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SHIVAJI UNIVERSITY, KOLHAPUR

416 004, MAHARASHTRA

PHONE:EPABX-2609000, AffiliationT1 Section-0231-2609089, 2609146

Web : [www.unishivaji.ac.in](http://www.unishivaji.ac.in) Email: [affiliationt1@unishivaji.ac.in](mailto:affiliationt1@unishivaji.ac.in)

शिवाजी विद्यापीठ, कोल्हापूर ४१६ ००४, महाराष्ट्र

दूरध्वनी - इपीबीएक्स - २०६०९०००, संलग्नता टी.१ विभाग : ०२३१- २६०९०८९. २६०९१४६

वेबसाईट : [www.unishivaji.ac.in](http://www.unishivaji.ac.in) ईमेल : [affiliationt1@unishivaji.ac.in](mailto:affiliationt1@unishivaji.ac.in)



जा.क्र. शिवाजी विद्यापीठ/संलग्नता टी.१/प्रशांत/ 650

दिनांक :

6 MAY 2025

प्रति,

मा.प्राचार्य/संचालक,

सर्व संलग्नित विनाअनुदानित व्यावसायिक वाणिज्य व व्यवस्थापन महाविद्यालये

विषय- विना अनुदानित व्यावसायिक एम.बी.ए., एम.सी.ए., बी.बी.ए., व बी.सी.ए. महाविद्यालयातील शिक्षकांच्या स्थाननिश्चितीच्या नियमावलीबाबत.

महोदय/ महोदया,

उपरोक्त विषय संदर्भात आपणास आदेशान्वये कळविण्यात येते की, विना अनुदानित व्यावसायिक एम.बी.ए., एम.सी.ए., बी.बी.ए., व बी.सी.ए. महाविद्यालयातील शिक्षकांना स्थाननिश्चितीसाठी आवश्यक असणारी नियमावली, PBAS फॉर्म व स्थाननिश्चितीसाठी द्यावयाची समिती यांची अधिकार मंडळाने मान्य केलेली नियमावली या पत्रासोबत देण्यात येत आहे. आपल्या महाविद्यालयातील जे शिक्षक स्थाननिश्चितीसाठी पात्र आहेत त्यांच्या निदर्शनास आणावी. सदर नियमावलीनुसार त्यांचा स्थाननिश्चितीचा प्रस्ताव तयार करावा व महाविद्यालयातील शिक्षकांच्या स्थाननिश्चिती प्रस्तावांची स्क्रीनिंग कम व्हेरिफिकेशन प्रक्रिया महाविद्यालयामध्ये गठीत समितीमार्फत पूर्ण करण्यात यावी. स्थाननिश्चितीसाठीची समिती विद्यापीठमार्फत मागणी करणेसाठी पत्रव्यवहार करावा व स्थाननिश्चिती प्रक्रिया पूर्ण करावी. सर्व प्रक्रिया पूर्ण झालेनंतर समितीचा अंतिम अहवाल कार्यालयाकडे जमा करावा.

कळावे,

आपला विश्वासू,

उपकुलसचिव

संलग्नता टी.१ विभाग

# Shivaji University, Kolhapur

## Minimum Requirements for promotion of teachers in B.B.A, B.C.A., M.B.A and M.C.A Institute(AICTE)

### (Under 5<sup>th</sup> Pay Commission)

Sr. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements, Annual Confidential Report (ACR) grading and Screening/ Selection Criteria
1	Lecturer to Lecturer (Senior Scale)	(1) Lecturer completed six years of service , with relaxation of one year and two years respectively, for those with M.Phil./ M.E./M.Tech. and Ph.D.	1) Participated in summer/winter schools of total duration of four weeks, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the All India Council for Technical Education (AICTE). 2) Screening cum verification process by a Committee constituted by Shivaji University, Kolhapur.

