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शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र

दूरध्वी (ईपीएबीएक्स) २६०९००० (सलग्नता विभाग - २६०९०८९, २६०९१३६) तार : युनिशिवाजी फॅक्स : ००९९-०२३१-२६९१५३३ व २६९२३३३ २६९३२९४

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संदर्भ क्रं. ॲफि/टी.१/प्राचार्य/चव्हाण/

11855

दिनांक :

मा. प्राचार्य/संचालक / प्र. प्राचार्य/प्र.संचालक सर्व सलंग्नित महाविद्यालये / मान्यताप्राप्त संस्था 8 MAR 2013

विषय:- 'गुण रुपांतर तक्ता '(Conversion Table) नमूना सर्व संलग्न महाविद्यालयांना लागू करणेबाबात

संदर्भ :- १. क्रं. F-३.९/२००९ दि. ३० जून २०१० ची विद्यापीठ अनुदान आयोगाची अधिसुचना.

- २. क्रं.संकीर्ण -२०११/(२५/११)विशि-१ दि. १५ फेब्रु.२०११ चा शासन निर्णय.
- ३. एसयु/ईएसटी/पीजी/८/३० दि. १८ मार्च २०११चा मा. कुलगुरुंचा आदेश.
- ४. या कार्यालयाचे जा. क्रं. ॲफि/टे.१/प्राचार्य/चव्हाण/२२८६, दि. ०१/०३/२०१२ चे पत्र.
- ५. या कार्यालयाचे जा. क्रं. ॲफि/टे.१/प्राचार्य/आरव्हीसी/९१, दि. २४/०८/२०१२ चे पत्र.

महोदय.

विद्यापीठ अनुदान आयोगाच्या दि. ३० जून २०१० च्या युजीसी अधिसूचनेमधील तरतुदीनुसार PBAS Proforma for Promotion under CAS (CAS) a Annual Self-assessment for the Performance Based Appraisal System (PBAS) आवश्यक आहे. सदर PBAS व CAS रो नमुने (Proformas) या कार्यालयाच्या उपरोक्त संदर्भीय पत्रानुसार पुढील कार्यवाहीसाठी सर्व सलंग्नित महाविद्यालये / मान्यताप्राप्त संस्था यांना सन २०१२-१३ पासून लागू करण्यात आले आहेत. तसेय संदर नमुने (Proformas) विद्यापीठाच्या www.unishivaji.ac.in या संकेत स्थळावर B.C.U.D. - Circulars या ठिकाणी उपलब्ध आहेत.

शिक्षकांच्या स्थाननिश्चितीसाठी ६ व्या वेतन आयोगापूर्वीच्या स्वयं मुल्यंमापन अहवालाचे ६ व्या वेतन आयोगानुसारच्या API स्कोअर पध्दतीनुसार 'गुण रुपांतर तक्ता ' (Conversion Table) तयार करण्यात आलेला आहे.

त्यास अनुसरुन आपणास आदेशान्वये कळविणेत येते की, ज्या शिक्षकांचे स्थाननिश्चितीचे देय दिनांक ०९/०९/२००९ ते १९ जून २०१२ या कालावधीतील असतील त्यांचे API स्कोअर पध्दतीनुसार स्वयंमुल्यमापन अहवालाचे रुपांतर 'गुण रुपांतर तक्त्या ' (Conversion Table) मध्ये करणे आवश्यक आहे. त्या पध्दतीने स्वयंमुल्यमापण अहवाल भरुण घेवून स्थाननिश्चितीसाठी विद्यापीठाच्या परिपत्रकानुसार विहीत मुदतीत विद्यापीठाकडे पाठवून द्यावेत.

तेंव्हा सदर 'गुण रुपांतर तक्ता' (Conversion Table) नमुना विद्यापीठाच्या <u>www.unishivaji.ac.in</u> या संकेत स्थळावर B.C.U.D. - Circulars या ठिकाणी उपलब्ध आहे. सदर नमुना उपरोक्त संकेतस्थळावरुन डाऊनलोड करुन घेण्यात यावा. सदर परिपन्नक महाविद्यालयातील सर्व संबंधितांच्या निदर्शनास आणावे.

