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With CGPA3.52

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शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४ महाराष्ट्र

दूरध्वनी ईपीबीएक्स- २६०९०००, फॅक्स ००९१०२३१२६९१५३३ व ००९१०२३१६९२३३३
संलग्नता टी २ विभाग थेट दूरध्वनी क्र. ०२३१ २६०९०९१,२६०९१३५

जा.क्र. संलग्नता/टी-२/परिपत्रक/

288

दि. 30 NOV 2022

परिपत्रक

प्रति,

मा. प्राचार्य/संचालक,

सर्व संलग्नीत महाविद्यालये,

शिवाजी विद्यापीठ, कोल्हापूर

विषय:- Regarding provide a safe and secure environment to women at the
Workplace.....

संदर्भ:- १) मा. सचिव, प्रो. रजनीश जैन, युजीसी, नवी दिल्ली यांचे D.O.No.91-5/2021 (GS)

दि. 22 November, 2022 रोजीचे पत्र.

२) संलग्नता टी-२ विभागाचे जा.क्र.संलग्नता/टी-२/परिपत्रक/२५७ दि. ०२/१/२०२२ रोजीचे
परिपत्रक.

महोदय/महोदया,

उपरोक्त नमूद विषय व संदर्भास अनुसरून आपणास आदेशान्वये कळविण्यात येते की, सोबत जोडण्यात आलेले पत्र अवलोकनी घेवून सर्व महाविद्यालयांनी **Regarding provide a safe and secure environment to women at the Workplace** च्या अनुषंगाने नमूद उपक्रम १ ते ४ बाबत विहित कालावधीत तात्काळ कार्यवाही करावी, ही विनंती.

कळावे.

आदेशान्वये

श्री विलास एस. सोयम

उपकुलसचिव

संलग्नता टी-२ विभाग

सोबत:- वरीलप्रमाणे.



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

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D.O No.91-5/2021(GS)

November, 2022

Respected Madam/Sir,

22 NOV 2022

As you are aware, the Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013 was notified on 9th December, 2013 to provide a safe and secure environment to women at the workplace.

Sexual Harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.

The protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India.

University Grants Commission (UGC) has also notified University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India which are available on UGC website i.e. www.ugc.ac.in. These Regulations clearly describes responsibilities of the higher educational institutions, grievance redressal mechanism, process for making complaint and conducting inquiry interim redressal, punishment and compensation, consequences of non-compliance etc. UGC Regulations being statutory in nature are binding for universities and colleges.

The Ministry of Education has decided to ensure that a Special Drive be conducted in all the Autonomous Bodies (ABs) / Public Sector Undertakings (PSUs)/ Higher Educational Institutions on the following activities:-

1. To conduct sensitization workshops for their employees to make them aware about the provisions of the Act.

... contd....2/-

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CONTINUATION SHEET

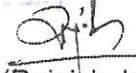
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- II. To observe the 25th November as the International Day for the Elimination of Violence against Women.
- III. To observe Discrimination against Women Pakhwada from 25th November to 10th December, 2022.
- IV. Internal Complaints Committees to conduct special drive to review the pending cases and take appropriate action before 9th December.

I write this to request you to kindly conduct Special Drive to review the pending cases if any and take appropriate action before 9th December, 2022. The details of programme/activities conducted your Institutions may be provided to Gender Sensitization Division of UGC at ugc.iccgs@gmail.com by 11th December, 2022 (in soft copy - both in PDF and MS word format).

With kind regards,

Yours sincerely,


(Rajnish Jain)

The Vice-Chancellors of all Universities
The Principals of all Colleges