Sr. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements, Annual Confidential Report (ACR) grading and Screening/ Selection Criteria
2	Lecturer (Senior Scale) to Lecturer (Selection Grade)	Lecturer (Senior Scale) completed five years of service in Senior Scale.	1) After placement in the Senior Scale participated in summer/winter schools of total duration of four weeks, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the All India Council for Technical Education (AICTE). 2) Screening cum verification process by a Committee constituted by Shivaji University, Kolhapur for recommending promotion.
3	Lecturer (Senior Scale) to Assistant Professor	1) Lecturer (Senior Scale) completed five years of service in Senior Scale 2) Teacher should be Ph.D. qualified	1) After placement in the Senior Scale participated in summer/winter schools of total duration of four weeks, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the All India Council for Technical Education (AICTE). 2) Screening cum verification process by a Committee constituted by Shivaji University, Kolhapur for recommending promotion.
4	Assistant Professor to Professor	1) Assistant Professor completed eight years of service 2) Teacher should be Ph.D. qualified	1) At least four papers in Journals required. 2) (After placement in the Assistant Professor cadre, participated in summer/winter schools of total duration of four weeks, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the

			<p>All India Council for Technical Education (AICTE)) <b>OR</b> (Participated in at least four Seminars/Conferences at National or International level).</p> <p>3) Significant contribution to teaching/academic environment/institutional corporate life, adequate Extension and Field Outreach activities and development of course material/monographs.</p> <p>4) Selection Committee process (Interview) by a Committee constituted by Shivaji University, Kolhapur for recommending promotion.</p>
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# Shivaji University, Kolhapur

## Minimum Requirements for promotion of teachers in B.B.A, B.C.A., M.B.A and M.C.A Institute(AICTE) (Under 6th Pay Commission)

Sr. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements
1.	Assistant Professor from Stage 1 to Stage 2	1) Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil./PG Degree in professional courses or six years of service who are without Ph.D./M.Phil./PG Degree in Professional Course.	<p>(1) Minimum API scores using PBAS proforma as stipulated by AICTE -</p> <ul style="list-style-type: none"> <li>(i) Teaching, learning and evaluation related activities (Category I) – 75/year</li> <li>(ii) Co-curricular, extension and profession related activities (Category II) – 15/year</li> <li>(iii) Minimum total average annual score under Categories I and II – 100/year</li> <li>(iv) Research and academic contribution (Category III) – 5/year (20/assessment period)</li> </ul> <p>(2) Completed One Orientation and one refresher/Short Term Training Programmes / Faculty Development Programmes of total minimum four weeks duration OR minimum four number of at least one-week duration Short Term Training Programmes / Faculty Development Programmes, approved or conducted by AICTE /Central Govt. /State Govt. /TEQIP /CIILP /ISTE /NITTTR /IIT /DTE /SBTE /IIM/EDI/MSFDI/University / UGC, PMMMNMTT, IISc, CoA, IIA, SPA, ITPI, NRCs, ARPITs / Research Organizations / other institutes of national importance /design studio, while working at Stage 1.</p> <p><b><u>*Compliance of these mandatory teacher's training programmes can fulfilled upto 31/7/2024 as per AICTE Notification 27/P&amp;AP/Pay/01/2021-22/75 dated 6/08/2022.</u></b></p> <p>(3) Screening cum verification process by a Committee constituted by Shivaji University, Kolhapur for recommending promotion.</p>