कळावे,

आपला विश्वास्

महाविद्यालय व विद्यापीठ विकास मंडळ

### SHIVAJI UNIVERSITY, KOLHAPUR

### **Conversion Table**

From performance appraisal report II (Self appraisal)

To

# ANNUAL SELF-ASSESSMENT FOR THE PERFORMANCE BASED APPRAISAL SYSTEM

(	Α	CA	DI	EΜ	IIC	1	$I\mathbf{E}_{I}$	٩R					)

(Introduced as per U.G.C. Notification 30<sup>th</sup> June, 2010 approved by Govt. of Maharashtra State vide G.R. dated 15<sup>th</sup> February, 2011)

### PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name (in Block Letters)	:-
2.	Father's Name / Mother's Name / Husband's Name	:-
3.	Department	:-
4.	Current Designation & Grade Pay	:-
5.	Date of last Promotion	1-
6.	Address for correspondence (with Pi	n code) :-
7.	Permanent Address (with Pin code) Telephone No. (Res.) and (Cell Email	1 <del>-</del> 1 <del>-</del> 1 <del>-</del>

- 8. Whether acquired any degree or fresh academic qualification during the year?
- 9. Academic Staff College Orientation / Refresher Course/ ISTE AICTE Sponsored STTP/SBP attended during the year.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

# B) Teaching

a) Classes tought

### **PART B: ACADMIC PERFORMANCE INDICATORS**

#### CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

(i) Lectures, Seminars, tutorials, practical's, contact hours undertaken with percentage (50 points per anuum )

No Score should be assigned if a teacher has engaged less then 80% of the assigned classes.

Sr. No.	Course / Paper	Level	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / Hours engaged per anuum	% of Periods engaged	Average % of Periods engaged	Points
				Per week	Per anuum				

<sup>\*</sup> Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

#### **Points allotted**

Range of Average % of Periods engage	Points assigned
0 - 80%	0
81-85%	40
86-90%	44
91-95%	47
96-100%	50

#### b) Regularity and Punctuality

No separate points assigned in new form

c) Date ails of course teaching plan, synopsis of lecturer and reading lists supplied to students

No separate points assigned in new form

#### d) Details of participation in the following

#### (v) Examination duties (Max 25 Points)

- I. College/University and semester / Annual Examination work as per duties allotted (Invigilation -10 points; Evaluation of answer scripts 5 points; question paper setting 5 Moderation, Revaluation and redressal, Other Exam work 2 points each. (100% compliance-=20 points)
- II. College /External examination / Evaluation responsibilities for internal/ continuous assessment work as allotted (100% compliance-10 points.)
- III. Examination work such as co-ordinator, CAP Director, flying squad (District and Centre) duties of Members of 32 (5)G, Lapses committee etc. (Maximum of 5 or 10 depending upon intensity of duty), (100% Compliance =10 points)

Sr. No.	Type of Examination Duties	Duties Assigned from - to	Extent to which carried out (%)

# C) DETAILS OF INNOVATION/CONTRIBUTION IN TEACHING DURING THE YEAR (Max 20 Points)

- (iv) Use of participatory & innovative teaching-learning methodologies; updating of subject content, course improvement, etc. (Max: 20 pa)
- A. Updating courses, design of curriculum (5-pts single course)
  Such as Suggestions for updating course content, design of curriculum through proper channels, Contribution as a Member of Syllabus sub-committee/BOS/Faculty/Academic Council, Oral/ Written presentations at seminar/workshop / subject Association, etc.
- B. Preparation of resource material, fresh reading materials, Laboratory manuals etc. Such as Graphical Presentations, Internet print-outs, Journals/ News paper Xerox copies, Synopsis, Transparencies, etc.
- C. Use of participative & Innovative teaching-learning methodologies; Use of ICT, Updating of subject content, and course improvement, etc.
  - Use of participative & Innovative teaching-learning methodologies-10 pts. -2 pts. Each activity

Faculty exchange, Poster display, Role playing, Interaction with Entrepreneur, social worker and authors, Slid show, Quiz , Study tours, Brain Storming etc

II. ICT Based Teaching material -10 pts. -2 pts. Each activity

Such as Power Point Presentation, Use of Laptop, Computer, LCD, LAN, etc.

#### III. Interactive courses 5 pts. each

Such as Group Discussion, Question- Answer Session, Quiz Session, Case studies, Students Seminar, etc.

#### IV. Participatory Learning Modules: 5 pts. each

Such as Criticism Module, Debating Model, Essay writing Modules, Universal Human Values Modules, Composition Modules, Characterization Modules, Report Writing Modules, etc.

