLIM WOMEN IN THE INDIAN SUBCONTINENTAL MUSLIM ENGLISH NOVEL
6	Smt.SeemaShashikantkadam	Commerce	A STUDY SOCIO-ECONOMIC DEVELOPMENT OF RETAIL VEGETABLE FEMALE SELLERS IN KOLHAPUR DISTRICT
7	Smt. TupeKalindaSarjerao A/P-Ujalaiwadi, Tal-Karveer, Dist-Kolhapur	English	SELECT AFRICAN-AMERICAN INDIAN DALIT WOMEN'S AUTOBIOGRAPHIES: A COMPARATIVE STUDY
8	Smt. Dhole ShakuntalaNagnath C/O-SangappaSheteVasant, ShriApt.Near Ganesh Mandir, VishrambagSangli.	Economics	A SOCIO-ECONOMIC STUDY OF WOMEN CONDUCTORS IN MAHARASHTRA STATE ROAD TRANSPORT CORPORATION (M.S.R.T.C.) WITH SPECIAL REFERENCE TO SANGLI DISTRICT
9	Smt. WaikarMrunaliniSachin 82, MangalwarPeth, Satara.	Economics	WOMEN EMPOWERMENT THROUGH MICRO FINANCE
10	Shri. AnandRamuPatil	Commerce	A STUDY ON PERFORMANCE EVALUATION OF WOMEN CO-OPERATIVES IN BANGALORECITY
11	Shri. HowalPrakashBhimrao, A/P. Umbargaon, Tal.-Pandharpur, Dist. Solapur.	Economics	LABOUR DISCRIMINATION OF UNORGANISED FEMALE HOUSEMAIDS IN PUNE CITY AREA
12	Shri. GhatageTusharGanpatrao, Department of Geography, Shivaji	Geography	SOCIO-ECONOMIC STATUS OF FEMALE WORKERS IN BEEDI INDUSTRY OF

	University, Kolhapur.		SOLAPUR DISTRICT OF MAHARASHTRA : A GEOGRAPHICAL ABALYSIS
13	Smt. Prabha Mohan Patil, Department of Zoology, Shivaji University, Kolhapur.	Zoology	ASSESMENT OF RESPIRATORY PHYSIOLOGY IN WOMEN EXPOSED TO BIOMASS FUEL SMOKE FROM CHULLA
14	Shri. Sachin N. Pawar, Dept. of Geography, A.S.C. College, Ramanandanagar, Tal - Palus, Dist- Sangli	Geography	SOCIO-ECONOMIC STATUS OF WOMEN IN AHMEDNAGAR DISTRICT (MAHARASHTRA) : A GEOGRAPHICAL STUDY
15	Smt. Vaishali D. Mane, Mangeshkar Nagar, GanjiwaliKhaniJaval, B - Ward, Kolhapur	Geography	WOMEN HEALTH STATUS AMONG THE SLUM DWELLERS OF KOLHAPUR CITY : A SOCIS- GEOGRAPHICAL ANALYSIS
16	Smt. RanjanaMahadevChavan, F 02, Utkarsha Apartment, Near Phalke Hospital, E Ward, Tarabai Park, Kolhapur.	Commerce & Managemen t	EMPOWERMENT OF WOMEN FROM THE RESERVED CATEGORIES THROUGH MICRO-FINANCE SCHEMES AND SELF HELP GROUPS PROMOTED BY MAHILA ARTIK VIKAS MAHAMANDAL (MAVM) IN KOLHAPUR DISTRICT
17	Smt. MusaiRachanaVijay ,Laxmi - Kripa, Dr. Ghali Nagar, Gadhinglaj, Dist.- Kolhapur.	English	SUPPRESSION OF MUSLIM WOMEN IN THE SELECT NOVELS OF MUSLIM WOMEN NOVELISTS
18	Smt. KadamTrishalaVasant, A/P. Tilawani, Tal. Hatkanangale, Dist.Kolhapur.	Economics	WOMEN WORKERS IN DECENTRALIZED TEXTILE SECTOR
19	Smt. Prabha Mohan Patil, Department of Zoology, Shivaji University, Kolhapur.	Zoology	ASSESMENT OF RESPIRATORY PHYSIOLOGY IN WOMEN EXPOSED TO BIOMASS FUEL SMOKE FROM CHULLA
20	Shri. Sachin N. Pawar, Dept. of Geography, A.S.C. College, Ramanandanagar, Tal - Palus, Dist- Sangli	Geography	SOCIO-ECONOMIC STATUS OF WOMEN IN AHMEDNAGAR DISTRICT (MAHARASHTRA) : A GEOGRAPHICAL STUDY
21	Smt. Joshi VaishaliVasant	English	FRACTURED PSYCHE OF WOMEN DEPICTED IN THE FICTION OF SIMONE DE BEAUWOR
22	Shri. Mane SadashivChandrakant. A-8 United Vihar, Murarji - Peth, Solapur.	Marathi	FEMALE PROTAGONISTS IN THE NOVELS OF EDNA O' BRIEN
23	Smt. PatilVaijayanta Vijay	Marathi	RACE AND CASTE IN THE POETRY OF SELECT AFRICAN- AMERICAN AND DALIT MARATHI WOMEN POETS AFTER 1970
24	Shri. Mane SadashivChandrakant. A-8 United Vihar, Murarji - Peth, Solapur.	Marathi	FEMALE PROTAGONISTS IN THE NOVELS OF EDNA O' BRIEN
25	Shri. KambleKantaKallappa	Sociology	SOCIO-ECONOMIC STATUS OF RURAL DALIT WOMEN IN KOLHAPUR DISTRICT
26	Smt. Revati Rahul Patil	Commerce & Management	QUALITY IF WORK LIFE OF WOMEN IN SERVICE SECTOR : A STUDY OF SELECTED UNITS IN KOLHAPUR DISTRICT
27	Smt. More Sarikavishwas	Sociology	WOMEN EMPOWERMENT THROUGH MUNICIPAL CORPORATIONS IN KOLHAPUR AND SANGLI DISTRICTS
28	Shri. Velhal Shankar Pandurang A/P. Banda, Tal. Sawantwadi, Dist. Sandhudurg.	Political Science	xzkeh.kefgykaP;ktk.khohdj.kkiklw urslcyhdj.kki;Zar& 73 O;k ?kVuknq#LrhP;klanHkkZrfla/kqnq xZftYg;kpkoLrqfu"BvH;kl

