

 <p>शिवजी विद्यापीठ कोल्हापूर ज्ञानमेवामृतम्</p> <p>Estd. 1962 "A++" Accredited by NAAC (2021) With CGPA 3.52</p>	<p>SHIVAJI UNIVERSITY, KOLHAPUR 416 004, MAHARASHTRA</p> <p>PHONE: EPABX-2609000, AffiliationT1 Section-0231-2609089, 2609146 Web: www.unishivaji.ac.in Email: affiliationt1@unishivaji.ac.in</p> <p>शिवजी विद्यापीठ, कोल्हापूर ४१६ ००४, महाराष्ट्र</p> <p>दूरध्वनी - इपीबीएक्स - २०६०९०००, संलग्नता टी.१ विभाग : ०२३१- २६०९०८९. २६०९१४६ वेबसाईट : www.unishivaji.ac.in ईमेल : affiliationt1@unishivaji.ac.in</p>	 <p>शिवजी विद्यापीठ कोल्हापूर</p>	 <p>शिवजी विद्यापीठ कोल्हापूर</p>
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जा.क्र. शिवजी विद्यापीठ/संलग्नता टी.१/प्रशांत/ 2310

दिनांक : 8 APR 2024

प्रति,
मा.प्राचार्य,
संलग्नित विना अनुदानित,
अभियांत्रिकी, तंत्रज्ञान विद्याशाखा, व्यावसायिक महाविद्यालये,
शिवजी विद्यापीठ, कोल्हापूर

विषय-विना अनुदानित महाविद्यालयातील अभियांत्रिकी, तंत्रज्ञान विद्याशाखा तसेच व्यावसायिक अभ्यासक्रमा अंतर्गत नियुक्त शिक्षकांची CAS अंतर्गत स्थाननिश्चिती करण्याबाबतची नियमावली.

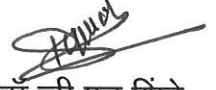
संदर्भ- तंत्रशिक्षण संचालनालय, महाराष्ट्र राज्य यांचे जा.क्र.४-४ अ/ आस्था/ द्वावेआ /२०२२ /४२७ दिनांक ७ जुलै, २०२२ रोजीचे परिपत्रक.व दि.२६ मार्च २०२४ अधिकार मंडळाच्या निर्णय.

महोदय/महोदया,

उपरोक्त विषयासंबंधित अधिकार मंडळाच्या निर्णयानुसार विना अनुदानित महाविद्यालयातील अभियांत्रिकी, तंत्रज्ञान विद्याशाखा तसेच व्यावसायिक अभ्यासक्रमा अंतर्गत नियुक्त शिक्षकांची Career Advancement Scheme अंतर्गत स्थाननिश्चितीसाठी तयार करण्यात आलेली नियमावली सोबत देत आहोत. सदर नियमावलीनुसार आपल्या महाविद्यालयामधील शिक्षकांच्या स्थाननिश्चिती प्रस्तावांची पडताळणी करण्यासाठी (Screening Cum Verification Process) साठी महाविद्यालयामध्ये समिती गठीत करावी. स्थाननिश्चिती प्रस्तावांची सदर समितीमार्फत पडताळणी पूर्ण झाल्यानंतर अंतिम अहवालासह प्रस्ताव विद्यापीठाकडे सादर करावेत.

कळावे,

आपला विश्वासू,


डा. व्ही. एन. शिंदे
कुलसचिव

**Directorate of Technical Education,
Maharashtra State, Mumbai**

Minimum Requirements for promotion of teachers in Degree level Institutes

(Applicable for proposed effective date of promotion falling during the period 08-11-2015 to 10-09-2019)

Note 1: For the period 08-11-2015 to 31-12-2015, Stage 1 corresponds to Pay Band of Rs. 15300-39100 with AGP of Rs.

6000, Stage 2 corresponds to Pay Band of Rs. 15300-39100 with AGP of Rs. 7000 (Senior Scale), Stage 3 corresponds to Pay Band of Rs. 15300-39100 with AGP of Rs. 8000 (Selection Grade), Stage 4 corresponds to Pay Band of Rs. 37400-67000 with AGP of Rs. 9000 and Stage 5 corresponds to Pay Band of Rs. 37400-67000 with AGP of Rs. 10000

Note 2: For the period 01-01-2016 to 10-09-2019, Stage 1 corresponds to Level 10, Stage 2 corresponds to Level 11, Stage 3 corresponds to Level 12, Stage 4 corresponds to Level 13A1 and Stage 5 corresponds to Level 14.