D. Developing and imparting Remedial/Bridge Courses and counseling Modules (Each activity : 5 pts)

Remedial /Bridge Courses for Socially Backward Students, Minority Students, Below Poverty Line Students, Under Privileged Students, Repeater Students, Otherwise abled Students etc.

E. Developing and imparting soft skills/ Communication Skill/ personality development courses/models (Each activity: 5 points)

**Soft Skills such as** Leadership, Good Manners, Time Management, Event management, Sense of Humor, Public Relation, Human Resource Management etc.

**Communication Skills such as** ICT, Effective Public Speech, Conversation, Vocabulary, Writing, Reading, Listening, Speaking, etc.

**Personality Development Courses/Modules** such as Confidence Building, Decision Making, Rationality, Innovation, Presence of mind, Sharpness, Creativity, Planning, Imagination, Foresight, Scientific Approach etc.

- F. Organizing and conduction of popularization programmes/ training courses in computer assisted teaching 'web-based learning and e-library skills to students
  - a. Workshop / Training Course: 5 points each
  - b. Popularization program: 5 points each for Orientation and Creating awareness

Sr. No.	Short Description					

#### D) IMPORVEMENT AND PEOFESSIONAL COMPETENCE (Max 15 Points)

i) Membership in Profession related committees at state and national level.

At National Level: 3 points each

Such As Professional / Subject Associations Viz. Indian Economics Association, All India Commerce Conference etc.

At State Level: 2 points each

Such as Subject/ Professional Associations Viz. Maharashtra Commerce Association etc.

- ii) Participation in subject associations, conferences, seminars, workshop etc. without paper presentation (Each activity: 2point)
- iii) Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional Governance (Each activity: 5points)
- iv) Membership / participation in State / Central Bodies / Committees on education, Research and National Development (5 each)
- v) Publication of articles in newspapers, magazines or other publications (not covered in category 3); Radio talks; Television Programms (1point each).

#### E) RESEARCH CENTRIBUTIONS

#### RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

#### **A) (i) Published Papers in Referred Journals\*** (15 points per publication)

Sr. No	Title with pag e Nos.	Journa l	ISSN/ISB N No.	Whether peer reviewed / Impact Factor, if any	No. of co- authors (40 % weightage	Whether principal author / correspondin g author / Guide (60 % weightage)	Self appraisa l score	API score Verifie d

<sup>\*</sup> Whether relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows:

- 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors

i) indexed journal – by 5 points: ii) papers with impact factor between 1 and 2 by 10 points, iii) papers with impact factor between 2 and 5 by 15 points, iv) papers with impact factor between 5 and 10 by 25 points.

(ii) Non refereed but recognized, indexed and reputed Journals and Periodicals having ISSN / ISBN No. (10 points per publication)

Sr. No	Title with pag e Nos.	Journa 1	ISSN/ISB N No.	Whether peer reviewed / Impact Factor, if any	No. of co- authors (40 % weightage	Whether principal author / correspondin g author / Guide (60 % weightage)	Self appraisa l score	API score Verifie d

- 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

# iii) Full Papers published in Conference Proceedings, Papers in Journals without ISSN / ISBN No. etc. (10 points per publication)

Sr. No.	Title with page Nos.	Details of Conference Publication / Journal	No. of co- authors (40 % weightage)	Whether principal author / correspondauthor / Guide (60 % weightage)	API score Verified

- 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

- B) Other Research Publications (Books, Chapters in book other than referred Journal articles)
- i) Research Monographs, Text Books, Reference Books, Published by International Publisher with an established peer review system. (Sole author 50 points per publication, Chapter in edited book 10 points per publication)

Sr.	 Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of co- authors (40 % weight age)	Whether principal author / corresponding author / Guide (60 % weight age)	Self appraisal score	API score Verified

- 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

ii) Subject Books Published by National level / State level / Central Govt. publication with ISBN / ISSN No. (Sole author 25 points per publication, Chapter in edited book 05 points per publication)

Sr. No	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	peer	No. of co- authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified

- It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

**iii) Subject Books published by Other Local Publisher with ISBN / ISSN No.** (Sole author 15 points per publication, Chapter in edited book 03 points per publication)