Sr. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements
2.	Assistant from Stage 2 to Stage 3	<p>(1) Assistant Professor with completed service of five years in Stage 2 (completed service of four years in Stage 2, only for those teachers who complete PhD during Senior to Selection Grade)</p> <p>(2) For the teachers who were already placed in pre-revised Senior Scale Rs. 10000-325-15200 prior to 01-01-2006, the period of five years shall be counted from the date of their placement in the in pre-revised Senior Scale Rs. 10000-325-15200. In other words, the service period rendered in pre-revised Senior Scale Rs. 10000-325-15200 shall be counted for upward movement from Stage 2 to Stage 3.</p>	<p>(1) Minimum API scores using PBAS proforma as stipulated by AICTE -</p> <ul style="list-style-type: none"> <li>(i) Teaching, learning and evaluation related activities (Category I) – 75/year</li> <li>(ii) Co-curricular, extension and profession related activities (Category II) – 15/year</li> <li>(iii) Minimum total average annual score under Categories I and II – 100/year</li> <li>(iv) Research and academic contribution (Category III) – 10/year (50/assessment period)</li> </ul> <p>(2) Completed Short Term Training Programmes / Faculty Development Programmes of total minimum two weeks duration OR minimum two number of at least one-week duration Short Term Training Programmes / Faculty Development Programmes, approved or conducted by AICTE /Central Govt. /State Govt. /TEQIP /CIILP /ISTE /NITTTR /IIT /DTE /SBTE / IIM/EDI/MSFDI /University / UGC, PMMMNMTT, IISc, CoA, IIA, SPA, ITPI, NRCs, ARPITs / Research Organizations / other institutes of national importance /design studio, while working at Stage 2.</p> <p>(3) Screening cum verification process by a Committee constituted by Shivaji University, Kolhapur for recommending promotion .</p>

Sr. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements
3	Assistant Professor (Stage3) to Associate Professor (Stage4)	(1) Assistant Professor with three years of completed service in Stage 3 (2) Teacher should be Ph.D. qualified	(1) Minimum API scores using PBAS proforma as stipulated by AICTE - (i) Teaching, learning and evaluation related activities (Category I) – 75/year (ii) Co-curricular, extension and profession related activities (Category II) – 15/year (iii) Minimum total average annual score under Categories I and II – 100/year (iv) Research and academic contribution (Category III) – 15/year (45/assessment period)  (2) At least three publications in the entire period as Assistant Professor, however, an exemption of one publication will be given to M.Phil. holders and an exemption of two publications will be given to Ph.D holders (3) Completed minimum one number of at least one-week duration Short Term Training Programme / Faculty Development Programme, approved or conducted by AICTE /Central Govt. /State Govt. /TEQIP /CIILP /ISTE /NITTTR /IIT /DTE /SBTE /IIM/EDI/MSFDI/University / UGC, PMMMNMTT, IISc, CoA, IIA, SPA, ITPI, NRCs, ARPITs / Research Organizations / other institutes of national importance /design studio, while working at Stage 3. (4) Selection Committee process by a Committee constituted by Shivaji University, Kolhapur for recommending promotion  Percentage distribution of weightage points in the Expert Assessment (Total weightage – 100, minimum required for promotion is 50), as stipulated by AICTE, is as mentioned below – (i) Contribution to Research – 20% (ii) Assessment of domain knowledge and teaching practices – 60% (iii) Interview performance – 20%

Sr. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements
4	Associate Professor (Stage 4 to Professor (Stage 5)	<p>(1) Associate Professor with three years of completed service in Stage 4</p> <p>(2) Teacher should have been Ph.D. qualified at the time of CAS promotion to Stage 4 or at the time of direct entry as Associate Professor in Stage 4</p> <p>(3) Teacher should have been duly promoted to Stage 4 under CAS after fulfillment of conditions prescribed by AICTE, or should have been directly recruited at Stage 4 as Associate Professor</p>	<p>(1) Minimum API scores using PBAS proforma as stipulated by AICTE -</p> <ul style="list-style-type: none"> <li>(i) Teaching, learning and evaluation related activities (Category I) – 75/year</li> <li>(ii) Co-curricular, extension and profession related activities (Category II) – 15/year</li> <li>(iii) Minimum total average annual score under Categories I and II – 100/year</li> <li>(iv) Research and academic contribution (Category III) – 20/year (60/assessment period)</li> </ul> <p>(Relaxation in API score shall be applicable for teachers on deputation to Central/State Govt. bodies as per Sr. No. 50 of Annexure I of GR dt. 03-06-2022, on production of documentary evidence about of such deputation)</p> <p>(2) At least five publications since the period that the teacher is placed in Stage 3. (At least three publications after joining at Stage 4 are required for those teachers who have joined at Stage 4 as Associate Professor by Direct Recruitment)</p> <p>(3) Minimum average ACR grade "A" for last five years.</p> <p>(4) Selection Committee process by a Committee constituted by DTE Office, Mumbai for recommending promotion.</p> <p>Percentage distribution of weightage points in the Expert Assessment (Total weightage – 100, minimum required for promotion is 50), as stipulated by AICTE, is as mentioned below –</p> <ul style="list-style-type: none"> <li>(i) Contribution to Research – 30%</li> <li>(ii) Assessment of domain knowledge and teaching practices – 50%</li> <li>(iii) Interview performance – 20%</li> </ul>

