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शिवाजी विद्यापीठ, कोल्हापूर - ४१६ ००४. महाराष्ट्र

दूरध्वनी (ईपीएबीएक्स) २६०९००० (संलग्नता विभाग - २६०९०८९, २६०९१३६)

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जा.क्र. संलग्नता/टें.१/एमएके 1977

दिनांक :

14 DEC 2009

प्रति,
प्राचार्य/संचालक,
सर्व संलग्न महाविद्यालये/ मान्यता प्राप्त संस्था

विषय : महाविद्यालयातील शिक्षकांची सेवाजेष्ठता निश्चित करणेसाठीच्या
नियमावलीबाबत

महोदय/महोदया,

उपरोक्त विषयासंदर्भात आपणांस कळविण्यात येते की, महाविद्यालयातील शिक्षकांची सेवाजेष्ठता निश्चित करणेसाठीच्या नियमावलीची बाब विद्यापीठ अधिकार मंडळाच्या बैठकीपुढे विचाराधीन होती. विद्यापीठ अधिकार मंडळाने महाविद्यालयातील शिक्षकांची सेवाजेष्ठता निश्चित करणेसाठी तयार केलेली नियमावलीची प्रत सोबत पाठवित आहे. सदर नियमावलीप्रमाणे आपल्या महाविद्यालयातील शिक्षकांची सेवाजेष्ठता निश्चित करण्यात यावी.

कळावे,

आपला विश्वासू,

संचालक

महाविद्यालय व विद्यापीठ विकास मंडळ

सोबत:- वरीलप्रमाणे

Shivaji University, Kolhapur.

RULES REGARDING DETERMINATION OF SENIORITY OF TEACHERS IN COLLEGES /INSTITUTIONS.

1. Teacher means full time approved Principal/ Director, Professor, Associated Professor, Assistant Professor, Librarian, Director/ Instructor of Physical Education.
2. Seniority of the teacher shall be determined on the basis of cadre/pay scale. A teacher in higher cadre/pay scale shall be treated senior to a teacher in next lower grade/pay scale.
3. Seniority of the teacher shall be determined on the basis of the joining the college/institution /management defined by the Maharashtra Universities Act 1994, (2).
4. The inter-se-seniority in the same cadre/pay scale shall be determined on the following grounds.
 - a) Seniority of a teacher shall be decided on the basis of date of joining the duties in the college/institution/management.
 - b) In case of teachers joining on the same date seniority of the teacher shall be decided on the basis of time of joining in the college/institution/ management.
 - c) In case of teachers joining on the same date and at the same time, seniority of teachers shall be decided on the basis of age. A teacher who is older in age shall be treated senior to a teacher who is younger in age.
 - d) In case of a Teachers joining on the same date, at the same time and are of the same age, seniority of a teacher shall be determined on the basis of educational qualification and merit there in.
 - e) In case of Teachers joining on the same date at the same time, of the same age having same educational qualification and merit there in seniority of a teacher shall be determined on the basis of total length of service.
 - f) If in case all above relative merit stands equal then the seniority will be determined on the basis of alphabetical order of his/her name beginning with surname.
5. A teacher selected through the duly constituted university selection committee and approved by the university shall be treated senior to a teacher selected through the duly constituted Local Selection Committee and approved by the university.
6. In case of upgraded teachers joining on the same date, at the same time and are of same age seniority of a teacher shall be determined on the basis of their seniority in the next lower grade.
7. A teacher joining on the regular post selected through the duly constituted university selection committee and approved by the university shall be treated senior to a teacher who is selected otherwise and approved by the university.
8. Service rendered by a teacher in the college/institution/management in the same cadre/pay scale against reserved post for particular category, lien period, on C.H.B., part time on contract basis, on consolidated pay shall not be considered for seniority.
9. Service rendered by a teacher in the college/institution/management in the same cadre/pay scale of who has been selected through Local Selection Committee and approved by the university shall not be considered for seniority.
10. In case of teacher joining the college/ institution/ management in the same department on the same date, at the same time and are of the same age seniority shall be determined on the basis of the order of preference given by the duly constituted selection committee and approved by the university.
11. The lien /deputation should not affect the seniority of a teacher.
12. Condonation of break/s in services shall not be considered for seniority.
13. Basic pay of a teacher shall not be considered for the seniority in the college/institution/management.
14. Seniority of a surplus teacher will not be affected in his/her original college/ institution/ management
15. A surplus teacher who is merged in a particular college/institution/ management will be placed at the last in respective cadre/pay scale.