



Estd:1962

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शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र

दूरध्वनी - संलग्नता विभाग - २६०९०८९, २६०९१३६, २६०९१४६

जा.क्र. शिवाजी विद्यापीठ/संलग्नता टी.१/प्रशांत/ 694

दिनांक : 15 OCT 2022

प्रति,

मा.प्राचार्य / संचालक,

सर्व संलग्नित महाविद्यालये/शिक्षण संस्था,

विषय :- सेवाज्येष्ठतेबाबत विद्यापीठामार्फत गठीत समितीने तयार केलेल्या नियमावलीबाबत सूचना पाठविण्याबाबत.

महोदय/ महोदया,

उपरोक्त विषयास अनुसरून विद्यापीठ अधिकार मंडळाने घेतलेल्या निर्णयानुसार, विद्यापीठाच्या संलग्नित महाविद्यालयांमधील शिक्षकांच्या सेवाज्येष्ठतेबाबत निर्माण होणा-या अडचणींचे निरसन करण्यासाठी गठीत समितीने सेवाज्येष्ठतेबाबत तयार केलेली नियमावली विद्यापीठ संकेतस्थळावर ठेवलेली आहे. (www.unishivaji.ac.in-Affiliation- Affiliation T-१ Circulars). सदर नियमावलीबाबत आपल्या सूचना असल्यास या कार्यालयास तात्काळ कळविण्यात याव्यात. जेणे करून पुढील कार्यवाही करणे सोईचे होईल.

कळावे,

आपला विश्वासू,

उपकुलसचिव

संलग्नता टी-१ विभाग



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Rules regarding determination of seniority of Teachers in colleges/ Institutions.

1. Teacher Means full time approved Principal/ Director, Professor, Associate, Professor. Assistant Professor, Librarian, Director/ Instructor of Physical Education.
2. Seniority of the teacher shall be determined on the basis of cadre /CAS /pay scale. A teacher in higher cadre/CAS/pay scale shall be treated senior to a teacher in next lower grade/pay scale.
3. Seniority of the teacher shall be determined on the basis of the joining the college/institution/management defined by the Government of Maharashtra Resolution No : Misc.2018/C. R.56/18/UNI-1 dated 8th March 2019, 21.0 (c) and Government corrigendum No : Misc-2018/C.R.56/18/UNI-1 dated 10 May 2019, 7.2 and 7.3 (VI.i)
4. The inter-se-seniority in the same cadre /CAS /pay scale shall be determined on the following grounds.
 - (a) Seniority of a teacher shall be decided on the basis of date of joining the duties in the college/institution/management.
 - (b) In case of teachers joining on the same date seniority of the teacher shall be decided on the basis of time of joining in the college / Institution / management.
 - (c) In case of teacher joining on the same date and at the same time, seniority of teachers shall be decided on the basis of age. A teacher who is older in age shall be treated senior to a teacher who is younger in age.
 - (d) In case of a Teachers joining on the same date, at the same time and are of the same age. Seniority of a teacher shall be determined on the basis of educational qualification and merit there in.
 - (e) In case of Teachers joining on the same date at the same time, of the same age having same educational qualification and merit there in seniority of a teacher shall be determined on the basis of total length of service.
 - (f) If in case all above relative merit stands equal then the seniority will be determined on the basis of alphabetical order of his /her name beginning with surname.
5. A teacher selected through the duly constituted university selection committee and approved by the university shall be treated senior to a teacher selected through the duly constituted Local Selection Committee and approved by the university.
6. In case of upgraded teachers joining on the same date, at the same time and are of the same age, seniority of a teacher shall be determined on the basis of their seniority in the next lower grade.
7. A teacher joining on the regular post selected through the duly constituted university selection committee and approved by the university shall be treated senior to a teacher who is selected otherwise and approved by the university.

8. Service rendered by a teacher in the College/Institution/Management in the same cadre /CAS/pay scale against reserved post for particular category, lien period, on C.H.B., part time or contract basis, on consolidated pay shall not be considered for seniority.
9. Service rendered by a teacher in the College/Institution/Management in the same cadre /CAS/pay scale, who has been selected through Local Selection Committee and approved by the University, shall not be considered for seniority.
10. In case of teacher joining the College/Institution/Management in the same department on the same date, at the same time and are of the same age, seniority shall be determined on the basis of the order of preference given by the duly constituted selection committee and approved by the university.
11. The lien/deputation should not affect the seniority of teacher.
12. Condonation of breaks in services shall not be considered for seniority.
13. Basic pay of a teacher shall not be considered for the seniority in the College/Institution/Management.
14. Seniority of a surplus teacher will not be affected in his/her original College/Institution/Management.
15. A surplus teacher who is merged in a particular College/ Institution/ Management will be placed at the last position in the respective cadre/ CAS/pay scale.