29	Smt. ShindePritiPopatrao Dept of Marathi, Y.C.WaranaCollege, Warnanagar.	Marathi	^Lokra«;ksRRkjdky[kaMkrhyfL=;k aP;kvKRepfj=krhyiq#"k &izfrek*
30	Smt. KambleSunitaShripati Dept of Marathi, BharatCollege, Jeur, Dist. Kolhapur.	Marathi	^xkSjhns'kikaMs ;kaP;kdFkkRelkfgR;kpkvH;kl*
31	Smt. MenganeRenukaRajshekhar Dept of Political Science, Shivaji University, Kolhapur.	Political Science	xzkeh.kefgykaps l{kehdj.kkrHkqnjxMrkyqD;krhyefg ykgdkjhnw/k mRikndlaLFkkaps ;ksxnku&,d vH;kl
32	Smt. BhosaleSavitaVitthalrao, C/O V. A. Bhosale, Shivaji Peth, Ward No-2, H. No-106, Tal- Jath, Dist- Sangli.	Education	lkaxyhftYg;krhyegkfo ky;hufo kFk hZuhP;kvkjksX; o 'kkjhfdranw:LrhP;k ?kVdkaojlfZVV ^a sfuax o ;ksxkH;kl ;kapkgks.kkU;kifj.kkekapkfpfdRld vH;kl
33	Smt. PatilReshma Azad A/P- GulshanManzil, AmbedkarBoyes Opp. Hostel,BhimnagarNipani Tal.- Chikkodi, Dist.- Belgaum	Sociology	^L=h vkRepfj=kapklkekfthn`"VhusvH;kl * ¼fuomd lkfgR;d`rhP;kvk/kkjs½
34	Smt. NikamPrajaktaPralhadrao, A/P- Nagewadi, Tal-Khanapur, Dist-Sangli.	Marathi	βejkBhrhyfL=;kaP;kizoklo.kZukap kvH;klP ¼1975 rs 2010½
35	Shri. Rote RajendrakumarPandurang. H.No. 2716, 'D' Ward, BudhwarPeth, Kolhapur.	Hindi	βfp=k eqn~xyvkSjlkfu;k ds DFkk&lkfgR; esafpf=r ukjh&ik=ksadkrqyukRed v/;;uP
36	Smt. HalangaliShabanaGaibiso, Plot No. 1 Rawut Colony, AmbaiDefence, SIBER, Kolhapur.	Political Science	egkjk"V~zkrhyeqfLyelR;'kks/kdea MGkpk L=h lq/kkj.kkfo"k;ddk;kZpkvH;kl
37	Smt. PaudmalSandhyaArun, Deoartment of Sociology, Deur, Dist. Satara.	Economics	^lkrkjkftYg;krhyLo;ajkstxkj dj.kkU;k efgykapk ,d vH;kl*
38	Smt. MaliSavita Ashok A/P-Tadasar, Tal- Kadegaon, Dist- Sangli	Marathi	βizfrekbaxksys ;kaP;klexzlkfgR;kpkvH;kl P
39	Smt. MusaleSeemaJaysing, At- Sadoli Du, Post- Savarde, Tal- Karveer, Dist- Kolhapur	Marathi	1980 uarjP;k L=hfo"k;ddFksphHkk"kk
40	Smt. DhawareSmitaPopat, Ujjani Colony, B.I.D. Pandharpur, Tal- Pandharpur, Dist.-Solapur.	Marathi	nfyrllkfgR;krhy L=h laLd`rh ¼ nfyrfL=;kaP;kvkRedFkkaP;klanHk kZr ½
41	Smt. HattalageNamrataLaxman	Marathi	fL=;kaP;kdFkkys[kukkpklektHkk"K koSKkfud n᳚Vhdks.kkrwuvH;kl

42	Smt. PatilShraddhaShailesh	Marathi	fL=;kaP;kdFkkys[kukpk L=hoknh n§"Vhdks.kkrwuvH;kl ¼ 1990 uarjP;k L=hfyf[krdFksP;k lanHkkZr½
43	Smt. GarjepatilSnehalShrikant	Hindi	fganhnfyrvkRedFkkvksaesfpf+=r L=h thou
44	Shri. Vijay RamchandraDongare	Sociology	ßdksYgkiwjftYg;krhyoMkjlektke/k hyefgykapklkekftd o vkfFkZdvH;klP

GENDER SENSITIVE POLICY & RULES

Since its inception Shivaji University and all Vice Chancellors, officers and other authorities have remained very sensitive towards gender equality. Hence Shivaji University has adopted Gender Policy, which guides the institute in framing rules, guidelines, policies and taking decisions. Efforts are consistently taken to bring gender equality and bridge the gap of gender discrimination. Firstly University follows all Government rules so that men and women are not discriminated and women are given special leaves.

Adherence to Service rules and regulations

University follows all the Government rules and regulations while recruiting the teaching and non teaching staff. Strict adherence to service rules, promotions, Career advancement Scheme is maintained and no discrimination is made in that context.

Special leaves for Child rearing and adoption

Women, being mother have special responsibility of giving birth to children and rearing them. Of course even the father has to share some responsibilities. Hence there are three kinds of leaves for child care; 1.Maternity leave, 2.Paternity leave, 3.Leave for Adoption. Following table shows the number of persons who have availed these leaves

Sr. No.	Leaves	Information
1	Is staff encouraged to take maternity leave ? Give the number of women who took maternity leave during assessment period.	2014-2015=NIL 2015-2016= NIL 2016 -2017= NIL 2017-2018=01 2018-2019=02
2	Is staff encouraged to take paternity leave ? Give the number of men who took paternity leave during assessment period.	2014 -2015= NIL 2015-2016= NIL 2016-2017= NIL 2017-2018= NIL 2018-2019= NIL

From the above table it is clear that three female employees have taken maternity leave during assessment period. But no men have taken paternity leave, neither anybody has availed leave for adoption .

Gender Policy of Shivaji University

Introduction

Constitution of India ensures gender equality to all citizens. However, It is observed that there are a number of gender related issues and problems obstructing the realization of this right. Gender affects and determines various aspects of life including education.

Gender based constraints need to be removed for the smooth functioning of higher education institutions. To realize full potential of students, faculty members and non-teaching members, it is expected that gender does not pose as a detrimental factor.

In order to ensure gender equality at Shivaji University, a well defined Gender policy is to be framed and implemented. This gender policy will serve as a guideline to all stakeholders of Shivaji University.

Aims

1. To achieve Equity, Inclusivity and Justice to all irrespective of gender.
2. To give directives to the Policy makers regarding gender equity.

Objectives

1. Ensuring visibility and representation of invisible and under-represented gender(s) in the Education, Teaching, Research and Administration.
2. Ensuring equal opportunities to all, in every sphere of University activity.
3. Ensuring enabling infrastructure to all genders and minorities
4. Assuring healthy and fearless work atmosphere
5. Increasing gender component in Programs/ Courses offered by the University
6. Orientation of all existing institutional mechanisms to achieve gender equity and gender justice.
7. Creating mechanisms for addressing the grievances and their redress.
8. Mentoring and counseling to ensure that the hurdles in gender justice are removed.
9. Monitoring and evaluating the data system to bridge gender gap.

Priority Areas

1. Equal access to Education

Education is considered a tool for raising consciousness. This is primarily true with the most vulnerable sections of society. For many centuries women were denied the right to education. To break this ceiling glass, there is a dire need that institutes like University adopt an inclusive policy, whereby women will have access to education. To achieve this objective University must dismantle all the hurdles in the education of women and third gender. Assuring hostel facility on the campus could be one of the steps. 'Earn and Learn' scheme for disadvantaged students can bring about inclusivity. Strict adherence to reservation policy of admission, (especially for women and otherwise able) need to be assured.

2. Gender Just Policy of Recruitment

University is a Public institute which sets a role model for other institutes. The Policy adopted by University is emulated by other educational institutes and colleges. In this context University need to adopt a Pro-active policy of recruitment for all genders, especially those underrepresented

[including third gender] in teaching and non teaching posts. The Service rules and career advancement need to be gender friendly.

University must take care that the similar Policy is adopted by its affiliated institutes.

3. Facilitating workplace

University shall create gender friendly workplace, with gender just infrastructure,(to facilitate access to third gender and otherwise able] including clean toilet blocks with vending machines, ladies rooms, Hostels, Sports and Recreational facilities. Provision of childcare facility, crèches at workplace, gender friendly service rules, flexi hours , etc can add value to it.

4. Enabling Environment

Healthy and secure environment is a precondition of access to education. Hence there is a need to have Zero tolerance policy on the campus. 24* 7 securities, especially women security guards on the campus and Women's hostels in particular are very essential. Finding trouble spots, providing additional lights, patrolling, and initiating collaborative solutions can add to secured environment. Similarly eve teasing, unwelcome advances / behavior , intimidating behavior, sending sexually colored messages should not be tolerated. Anti Ragging Committee and Internal Complaints Committee for prevention of sexual harassment must be in place. Starting a helpline would be a welcome step.