***Shivaji University***  
***Annual Self-Assessment for the Performance Based Appraisal System***  
***PBAS(As per AICTE)***

(Assessment Period .....to.....)

**Part A: GENERAL INFORMATION**

1. Name (in Block Letters) :-	
2. Father's Name/Mother's Name:	
3. Department:	
4. Current Designation and Grade Pay:	
5. Date of last promotion:	
6. Address for correspondence (with Pin-code)	
7. Permanent address (with Pin-code) Telephone No: Email ID: Mobile Number	
8. Whether acquired any degrees or fresh academic qualifications during the year:	



9. Academic Staff College Orientation/ Refresher Course attended during the year:

[illegible]

## **PART B : ACADEMIC PERFORMANCE INDICATORS**

### **CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

- (i) Lectures, Seminars, tutorials, practical's, contact hours  
(give semester-wise details, where necessary)

Sr. No.	Course / Paper	Level	Mode of Teaching*	No. of classes per week allotted	No. of Classes conducted	% of Classes / Practical's taken as per documented record

\* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

		API Score
(a)	Classes Taken (max 50 for 100% performance & proportionate score up to	
(b)	80% performance, below which no score may be given ) Teaching Load in excess of UGC norm (max. score: 10)	

- (ii) Reading / Instructional material consulted and additional knowledge resources provided to students -

Sr. No.	Course / Paper	Consulted	Prescribed	Additional Resource Provided
API score based on Preparation and imparting of knowledge / instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max. score:20)				API Score

- (iii) Use of Participatory and Innovative Teaching- Learning Methodologies, Updating of Subject content, Course improvement etc.

Sr. No	Short Description	API Score
	Total Score (Max. Score:20)	

- (iv) Examination Duties Assigned and Performed -

Sr. No.	Types of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
	Total Score (Max 25)			

**CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

(Please mention your contribution to any of the following):

Sr. No.	Type of Activity	Average Hrs /Week	API Score
	(i) Extension, Co-curricular & field based Activities		
	Total (Max:20)		
	(ii) Contribution to Corporate Life and Management of the institution	Yearly/ Semester wise Responsibilities	API Score
	Total (max:15)		
	(iii) Professional Development Activities		
	Total (max: 15)		
	Total Score (i + ii + iii) (Max:25)		

### **CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

#### **A) Published Papers in Journals**

Sr. No.	Title with Page nos.	Journal	ISSN/ISBN No.	Whether Peer Reviewed (If any)	No. of Co-authors	Whether you are the main author	API Score

#### **B) (i) Articles/ Chapters published in Books**

Sr. No.	Title with Page nos.	Book title, editor & publisher	ISSN/ISBN No.	Whether Peer Reviewed	No. of Co-authors	Whether you are the main author	API Score

#### **ii) Full Papers in Conference Proceedings**

Sr. No.	Title with Page nos.	Details of Conference Publication	ISSN/ISBN No.	No. of Co-authors	Whether you are the main author	API Score

**iii) Books Published as single author or as editor**

**B (i)) Articles/ Chapters published in Books**

Sr. No.	Title with Page nos.	Type of Book Title & publisher	Publisher ISSN/ISBN No	Whether Peer Reviewed	No. of Co-authors	Whether you are the main author	API Score

**C). Ongoing and Completed Research Projects and consultancies (i & ii) Ongoing Projects / Consultancies**

Sr. No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakh)	API Score

**(iii & iv) Completed Projects / Consultancies**

Sr. No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakh)	Whether policy document/ patent as outcome	API Score

**(D) Research Guidance**

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score
M. Tech.				