Sl. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements, Annual Confidential Report (ACR) grading and Screening/ Selection Criteria
1.	Assistant Professor / Workshop Superintendent from Stage 1 to Stage 2	<p>(1) Assistant Professor / Workshop Superintendent in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil./PG Degree in professional courses or six years of service who are without Ph.D./M.Phil./PG Degree in Professional Courses</p> <p>(2) Government sanction for continuation in service after successful completion of probation period (DTE Office order about completion of probation period in case of teachers of Non- Government Aided institutes)</p>	<p>(1) Minimum API scores using PBAS proforma as stipulated by AICTE -</p> <p>(i) Teaching, learning and evaluation related activities (Category I) – 75/year</p> <p>(ii) Co-curricular, extension and profession related activities (Category II) – 15/year</p> <p>(iii) Minimum total average annual score under Categories I and II – 100/year</p> <p>(iv) Research and academic contribution (Category III) – 5/year (20/assessment period)</p> <p>(Relaxation in API score shall be applicable for teachers on deputation to Central/State Govt. bodies as per Sr. No. 50 of Annexure I of GR dt. 03-06-2022, on production of documentary evidence about of such deputation)</p> <p>(2) Completed Short Term Training Programmes / Faculty Development Programmes of total minimum four weeks duration OR minimum four number of at least one-week duration Short Term Training Programmes / Faculty Development Programmes, approved or conducted by AICTE /Central Govt. /State Govt. /TEQIP /CIILP /ISTE /NITTTR /IIT /DTE /SBTE /University / UGC, PMMMNMTT, IISc, CoA, IIA, SPA, ITPI, NRCs, ARPITS / Research Organizations / other institutes of national importance /design studio, while working at Stage 1.</p> <p>(3) Minimum average ACR grade "A" for last five years</p>

Sl. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements, Annual Confidential Report (ACR) grading and Screening/ Selection Criteria
2.	Assistant Professor / Workshop Superintendent from Stage 2 to Stage 3	<p>(1) Assistant Professor / Workshop Superintendent with completed service of five years in Stage 2 (completed service of four years in Stage 2, only for those teachers who complete PhD during Senior to Selection Grade)</p> <p>(2) Teachers in Humanities subjects (such as Physics, Chemistry, Mathematics and English/Communication Skill) should be Ph.D. qualified</p> <p>(3) For the teachers who were already placed in pre-revised Senior Scale Rs. 10000-325-15200 prior to 01-01-2006, the period of five years shall be counted from the date of their placement in the In pre-revised Senior Scale Rs. 10000-325-15200. In other words, the service period rendered in pre-revised Senior Scale Rs. 10000-325-15200 shall be counted for upward movement from Stage 2 to Stage 3.</p>	<p>(1) Minimum API scores using PBAS proforma as stipulated by AICTE -</p> <p>(i) Teaching, learning and evaluation related activities (Category I) – 75/year</p> <p>(ii) Co-curricular, extension and profession related activities (Category II) – 15/year</p> <p>(iii) Minimum total average annual score under Categories I and II – 100/year</p> <p>(iv) Research and academic contribution (Category III) – 10/year (50/assessment period)</p> <p>(Relaxation in API score shall be applicable for teachers on deputation to Central/State Govt. bodies as per Sr. No. 50 of Annexure I of GR dt. 03-06-2022, on production of documentary evidence about of such deputation)</p> <p>(2) Completed Short Term Training Programmes / Faculty Development Programmes of total minimum two weeks duration OR minimum two number of at least one-week duration Short Term Training Programmes / Faculty Development Programmes, approved or conducted by AICTE /Central Govt. /State Govt. /TEQIP /CILP /ISTE /NITTTR /IIT /DTE /SBTE /University / UGC, PMMMNMTT, IISc, CoA, IIA, SPA, ITPI, NRCs, ARPITs / Research Organizations / other institutes of national importance /design studio, while working at Stage 2.</p> <p>(3) Minimum average ACR grade "A" for last five years</p>