5 . Mechanism for addressing grievance

To address and resolve the grievances of all stakeholders a mechanism need to be at place. Grievance redressal Committee, as per Public University Act must be constituted. It must have representation of all sections, genders. It needs to be strong, impartial body, wherein all the stakeholders can have trust in it.

Similarly Internal Complaints Committee (ICC) for prevention of sexual harassment must play a pivotal role in creating healthy and secure environment. Strict adherence to Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act is necessary. The role of ICC in creating awareness of gender equality, to prevent incidences of sexual harassment is very crucial.

6. Increasing participation in extension activities

For the overall development of students especially girls ,their participation in extension activities is to be encouraged. In this context participation of girl students in NSS, NCC and other programs launched by Student Development Department must be encouraged. Gender issues need to be highlighted in the NSS camps. All genders especially under represented gender must get equal opportunities in the participation of the extension activities.

7. Gender Budget

University need to adopt gender budget making equal financial provisions for all genders and special provisions for the deprived genders, especially women and third gender. Budget of the University need to be appraised regularly so as to integrate gender justice.

8. Reflection of Gender component in Syllabi:-

Incorporating gender component in syllabi of the programmes offered by university, will be first step towards sensitizing students, about gender issues. While addressing general issues in syllabi gender perspective needs to be incorporated. Similarly specializations in gender issues can be offered by subjects of humanities. Moreover Post graduate program, Post graduate Diploma or certificate courses on 'Gender issues' will harness the process of gender equality. Foundation course on Gender Equity for the students at the entry level of higher education and sensitization programs at all levels to all stakeholders will give impetus to gender justice.

9. Representation in governance and decision making bodies

University need to establish mechanism to promote women's presence in all statutory bodies; Senate, Academic Council, Management Council. Similarly University need to ensure increasing women's representation at top level administration and Statutory and other Committees. University may adopt the Policy to give 30 % representation to women at various levels of governance and decision making bodies. This will ensure gender just decisions.

10. Training and Capacity building of all state holders

To ensure gender just environment, there is a dire need of capacity building of the faculty and administrative staff for which, continuous training is necessary. In this context the institute need to start a Capacity Building Centre. This Centre need to systematically train all state holders on gender issues; especially women and LGBT, to effectively respond to the gender based challenges. Similarly there is also a need to train men on gender discrimination that prevails in society and imbibe the values of gender equality.

11.Strengthening Institutional mechanisms

Centers, Adhyasans, Abhiyans focusing on gender issues are already in place on the University Campus. These are; Centre for Women's Studies, Sharadabai Pawar Adhyasan, Beti Bachao Abhiyan, Equal opportunity Cell. There is a need to strengthen them by funding with resources; financial and human, and providing them with good infrastructure.

12.Awareness raising programs

University need to initiate awareness raising activities for students on the campus on gender equity. This can be done by above mentioned centers as well as other departments and University as whole. These activities can include programs such as Savitribai Phule Jayanti, International Women Day, Gender Equity workshops etc.

13. Health and Counseling facilities

Health and Counseling facilities for all stakeholders is indispensable for educational institutes. Hence University needs to provide medical facilities to all stakeholders, especially gynecologist for women. Regular healths check up of students and awareness programs for them need to be organized.

Considering the adolescent age group of students counseling facility, need to be made available to the students. This includes personal counseling as well as vocational counseling. If Permanent Councilors are appointed at the Counseling Centre it will pave the way for healthy atmosphere of the campus.

14.Motivation and Encouragement University need to encourage and motivate girl students and female employee for their excellence in academics, research as well as cultural and sports events. Schemes such as Free bus pass, concession in fees for girl and third gender students will give impetus to the women's education.

15.Gender audit and Performance appraisal on gender lines

University need to conduct gender audit at regular intervals, which includes audit of buildings and infrastructure , programs, Centers, Cells working for women empowerment and gender equity. The performance appraisal of the schemes run by the institute also needs to be audited on the gender lines. Capacity building of all stakeholders to achieve gender equity and justice need to be taken after this appraisal.

16. Addressing special needs of transgender

University need to encourage transgender students to seek admissions to various programs offered by University. Similarly University needs to employ Transgender teachers and non Teaching staff if they fulfill the required eligibility. In order to address their special need university need to provide them hostels, special washrooms. Likewise Freeships, scholarships may be introduced for them

17.Special protection initiatives and measures for marginalized and disadvantaged sections.

University need to take initiatives and measures for the special protection of the marginalized and disadvantaged sections like Divyang , orphans, tribals, Muslim etc. As part of inclusive policy they need to give scholarships, special coaching facilities, separate Earn and learn scheme etc.

Operational Strategies

In order to translate the policy, into reality a concrete **Gender Perspective Plan** be formulated. The plan will be short term (One Year) midterm (Five years) and long term Action Plan, with definite timelines and outcomes. While formulating the Plan, care need to be taken to set specific, achievable and affective strategies of implementation. Especially, separate financial provision need to be earmarked for it. A review of Gender Perspective Plan and its outcome need to be taken annually, by an expert committee, to be nominated by Hon. Vice Chancellor. The report of the same be placed before the highest statutory body, so that corrective measures can be initiated and Policy decisions can be taken.

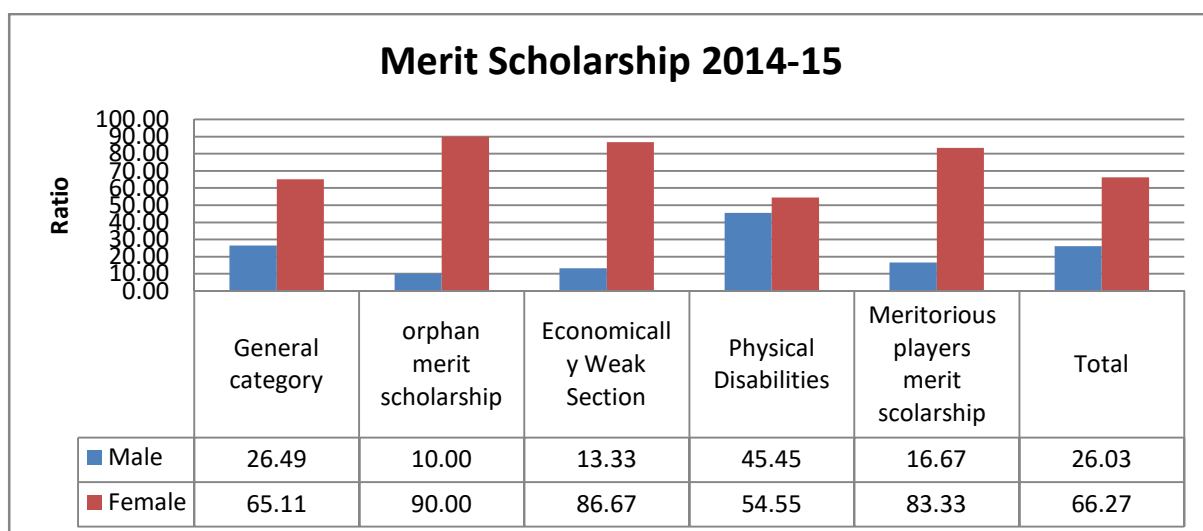
PERFORMANCE & INCENTIVES

All the stakeholders, especially girls/women of Shivaji University have excelled their performances in the fields such as Academics, Cultural and Sports activities. To recognize their academic achievement and encourage students Shivaji University gives merit scholarships, in which girls outnumber the boys. The performance of female students in sports and cultural activities is very impressive. The following statistical information makes it clear that girls outnumber the boys.