Ph.D. or				
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**(E) (i) Training Courses, Teaching- Learning- Evaluation technology Programmes, Faculty Development Programmes  
(not less than one week duration)**

Sr. No.	Programme	Duration	Organized by	API Score

**(ii) Papers presented in Conferences, Seminars, Workshops, Symposia**

Sr. No.	Title of the paper presented	Title of the Conference / Seminar etc	Organized by	Whether international / national / state / regional / college or university level	API Score

**(iii) Invited Lectures and Chairmanships at national or international conferences/ seminar etc.**

Sr. No.	Lecture / Academic Session	Title of the Conference / Seminar etc	Organized by	Whether international / national	API Score

#### IV. SUMMARY OF API SCORES

	Criteria	Last Academic Year	Total-API Score	Annual Average
			For Assessment	API Score for Assessment
			Period	Period
I	Teaching, Learning and Evaluation related activities			
II	Co-curricular Extension, Profess development etc			
	Total I + II			
III	Research and Academic Contribution			



## **PART C: OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sr. No	Details (Mention Year, value etc. where relevant)

**LIST OF ENCLOSURES:** (Please attach, copies of certificates, sanction orders, papers etc.

wherever necessary)

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

I certify that the information provided is correct as per records available with the university and/ or documents enclosed along with the duly filled PBAS Performa

Signature of the faculty member with  
Designation  
Place & Date

Signature of HOD/School

Signature of Chairperson/ Principal

## Instructions for Filling up Part B of the PBAS Performa

Part B of the Performa is based on Appendix III, Table I of the UGC Regulations 2010. It is to be filled out for the recently completed academic year.

The Performa is to be filled as per these tables and self-assessment scores given. For each category, maximum scores that can be given or carried forward is indicated in the Table.

The self-assessment scores are further to be based on the indicators/activities given below. Universities may modify the detailed indicators and related scores based on their experience and requirement without changing the score requirements assigned to categories and sub-categories in Appendix III, Table 1. NB. The self-assessment scores are subject to verification by the university/college, and by the Screening cum Verification Committee or Selection Committee as the case may be.

### I. Teaching and Evaluation Related Performance

#### (i) a

Lectures/Practicals/Tutorials/Contact classes taken should be based on verifiable records. No score should be assigned if a teacher has taken less than (say) 80 % assigned classes. Universities may give allowance for periods of leave where alternative teaching arrangements would ordinarily be made. Maximum score if there is 100 % achievement.	Max Score : 50
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#### b.

If teacher has taken classes exceeding UGC norm, then two point to be assigned for each extra hour of classes	Max Score : 10
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#### (ii)

Imparting of knowledge / instruction vis a vis with the prescribed material (Text book / Manual etc) and methodology of the curriculum (100% compliance = 20 points)	Max Score: 20
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#### (iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

Indicators/ Activities	Maximum Score
Updating of courses, design of curriculum, (5 - single course)	10
Preparation of resource material, fresh reading materials, Laboratory manuals etc.	10
Use of Innovative teaching-learning methodologies; use of ICT; Updated subject content and course improvement. a. ICT Based Teaching material: 10 points/each b. Interactive Courses: 5 points/each c. Participatory Learning modules: 5 points/each	10
Developing and imparting Remedial/Bridge Courses and Counseling modules (Each activity: 5 points)	10
Developing and imparting soft skills/communication skills/personality development courses/modules (Each activity : 5 points)	10
Developing and imparting specialized teaching-learning programmes in physical education, library ; innovative compositions and creations in music, performing and visual arts and other traditional areas (Each activity: 5 points)	10
Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library skills to students	10

(a) Workshop / Training course : 10 points each	
(b) Popularization program : 5 points each	
Maximum Aggregate Limit	20