Sl. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements, Annual Confidential Report (ACR) grading and Screening/ Selection Criteria
3	Assistant Professor (Stage3) / Workshop Superintendent (Stage 3) to Associate Professor (Stage4)	<p>(1) Assistant Professor / Workshop Superintendent with three years of completed service in Stage 3</p> <p>(2) Teacher should be Ph.D. qualified</p>	<p>(1) Minimum API scores using PBAS proforma as stipulated by AICTE -</p> <p>(i) Teaching, learning and evaluation related activities (Category I) – 75/year</p> <p>(ii) Co-curricular, extension and profession related activities (Category II) – 15/year</p> <p>(iii) Minimum total average annual score under Categories I and II – 100/year</p> <p>(iv) Research and academic contribution (Category III) – 15/year (45/assessment period)</p> <p>(Relaxation in API score shall be applicable for teachers on deputation to Central/State Govt. bodies as per Sr. No. 50 of Annexure I of GR dt. 03-06-2022, on production of documentary evidence about of such deputation)</p> <p>(2) At least three publications in the entire period as Assistant Professor, however, an exemption of one publication will be given to M.Phil. holders and an exemption of two publications will be given to Ph.D holders</p> <p>(3) Completed minimum one number of at least one-week duration Short Term Training Programme / Faculty Development Programme, approved or conducted by AICTE /Central Govt. /State Govt. /TEQIP /CILP /ISTE /NITTTR /IIT /DTE /SBTE /University / UGC, PMMMNMTT, IISc, CoA, IIA, SPA, ITPI, NRCs, ARPITs / Research Organizations / other institutes of national importance /design studio, while working at Stage 3.</p> <p>(4) Minimum average ACR grade "A" for last five years</p> <p>Percentage distribution of weightage points in the Expert Assessment (Total weightage – 100, minimum required for promotion is 50), as stipulated by AICTE, is as mentioned below –</p> <p>(i) Contribution to Research – 20%</p> <p>(ii) Assessment of domain knowledge and teaching practices – 60%</p> <p>(iii) Interview performance – 20%</p>

Sl. No.	Promotion through CAS	Service and Qualification Requirements	Minimum Academic Performance Requirements, Annual Confidential Report (ACR) grading and Screening/ Selection Criteria
4	Associate Professor (Stage 4) / Workshop Superintendent (Stage 4) to Professor (Stage 5)	<p>(1) Associate Professor / Workshop Superintendent with three years of completed service in Stage 4</p> <p>(2) Teacher should have been Ph.D. qualified at the time of CAS promotion to Stage 4 or at the time of direct entry as Associate Professor in Stage 4</p> <p>(3) Teacher should have been duly promoted to Stage 4 under CAS after fulfillment of conditions prescribed by AICTE, or should have been directly recruited at Stage 4 as Associate Professor</p>	<p>(1) Minimum API scores using PBAS proforma as stipulated by AICTE -</p> <p>(i) Teaching, learning and evaluation related activities (Category I) – 75/year</p> <p>(ii) Co-curricular, extension and profession related activities (Category II) – 15/year</p> <p>(iii) Minimum total average annual score under Categories I and II – 100/year</p> <p>(iv) Research and academic contribution (Category III) – 20/year (60/assessment period)</p> <p>(Relaxation in API score shall be applicable for teachers on deputation to Central/State Govt. bodies as per Sr. No. 50 of Annexure I of GR dt. 03-06-2022, on production of documentary evidence about of such deputation)</p> <p>(2) At least five publications since the period that the teacher is placed in Stage 3. (At least three publications after joining at Stage 4 are required for those teachers who have joined at Stage 4 as Associate Professor by Direct Recruitment)</p> <p>(3) Minimum average ACR grade "A" for last five years</p> <p>Percentage distribution of weightage points in the Expert Assessment (Total weight age – 100, minimum required for promotion is 50), as stipulated by AICTE, is as mentioned below –</p> <p>(i) Contribution to Research – 30%</p> <p>(ii) Assessment of domain knowledge and teaching practices – 50%</p> <p>(iii) Interview performance – 20%</p>