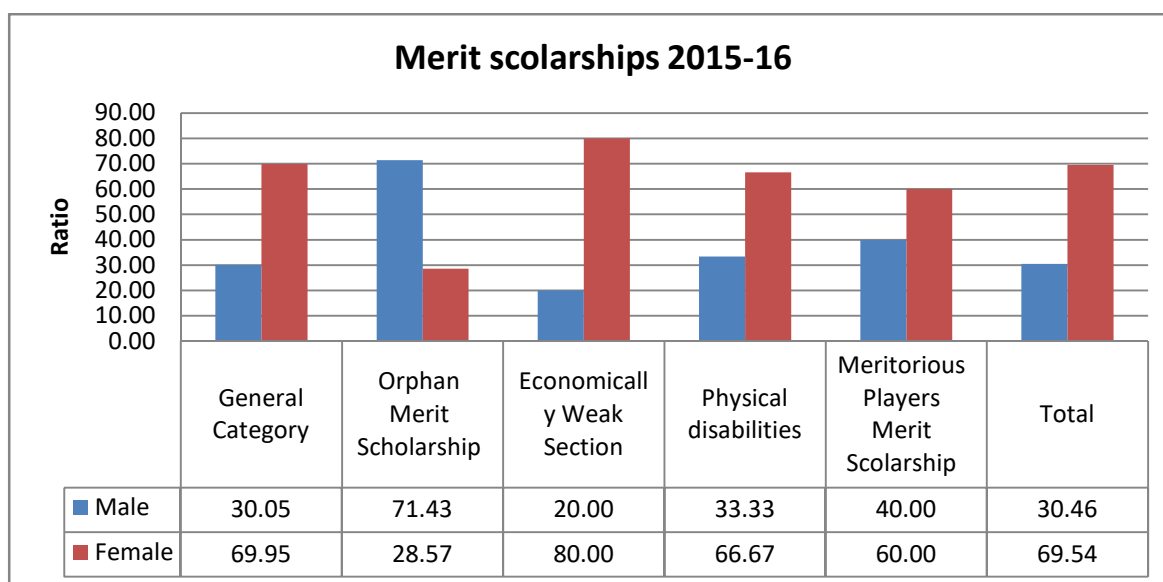
I. Academics

Following tables show year wise Merit Scholarship male female ratio in the University as a whole.

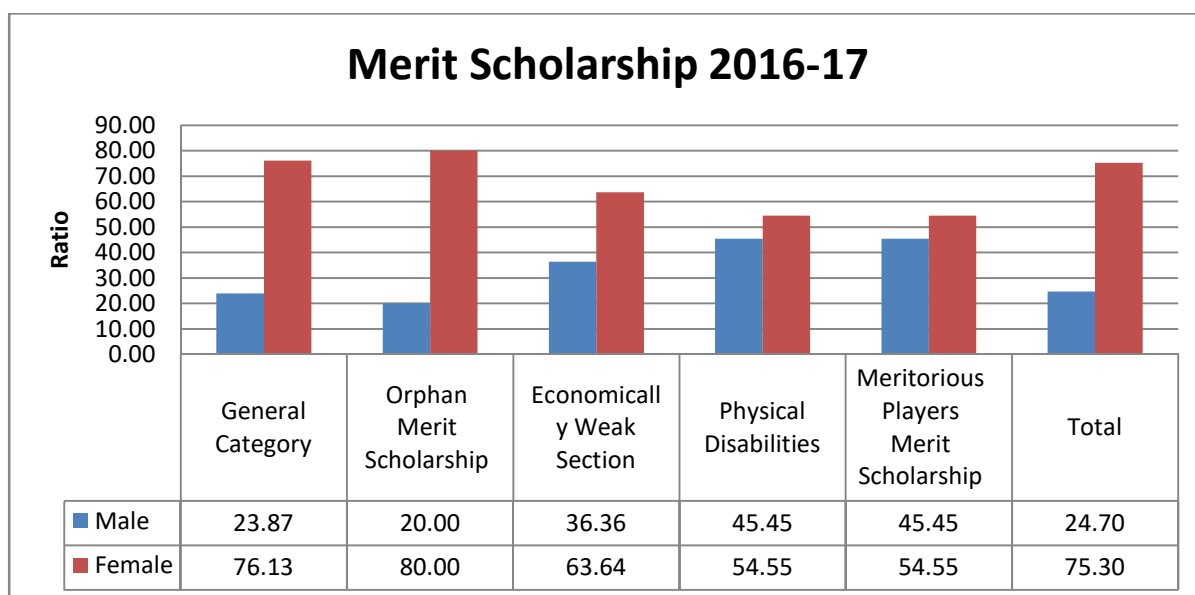
Merit Scholarship 2014-15					
Name of the Merit Scholarship	Number of Students			Ratio	
	Male	Female	Total	Male	Female
General category	142	349	536	26.49	65.11
orphan merit scholarship	1	9	10	10.00	90.00
Economically Weak Section	2	13	15	13.33	86.67
Physical Disabilities	5	6	11	45.45	54.55
Meritorious players merit scholarship	2	10	12	16.67	83.33
Total	152	387	584	26.03	66.27



Merit scholarships 2015-16					
Name of the Merit Scholarship	Number of Students			Ratio	
	Male	Female	Total	Male	Female
General Category	177	412	589	30.05	69.95
Orphan Merit Scholarship	4	16	20	71.43	28.57
Economically Weak Section	5	2	7	20.00	80.00
Physical disabilities	2	4	6	33.33	66.67
Meritorious Players Merit Scholarship	6	9	15	40.00	60.00
Total	194	443	637	30.46	69.54



Merit Scholarship 2016-17					
Number of Students				Ratio	
Name of the Merit Scholarship	Male	Female	Total	Male	Female
General Category	148	472	620	23.87	76.13
Orphan Merit Scholarship	3	12	15	20.00	80.00
Economically Weak Section	4	7	11	36.36	63.64
Physical Disabilities	5	6	11	45.45	54.55
Meritorious Players Merit Scholarship	5	6	11	45.45	54.55
	165	503	668	24.70	75.30



Merit scholarship 2017-18					
Name Of the Merit Scholarship	Number of Students		Total	Ratio	
	Male	Female		Male	Female
general category					
Orphan Merit Scholarship	4	17	21	19.05	80.95
Economically Weak Section	1	17	18	5.56	94.44
Total	5	34	39	12.82	87.18