(iv) Examination Related Work

Indicators	Maximum Score
College/University end semester / Annual Examination work as per duties allotted. (Invigilation - 10 points; Evaluation of answer scripts - 5 points; Question paper setting – 5 points). (100% compliance = 20 points)	20
College/University examination/Evaluation responsibilities for internal/continuous assessment work as allotted (100% compliance = 10 points)	10
Examination work such as coordination, or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty) (100% compliance = 10 points)	10
Maximum Aggregate Limit B (iv)	25

II. Co-curricular, Extension and Profession Related Activities and Participation in the Corporate Life of the institution

(i) Extension and Co-curricular Related Activities

Institutional Co-curricular activities for students such as field studies/educational tours, industry-implant training and placement activity (5 point each).	10
Positions held/Leadership role played in organization linked with Extension Work and National service Scheme (NSS), NCC or any other similar activity (Each activity 10 points)	10
Students and Staff Related Socio Cultural and Sports Programmes, campus publications (departmental level 2 points, institutional level 5 points).	10
Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper; flood or, drought relief, small family norms etc. ( 5 points each)	10
Maximum Aggregate Limit	20

(ii) Contribution to Corporate Life and Management of the Institution

Contribution to Corporate life in Universities/colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 point each).	10
Institutional Governance responsibilities like, Vice Principal, Dean, Director, Warden, Bursar, School Chairperson, IQAC coordinator (10 points each)	10
Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee (5 point each).	10
Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (5 each)	10
Organization of Conference /Training: International (10 points); national/regional (5 points).	10
Maximum Aggregate Limit	15

(iii) Professional Development Related Activities

Membership in profession related committees at state and national level a. At national level: 3 points each; b. At site level: 2 points each	10
Participation in subject associations, conferences, seminars without paper presentation (Each activity: 2 point)	10
Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity: 5 points)	10
Membership in Bodies/Committees on Education and National Development (5 each).	10
Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks etc. (1 point each).	10
Maximum Aggregate Limit	15

### **CATEGORY: III. Research and Publications and Academic Contributions**

This is to be filled as per Appendix III Table 1, Category III of the UGC Regulations 2010. Wherever the research contribution is jointly made, the API scores should be shared between the contributors as per the formula provided in the Table 1.

#### **III. Summary of API Scores**

The summary must take into account the maximum score limits for each set of indicators as given in Appendix III, Table 1

IV. Similar PBAS Performa could be developed by the universities for the Cadres of Librarian / Deputy Librarian / Assistant Librarian and Director of Physical Education & Sports / Deputy Director of Physical Education & Sports / Assistant Director of Physical Education & Sports based on the API Scoring pattern outlined in Appendix III: Tables - IV to IX of the UGC-Regulations, 2010.

### **CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS**

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research Andacademic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

		Engineering	
	Research Papers* (Published in Journals)	Refereed Journals	15/publication
		Non-refereed recognized and reputable	10/publication
		journals and periodicals, having ISBN/ ISSN numbers	10/publication
		Conference proceedings as full papers	10/publication
III(B)	Research Publications other than refereed journal articles)	Book Published by International Published(books, chapters in books,	50/ sole author
		Chapter in a book Published by International Published	10/chapter
		Published by national Publisher with an established peer system	25/book for sole author
		By other	15/book as sole author
		Chapter in book	3/ chapter

		Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters contributed to edited knowledge based volumes published by national Publishers having ISBN/ ISSN numbers	5/chapter

III C	Research Projects		
III C (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	10/each Project
III C (ii)	Consultancy Projects carried out/ ongoing	Amount mobilized with minimum of Rs.10.00 lakh	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs ,respectively
III C (iii)	Completed project: Quality Evaluation s	Completed project Report (Acceptance from funding agency)	20 /each major project 10 / each minor project
III C (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	30 / each national level output or patent /50 /each for International level
III D	Research Guidance		
III D (i)	M.Tech.	Degree awarded only	3 Points for each candidate
III D (ii)	Ph.D	Degree awarded only	10 Points for each candidate
		Thesis submitted	7 Points for each candidate