Sr. No	Type of Book & Authorship	Publisher & ISSN/ISBN No.	peer	No. of co- authors (40 % weightage)	Whether principal author / correspondin g author / Guide (60 % weightage)	Self appraisal score	API score Verified

- 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

# iv) Chapters contributed to edited knowledge based volumes published by International Publishers (10 points per publication)

Sr. No	Title with page nos.	Type of Book & Authorship	&	Whether peer reviewed	No. of co- authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified

- 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

v) Chapters in Knowledge Based volumes by Indian / National level publishers with ISSN / ISBN numbers and with numbers of national and international directories. (05 points per publications)

Sr. No	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of co- authors (40 % weightage)	Whether principal author / corresponding author / Guide (60 % weightage)	Self appraisal score	API score Verified

- It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

**vi)** Editing of the proceedings of the Seminar / Symposium / Conference / Workshops etc. (International level: sole editor 20 per publication, National level: sole editor 15 per publication, State level: sole editor 05 per publication)

Sr. No	Title	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	weightage)	Whether principal editor / corresponding editor (60 % weightage)	Self appraisal score	API score Verified

- 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise list of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- 2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

#### C) Research Projects:

i) Ongoing and Completed Research Projects (In case of Co-PI points are to be shared in 60:40 ratio) (Major projects: grants more than Rs.30 lakhs for experimental sciences & Rs.5 lakhs for others, 20 points per project, Major project: grants more than Rs. 5 lakhs for experimental science and Rs.2 lakhs for others, 15 points per project, Minor project: grants more than Rs.50 thousands for experimental sciences & Rs.25 thousands for others, 10 points per project, below Rs.50,000/- for experimental sciences and below Rs.25000/- for other – 5 pts. each)

Sr. No.	Title	Agency	Period	Whether Co-PI	Grant /Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified
							-

**ii) Completed** / **Ongoing Consultancy Projects** (Grants more than Rs.10 lakhs for experimental sciences & Rs.2 lakhs for others, 10 points per project. In case of joint ventures points are to be shared 60:40 ratio)

Sr. No.	Title	Agency	Period	Whether Co-PI	Grant / Amount Mobilized (Rs. Lakh)	Self appraisal score	API score Verified

#### 3(C)

#### iii) Quality evaluation and Project Report

(Completed Project Report accepted by funding Agency (20 points for major project and 10 points for other)

### iv) Projects Outcome/Output: Patent / Technology transfer / Product process

(Major policy document of Govt. bodies at central and state level (30 points each national level output or patent / 50 points each for international level )

Major policy documents of Govt. bodies of Central / State level (for others). (In case of joint output points are to be shared in 60:40 ratios) (National level: 30 points per outcome/output, International level: 50 per outcome / output)

Sr. No	Funding Agency	Whether Co-PI	Amount  Mobilized  (Rs.)	Self appraisal score	API score Verified

#### **(D) Research Guidance** (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 3 points per candidate, Ph.D. degree awarded 10 points per candidate. Ph.D. thesis submitted 7 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified Verified
M. Phil or equivalent					
Ph. D. or equivalent					

**(E) (i) Training Courses, teaching Learning Evaluation Technology Programmes, Faculty Development Programmes, Soft skill development** (not less than two week duration (10-12 days), 20 points each; not less than one week duration (5-6 days), 10 points each)

Sr. No.	Programme	Duration	Organized by	API Score Claimed by the candidate	API Score Verified

### (ii) Papers presented in Conferences, Seminars, Workshops, Symposia etc. \*\*

Participation and presentation of research paper (oral/poster) in international 10 points, national 7.5 points, and regional/state level 5 points; local-university/ college level 3 points each. (In case of joint output points are to be shared in 60:40 ratios)

,	candidate	Verified
	or University level	

<sup>\*\*</sup> If the paper presented in conference / seminar is published in the form of proceeding, the points would accrue for the publication (III (a)) and not under presentation (III (e) (ii))

# (iii) Invited lectures, visiting professorship and Chairmanships at national or international conference/seminar etc.

(International level 10 points, National level 7.5 points, State/Region level 5 points, University/College level 3 points)

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified
						_

# F) EXTENSION WORK/COMMUNITY SERVICE & G) PARTICIPATION IN CORPORATE LIFE

# CATEGORY: II CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to any of the following and then enter the score at the end:

Sr.No. Type of Activity	API Score
(i) A Institutional Co-curricular activities for students such as field studies / educational tours, industry- implant training and placement activity (5 point each)  Activities such as Survey, Educational Tours, Industrial visits, Visits to social / political Institutions viz. Zillah Parishad/ Gram Panchayat / Municipal Councils/ Corporation /Reformative Home/ Assembly / Parliament, Industrial Training programme/ Workshop, Placement Cell etc.  B Positions held/ Leadership role played In organization linked with Extension Work and National service Scheme NSS , NCC , or any other similar activity. (Each activity 10 pts.)  Activities in College such as NCC, NSS, Nature Club, Addiction -Free Campaign, Eradication of superstitions, Tree Plantation, Protection of Environment, AIDS Awareness, Social health awareness, Save Baby Campaign, Blood Donation Awareness, Consumer Awareness, RIT Awareness, Anti-Dowry Awareness etc. (Chairman-10 marks, Member-3 marks)	All I Score

	C	Students and Staff Related Socio-Cultural and Sports Programmes, Company Publications (Departmental level 2 pts. Each , Institutional level 5 pts. each)  Activities such as Cultural Programs, Sports Committee, Celebration of Birth / Death Anniversary of national leaders or Local Dignitaries, Celebration of special days viz. Science Day, Teachers Day, Consumer Day, Population Day etc., Wall-paper publication, Exhibition of Cuttings, Publication of Survey Highlights, Inter Class Matches etc.	
	Б	democracy, socialism, Human Rights, peace, scientific temper; flood or, drought relief, small family norms etc. <b>(5 pts. each)</b>	
		Total (Max :)	20
(ii)	A	Contribution to Corporate life in Universities/ colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 points each) Such as Contribution to Participation in BOS /Faculty/ Academic Council / Senate/ Management Council or any other University Committee Meeting, Popular Lecturer on any subject in Uni./ college, chief guest/ Chairman for subject related Event viz.M.Phil, Ph. D. Open Defense Session, Ph. D. Scrutiny Meeting, Resource Person /Speaker for subject related event, Referee/ Judge for subject related event, work done on editorial Board of journals etc.	
	В	Institutional Governance responsibilities like Vice Principal (if approved by Shivaji University, Kolhapur), Dean, Director, warden, Bursar, IQAC coordinator, Course Co-ordinator, Head of the Department, P.G. Co-ordinator, etc. (10 points each)	
	С	Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee, LMC, Standing Committee, Student Council, Sexual Harassment & Prevention Committee, etc.  Chairman -5 pts each / Member -3 pts each.	
	D	Responsibility for or participation in committee for Students Welfare, Counseling and Discipline (5 each)  Participation in student related committee such as Scholarship Committee, Student Aid Fund Committee, Sportsman Aid Fund Committee, standing Committee, Students Counseling Committee, Discipline Committee, Student Counseling etc. Chairman -5 pts each / Member -3 pts each.	
		Organization of Conference/Training International (10 points); national / regional (5points)  Chairman/Convener -5 pts each / Member -3 pts each.  Contained Activity: Convener/Coordinator of Conference etc.: 10 pts each	
	-C -M <u>Natio</u> -C	Convener of Sub- committee: 5 pts each  Member of Organizing Committee / or Any Sub- Committee: 3Pts. Each  Convener / Co- ordinator of Conference: 5 pts each  Chairperson / Convener of Sub – Committee: 3 pts each  Chairperson / Organizing committee or any sub-committee: 2 pts each	
	1 1011	Total (Max:)	15

(iii)	Α	Membership in Profession related committees at state and national level.	
		At National Level: 3 points each	
		Such As Professional / Subject Associations Viz. Indian Economics	
		Association, All India Commerce Conference etc.	
		At State Level: 2 points each	
		Such as Subject/ Professional Associations Viz. Maharashtra Commerce	
		Association etc.	
	В	Participation in subject associations, conferences, seminars, workshop	
		etc. without paper presentation (Each activity : 2point)	
	С	Participation in short term training courses less than one week duration	
		in educational technology, curriculum development, professional	
		development, Examination reforms, Institutional Governance (Each	
		activity: 5points)	
	D	Membership / participation in State / Central Bodies / Committees on	
	D		
		education, Research and National Development (5 each)	
	E	Publication of articles in newspapers, magazines or other publications	
		(not covered in category 3); Radio talks ; Television Programms (1point	
		each ).	
		Total (Max :)	15