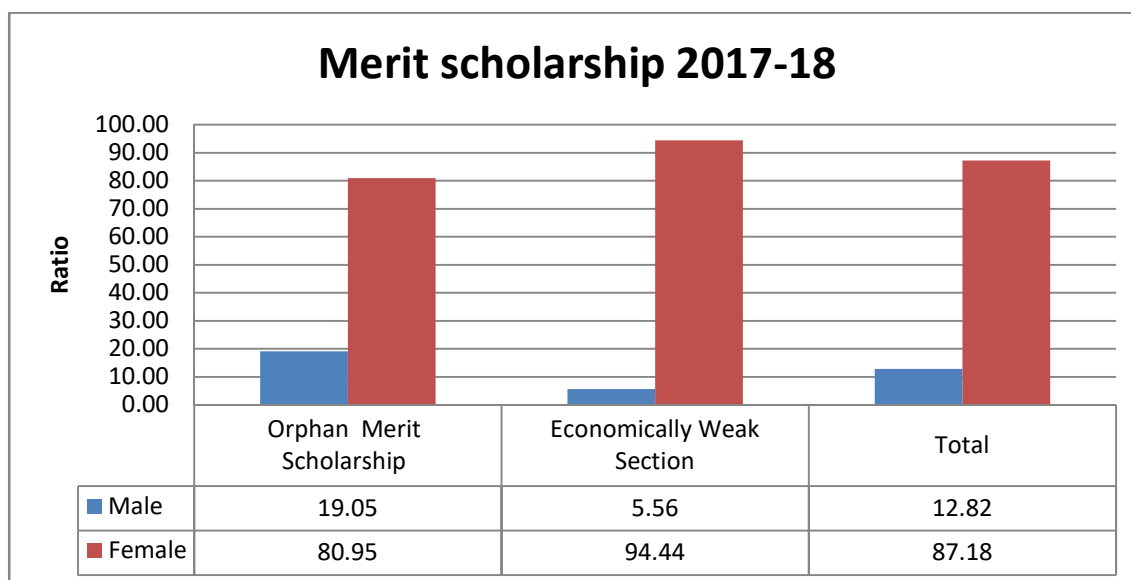
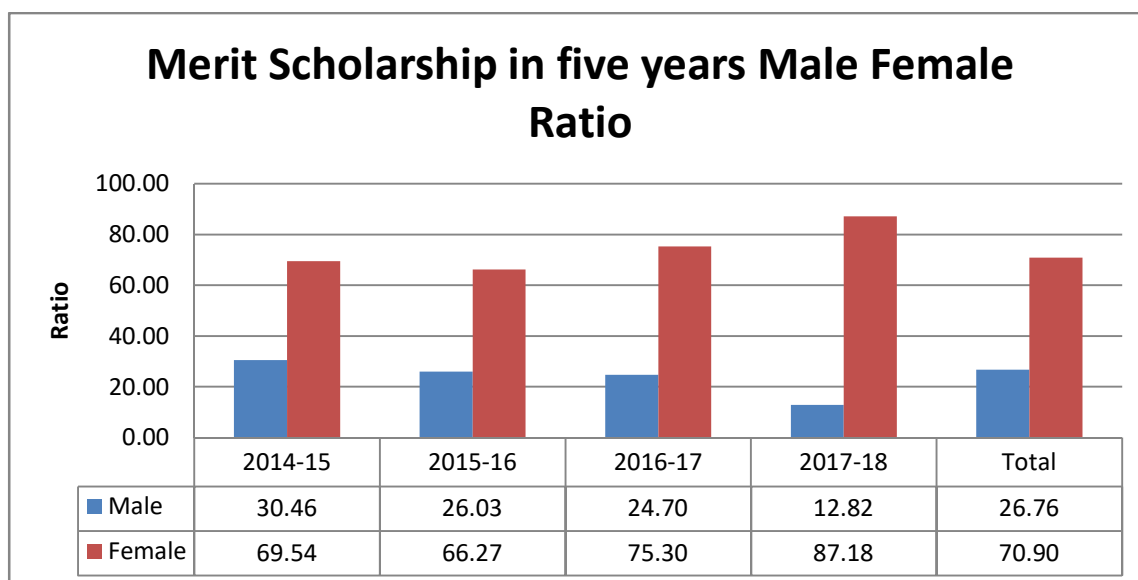


Table of all five years

Merit Scholarship in five years Male Female Ratio					
Name of the Merit Scholarship	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2014-15	194	443	637	30.49	69.54
2015-16	152	387	584	26.03	66.27
2016-17	165	503	668	24.70	75.30
2017-18	5	34	39	12.82	87.18
Total	516	1367	1928	26.76	70.90



Observations : The above statistics show year wise male female ratio of merit scholarship. The total ratio for the assessment period is 26.76 : 70.90. It can be observed that the girls are dominating in the merit scholarship.

II. Cultural Activities

Large numbers of girl students participate in various cultural activities. Following is the Year wise achievements of girl students in Cultural Events, both at National and International level

2014-2015

Name of the Award /Medal	National/ International	Sports/Cutural	Name of the Student
1] First Prize- Classical Instrumental Solo (Percussion), 2] First Prize- Spot Photography, 3] Second Prize- Skit	National	National Youth Festival at Devi Ahilya University, Indore (Madhy-Pradesh)	1) Priyanka Ramchandra Patil 2) Purva Prasad Kodolika 3) Dhanashri Vinayak Gurav
			Name of the Teacher
			1) Dr. Mrs. Sangita Patil

2015-16

Name of the Award /Medal	National/ International	Sports/Cutural	Name of the Student
1] First Prize- One Act Play, 2] First Prize-Light Vocal, 3] Second Prize- Folk Orchestra, 4] Second Prize- Rally Procession, 5] Third Prize- Western Group Song	National	National Youth Festival At University Of Mysore, Mysore (Karnataka)	1) Geeta Kishor Kulkarni 2) Pooja Haribhau Mulik 3) Kajal Madhukar Narute 4) Shradha Shrinivas Fatak

2016-17

Name of the Award /Medal	National/ International	Sports/Cutural	Name of the Student
Participated In Two Events- 1] Light Vocal 2] Folk Orchestra	International	10 th South Asian University International Youth Festival (SAUFEST) At Devi Ahilya Vishwavidyalaya, Indore (Madhyapradesh)	1) Sampada Arun Mane 2) Pooja Haribhau Mulik 3) Kajal Madhukar Narute
			Name of the Teacher
			1) Prof. Dr. Mrs. Sangita Sampat Patil

2017-18

Name of the Award /Medal	National/ International	Sports/Cutural	Name of the Student
1] First Prize-Group Song(Western) 2] First Prize-Classical Instrumental Solo-Percussion 3] First Prize-Collage 4] Second Prize-One Act Play 5] Second Prize-Folk Dance 6] Second Prize-Group Song Indian 7] Third Prize-Classical Instrumental Solo-Non Percussion	National	Inter University National Youth Festival At Ranchi University, Ranchi(Zarkhad)	1) Mrunalini Prakash Ranvare 2) Priti Vishwanath Manvadkar 3) Kajal Madhukar Narute 4) Sonali Rajendra Jagtap 5) Sanjyoti Suryakant Jagdale 6) Devyani Shriram Joshi
First Prize	National	Inter University National Qawwali Competition At University Of Mumbai	1) Kajal Sushil Dhuruve 2) Aditi Suresh Dhanvade 3) Priti Vishwanath Manvadkar 4) Kajal Madhukar Narute 5) Sanjyoti Suryakant Jagdale

2018-19

Name of the Award /Medal	National/ International	Sports/Cutural	Name of the Student
1] First Prize- Poster making 2] Second Prize- Skit 3] Third Prize- Cartooning 4] Second Prize- Western Group Song 5] Fourth Prize- Western Solo 6] Second Prize- Western Instrumental 7] Second Prize- Classical Instrumental Solo- Non percussion	National	National Youth Festival at Chandigad Universtiy, Chandigad	1) Pratiksha Vijay Powar 2) Aaditi Dhanvade 3) Sanjoyti Jagdale 4) Neha Bhasame 5) Priyamvada Raul 6) Priyanka Kadam 7) Shruti Gurav 8) Vahida Shaikh
First Prize	National	Inter University National Qawwali Competition At Shivaji University	1) Sanjoyti Jagdale 2) Aditi Suresh Dhanvade 3) Mohini Mulik 4) Kajal Narute

III. Sports

Large number of girl students participate in various sports activities. Following is the Year wise sports achievements of girl students

Individual Events:

2014-15		
Name of the Student	Prize and Awards	Game
All India InterUniversity Championship		
Smt.More Priyanka Laxman	Gold Medal	Rope Malkhamb
Smt. More Varsha Shamsunder	Silver Medal	Rope Malkhamb
Miss.Shinde Pooja Ashok	Gold Medal	Long Jump
Miss.Jadhav Sunita Prakash	Silver Medal	Long Jump
18th Maharashtra State Inter University Sports		
Miss. Patil Tejal Houserao	Gold Medal	Individual Foil

2015-16		
All India InterUniversity Championship		
Name of the Student	Prize and Awards	Game
Miss.More Tejasvini Ashok	Silver Medal	Rope Malkhamb
Miss.Mane Reshma Anil	Bronze Medal	Wrestling
Miss.Lohar Pallavi Anil	Bronze Medal	Taekwondo

2016-17		
Name of the Student	Prize and Awards	Game
All India InterUniversity Championship		
Miss.Savant Sonal Sunil	Bronze medal	Power lifting
Miss.kasurde Priyanka Santosh	Bronze Medal	Archery
Miss.Shinde Swati Sanjay	Bronze Medal	Wrestling
Miss.Mane Reshma Anil	Silver medal	Wrestling
Miss.Lohar Pallavi Anil	Bronze Medal	Taekwondo

2017-18		
Name of the Student	Prize and Awards	Game
All India InterUniversity Championship		
Miss.Patil Swati Lalaso	Bronze Medal	Wrestling
Miss.Gujar Chaitrali Kalidas	Gold Medal	Athletics
Miss.Hanagandi Pupa Mahadev	Silver Medal	Weight Lifting
Miss.Pawar Shraddha Narayan	Bronze Medal	Weight Lifting
Miss. Malge Ashwini Rajendra	Gold Medal	Weight Lifting
Miss. Jadhav Amita Sunil	Silver Medal	Archery

2018-19		
Name of the Student	Prize and Awards	Game
All India InterUniversity Championship		
Miss. Malge Ashwini Rajendra	Gold Medal	Weight lifting
Miss.Jadhav Shreya Ravi	Bronze Medal	Fencing
Miss. Sutar Jyoti Arun	Bronze Medal	Fencing
Miss.Jadhav Amita Sunil	Silver Medal	Archery
Miss. Priyanka Suresh Gavali	Bronze Medal	Boxing
Miss. Savat Sonal Sunil	Bronze Medal	Power Lifting
Miss. Jagushte Priyadarshani Anant	Bronze Medal	Power Lifting

Team Event :

2014-15		
Name of the Student	Prize and Awards	Game
All India InterUniversity Championship		
Smt. More Varsha Shamsunder	Gold Medal	Rope Malkhamb
Miss.More Tejasvini Ashok	Gold Medal	Rope Malkhamb
Smt.More Priyanka Laxman	Gold Medal	Rope Malkhamb
Smt. Darekar Sayali Rangrao	Gold Medal	Rope Malkhamb
Smt. Koli Pranita Prakash	Gold Medal	Rope Malkhamb
Smt.Patil Tejal Houserao	Bronze Medal	Fencing
Smt.Shahapurkar Nishigandha Nitin	Bronze Medal	Fencing
18th Maharashtra State Inter University Sports		
Miss. Shewale Sushma Jotiba	Silver medal	Athletics
Miss. Kadam Aishwarya Subashrao	Silver medal	Athletics
Miss.Vadam Amruta Shrikant	Silver medal	Athletics
Miss. Jadhav Sunita Prakash	Silver medal	Athletics

Miss. Chavan Shital Dilip	Bronze Medal	Relay
Miss. Kadam Aishwarya Subhash	Bronze Medal	Relay
Miss. Shinde Pooja Ashok	Bronze Medal	Relay
Miss. Jadhav Sunita Prakash	Bronze Medal	Relay
Miss. Patil Tejal Houserao	Silver Medal	Fencing
Miss. Lad Snehal Sudhakar	Silver Medal	Fencing
Miss. Koli Ashwini Balasaheb	Silver Medal	Fencing
Miss. Patil Ankita Ashok	Silver Medal	Fencing

2015-2016		
Name of the Student	Prize and Awards	Game
All India Inter University Championship		
Miss. More Tejasvini Ashok	Silver medal	Rope Malkhamb
Miss. Chavan Pooja Ramdas	Silver medal	Rope Malkhamb
Miss. Yadav Nikita Rajaram	Silver medal	Rope Malkhamb
Miss. Patukale Kshanotra Rajendra	Silver medal	Rope Malkhamb
Miss. Shelake Pooja Gajanan	Silver Medal	Kho-Kho
Miss. Shinde Monali Balaso	Silver Medal	Kho-Kho
Miss. Shinde Jyoti Laxman	Silver Medal	Kho-Kho
Miss. Kore Sangita Sanjay	Silver Medal	Kho-Kho
Miss. Shinde Sarika Balaso	Silver Medal	Kho-Kho
Miss. Ghadage Prachi Mohan	Silver Medal	Kho-Kho
Miss. Yele Priyanka Ramchandra	Silver Medal	Kho-Kho
Miss. Bansode Ashwini Hanmant	Silver Medal	Kho-Kho
Miss. Mali Sarika Ashok	Silver Medal	Kho-Kho
Miss. Thorat Priyanka Mohan	Silver Medal	Kho-Kho
Miss. Patil Rutuja Rangarao	Silver Medal	Kho-Kho
Miss. Patil Shweta Milind	Silver Medal	Kho-Kho

Krida Mahotsav 2015

Kum. Pinjare Sheetal Sambhaji	Gold Medal	High jump
Kum. Patil Ujwala Vishwas	Bronze Medal	Long jump
Kum. Patil shamalee chandrakant	Bronze Medal	Relay
Kum. Wadam Amruta Shrikant	Bronze Medal	Relay
Kum. Patil Ujwala Vishwas	Bronze Medal	Relay
Kum. Kumbhar Sheetal Rajaram	Bronze Medal	Relay
Kum. Kumbhar Sheetal Rajaram	Bronze Medal	Relay
Kum. Karande Padma Satappa	Bronze Medal	Relay
Kum. Wadam Amruta Shrikant	Bronze Medal	Relay
Kum. Dandgidas Namrata Mallikarjun	Bronze	Relay

2016-2017

Name of the Student	Prize and Awards	Game
20th Maharashtra State Inter University Sports		
Miss. Gujar Chaitrali Kalidas	Gold Medal	Run 100mtr.
Miss. Sankpal Pragati Ramchandra	Gold Medal	Triple Jump
Miss. Gujar Chaitrali Kalidas	Bronze Medal	Run 200mtr.
Miss. Gujar Chaitrali Kalidas	Gold Medal	Long Jump
Miss. Sankpal Pragati Ramchandra	Bronze Medal	Long Jump
Miss. Wadam Amruta Shrikant	Gold Medal	Relay
Miss. Sabale Gayatri Rajendra	Gold Medal	Relay
Miss. Sankpal Pragati Ramchandra	Gold Medal	Relay
Miss. Gujar Chaitrali Kalidas	Gold Medal	Relay
Miss. Pinjare Sheetal Shambhji	Silver Medal	High Jump

2017-2018

Name of the Student	Prize and Awards	Game
All India InterUniversity Championship		
Miss. Jadhav Amita Sunil	Silver Medal	Archery
Miss. Kasurde Priyanka Santosh	Silver Medal	Archery
Miss. Jadhav Shivani Shriram	Silver Medal	Archery
Miss. Dudhe Kshitija Jaywant	Silver Medal	Archery
Miss. Savat Sonal Sunil	Gold Medal	Power Lifting
Miss. Jagushte Priydarshani Anat	Gold Medal	Power Lifting
Miss. Sutar Jyoti Arun	3 rd Rank All India	Fencing
Miss. Jadhav Shriya Ravi	3 rd Rank All India	Fencing
Miss. Patil Ankita Shivaji	3 rd Rank All India	Fencing