**MBA अभ्यासक्रम ( 10 March 2019 & UGC 18.07.2018)**

**VII. Professor In College , Including Private and Constituent Colleges/Institutes**

**(a) The Selection Committee for the Post of Professor in Colleges including Private Institute and Constituent Colleges/institutes shall consist of the following persons.**

i)	<b>The Chairperson of the Governing Body or his nominee, from amongst the members of the Government Body, who shall be the Chairperson of the Selection Committee.</b>	Chairman
ii)	<b>The Principal of the College / Director of the Institute</b>	Member
iii)	<b>The Head of the Dept./Teacher Incharge of the concerned subject from the college / Institute.</b>	Member
iv)	<b>Two University Representatives</b> not below the rank of Professor nominated by the Vice-Chancellor. One of whom shall be the Dean of College Development Council or equivalent position in the University. And the other must be expert in the concerned subject. In case of colleges notified/declared as minority educational institutions, two nominees not below the rank of Professor, of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.	<b>Dean:</b> 1.
		<b>Subject Expert :</b> 2.
v)	<b>Two subject experts</b> not connected with the college to be nominated by the Chairperson of the Governing body of the college out of a panel of five names recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University nominated by the Chairperson of the College Governing Body out of the panel of five names. Preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body.	1) 2) 3) 4) 5)
vi)	<b>An academician</b> not below the rank of Professor belonging to the <b>SC/ST/OBC/Minority/Women/Differently-abled categories</b> , if any of candidates belonging to these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.	<b>1).SC/ST/OBC/Minority:</b>  <b>2). Women :</b>



**VI. Associate Professor in College, including Private and Constituent Colleges/ Institutes**

**(B) The Selection Committee for the post of Associate Professor in Colleges including Private Institutes and Constituent Colleges /Institutes shall consist of the following persons**

**Post - Associate Professor-**

i)	The Chairperson of the Governing Body or his nominee, from amongst the members of the Government Body, who shall be the Chairperson of the Selection Committee.	Chairman
ii)	The Principal of the College / Director of the Institute	Member
iii)	The Head of the Dept./Teacher Incharge of the concerned subject from the college / Institute.	Member
iv)	Two University Representatives not below the rank of Professor nominated by the Vice-Chancellor. One of whom shall be the Dean of College Development Council or equivalent position in the University. And the other must be expert in the concerned subject. In case of colleges notified/declared as minority educational institutions, two nominees not below the rank of Professor, of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.	Dean:
		Subject Expert :
v)	Two subject experts not connected with the college to be nominated by the Chairperson of the Governing body of the college out of a panel of five names recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University nominated by the Chairperson of the College Governing Body out of the panel of five names. Preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body.	1) 2) 3) 4) 5)
vi)	An academicians not below the rank of Professor belonging to the SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.	1).SC/ST/OBC/Minority:  2). Women :

### Post - Assistant Professor-

i)	<b>The Chairperson of the Governing Body or his nominee, from amongst the members of the Government Body, who shall be the Chairperson of the Selection Committee.</b>		Chairman
ii)	<b>The Principal of the College / Director of the Institute</b>		Member
iii)	<b>The Head of the Dept./Teacher Incharge of the concerned subject from the college / Institute.</b>		Member
iv)	<b>Two University Representatives</b> not below the rank of Professor nominated by the Vice-Chancellor. One of whom shall be the Dean of College Development Council or equivalent position in the University. And the other must be expert in the concerned subject. In case of colleges notified/declared as minority educational institutions, two nominees not below the rank of Professor, of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.	<b>Dean:</b>	1.
		<b>Subject Expert :</b>	2.
v)	<b>Two subject experts</b> not connected with the college to be nominated by the Chairperson of the Governing body of the college out of a panel of five names recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University nominated by the Chairperson of the College Governing Body out of the panel of five names. Preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body.		1) 2) 3) 4) 5)
vi)	<b>An academican</b> not below the rank of Professor belonging to the <b>SC/ST/OBC/Minority/Women/Differently-abled categories</b> , if any of candidates belonging to these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.	<b>1).SC/ST/OBC/Minority:</b>  <b>2). Women :</b>	