# Summary of CATEGORY: II: CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES (Max. 50 points)

Sr.		Nature of Activity	Max	mum Scor	e
No.		Co-curricular and extension activities	API Score allotted	Self- apprais al Score	API Score Verified
1.	A	Institutional Co-curricular activities for students such as field studies / educational tours, industry- implant training and placement activity (5 point each) Activities such as Survey, Educational Tours, Industrial visits, Visits to social / political Institutions viz. Zillah Parishad/ Gram Panchayat / Municipal Councils/ Corporation /Reformative Home/ Assembly / Parliament, Industrial Training programme/ Workshop, Placement Cell etc.			
	В	Positions held/ Leadership role played In organization linked with Extension Work and National service Scheme NSS , NCC , or any other similar activity. (Each activity 10 pts.)  Activities in College such as NCC, NSS, Nature Club, Addiction –Free Campaign, Eradication of superstitions, Tree Plantation, Protection of Environment, AIDS Awareness, Social health awareness, Save Baby Campaign, Blood Donation Awareness, Consumer Awareness, RIT Awareness, Anti-Dowry Awareness etc. (Chairman-10 marks, Member-3 marks)	20		
	С	Students and Staff Related Socio-Cultural and Sports Programmes, Company Publications (Departmental level 2 pts. Each , Institutional level 5 pts. each)  Activities such as Cultural Programs, Sports Committee, Celebration of Birth / Death Anniversary of national leaders or Local Dignitaries, Celebration of special days viz. Science Day, Teachers Day, Consumer Day, Population Day etc., Wall-paper publication, Exhibition of Cuttings, Publication of Survey Highlights, Inter Class Matches etc.			
	D	Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper; flood or, drought relief, small family norms etc. <b>(5 pts. each)</b>			

-Cor -Cor -Me Com <u>Nati</u> -Cor	Contribution to Corporate life in Universities/ colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 points each) Such as Contribution to Participation in BOS /Faculty/ Academic Council / Senate/ Management Council or any other University Committee Meeting, Popular Lecturer on any subject in Uni./ college, chief guest/ Chairman for subject related Event viz. M.Phil., Ph. D. Open Defense Session, Ph. D. Scrutiny Meeting, Resource Person /Speaker for subject related event, Referee/ Judge for subject related event, work done by editorial board of Journals etc. Institutional Governance responsibilities like Vice Principal (if approved by Shivaji University, Kolhapur), Dean, Director, warden, Bursar, IQAC coordinator, Course Co-ordinator, Head of the Department, P.G. Co-ordinator, etc. (10 points each) Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee, LMC, Standing Committee, Student Council, Sexual Harassment & Prevention Committee, etc.  Chairman -5 pts each / Member -3 pts each. Responsibility for or participation in committee for Students Welfare, Counseling and Discipline (5 each) Participation in student related committee such as Scholarship Committee, Student Aid Fund Committee, Sportsman Aid Fund Committee, Students Gounseling Committee, Discipline Committee, Students Counseling Committee, Organization of Conference etc.: 10 pts each novener/Coordinator of Conference etc.: 10 pts each novener of Sub- committee: 3 pts each airoexon / Convener of Sub- Committee: 3 pts each airoexon / Convener of Sub- Committee: 3 pts each	15	
-Cor -Cha -Me			
	Total Score		
	(Minimum score required for this category)	15	

#### **VERIFIABLE CRITERIA:**

- 1) Academic Dairy
- 2) Bio Metric Generated Slips.
- 3) Attendance sheets.
- 4) Certification by HOD / Principal.
- 5) Supporting Documents.

# H) ASSESMENT :

No separate points

#### **SUMMARY OF API SCORES**

	Criteria	API score claimed	API score verified
I	Teaching, Learning and Evaluation related activities (Min API Score required 75 Points)		
II	Co-curricular, Extension, Professional development etc (Min API Score required 10 Points)		
Total I + II ( Minimum Score required 100 )			
III	Research and Academic Contribution		

# **CERTIFICATE**

	This is to certify that details for computation of PBAS based APIs score of
Mr/Mr	s/Dr./Prof/
of colle	ge
for the	year
Place :	
Date :	Signature
	Chairman scrutiny committee
Place :	
Date :	Principal / Director/ Vice- Chancellor
N. B.:	The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.