21st Maharashtra State Inter University Sports		
Kum. Sankpal Pragati Ramchandra	Gold Medal	Tripple Jump
Kum. Gujar Chaitrali Kalidas	Gold Medal	100 Mtr. Run
Kum. More Nishigandha Chandrakant	Bronze Medal	Javelin Throw
Kum. More Nishigandha Chandrakant	Gold Medal	Discuss Throw
Kum. Gujar Chaitrali Kalidas	Silver Medal	200 Mtr. Run
Kum. Pinjare Shital Sambhaji	Gold Medal	High Jump
Kum. Gujar Chaitrali Kalidas	Silver Medal	400 Mtr. Relay
Kum. Tejam Reshma Krishna	Silver Medal	400 Mtr. Relay
Kum. Ghevede Suchitra Balu	Silver Medal	400 Mtr. Relay
Kum. Patil Shital Sanjay	Silver Medal	400 Mtr. Relay
Kum. Gujar Chaitrali Kalidas	Gold Medal	Long Jump
Kum. Tejam Reshma Krishna	Bronze Medal	4*400 Mtr. Relay
Kum. Ghevede Suchitra Balu	Bronze Medal	4*400 Mtr. Relay
Kum. Patil Shital Sanjay	Bronze Medal	4*400 Mtr. Relay
Kum. Patil Pratiksha Kiran	Bronze Medal	4*400 Mtr. Relay
Kum. Sanlpal Pragati Ramchandra	Silver Medal	Long Jump
Kum. Pandre Nandini Dattatrya	Bronze Medal	Shot Put

2018-2019		
Name of the Student	Prize and Awards	Game
All India InterUniversity Championship		
Miss. Shewale Vaishnavi Vilas	Bronze Medal	Rope Malkhamb
Miss.Mandhare Asmita Satish	Bronze Medal	Rope Malkhamb
Miss.More Pooja Santoh	Bronze Medal	Rope Malkhamb
Miss. Naik Manasi Rajedra	Bronze Medal	Rope Malkhamb
Miss. Shaik Shirin Samad	Bronze Medal	Rope Malkhamb
Miss.Jadhav Shriya Ravi	Bronze Medal	Fencing
Miss. Sutar Jyoti Arun	Bronze Medal	Fencing
22nd Maharashtra State Inter University Sports		
Kum. Sankpal Pragati Ramchandra	Gold Medal	Tripple Jump, High Jump
Kum. More Nishiganda Chandrakant	Gold Medal	Discuss Throw
Kum. Sawant Vishavani	Bronze Medal	5000 Mtr. Run
Kum. Jengate Shravani	Bronze Medal	400 Mtr. Run
Kum. Mali Rasika Ravindra		High Jump- IV Place
Kum. Sawant Vaishnavi Vilasrao		1500 Mtr. Run- IV Place
Kum. Jengate Shravani Ashok	Gold Medal	4*100 Mtr. Mix Relay
Kum. Sankpal Pragati Ramchandra	Gold Medal	4*100 Mtr. Mix Relay
Kum. Jengate Shravani Ashok	Silver Medal	4*100 Mtr. Mix Relay
Kum. Birajdar Meghashri Kadagonda	Silver Medal	4*100 Mtr. Mix Relay

Observation: The above tables show the achievements of the girl students in various sports during the assessment period. The data shows that girls participate and also achieve success at various levels in individual and team items.

CONCLUSIONS & RECOMMENDATIONS

1. University campus is secure and safe. 24/7 patrolling, network of security personnel, CCTV cameras and compound to the campus makes it safe and secure. This ensures security of women stakeholders.
2. All buildings on the University campus have ladies toilets, ramps/ lift, addressing the needs of women and *Divyangs*. This is really creditable.
3. University provides hostel facility to the female students who need accommodation. No female student is denied admission to ladies hostel. There are three well hostels; one for regular students, second for DOT students and third for foreign students. Similarly Shivaji University offers earn & learn scheme for meritorious but poor female students who are accommodated in hostel. It is really commendable that Shivaji University takes care of education of women from rural area by accommodating them in the Safe place like hostels on the campus.
4. All ladies hostels are well equipped with safe drinking water, hot water through solar system / geyser, quality food, vending machine, Rector and Night wardens for each building, 24/7 security, Wi Fi connectivity etc. University seems to ensure that the stay of girls at hostel is comfortable
5. To address the health (both physical & Psychological) issues of all stakeholders, especially female employees and students, a female medical officer and a gynecologist are available at health Centre. Similarly two Counselors help female students on the campus, to deal with their psychological problems and motivate them. This is a very heartening sign.
6. Shivaji University has Crèche facility for employees, which is used both by men and women. The Crèche has all required amenities and is supervised by a Teacher and an attendant. University needs to be appreciated for this.

7. Statutory Grievance Redressal Cell, Anti Ragging Committee and Internal Complaint Committee are at place paving the way for healthy and fearless atmosphere. The programs organized by latter two committees have contributed to awareness raising of students.
8. A good number of Departments / Centers/ Chairs are headed by women. This shows that more women are occupying positions of power, which is very inspiring.
9. Shivaji University follows all service rules and makes no gender discrimination while giving leaves (including study and maternal leave), or career advancement. This non discriminatory policy will take University a long way.
10. Shivaji University has adopted a Gender Policy. Having a Gender Policy for University is very novel concept and needs to be appreciated.
11. Shivaji University needs to be congratulated for showing concern to Transgender persons. They were not only invited for programs but a special Workshop on Skill and Entrepreneurship Development for LGBT was organized by University
12. Centre for Women's Studies, Late Smt. Sharadabai Pawar Adhyasan, Beti Bachao Abhiyan, Equal opportunity Cell are in operation. Centre for Women's Studies and Equal opportunity Cell was established under the UGC scheme. Late Smt. Sharadabai Pawar Adhyasan was started with an endowment fund. But it is really commendable that University has taken initiative of starting Beti Bachao Abhiyan on its own making handsome financial provision for that. Moreover the activities conducted by Late Smt. Sharadabai Pawar Adhyasan, Beti Bachao Abhiyan are really praiseworthy.

13. Shivaji University offers M. A. in Women's Studies and Diploma Courses on gender issues. Similarly in many M. A. programs and M J. C., M.R.S. Programs gender issues are incorporated in the syllabus. This is very important to raise the consciousness on gender issues and bring about gender equality.
14. It is very encouraging to know that many female researchers are working on research projects and many scholars (including men) have undertaken research on women's issues.
15. Memorial Lecture series in the name of eminent women on women's issues and celebrating Birth Anniversaries of important women social reformers is yet another feature which needs appreciation.
16. The performance of female students of the University in sports and cultural activities is very impressive and praiseworthy.
17. The practice that Women get representation in every Committee adopted by University is very crucial to give gender justice. The Flagship Program of 'Free Bus pass for girls' is creditable. Similarly it is really laudable that in merit scholarships given by University girls outnumber the boys.

Recommendations

Although Shivaji University is marching towards gender Equality and has excelled in few areas, there are some grey areas where University must pay more attention. If these are fulfilled Shivaji University will fulfill its goal of gender equality and gender justice in near future. Following are the recommendations for that.

1. The male Female ratio of Teaching and Non Teaching staff is not very satisfactory. University needs to pay attention on this.
2. University may start a special Scholarship for meritorious girls and transgender persons.
3. More number of LGBT, especially Transgender need to be admitted to Programs offered by Shivaji University. Similarly They also need to be recruited . Number of Skill based programs for LGBT also need to be increased.

4. Women Researcher Student doing Ph. D need to be encouraged by giving Best Women Researcher Award.
5. Women Teacher having excelled in Teaching and research need to be encouraged by giving Best Women Teacher Award.

APPENDIX - I

**Sharadabai Govindrao Pawar Chair,
Shivaji University, Kolhapur
Proforma for Gender Audit**

SN	Part A (General and Personnel Information)	Page nos of Proofs
1	Name of the College/Institute with address	
2	Name of the Principal with qualification	
3	Faculties: (Humanities, Commerce and Management, Science and Technology, Interdisciplinary)	
4	Specify Period of Gender Audit	
5	Number of Students (Male & Female Classification: Faculty wise, Year wise and ratio) (Refer Annexure I)	
6	Teaching staff with qualification: Male/female Classification with ratio (Refer Annexure I)	
7	Non-Teaching staff (Male/female Classification with ratio) (Refer Annexure I)	
8	Number of Students enrolled for NSS(Male & Female Classification & ratio) (Refer Annexure I)	
9	Number of Students enrolled for NCC(Male & Female Classification) (Refer Annexure I)	

SN	Part B (College Infrastructure)	
1	Number of Buildings	
2	Number of Ladies common rooms & Measurement in square feet (Refer Annexure I)	
3	Availability of facilities for Girls (Refer Annexure I)	
4	Number of Toilets for Girls	
5	Availability of water in toilets. (If 'Yes' please ✓)	
6	Cleanliness of toilets: Daily frequency of cleaning	
7	Facilities for the Security of girl students (Refer Annexure I)	

SN	Part C (Hostel Infrastructure)	
1	Availability of Girls Hostel: Yes/No If 'Yes' name the funding agency _____ If 'No' specify the reason _____	
2	Availability of Facilities in Girls Hostel: (Refer Annexure I)	

SN	Part D (Gender Policy)	
1	Is there a written Gender Policy of your College/ institute? a] Is there a proactive policy to recruit women in your institute _____ b] Policy relating to sanctioning leave for female employees for their academic achievement _____	
2	Is staff/teachers encouraged to take maternity leave? Give the number of women who took maternity leave during assessment period.	
3	Is Staff/teachers encouraged to take paternity leave? Give the number of men who took paternity leave during the assessment period.	
4	Is there separate budgetary provision for Gender – Equity programs: scholarship, prizes for girl students and women faculty? If 'Yes' specify the following; a] Amount _____ b] Percentage of the total budget provision _____	

SN	Part E (Institutional Mechanism)	
1	Internal Complaints Committee for prevention of Sexual Harassment :- a] Composition and Display boards (Name of members, phone & email): (If 'Yes' please ✓) b] Frequency of meetings per year: c] Sensitization programs organized per year: d] Number of complaints received and number of complaints resolved per year:	
2	Anti Ragging Cell :- a] Composition and Display: (If 'Yes' please ✓) b] Sensitization programs organized per year: c] Number of complaints received and number of complaints resolved per year:	
3	Women Empowerment Cell:- a] Composition: b] Activities conducted by cell such as <i>Beti Bachao Abhiyan</i> , Gender Equity Workshops, Lectures etc. organized per year:	

4	Mentoring scheme for girl students	
5	Female Counselor for girl students	
6	Training programs for girls : Self Defense, Personality development, Skill development, entrepreneurship development etc.	

SN	Part F (Performance & Incentives)	
1	Scholarships available to girl students provided by the institution (Number of students availing scholarship per year.)	
2	Special facilities for girl students such as free tuition fee, free bus pass, provision of cycle etc.	
3	Outstanding performance of girls in Cultural, Educational & Sports activities	
4	Outstanding performance of Staff (teaching – Non teaching) in Education, Cultural & sports activities	
5	Gender perspective reflected in College magazine, Newsletter, NSS Camps etc.	
6	Number of Women in higher position and committees (MC, Academic Council, Senate, Principal, Registrar, BOS, LMC, NSS, NCC, Gymkhana, Physical Director, College Magazine Editor etc.)	

Part G. Specify any other efforts of college to create gender equity and healthy atmosphere. _____

Note:- Please provide proof for every question, proof may include list of students/teachers signed by Principal, meeting minutes, photos, paper clippings etc. Please separate each part proforma details and proofs with a transparency.

Late Smt. Sharadabai Govindrao Pawar Chair,
Shivaji University, Kolhapur
Annexure I for Gender Audit

Part A (General and Personnel Information)

1. Number of students (Male & Female Classification : Faculty wise & Year wise)

Faculty	Year	Male	Female	Total	M-F Ratio
Total					

(Male-Female (M-F) Ratio= Number of female students/Total number of students*100)

2. Teaching staff with qualification: Male/female Classification with ratio: Faculty wise & Year wise)

Faculty	Year	Male	Female	Total	Teacher Ratio
Total					

(Teacher Ratio= Number of female faculty/Total number of faculty*100)

3. Non-Teaching staff (Male/female Classification with ratio)

Faculty	Year	Male	Female	Total	Non-Teacher Ratio
Total					

(Non-Teacher Ratio= Number of female staff/Total number of staff*100)

8. Number of Students enrolled for NSS (Male & Female Classification & ratio)

Faculty	Year	Male	Female	Total	Ratio
Total					

(Ratio= Number of female NSS students /Total number of NSS students *100)

4. Number of Students enrolled for NCC(Male & Female Classification)

Faculty	Year	Male	Female	Total	Ratio
Total					

(Ratio= Number of female NCC students /Total number of NCC students
*100)

Part B (College infrastructure)

1. Number of Ladies common rooms & Measurement in square feet

No. of Ladies common Rooms	Room Size (Sqft)

2. Availability of facilities for Girls (If 'Yes' please ✓)

SN	Facilities	(If 'Yes' please ✓)
1	Vending Machine	
2	Complaint Box/Mechanism & Redressal Committee	
3	Drinking Water	
4	Women Recreation Centre	
5	Sports [Indoor/Outdoor]	
6	Gym for girls	
7	Women Specific Magazines/Journals (Please specify names_____)	
8	Special facilities for Differently abled girls (Please specify facilities_____)	

3. Facilities for the Security of girl students (If 'Yes' please ✓)

SN	Security related Facilities	(If 'Yes' please ✓)
1	Security Guard (Number of Security)	
2	CCTV (Number of CCTV)	
3	Visit of Nirbhaya Pathak/ Police Pathak	
4	Notification of Helpline Number (College)	

Part C (Hostel Infrastructure)

1. Availability of Facilities in Girls Hostel:

SN	Facilities in Girls Hostel	(If 'Yes' please √)
1	Number of girls per room (Number of girls per room = No. of Girls Admitted to girls hostel/ No of Rooms)	
2	Number of girls per toilets (Number of girls per toilets=No of Girls/ No. of Toilets)	
3	Number of girls per Bathrooms (Number of girls per bathrooms =No of Girls/ No. of Bathrooms)	
4	Frequency of cleaning the hostel	
5	Vending Machine	
6	Sports (Indoor), Gym for girls and Newspaper/Magazines/Journals (at least 2)	
7	Full time Warden and Display of Hostel Rules	
8	Security (Security Guard, CCTV, Compound Wall etc.)	
9	Health Check up and other Programs organized	
10	Mess Facility	

Part F (Performance & Incentives)

1. Scholarships available to girl students provided by the institution (Number of students availing scholarship per year.)

Year	Number of students